

Educating All Students: Faculty perceptions of their readiness to address issues of diversity.

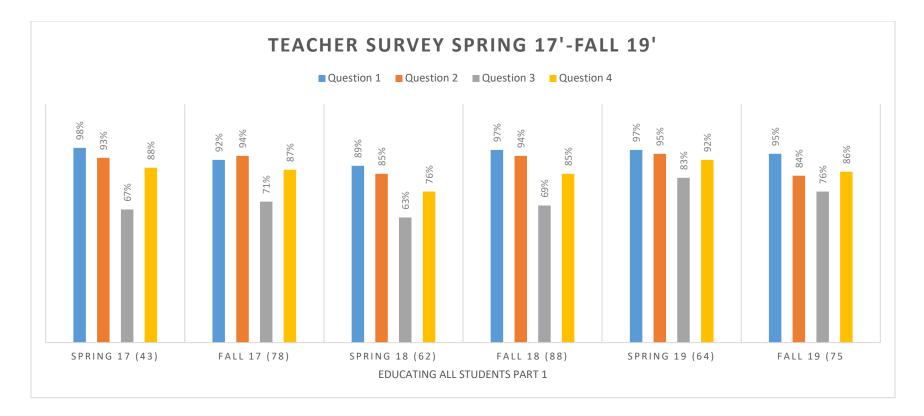
Feedback and Coaching: Perception of the amount of quality of feedback faculty and staff receive.

**Professional Learning**: Perception of the amount of quality of professional growth and learning opportunities available to faculty and staff.

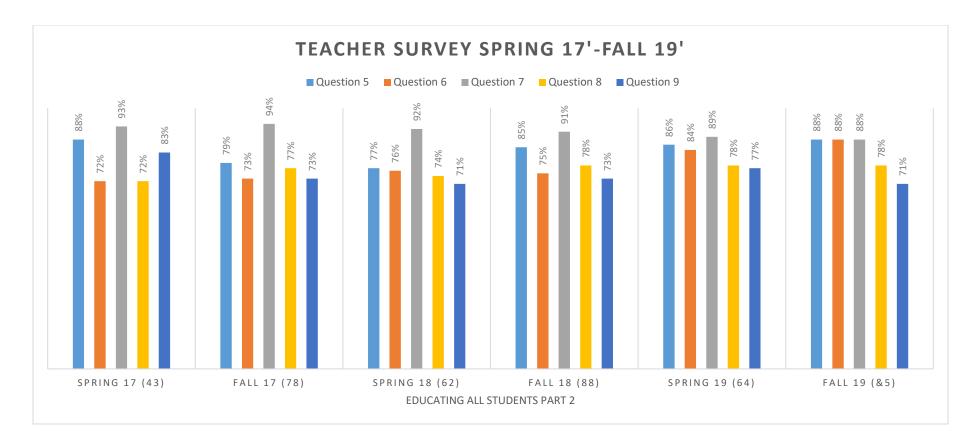
School Climate: Perceptions of the overall social and learning climate of the school.

School Leadership: Perception of school leadership's effectiveness.

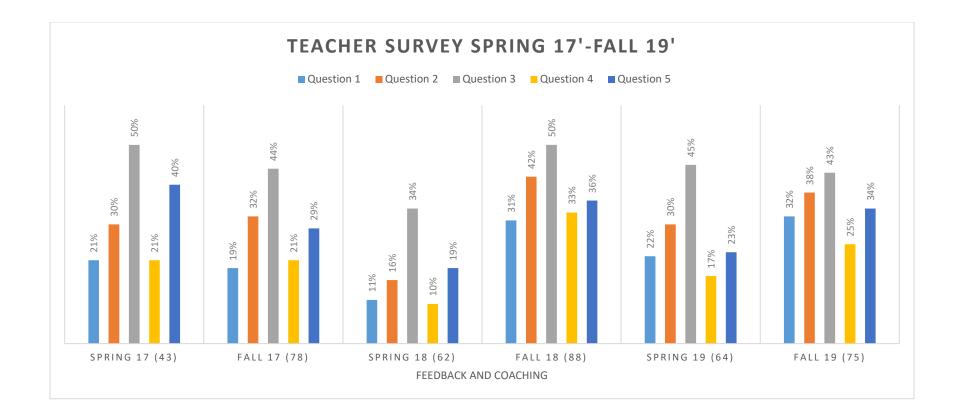
Teaching Efficacy: Faculty perception of their professional strengths and areas for growth.



