BARRE UNIFIED UNION SCHOOL DISTRICT



Barre City Elementary & Middle School



Barre Town Middle & Elementary School



Central Vermont Career Center



Spaulding High School

Doing whatever it takes to ensure success for every child.

Please exercise your right to vote. Every vote matters. Wednesday, June 9, 2021 - 7:00 AM to 7:00 PM

B.O.R. Ice Arena - 25 Auditorium Hill, Barre, VT Barre Town Middle & Elementary School - 70 Websterville Rd., Barre, VT

Absentee Ballots are available by contacting:

Barre City Clerk's Office Barre Town Clerk's Office **(**)476-0242 **(**)479-9391

✓ cdawes@barrecity.org
✓ tlunt@barretown.org

BARRE UUSD CONTACT INFORMATION CENTRAL OFFICE - 476-5011

Superintendent of Schools - David Wells - (dwellbsu@buusd.org)

BARRE CITY ELEMENTARY AND MIDDLE SCHOOL - 476-6541

Principals: Hayden Coon (<u>hcoonbce@buusd.org</u>) and Chris Hennessey (<u>chennbce@buusd.org</u>); Assistant Principal: Pierre LaFlamme (plaflbce@buusd.org)

CENTRAL VERMONT CAREER CENTER – 476-6237

Director: Penny Chamberlin (pchamcvcc@buusd.org); Assistant Director: Scott Griggs (sgriggcvcc@buusd.org)

BARRE TOWN MIDDLE AND ELEMENTARY SCHOOL – 476-6617

Principals: Jennifer Nye (jnyebte@buusd.org) and Erica Pearson (epearbte@buusd.org);

SPAULDING HIGH SCHOOL – 476-4811

Principal: Brenda Waterhouse (bwateshs@buusd.org)

Assistant Principals: Lucas Aither (laithshs@buusd.org) and James Ferland (jferlshs@buusd.org)

BARRE UNIFIED UNION SCHOOL DISTRICT BOARD MEMBERS 2020-2021

BOARD MEMBERS	ADDRESS	HOME	Cell	Work	E-MAIL	WARD/DIST TERM EXPIRES
Sonya Spaulding, Chair	88 Delmont Ave.	476-5569	249-1996	476-3963	sspaulding@buusd.org	BC/3 year/2022
Alice Farrell, V. Chair	1 Tanglewood Dr.		622-0419		afarrell@buusd.org	BT/3 year/2023
J. Guy Isabelle, Clerk	5 Hillcrest Lane	229-8159			gisabelle@buusd.org	BT/3 year/2022
Abby Smith	60 Berlin St.		(845) 705-6941		asmith@buusd.org	BC/3 year/2024
Gina Akley	212 Allen St.		522-3926		gakley@buusd.org	BT/3 year/2022
Renee Badeau	20 Countryside Cr.		249-4718		rbadeau@buusd.org	BT/3 year/2024
Tim Boltin	24 French St.	479-2783	522-5629	479-7948	tboltin@buusd.org	BC/3 year/2023
Chris Parker	28 Ledge Dr.		522-4588		cparker@buusd.org	BT/3 year/2024
Sarah Pregent	16 Palmisano Plz.		522-5837		spregent@buusd.org	BC/2 year/2023

All Board and Committee meetings are held at 5:30 p.m. via Google Meet until further notice.

BUUSD REGULAR BOARD MEETING: Second & Fourth Thursdays Monthly.

BUUSD COMMITTEE MEETINGS:

FINANCE: Sarah Pregent - Chair, Gina Akley, Chris Parker, Renee Badeau

Meeting Day/Time: First Tuesday Monthly

FACILITIES: Guy Isabelle - Chair, Gina Akley, Sarah Pregent

Meeting Day/Time: Second Monday Monthly

CURRICULUM: Renee Badeau - Chair, Tim Boltin, Alice Farrell

Meeting Day/Time: Fourth Tuesday Monthly

POLICY: Chris Parker - Chair, Tim Boltin, Abby Smith

Meeting Day/Time: Third Monday Monthly

COMMUNICATIONS: Alice Farrell - Chair, Guy Isabelle, Abby Smith

Meeting Day/Time: First Thursday Monthly

NEGOTIATIONS: Gina Akley - Chair, Sonya Spaulding, Sarah Pregent

Meeting Day/Time: Scheduled as needed

RAB (Regional Advisory Board): Alice Farrell

Meeting Day/Time: Meet Four Times a Year

For meeting calendar, agendas, minutes, links to meetings and changes please visit buusd.org. Click on District, BUUSD Board, Meeting Minutes & Agendas to access. The links to video recordings of each meeting can be found within each meeting drop down.

