



Special Meeting
Avon Board of Education
34 Simsbury Road, Avon, Connecticut

Mission Statement
Our mission is to inspire in each student a joy and passion for learning and a commitment to excellence, personal integrity, and social responsibility.

Monday, January 13, 2020, 7:00 pm Avon High School, Community Room

Minutes

Attendance

Members Present: Jackie Blea, David Cavanaugh, Debra Chute, Jeffrey S. Fleischman, Jason Indomenico (arrived 7:04); Bogdan Oprica, Jay Spivak, Laura Young

Member(s) Absent: Lisa Seminara

Administration Present: Dr. Bridget Heston Carnemolla, Superintendent of Schools; Roberto Medic, Director of Human Resources; Heather Michaud, Director of Fiscal Affairs; Dr. Donna Nestler-Rusack, Assistant Superintendent

- I. Call to Order
The meeting was called to order by Acting Chair, Jay Spivak, at 7:01 pm. Adhering to Board Policy 9115, which states in an election year, from the first day of January until the first regular meeting in January, the member with the longest continuous service within the Avon Board of Education will be the acting Chair.

- I. Pledge of Allegiance

- II. Communication from Public
No communication from public.

- III. Discussion regarding Proposed 2020-2021 Budget
Dr. Carnemolla read the mission statement and briefly explained the budget process and thanked the various school and department administrators for their attendance and acknowledged their tremendous work in creating the budget. The Superintendent reminded Board members of the increased staffing needs due to the increased enrollment after the 2019-2020 budget was adopted. The Superintendent's budget presentation to the Board included:
 - Highlights of last year's budget
 - The budget process
 - The budget development goals
 - Initial budget overview for 2020-2021
 - Initial budget increase of \$4,065,076.40 or 6.94%

- Budget drivers - increased enrollment, increased student need, contractual obligations
- Budget major drivers
- Budget needs
- Working budget and its drivers
- Budget distribution

Dr. Carnemolla summarized the Superintendent's Proposed Budget

- Superintendent's Proposed Budget - \$61,393,543.48
- New Money - \$2,787,997.38
- Gross Increase – 4.76%

Board members asked questions regarding the Superintendent's Proposed Budget. School and department administrations (Dr. Kim Mearman, Pupil Services Director; Myles Altimus, Director of Operations; Dr. Bob Vojtek, Director of Technology; Tiffany Fox, Special Ed Supervisor; Jim Connelly, Director of Security (arrived 7:10pm); Bill Duffy, TBS Principal; Liz Salvatore, TBS Asst. Principal; Noam Sturm, RBS Principal; Susan Horvath, RBS Asst. Principal; Amy Bario, PGS Asst. Principal) were in the audience to help answer questions. Discussion included topics on:

- Budget distribution
- Library Media Centers and MakerSpaces
- Enrichment pathways for students including identifying Talented & Gifted students
- Budget distribution
- Employee benefits including OPEB
- Purchased services
- General Fund Revenues
- Chinese language teachers and the Chinese program
- Substitutes and long term substitutes
- Consumable instructional supplies
- Food services negotiations
- Technology acquisitions and leases
- Staff to student ration
- Magnet school enrollment
- Projected student enrollment
- Open Choice ruling

IV. Communication from Public

There was no communication from the public.

V. Adjournment

Acting Chair, Jay Spivak thanked everyone for their participation.

The Board adjourned by unanimous consent at 9:14 pm.

Minutes prepared by Shirley Moy, Board Recording Secretary

Minutes respectfully submitted by Jeffrey S. Fleischman, Board Secretary

Jeffrey S. Fleischman, January 30, 2020

Board minutes are approved at the next regular monthly Board meeting, and any corrections to the minutes, if needed, will be made at that time.