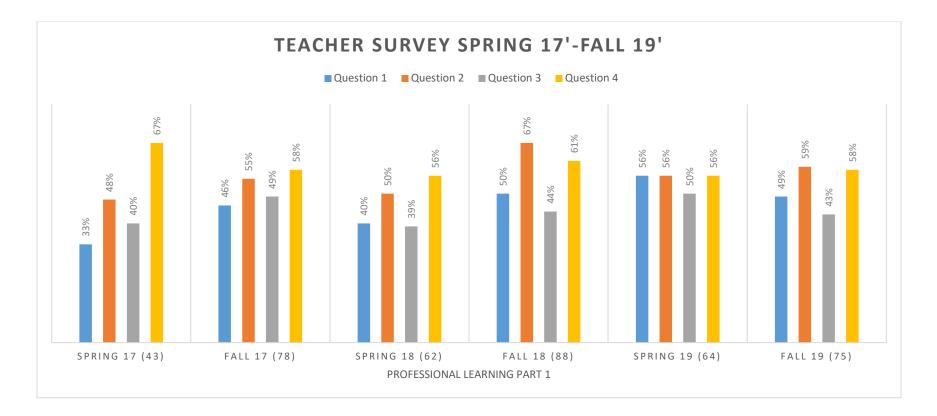
- 1. How easy do you find interacting with students at your school who are from a different cultural background than your own?
- 2. How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?
- 3. How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?
- 4. If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?



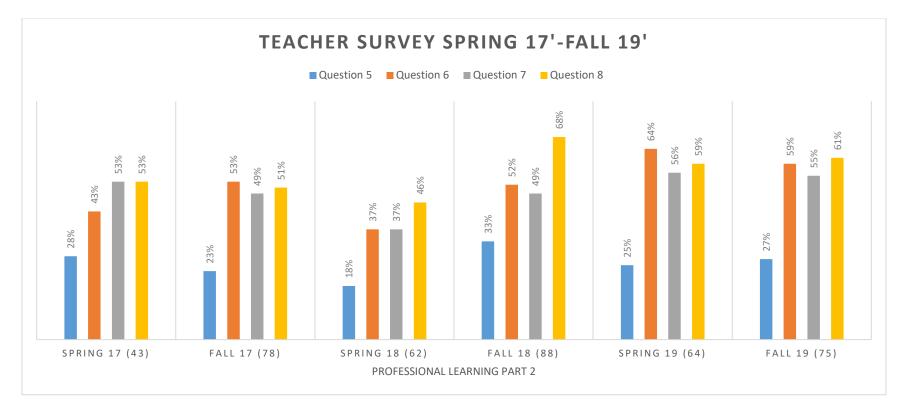
- 5. How often do you receive feedback on your work?
- 6. At your school, how thorough is the feedback you receive in covering all aspects of your role?
- 7. How useful do you find the feedback you receive on your work?
- 8. How much feedback do you receive on your work?
- 9. How much do you learn from the evaluation processes at your school?



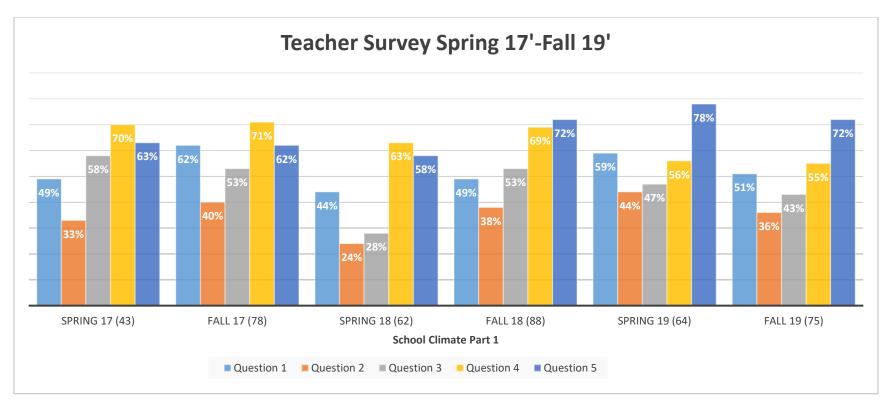
- 1. How often do you receive feedback on your teaching?
- 2. At your school, how through is the feedback you receive in covering all aspects of your role as a teacher?
- 3. How useful do you find the feedback you receive on your teaching?
- 4. How much feedback do you receive on your teaching?
- 5. How much do you learn from the teacher evaluation processes at your school?