From the BUUSD School Board

As we face the third round of voting on the Barre Unified Union School District budget, we would like to ask the taxpayers and the community to think about our students when they cast their absentee ballots over the next couple of weeks or vote in person on June 9th.

While it has been a challenging and stressful year for essential workers, parents, teachers, and more, it has been just as challenging and difficult for the students. We have asked them to learn remotely, to learn by only attending school a few days a week, to have their parents or guardians explain math or science, to give up everyday events like lunch with friends or special events like end of the year award ceremonies. We have asked them to be flexible. We have asked them to do their best. Our students are amazing. Our parents are amazing. Our teachers and school staff are amazing. Our administrators are amazing and are always putting our students first. And now, we are asking you to be a part of this amazing community and vote.

While we could go into great detail about the percentage increase or the per-pupil spending amount, we will simply ask you to consider how this budget will impact you and your family financially. You should know that the tax rate in Barre City is not increasing - not by a single penny. The tax rate in Barre Town is decreasing by 29 cents, but this is certainly more complicated to explain based on the recent re-assessment. So, while the tax rate is decreasing, the value of your home may increase, which makes it more difficult for us to help you understand how this tax rate will impact you personally. **To be clear, the board is presenting a budget that will have no increase in the tax rate in Barre City and a 29 cent decrease in Barre Town** (when the new assessments are filed).

You can support your students and your schools knowing that there is either no increase or a decrease in the tax rate. Our amazing students will continue to get the supports and help they need to catch up and get back on track. Our community will continue to see the hard work and dedication of our students and will support them when they need it most.

Please support our students and our schools by voting in person on June 9th or by absentee ballot now. We need everyone to put our students first. We need everyone to help us continue this amazing work and vote.

BUUSD School Board Chair

Sonya Spaulding

Where do our graduates go?

53%	16%	2%	29%
College	Workforce	Military	Other/Undecided

SHS Class Of 2020 have been accepted to: Castleton University, Champlain College, Clarkson University, Colby-Sawyer College, Community College of Vermont, Eckerd College, Emmanuel College – Boston, Husson University, Keene State College, Lycoming College, Merrimack College, Northern Vermont University, Norwich University, Plymouth State University, Quinnipiac College, Rhode Island College, Saint Anselm College, Saint Michael's College, Southern Maine Community College, The University Of Alabama, University Of Maine, University Of Massachusetts - Boston, University Of Mississippi, University Of New Hampshire, University Of Rhode Island, University Of Southern Maine, University Of Vermont, Vermont Technical College.

BARRE UNIFIED UNION SCHOOL DISTRICT WARNING FOR June 9, 2021

VOTE

The legal voters of the Barre Unified Union School District who are residents of the City of Barre and the Town of Barre, are hereby notified and warned to meet at their respective polling places: Barre City residents meet at the Barre City Municipal Auditorium and Barre Town residents meet at the Barre Town Middle and Elementary School gymnasium; on Wednesday, June 9, 2021 between the hours of seven (7:00) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7:00) o'clock in the afternoon (p.m.) at which time the polls will close; to vote by Australian ballot upon the following Articles of business:

ARTICLE 1 (School Budget)

Shall the voters of the Barre Unified Union School District approve the school board to expend \$49,947,503, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,334 per equalized pupil. This projected spending per equalized pupil is 1.95% higher than spending for the current year.

The legal voters and residents of Barre Unified Union School District are further warned and notified that an informational meeting will be held via Google Meet on Tuesday, June 8th, 2021 commencing at five-thirty (5:30) in the afternoon (p.m.) for the purpose of explaining the articles to be voted on by Australian ballot.

The legal voters of Barre Unified Union School District are further notified that voter qualification, registration and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Barre Unified Union School District held on May 20, 2021.

