MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

EXECUTIVE SESSION
6:30 P.M.

OPEN SESSION
7:30 P.M.

CALL TO ORDER STATEMENT
OPEN PUBLIC MEETING

ADMINISTRATION OF OATH OF OFFICE
Ms. Lucia Galdi - Morris Plains

ROLL CALL
Mrs. Nancy Bangiola
Mrs. Meredith Davidson
Ms. Linda K. Murphy
Mr. Vij Pawar
Mrs. Susan Pedalino
Ms. Lisa Pollak
Mrs. Ann Rhines
Mr. Alan Smith
Ms. Melissa Spiotta

STUDENT REPRESENTATIVES
Ms. Katherine Baskin
Ms. Briana Franco

PLEDGE OF ALLEGIANCE

SUPERINTENDENT’S REPORT
CIEE Global Navigator Student Presentation

MHS STUDENT REP REPORT

PUBLIC COMMENT
1 Hour (3 minutes per person)

PRESIDENT’S REPORT
NJSBA BOE Code of Ethics Training (1 Hour)

COMMITTEE REPORTS

BUSINESS AGENDA
All correspondence to the board must be
directed through the board secretary. Copies
are available in the Board
Secretary’s Office

Communications

Minutes
Policy
Educational Matters
Pupil Service
Human Resources
Business Matters

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT
EXECUTIVE SESSION

Motion #1  AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on January 27, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law. The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility. The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or □ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.
ORGANIZATIONAL MOTION

Oath of Office for new Board members when called up individually

Motion #1 Newly elected School Board Members will be sworn in by the Board Secretary, Anthony LoFranco.

Ms. Lucia Galdi - Morris Plains Representative - 1 year term

Appointment and Delegates

Motion #2 Appointment, by the President, of alternate delegate to the New Jersey School Boards Association and the Morris County School Boards Association.

Delegate      Board President
State Alternate
County Alternate
MINUTES

Motion #1  that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 2, 2020

Motion #2  that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 2, 2020
**POLICY**

**BOARD MEETING DATES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the following Board Meeting Dates for 2020.

<table>
<thead>
<tr>
<th>Month</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>JANUARY</td>
<td>2*</td>
<td>4*</td>
</tr>
<tr>
<td>FEBRUARY</td>
<td>24</td>
<td></td>
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<tr>
<td>MARCH</td>
<td>16 Preliminary Budget Hearing</td>
<td></td>
</tr>
<tr>
<td>APRIL</td>
<td>27 Public Budget Hearing</td>
<td></td>
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<tr>
<td>MAY</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>JUNE</td>
<td>8</td>
<td>22</td>
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<td>JULY</td>
<td>20</td>
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<tr>
<td>AUGUST</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>SEPTEMBER</td>
<td>14</td>
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<tr>
<td>OCTOBER</td>
<td>5</td>
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</tr>
<tr>
<td>NOVEMBER</td>
<td>9</td>
<td>3**</td>
</tr>
<tr>
<td>DECEMBER</td>
<td>14</td>
<td></td>
</tr>
</tbody>
</table>

Action may be taken at any of the aforesaid meetings, in accordance with Board policy.

All meetings will be held at Morristown High School, 50 Early Street, Morristown, New Jersey unless otherwise noted.

Meetings open at 6:30 p.m., at which time the board goes into closed session for the purpose of discussing personnel, negotiations and litigation matters. Public sessions will start at 7:30 p.m.

- * Reorganization Meetings January 2, 2020
- *** Alternative Reorganization Date January 6, 2020
- ** Annual Election November 3, 2020
- * Reorganization Meeting January 4, 2021
- *** Alternate Reorganization Date January 6, 2021
**BOARD COMMITTEES**

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the members of board committees as per below:

