



2020 Academy for Division Heads
Thursday, February 6 – Friday, February 7, 2020
Hotel Palomar, Gallery Meeting Room, 5th floor

Agenda

Day One – Thursday, February 6, 2020

Leading Change: Diagnosing & Overturning the Immunity-to-Change
with Deborah Helsing

8:30 am	Registration opens
8:30 – 9:00 am	Pre-conference visiting, continental breakfast
9:00 – 9:15 am	Academy Begins: Welcome, overview of the Academy
9:15 – 10:30 am	Diagnosing the Immunity to Change: Improvement Goals & Undermining Behaviors
10:30 – 10:45 am	Break
10:45 am – Noon	Diagnosing the Immunity to Change: Competing Commitments
Noon – 1:00 pm	Lunch: Conversations by division, <i>Exhibition, Contemporary & Modern, 6th floor</i>
1:00 – 1:45 pm	Identifying Big Assumptions
1:45 – 2:00 pm	Break
2:00 – 2:45 pm	Overturning an Immunity to Change: Designing & Running Experiments
2:45 – 3:30 pm	Implications for Leading Change

Conversation with Current Heads of School – For Divisional Leaders
3:45 – 5:15 pm * Exhibition Meeting Room, 6th floor

4:00 – 6:00 pm	Time to rest/recharge or mingle with colleagues at the hotel’s complimentary wine hour on the first floor.
5:45 pm	Meet in Lobby for the <i>Evening Activity (6:00 – 7:30 pm)</i> - Networking Happy Hour: Participants gather in the Hotel Palomar lobby at 5:45 pm and walk together as a group to Osteria Via Stato. 620 N. State Street for drinks and appetizers.

OVER FOR FRIDAY

Day Two – Friday, February 7, 2020

7:00 – 8:00 am	Continental breakfast & conversation
8:00 am	Meet in lobby & travel as a group to Google (transportation provided)
8:30 – 11:30 am	Anywhere School, at Google
11:30 am	Return travel to Hotel Palomar (transportation provided)
Noon – 1:00 pm	Lunch: Conversations by division, <i>Gallery Ballroom, 5th floor</i>
1:15 – 2:15 pm	Sessions choices (choose one): <ul style="list-style-type: none">• Sharing Your Diversity Initiatives: What Has Worked, What Has Not, facilitated by Roper School Middle School Director, Brian Corley <i>Meeting Room: Exhibition, 6th floor</i>• The Trends & Changing Landscape of Technology, facilitated by University of Chicago Laboratory School Lower School Principal, Sylvie Anglin & colleague Brian Hewlett <i>Meeting Room: Contemporary, 6th floor</i>• Cross-divisional Professional Development Using Google Forms & Slides facilitated by Canterbury School Upper School Director Ben Ottenweller & Middle School Director, Fraser Coffeen <i>Meeting Room: Modern, 6th floor</i>
2:15 – 2:30 pm	Summations & Close of the Academy in Presentation Rooms