ATTEST:

Tina Lunt, Clerk

Barre Unified Union School District

Sonva Spaulding Guy Isabelle Sarah Rollins Pregent Renee Badeau

Gina Akley

Tim Boltin

Barre Unified Union School District Board of School Directors

	FY20 EXPENSES	FY20 ACTUALS	FY21 EXPENSES	FY22 PROPOSED EXPENSES
BUUSD CURRICULUM	\$353,963	\$339,286	\$351,921	\$417,293
BUUSD TECHNOLOGY	\$1,010,937	\$1,161,550	\$1,246,585	\$1,175,947
BUUSD BOARD	\$266,071	\$254,289	\$366,640	\$366,594
BUUSD SUPERINTENDENT	\$274,902	\$276,258	\$274,956	\$295,505
BUUSD BUSINESS OFFICE	\$441,909	\$427,810	\$498,605	\$440,379
BUUSD COPIERS	\$90,000	\$83,375	\$90,000	\$90,000
BUUSD COMMUNICATIONS	\$73,388	\$61,221	\$84,804	\$97,538
BUUSD HUMAN RESOURCES	\$224,264	\$238,175	\$246,867	\$240,441
BUUSD FACILITIES	\$230,862	\$237,744	\$242,696	\$244,408
BUUSD TRANSP - LEASE	\$47,500	\$30,205	\$47,500	\$42,500
BCEMS PRESCHOOL	\$476,965	\$410,181	\$483,134	\$549,806
BTMES PRESCHOOL	\$457,748	\$438,915	\$474,667	\$543,554
BCEMS DIRECT INSTRUCT	\$5,064,634	\$4,961,111	\$5,372,286	\$5,594,752
BTMES DIRECT INSTRUCT	\$4,862,126	\$4,830,197	\$5,294,866	\$5,532,496
SHS DIRECT INSTRUCT	\$4,051,273	\$4,020,307	\$4,486,671	\$4,357,604
BCEMS EXTRA CURRIC	\$45,880	\$43,231	\$47,220	\$64,450
BTMES EXTRA CURRIC	\$69,600	\$64,277	\$76,600	\$75,200
SHS EXTRA CURRIC	\$70,600	\$75,816	\$79,200	\$79,350
BCEMS BEHAVIOR SUPPORT	\$453,456	\$447,560	\$547,266	\$536,145
BTMES BEHAVIOR SUPPORT	\$78,487	\$83,489	\$82,542	\$105,532
SHS BEHAVIOR SUPPORT	\$0	. ,	\$0	\$57,518
BCEMS GUIDANCE	\$299,479	\$292,324	\$360,669	\$289,292
BTMES GUIDANCE	\$147,470	\$145,840	\$148,921	\$169,304
SHS GUIDANCE	\$464,246	\$431,268	\$478,328	\$508,414
BCEMS HEALTH	\$131,586	\$121,433	\$128,372	\$138,637
BTMES HEALTH	\$162,264	\$157,723	\$167,724	\$186,505
SHS HEALTH	\$114,276	\$119,508	\$125,101	\$133,110
BCEMS PSYCHOLOGICAL	\$50,000	\$46,056	\$50,000	\$50,000
BCEMS LIBRARY	\$167,607	\$114,912	\$143,293	\$122,439
BTMES LIBRARY	\$147,555	\$140,990	\$185,500	\$167,152
SHS LIBRARY	\$127,516	\$149,080	\$172,774	\$151,504
BCEMS TECH EQUIP	\$92,000	\$69,632	\$95,000	\$95,000
BTMES TECH EQUIP	\$100,000	\$98,468	\$95,000	\$95,000
SHS TECH EQUIP	\$90,000	\$80,869	\$115,000	\$115,000
EARLY EDUCATION ADMIN	\$105,798	\$105,773	\$123,461	\$126,760
BCEMS PRINCIPALS' OFFICE	\$521,950	\$480,439	\$532,677	\$621,495
BTMES PRINCIPALS' OFFICE	\$621,363	\$540,206	\$690,302	\$695,196
SHS PRINCIPALS' OFFICE	\$633,636	\$578,859	\$684,554	\$715,357
BCEMS SRO	\$75,900	\$56,193	\$78,000	\$80,000
BTMES SRO	\$50,000	\$4,886	\$50,000	\$50,000
SHS SRO	\$50,184	\$32,457	\$50,184	\$0
BUUSD RAN INTEREST	\$0	\$102,026	\$100,000	\$105,000
BCEMS RAN INTEREST	\$36,000		\$0	\$0
BTMES RAN INTEREST	\$32,000		\$0	\$0
SHS RAN INTEREST	\$34,000		\$0	\$0
BTMES DUPLICATING	\$33,520	\$45,003	\$50,851	\$0

