



January 29, 2020

Dear Key Alumni,

It has been one year since we shared the [report](#) from Kramon & Graham detailing its investigation into the sexual misconduct of former Key faculty. On this difficult anniversary, we felt it important to reach out to you as we reflect on the events of the past and look forward to Key's future.

We wish to thank again the individuals who came forward to share their experiences, despite reliving untold pain, in order to bring truth to light, and we remain committed to supporting all victims on their respective paths to healing.

Over the course of this past year, Key hosted two listening sessions for alumni which were facilitated by RAINN (Rape, Abuse & Incest National Network), the nation's largest anti-sexual violence organization. The Board of Trustees also established the Alumni Therapy Fund to support alumni in paying for current therapy needed because of adult sexual misconduct experienced during their time at Key. This month the Board has also decided the Therapy Fund will remain available to alumni indefinitely. Information about access to the Therapy Fund is available on the investigation webpage, keyschool.org/investigation.

We are committed to ensuring the Key School of today remains the healthy educational environment all of our students, parents, faculty, and staff expect and deserve. To that end, we have partnered with RAINN, which also specializes in employee sexual misconduct training for schools, to facilitate ongoing professional development workshops for all faculty and staff. Key also completed a sexual misconduct policy review by RAINN this past summer and incorporated its feedback into our updated policies, which will be reviewed annually. RAINN's partnership is in addition to our ongoing partnership with Praesidium Incorporated, which provides an avenue for anonymous reporting of inappropriate conduct.

We are also partnering with the [One Love Foundation](#) to work with our students to help them recognize the difference between healthy and unhealthy relationships while empowering them to identify and avoid abuse.

As the School's leadership, we believe education, professional development and empowerment are critical to ensuring Key is actively and effectively safeguarding its students. We will continue to make the safety of all our students our highest priority.

Please know we are both available to talk should you have questions or an interest in connecting.

Regards,

Joe Janney
Board of Trustees President

Matthew Nespole
Head of School