<table>
<thead>
<tr>
<th>Committee:</th>
<th>Curriculum</th>
<th>Finance</th>
<th>Human Resources</th>
<th>Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meetings:</td>
<td>Tuesdays @ 4:00 pm</td>
<td>Tuesdays @ 4:30 pm</td>
<td>Tuesdays @ 6:00 pm</td>
<td>Fridays @ 12:00 pm</td>
</tr>
<tr>
<td>School Contact:</td>
<td>Kelly Harte</td>
<td>Anthony Lo Franco</td>
<td>Lora Clark</td>
<td>Deb Engelfried</td>
</tr>
<tr>
<td>Chair:</td>
<td>Ann Rhines</td>
<td>Linda Murphy</td>
<td>Alan Smith</td>
<td>Melissa Spiotta</td>
</tr>
<tr>
<td>Committee:</td>
<td>Linda Murphy</td>
<td>Nancy Bangiola</td>
<td>Nancy Bangiola</td>
<td>Meredith Davidson</td>
</tr>
<tr>
<td></td>
<td>Susan Pedalino</td>
<td>Susan Pedalino</td>
<td>Meredith Davidson</td>
<td>Linda Murphy</td>
</tr>
<tr>
<td></td>
<td>Lisa Pollak</td>
<td>Alan Smith</td>
<td>Vij Pawar</td>
<td>Vij Pawar</td>
</tr>
<tr>
<td></td>
<td>Melissa Spiotta</td>
<td>Melissa Spiotta</td>
<td>Ann Rhines</td>
<td>Lisa Pollak</td>
</tr>
<tr>
<td>Alternate:</td>
<td>Meredith Davidson</td>
<td>Vij Pawar</td>
<td>Melissa Spiotta</td>
<td>Nancy Bangiola</td>
</tr>
</tbody>
</table>
EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 2, 2020.

2020-2021 MHS PROGRAM OF STUDIES (revision)

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the revised MHS Program of Studies for the 2020-2021 school year that reinstates the offerings of Theater and Public Speaking classes (also in Educational folder).

2019-2020 FIELD TRIPS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trips for the 2019-2020 school year: (See attached Educational folder)

2019-2020 OVERNIGHT FIELD TRIP

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following overnight field trip for the 2019-2020 school year: (See attached Educational folder)

PROFESSIONAL DEVELOPMENT 2020

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum the Committee, the Board of Education approve the February 18, 2020 Professional Development day.

Program: Professional Development 2020
Description: K-12 school based professional development
Dates: February 18, 2020
Funding Source: Title II funds

EXPLANATION: The MSD is proud to use teacher facilitators for professional development break-out sessions at K5 schools, FMS and MHS. This approval would allow us to utilize MSD teachers as facilitators for school-based sessions on the 2/18 Professional Development Day. Upon supervisor approval request, guided planning with supervisor and submission of a timesheet, teachers will be compensated at the contracted rate for planning and presenting on the professional development day.
iREADY/NJSLA LINKING STUDY
Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the iReady/NJSLA Linking Study.

EXPLANATION: MSD will participate in the iReady/NJSLA Linking Study. The study requires the district to share specific student data with Curriculum Associates (iReady) so that their researchers can evaluate the relationship between i-Ready Diagnostic and the 2019 NJSLA. MSD participated in this study in 2016. MSD administration finds value in the reports shared with us as a result of study participation.

SEAL OF BILITERACY TEST ADMINISTRATION 2019-2020
Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve teacher compensation for proctoring of required testing to determine student eligibility for NJ Seal of Biliteracy.

| Program: Seal of Biliteracy Program 2019-2020 |
| Description: Administer testing for Seal of Biliteracy |
| Dates: January 2020 |
| Funding Source: Local Funds |

MEF DONATION
Motion #8 that upon the recommendation of the Superintendent, the Board of Education accept the following donation from the Morris Educational Foundation:

<table>
<thead>
<tr>
<th>Amount</th>
<th>School</th>
<th>Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,004.68</td>
<td>MHS</td>
<td>Swim Starting Blocks</td>
</tr>
</tbody>
</table>

MEF GRANTS
Motion #9 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<table>
<thead>
<tr>
<th>Amount</th>
<th>School</th>
<th>Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4,600</td>
<td>FMS</td>
<td>8th Grade Trip to Washington, DC</td>
</tr>
<tr>
<td>$700.00</td>
<td>FMS</td>
<td>Potter’s Wheel Exploration</td>
</tr>
</tbody>
</table>