BARRE UNIFIED UNION SCHOOL DISTRICT FY20-22 BUDGET, EXPENSE SUMMARY 5/26/21

	FY20	FY20	FY21	FY22 PROPOSED
	EXPENSES	ACTUALS	EXPENSES	EXPENSES
BCEMS FACILITIES	\$1,082,160	\$1,256,382	\$1,184,239	\$1,135,532
BTMES FACILITIES	\$1,186,551	\$1,161,657	\$1,285,927	\$1,275,174
SHS FACILITIES	\$1,181,566	\$1,151,936	\$1,222,365	\$1,187,171
BUUSD TRANSPORTATION	\$1,280,362	\$1,320,963	\$1,333,378	\$1,413,512
BTMES TRANSP - FIELD TRIPS	\$25,000	\$2,597	\$25,000	\$0
SHS TECHNICAL ED TUITION	\$1,099,924	\$980,329	\$915,645	\$955,000
SHS ATHLETICS	\$464,638	\$383,930	\$464,727	\$456,038
SHS JROTC	\$92,295	\$190,085	\$118,633	\$122,092
SHS TRANSP - WORK BASED	\$37,000	\$1,989	\$37,000	\$2,000
SHS TRANSP - ATHLETICS	\$90,000	\$62,731	\$95,000	\$85,000
BUUSD LONG TERM DEBT	\$303,480	\$301,692	\$297,480	\$425,840
BUUSD SPEC ED INSTRUCTION	\$8,921,945	\$8,996,825	\$9,346,897	\$9,666,322
BUUSD ESY SERVICES	\$60,445	\$90,869	\$80,000	\$57,200
BUUSD GRANITE ACADEMY	\$198,497	\$328,463	\$0	\$0
BUUSD ACT PROGRAM	\$66,648	\$89,375	\$0	\$0
BUUSD SEA PROGRAM	\$0	\$373	\$552,108	\$900,463
BUUSD PHYSICAL THERAPY	\$33,105	\$33,461	\$40,155	\$42,776
BUUSD PSYCHOLOGICAL SERV	\$393,292	\$508,946	\$558,198	\$476,735
BUUSD SPEECH LANGUAGE	\$800,673	\$799,923	\$878,411	\$924,544
BUUSD OCCUPAT THERAPY	\$228,544	\$192,383	\$246,155	\$256,445
BUUSD DIRECTORS - SPEC ED	\$465,647	\$590,325	\$647,636	\$534,410
BUUSD TRANSP - SPEC ED	\$291,991	\$322,569	\$314,950	\$319,050
BUUSD SEA NON REIMB	\$73,739	\$50,282	\$114,027	\$131,360
BUUSD EARLY CHILD SPEC ED	\$363,112	\$238,916	\$242,275	\$236,582
BUUSD EARLY CHILD ESY	\$11,275	\$5,908	\$9,025	\$11,080
BUUSD SEA FACILITY	\$0	\$5,263	\$0	\$216,000
TOTAL	\$41,684,804	\$41,467,114	\$45,029,968	\$46,352,503
FEDERAL & STATE GRANTS	\$3,450,000	\$3,321,897	\$3,450,000	\$3,595,000
TOTAL BUUSD EXPENSES	\$45,134,804	\$44,789,011	\$48,479,968	\$49,947,503

