



**Special Meeting**  
Avon Board of Education  
34 Simsbury Road, Avon, Connecticut

**Mission Statement**

*Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility.*

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Wednesday, January 15, 2020, 7:00 pm

Avon High School, Community Room

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**Minutes**

**Attendance**

**Members Present:** Jackie Blea, David Cavanaugh, Debra Chute, Jeffrey S. Fleischman, Bogdan Oprica, Lisa Seminara, Jay Spivak, Laura Young

**Member(s) Absent:** Jason Indomenico

**Administration Present:** Dr. Bridget Heston Carnemolla, Superintendent of Schools; Roberto Medic, Director of Human Resources; Heather Michaud, Director of Fiscal Affairs; Dr. Donna Nestler-Rusack, Assistant Superintendent

- I. Call to Order  
*The meeting was called to order by Acting Chair, Jay Spivak, at 7:01 pm.* Adhering to Board Policy 9115, which states in an election year, from the first day of January until the first regular meeting in January, the member with the longest continuous service within the Avon Board of Education will be the acting Chair.
- II. Pledge of Allegiance
- III. Communication from Public  
No communication from public.
- IV. Discussion regarding Proposed 2020-2021 Budget  
The Superintendent reviewed and continued her discussion with Board members regarding the proposed 2020-2021 budget and received questions from the Board members.

Discussion and questions included the following topics:

- Instructional supplies including class sets of books and consumable textbooks
- Technology software and licensing
- Library Media supplies including MakerSpacel and green screens
- The various modules and connected systems for PowerSchool
- Early Beginnings Grant

- Certified staff raises and various stipends
- Retirement Incentives
- Bus contract
- Grant paid programs
- Retiree benefits and OPEB (health insurance for retirees) accounts
- Legal fees including Milliman and Lockton
- Contracted services
- Health insurance costs
- Enrollment size and staff count
- Gifted and Talented testing and identification
- Attrition to private schools

V. Communication from Public

There was no communication from the public.

VI. Adjournment

***Ms. Young motioned, Mr. Cavanaugh seconded to adjourn the meeting.  
The Board adjourned by unanimous consent at 8:56 pm.***

Minutes prepared by Shirley Moy, Board Recording Secretary

Minutes respectfully submitted by Jeffrey S. Fleischman, Board Secretary

*Jeffrey S. Fleischman, January 30, 2020*

***Board minutes are approved at the next regular monthly Board meeting, and any corrections to the minutes, if needed, will be made at that time.***