Each year, the 8th grade at Frelinghuysen takes a culminating trip to Washington, DC. The students are able to make a real-life connection to all that they have learned throughout the year with regards to their Civics curriculum. Being able to physically be where much of what is discussed in the curriculum and in current events is an impactful moment for students. There are 55 students who are receiving free lunch from the state and need financial aid. At least 10 students will need full scholarships in order to be able to attend the trip which will cost $4,600.00.
The current ceramics program at FMS focuses on the 3 clay hand building techniques. This limits the students on what knowledge they can learn and the projects that they can create. Although the program is popular among the student body, the students cannot advance past a certain level when using the hand building methods. The art teachers would like their students to have the opportunity for an advanced ceramics class where they would learn wheel throwing. To accomplish this, 20 eighth graders would go the MUD studios in Madison for a day of wheel throwing. The end goal would be to add wheel throwing to the ceramic courses in the next several years. The students will be creating functional and non-functional vessels and sculptures while there. In addition, they will be exposed to contemporary potters. The cost of the trip is $35 per student.

$900.00  Woodland  Calm/quiet room

The students of Woodland School are vibrant, active, inquisitive, and caring. They like to work, share, and play. However, often times, academic skills are impacted because of social-emotional factors. Therefore, Woodland School would like to create a culturally responsive environment to provide meaningful, engaging, and authentic pathways to meet each student’s safety, social, physical, and emotional goals by addressing their sensory and emotional needs. The calm room that is envisioned provides a supportive environment where students can self-soothe and regulate their behaviors and emotions. An upset student can cool off in a designated space without impacting the safety of peers. In addition, the room maintains confidentiality for students to regulate their emotions in private. Research has shown that schools with a calm room have found significant results in student engagement, learning has been maximized, as well as a demonstrated decrease of stress and misconduct has occurred. The room will have a share table with bean bags, sharing sticks, and feelings books. There will be fidget toys, a white sound machine, blue light covers, coloring area, sand table, and a yoga area. There always will be a teacher assigned to the room

2020 TITLE I, PART D, SUBPART 2 (TIPD), LOCAL EDUCATIONAL AGENCY (LEA)

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education accept the Title I, Part D, Subpart 2 grant funds in the amount of $39,200.

EXPLANATION:
The NJDOE is required to reserve, from its Title I allocation, funds generated by the annual caseload data of the number of children and youth living in local facilities for delinquent children and county correctional facilities. The NJDOE awards the funds to the local education agencies that are associated with the locally run correctional facility. The purpose of this federal funding is to support the operation of LEA programs that involve collaboration with locally operated correctional facilities; 1. To carry out high-quality education programs to prepare children and youth for secondary school completion, training, employment, or further education; 2. To provide activities to facilitate the transition of such children and youth from the correctional program to further education or employment; and 3. To operate programs in local schools for children and youth returning from correctional facilities and programs which may serve at-risk children and youth.
2020 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT CARRYOVER APPLICATION AMENDMENT

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds for the Elementary and Secondary Education Act amended application for the fiscal year 2019-2020 from the New Jersey State Department of Education, in the amount of $970,706.

<table>
<thead>
<tr>
<th></th>
<th>FY’20</th>
<th>FY’19</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>TITLE I - A</td>
<td>$524,024</td>
<td>$ 7,417</td>
<td>$531,441</td>
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<tr>
<td>TITLE II - A</td>
<td>$119,600</td>
<td>$55,527</td>
<td>$175,127</td>
</tr>
<tr>
<td>TITLE III</td>
<td>$124,616</td>
<td>$82,393</td>
<td>$207,009</td>
</tr>
<tr>
<td>TITLE IV PART A</td>
<td>$ 32,729</td>
<td>$ 24,400</td>
<td>$ 57,129</td>
</tr>
<tr>
<td>TOTAL ALLOCATION</td>
<td>$800,969</td>
<td>$169,737</td>
<td>$970,706</td>
</tr>
</tbody>
</table>

EXPLANATION:
The grant award was amended to include 2018-2019 ESEA carry-over.
PUPIL SERVICES