	FY20 REVENUE	FY20 ACTUAL	FY21 REVENUE	FY22 REVENUE
TUITION - SENDING LEAs	\$200,000	\$198,568	\$200,000	\$200,000
EXCESS COST - SENDING LEAs	\$10,000	\$6,215	\$10,000	\$0
INTEREST	\$55,000	\$136,334	\$55,000	\$120,000
FACILITY RENTAL	\$5,000	\$6,250	\$12,000	\$10,000
COBRA INS.	\$5,000	\$14,553	\$5,000	\$5,000
HIGH SCHOOL COMPLETION	\$11,000	\$440	\$6,000	\$2,000
DRIVERS EDUCATION	\$12,000	\$9,401	\$6,000	\$8,000
EDUCATION SPENDING	\$32,689,276	\$32,689,276	\$36,034,440	\$36,656,975
TRANSPORTATION	\$530,000	\$559,538	\$530,000	\$567,516
SPEC. ED. BLOCK GRANT	\$860,893	\$860,893	\$884,021	\$889,926
SPEC. ED. REIMBURSEMENT	\$5,541,000	\$5,206,198	\$5,521,872	\$5,330,579
SPEC. ED. STATE PLACED	\$500,000	\$406,018	\$500,000	\$500,000
SPEC. ED EXTRAORDINARY	\$850,000	\$849,136	\$850,000	\$950,000
EARLY EDUCATION SPEC. ED.	\$200,635	\$200,635	\$200,635	\$200,635
OTHER/MISC.	\$15,000	\$106,107	\$15,000	\$108,314
FUND BALANCE APPLIED	\$200,000	\$200,000	\$200,000	\$600,000
CVCC ASSESSMENT	\$0	\$169,938	\$0	\$203,558
BUUSD GENERAL FUND REVEN	\$41,684,804	\$41,619,500	\$45,029,968	\$46,352,503
FEDERAL & STATE GRANTS	\$3,450,000	\$3,454,917	\$3,450,000	\$3,595,000
TOTAL BUUSD REVENUE	\$45,134,804	\$45,074,417	\$48,479,968	\$49,947,503

BUUSD BUDGET 2021-2022 - DRAFT 5 REVOTE June 9, 2021 <u>Projected</u> Comparative Tax Rate Calculations 5/18/2021

				Tax rate with CLA at 100%- Comparative	
BUUSD BUDGET 2021-2022 - DRAFT 5 F	FY2021	FY2022		purposes only!	
Total BUUSD Expenses	48,479,968	49,947,503	3.03%	49,947,503	3.03%
Less Local Revenues	12,445,528	13,290,528		13,290,528	
Education Spending	36,034,440	36,656,975		36,656,975	
Equalized Pupils-Frz 2/26/21	2,395.72	2,390.52		2,390.52	
Education Spending per Equalized Pupil State-wide Avg. FY20 \$16,235 - FY21 \$17,133	15,041	15,334	1.95%	15,334	1.95%
EdSpend/ \$11,385 (property yield)-UPDATE	136.763%	134.689%		134.689%	
Homestead Equalized Tax Rate	1.00	1.00		1.00	
Equalized Tax Rate	1.3676	1.3469		1.3469	
District's Equalized Pupil %	100%	100%		100%	
Equalized Rate to be assessed by city	1.3676	1.3469		1.3469	
District's CLA	96.37%	94.97%		100.00%	
Barre City Homestead Rate	1.4191	1.4182	(0.00)	1.3469	(0.07)

	FY2021	FY2022-w/o reappraisal results		Tax rate with CLA at 100%	
Total BUUSD Expenses including grant funds	48,479,968	49,947,503	3.03%	49,947,503	3.03%
Less Local Revenues including grant funds	12,445,528	13,290,528		13,290,528	
Education Spending	36,034,440	36,656,975		36,656,975	
Equalized Pupils-Frz 2/26/21	2,395.72	2,390.52		2,390.52	
Education Spending per Equalized Pupil	15,041	15,334	1.95%	15,334	1.95%
State-wide Avg. FY20 \$16,235 - FY21 \$17,133 EdSpend/ \$11,385 (property yield)-UPDATE	136.763%	134.689%		134.689%	
Homestead Equalized Tax Rate	1.00	1.00		1.00	
Equalized Tax Rate	1.3676	1.3469		1.3469	
District's Equalized Pupil %	100%	100%		100%	
Equalized Rate to be assessed by town	1.3676	1.3469		1.3469	
District's CLA	83.48%	79.47%		100.00%	
Barre Town Homestead Rate	1.6383	1.6948	0.06	1.3469	(0.29)

5/18/2021

Why does Barre City have a higher homestead tax rate than Barre Town?