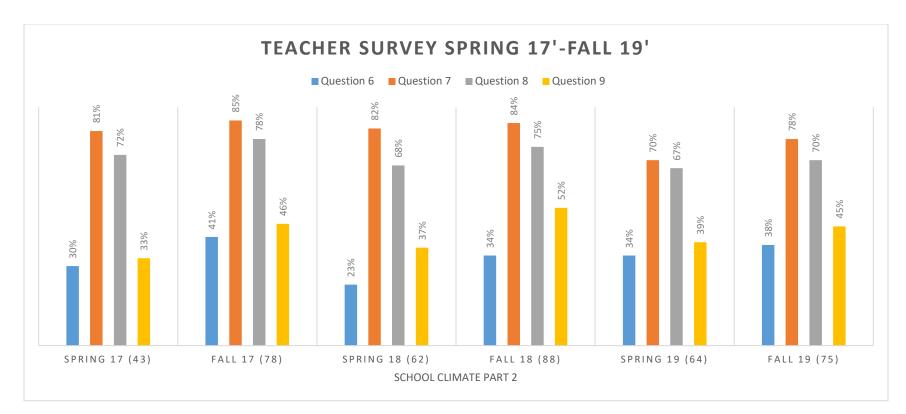
- 1. At your school, how valuable are the available professional development opportunities?
- 2. How helpful are your colleagues' ideas for improving your teaching?
- 3. How much input do you have into individualizing your own professional development opportunities?
- 4. Through working at your school, how many new teaching strategies for your job have you learned?



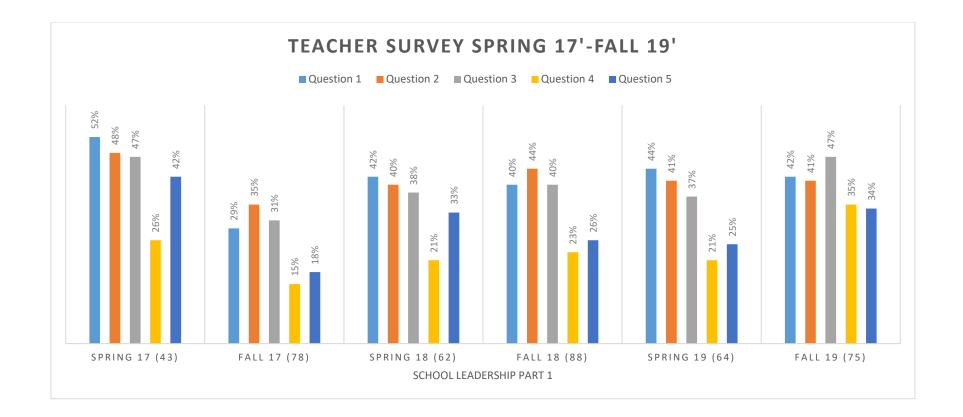
- 5. Overall, how much do you learn from leaders at your school?
- 6. How often do your professional development opportunities help you explore new ideas?
- 7. How relevant have your professional development opportunities been to your work?
- 8. Overall, how supportive has the school been of your professional growth?



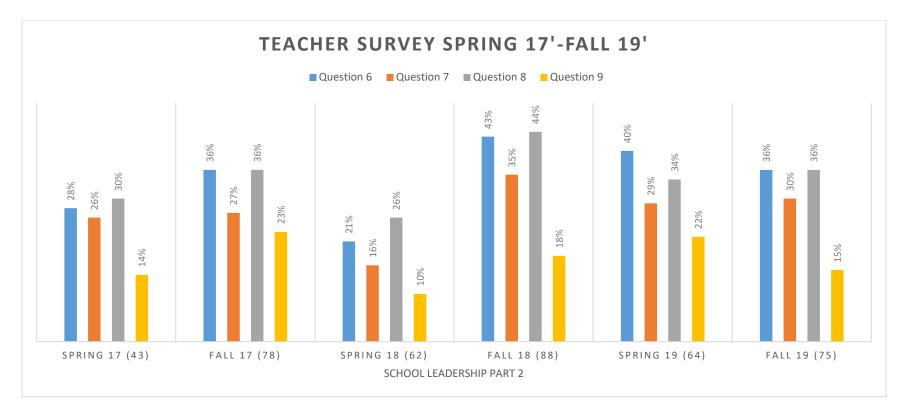
- 1. On most days, how enthusiastic are the students about being at school?
- 2. When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?
- 3. How optimistic are you that your school will improve in the future?
- 4. How supportive are students in their interactions with each other?
- 5. To what extent are teachers trusted to teach in the way they think is best?



