

HIGHLINE SCHOOL DISTRICT
CLASSIFIED SUBSTITUTE EMPLOYEES' SALARY SCHEDULE
EFFECTIVE JANUARY 1, 2020

Teamsters 3 (PCN: GUESTTM3)	JOB TITLE	HOURLY RATE
GS3CSHR	Lunchroom Cashier	\$13.50
GS3LV10	Teamster III Level 10	\$13.50
GS3LV11	Teamster III Level 11	\$13.50
GS3LV12	Teamster III Level 12	\$13.50
GS3LV13	Teamster III Level 13	\$13.50
GS3LV14	Teamster III Level 14	\$13.50
GS3LV17	Teamster III Level 17	\$13.95
GS3LV19	Teamster III Level 19	\$14.80
GS3LV20	Teamster III Level 20	\$15.24
GS3SLI	Sign Lang Interpreter	\$20.51
Teamsters 2 (PCN: GUESTTM2)	JOB TITLE	HOURLY RATE
	Bus:	
GS2BSDR	Driver	\$13.74
GS2BSMN	Monitor	\$13.50
GS2ADISP	Bus Dispatch Assistant	\$15.35
	Custodians:	
GS2CUST	Substitute W/O Training	\$13.50
	Camp Waskowitz:	
GS2CPCCK1	Camp Cook I	\$13.50
GS2CPCCKH	Camp Cook Helper (Adult)	\$13.50
	Food Service:	
	Lunchroom Cashier (See above under Teamsters 3)	
GS2KTHP	Kitchen Helper	\$13.50
GS2LNDRY	Laundry	\$13.50
	Mechanics:	
GS2MCHNC	Vehicle Mechanic	\$19.37
	Warehouse/Delivery:	
GS2WRHHP	Warehouse Helper	\$13.50
GS2WDDWP	Delivery Driver/Warehouse Person	\$14.19
Teamsters 1 (PCN: GUESTTM1)	JOB TITLE	HOURLY RATE
GS1SCROF	Patrol (Security Officer)	
Non-Represented (PCN: GUESTNR)	JOB TITLE	HOURLY RATE
GS7AUDM	Audiometrists	
GS7PT	Professional Technical	\$13.50 - \$67.29
	Camp Counselor (34 weeks):	
GS7CC1	Step 1	\$13.50
GS7CC2	Step 2	\$13.50
GS7CC3	Step 3	\$13.50
	Athletics:	
GS7STEVSTF	Student Event Staff	\$13.50
GS7ADEVSTF	Adult Event Staff	\$14.95
GS7CUFA	Community Use Field Attendant	\$14.95
GS7BLGMMNG	HS Building Gym Manager	\$16.67

Non-Represented (PCN: GUESTNR)	JOB TITLE	HOURLY RATE
GS7STTKMNG	Stadium Ticket Manager	\$16.67
GS7STEV MNG	Stadium Event Manager	\$16.67
GS7ATHTEC	Athletics Technician	\$20.50
Non-Represented (PCN: GUESTNR)	JOB TITLE	HOURLY RATE
	Executive/Administrative Assistants:	
GS7EXAS	Secretary - Executive	\$17.54
	Student:	
GS7NFICA	General (non-FICA)	\$13.50
GS7HSINT	H.S. Student Intern (Highline PS students only Non-FICA)	\$13.50
GS7SKST1	Skilled Student	\$13.50
GS7GDST	Graduate Student Trainee (FICA)	\$13.50
	PAC:	
GS7USH	Usher - Performing Arts Center	\$13.50
GS7HDUSH	Usher, Head - Performing Arts Center	\$13.50
GS7GRST43	Graduate Student Trainee (pays FICA) at the PAC	\$13.50
GS7NFICA43	Non-FICA Student at the PAC	\$13.50
HEA (PCN: GUESTHEA)	JOB TITLE	HOURLY RATE
GS0HEAEVNT	HEA Certificated Event Staff (negotiated rate)	\$16.67

Approved by the Board: January 22,2020