Barre City has a higher tax rate than Barre Town because Barre City has a lower Common Level of Appraisal (CLA). This is due to Barre Town's assessed home values being closer to market values than Barre City's assessed home values. Barre Town will soon have completed a reappraisal, resulting in assessed home values being nearly equivalent to market value. This will result in an anticipated 100% CLA for Barre Town this spring.

CLA exists to make sure that a Barre Town and Barre City homeowner pay the same amount of total property taxes if their homes have the same market value. Since Barre City has a lower CLA, its tax rate needs to be higher to reflect the true market value.

At the end of the day, both residents from Barre City and Barre Town that own an equally valued home, pay an equal amount of property taxes to the state.

					<u></u>
		U097	Property dollar equivalent yibid		Homestead fex rate per \$10,763 of sparsting per equalized pupil
	SU: Barre	Washington County	10,763		1.00
			12,825	i i i i i i i i i i i i i i i i i i i	ncome: doiar equivalent yield 2.0% of household income
Expen	nditures Adopted or warned union district budget (including special programs and full technical center	FY2019	FY2020	FY2021	FY2022
	expenditures)	-	\$45,134,804	\$48,479,968	\$49,947,503
plus	s Sum of separately warned articles passed at union district meeting		-	-	
	Adopted or warned union district budget plus articl	•	\$45,134,804	\$48,479,968	\$49,947,503
plus		-			
plus	 Prior year deficit repayment of deficit Total Union Budge 	ti	\$45,134,804		¢ 40 047 E02
	-		#40,134,004	\$40,473,300	\$49,947,503
	S.U. assessment (included in union budget) - informational data Prior year deficit reduction (if included in union expenditure budget) - informational data	-			
Reven					
	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)		\$12,445,528	\$12,445,528	\$13,290,528
	Total offsetting union revenue	-	\$12,445,528	\$12,445,528	\$13,290,528
	Education Spendin	·	\$32,689,276	\$36,034,440	\$36,656,975
	Barre UUSD equalized pupils		2,410.69	2,395.97	2,390.52
	Education Spending per Equalized Pup	ı -	\$13,560.13	\$15,039.60	\$15,334.31
minus minus			\$36.19		
minus	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grade	;	\$30.19		
	the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-		-	
minus	¹⁸ Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	•	-		
minus minus	s Estimated costs of new students after census period (per eqpup)				
minus	announced tuition (per eqpup)				
minus	Less planning costs for merger of small schools (per eqpup)	n	 -	*	
		threshold = \$17,816	threshold = \$18,311	threshold = \$18,756	threshold = \$18,789
plus	Excess spending threshold Excess Spending per Equalized Pupil over threshold (if any)	+ \$17,816.00	\$18,311.00	\$18,756.00	\$18,789.00
	Per pupil figure used for calculating District Equalized Tax Rate	-	\$13,560	\$15,040	\$15,334.31
	Union spending adjustment (minimum of 1009	based on yield \$10,220	127.349% based on yield \$10,648	136.748% based on \$10,998	142.472% based on yield \$10,763
	Anticipated equalized union homestead tax rate to be prorate [\$15,334.31 + (\$10,763 / \$1.00		\$1.2735 based on \$1.00	\$1.3675 based on \$1.00	\$1.4247 based on \$1.00
	Prorated homestead union tax rates for members of Barre UUSD				
T011	1 Barre City	FY2019 1.2814	FY2020 1.2735	FY2021 1.3675	FY2022 I 1.4247
T012	2 Barre Town	1.2608	1.2735	1.3675	1.4247
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	Anticipated income cap percent to be prorated from Barre UUS		2.07%	2.22%	2.39%
	((\$15,334.31 + \$12,825) x 2.00% Prorated union income cap percentage for members of Barre UUSD	based on 2.00%	based on 2.00%	based on 2.00%	based on 2.00%
T011	1 Barre City	FY2019 2.11%	FY2020 2.07%	FY2021 2.22%	FY2022 F
T012		2.08%	2.07%	2.22%	2.39% 2.39%
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