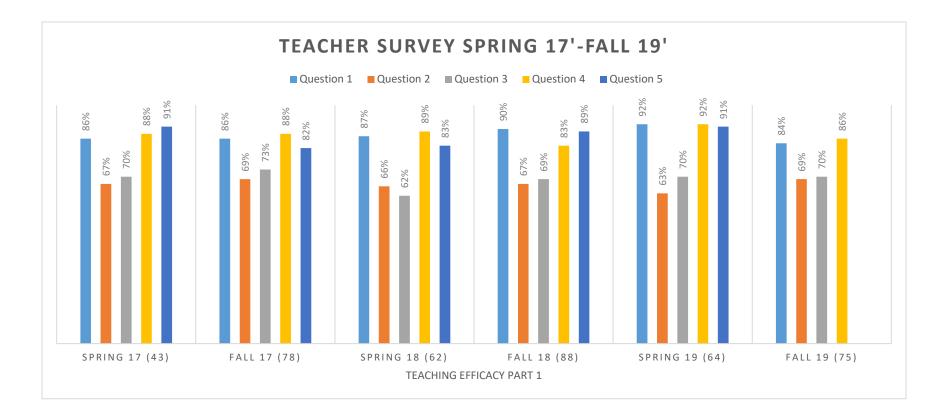
- 6. How optimistic are you that your school will improve in the future?
- 7. How often do you see students helping each other without being prompted?
- 8. When new initiatives are presented at your school, how supportive are your colleagues?
- 9. Overall, how positive is the working environment at your school?



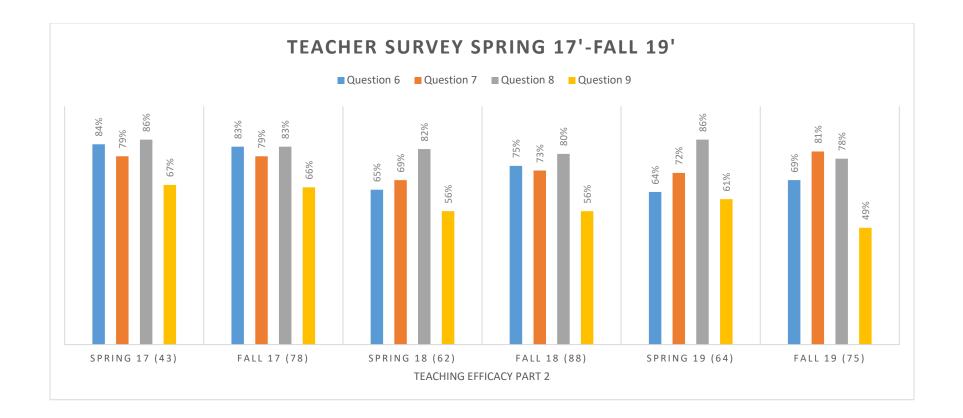
- 1. How positive is the tone that school leaders set for the culture of the school?
- 2. For your school leaders, how important is teacher satisfaction?
- 3. Overall, how positive is the influence of the school leaders on the quality of your teaching?
- 4. How effectively do school leaders communicate important information to teachers?
- 5. How knowledgeable are your school leaders about what is going on in teachers' classrooms?



- 6. How responsive are school leaders to your feedback?
- 7. How effective are the school leaders at developing rules for students that facilitate their learning?
- 8. How clearly do your school leaders identify their goals for the teachers?
- 9. When the school make important decisions, how much input do teachers have?



- 1. How clearly can you explain the most complicated content to your students?
- 2. How confident are you that you can move through material at a pace that works well for each of your students?
- 3. How confident are you that you can help your school's most challenging students to learn?
- 4. How thoroughly do you feel that you know all the content you need to teach?
- 5. If a parent were upset about something in your class, how confident are you that you could have a productive conversation with this parent?



- 6. How effective do you think you are at managing particularly disruptive classes?
- 7. How confident are you that you can meet the learning needs of your most advanced students?
- 8. When one of your teaching strategies fails to work for a group of students, how easily can you think of another approach to try?
- 9. How confident are you that you can engage students who typically are not motivated?