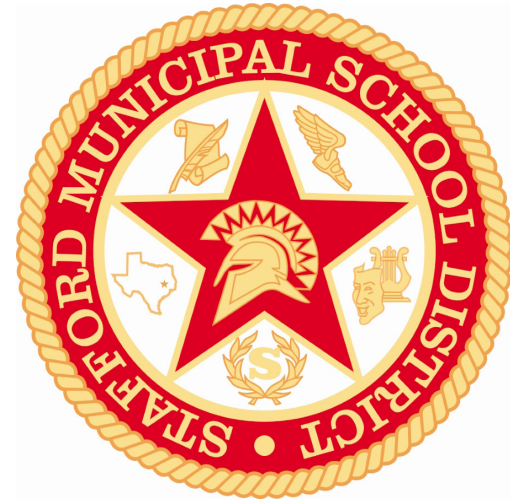


## Year One Specific Results

- Create a professional development program that will address teachers' specific needs as they relate to content knowledge, effective delivery of instruction, and classroom management.
- More accurately target what facilities and industry standard equipment is needed.
- Deploy a district-wide discipline program.
- Establish a diverse selection of vocational options for students.
- Hire staff based on both attitude and competencies.
- Identify internships and relevant job shadowing partners.



# STAFFORD MUNICIPAL SCHOOL DISTRICT Strategic Design



## Call to Action

Stafford Municipal School District students graduate as experienced and empowered critical thinkers, equipped to be productive citizens in a global and diverse society.



### Stafford Municipal School District

1625 Staffordshire Road  
Stafford, TX 77477  
Phone 281-261-9200

In collaboration with engage2learn, Sean A. Haley, Ph.D., engage2learn Facilitator

## Our Beliefs

- Individuals learn from both success and failure.
- Learning is more meaningful when connections are made through relationships and life experiences.
- Learning is fueled by curiosity and exploration.
- Learning is a reflective process enhanced by the development and pursuit of personal goals.
- Success is achieved by addressing the unique learning styles of the individual.
- Learning is a shared responsibility.

## Our Learner Outcomes

- All learners will engage in meaningful, relevant, hands-on learning experiences.
- All learners will be exposed to various fields of interest to cultivate a deeper understanding and passion for a successful future.
- All learners will be involved each day in collaborative, challenging, and engaging classroom experiences.
- All learners will demonstrate personal and academic progress in a variety of ways.
- All learners will take ownership of their educational experience in an environment that enables them to do so.
- All learners will be prepared for the college or career pathway of their choice.
- All learners will be able to effectively communicate through various methods.
- All learners will thrive in an environment where they demonstrate interpersonal skills.

## Our Learner Profile

### The SMSD learner. . .

1. Applies critical-thinking skills to analyze and solve problems.
2. Adapts to global and diverse environments.
3. Approaches learning tasks with confidence, self-motivation, and self-discipline.
4. Enhances his or her learning with literacy skills in media, technology and finances.
5. Appreciates diverse surroundings and engages in leadership, community services and social justice.
6. Effectively communicates through various forms of linguistic expression and technological mediums.
7. Exhibits life skills that foster critical thinking, collaboration, creativity, and effective communication which contributes positively to the community.

## Our Goals

- We will promote student achievement by attracting, retaining, and continuously developing highly effective individuals.
- We will increase hands on activities and real world experiences for students that support learning and inspire critical thinking.
- We will optimize learning for all students by removing barriers and utilizing flexible communication with all stakeholders.
- We will positively impact learning and behavioral expectations by establishing an optimal student/teacher ratio and district-wide discipline system.
- We will maximize academic performance for students and teachers through the use of state-of-the-art facilities and industry standard equipment that enable students to further enhance their ability to succeed.
- We will create long lasting, impactful relationships within the community that help students experience new opportunities through immersion and reflection.