OUT OF DISTRICT/HOME INSTRUCTION ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of January as noted in the detailed listing maintained on file in the Board Secretary’s office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services. (See attached Pupil Services folder)

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #613939. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

STIPULATION OF SETTLEMENT

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #622606. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.
HUMAN RESOURCES

ESTABLISH POSITION(S) 2019-2020
Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

- (2) 1.0 ABS, PS
- (1) 1.0 Teacher Assistant, MHS

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021
Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

- Employee #6831 January 18, 2020 Termination
- Gast, Donald February 1, 2020
  1.0 Custodian, FMS Resignation
- Mazza, Maria July 1, 2020
  1.0 Teacher Assistant, PS Retirement
- Sjovall, Donna April 1, 2020
  1.0 School Psychologist, PS Retirement
- Still, Naomi July 1, 2020
  1.0 School Social Worker, MHS Retirement

APPOINTMENT(S) 2019-2020 */**
Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

In place of:

- Enrico, Dosty $58,322 01/21/20-06/30/20 Bellomo, A. Resigned
- Guadara, Katherine $60,917 01/13/20-06/30/20 Folkes, C. Leave Replacement
- Horan, Abigail $12,028 12/16/19-06/30/20 Employee #1803 End of Service
**Agenda, Regular Business Meeting**  
*January 27, 2020  Page #14*

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Start/End</th>
<th>Status</th>
<th>Notes</th>
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<tbody>
<tr>
<td>Luminoso, Matthew</td>
<td>$87,500</td>
<td>03/01/20-06/30/20</td>
<td>Terminated</td>
<td>Employee #1014</td>
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<tr>
<td>Pelletier, Elise</td>
<td>$25,760</td>
<td>02/06/20-06/30/20</td>
<td>Est. 01/27/20</td>
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<tr>
<td>Spallino, Gabrielle</td>
<td>$25,760</td>
<td>02/03/20-06/30/20</td>
<td>Est. 01/02/20</td>
<td></td>
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<tr>
<td>Torres, Adriana</td>
<td>$12,028</td>
<td>02/03/20-06/30/20</td>
<td>McCormack, M.</td>
<td>Reassigned</td>
</tr>
<tr>
<td>Wecht Lesaski, Shawna</td>
<td>$64,362</td>
<td>02/10/20-06/30/20</td>
<td>Brady, K.</td>
<td>Resigned</td>
</tr>
<tr>
<td>Yermak, Irina</td>
<td>$9,700</td>
<td>01/13/20-06/30/20</td>
<td>Tizio, C.</td>
<td>Resigned</td>
</tr>
</tbody>
</table>

* Pending probationary period  
** Pending completion of paperwork

**SUBSTITUTE APPOINTMENTS 2019-2020**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:  

- **Athletic Volunteer**  
  MacArthur, Caitlin

- **Bus Driver**  
  Yermak, Irina

- **Teacher**  
  Dumas, Kamau (eff. 1/10/20)  
  DeOliveira, John  
  Dunham-Thomas, Jennifer  
  Lambert, Frances (eff. 1/13/20)  
  Lopez, Brandon  
  Pateiro, Jennifer
**EXTRA PAY REVISION 2019-2020**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (revisions in bold) for the 2019-2020 school year:

### MORRISTOWN HIGH SCHOOL - CO-CURRICULAR

<table>
<thead>
<tr>
<th>POSITION</th>
<th>STAFF MEMBER</th>
<th>YR EXP.</th>
<th>SALARY</th>
<th>INC</th>
<th>TOTAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>CO-CURRICULAR – MHS</td>
<td></td>
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<td></td>
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<tr>
<td>All In Club Advisor</td>
<td>Brady, Kaitlyn</td>
<td>2</td>
<td>$1,200</td>
<td></td>
<td>$1,200</td>
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<tr>
<td></td>
<td>(09/01/19-12/31/19)</td>
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</tr>
<tr>
<td>Class Advisor – Freshman Advisor</td>
<td>Cora, Angel</td>
<td>1</td>
<td>$566</td>
<td></td>
<td>$566</td>
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<tr>
<td></td>
<td>(09/01/19-01/31/20)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Class Advisor – Freshman Advisor</td>
<td>Formoso, Alejandra</td>
<td>1</td>
<td>$1,697</td>
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<tr>
<td>Cohort Leader</td>
<td>Botsakos, Sara</td>
<td>3</td>
<td>$600</td>
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<td>$600</td>
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<tr>
<td></td>
<td>(09/01/19-12/31/19)</td>
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<td></td>
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</tr>
<tr>
<td>Drill Team Advisor</td>
<td>Garavaglia, Alanna</td>
<td>1</td>
<td>$2,379</td>
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<td>$2,379</td>
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<tr>
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<td>(11/25/19 – 01/10/20)</td>
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<tr>
<td>Key Club Co-Advisor</td>
<td>Brady, Kaitlyn</td>
<td>4</td>
<td>$724</td>
<td></td>
<td>$724</td>
</tr>
<tr>
<td></td>
<td>(09/01/19-12/31/19)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>World Language Club – Spanish</td>
<td>Murphy, Kelly</td>
<td>5</td>
<td>$170</td>
<td></td>
<td>$170</td>
</tr>
<tr>
<td></td>
<td>(09/01/19-01/31/20)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**EXTRA PAY 2019-2020**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2019-2020 school year:

### MORRISTOWN HIGH SCHOOL - ATHLETICS

<table>
<thead>
<tr>
<th>POSITION</th>
<th>STAFF MEMBER</th>
<th>YR EXP.</th>
<th>SALARY</th>
<th>INC</th>
<th>TOTAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ATHLETICS – MHS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseball</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Murphy, Kyle</td>
<td>9</td>
<td>$0</td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td></td>
<td>(resigned)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indoor Track</td>
<td>Lopez, Brandon</td>
<td>1</td>
<td>$5,037</td>
<td></td>
<td>$5,037</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Dumas, Kamau</td>
<td>1</td>
<td>$4,887</td>
<td></td>
<td>$4,887</td>
</tr>
</tbody>
</table>
**MORRISTOWN HIGH SCHOOL - CO-CURRICULAR**

<table>
<thead>
<tr>
<th>POSITION</th>
<th>STAFF MEMBER</th>
<th>YR EXP.</th>
<th>SALARY</th>
<th>INC</th>
<th>TOTAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CO-CURRICULAR – MHS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All In Club Advisor</td>
<td>Pino, Samantha</td>
<td>1</td>
<td>$1,800</td>
<td></td>
<td>$1,800</td>
</tr>
<tr>
<td>Cohort Leader</td>
<td>Caruso, Michael</td>
<td>(01/01/20-06/30/20)</td>
<td>1</td>
<td>$ 900</td>
<td></td>
</tr>
<tr>
<td>Drill Team Advisor</td>
<td>Jackson, Avelyn</td>
<td>(01/14/20 – 02/25/20)</td>
<td>1</td>
<td>$2,039</td>
<td></td>
</tr>
<tr>
<td>Key Club Co-Advisor</td>
<td>Portelli, Rachel</td>
<td>(01/01/20-06/30/20)</td>
<td>1</td>
<td>$1,086</td>
<td></td>
</tr>
<tr>
<td>World Language Club – Spanish</td>
<td>Dodson, Samantha</td>
<td>4</td>
<td>$ 510</td>
<td></td>
<td>$ 510</td>
</tr>
</tbody>
</table>

**FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS**

<table>
<thead>
<tr>
<th>POSITION</th>
<th>STAFF MEMBER</th>
<th>YR EXP.</th>
<th>SALARY</th>
<th>INC</th>
<th>TOTAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ATHLETICS – FMS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unified Coach</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unified Track Coach</td>
<td>Verteramo, Vincent</td>
<td>3</td>
<td>$ 750</td>
<td></td>
<td>$ 750</td>
</tr>
</tbody>
</table>

**LEAVE(S) OF ABSENCE 2019-2020**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

- Componile, Bernadette 1.0 Science, MHS 01/30/20-03/15/20 * - Maternity
- Componile, Joseph 1.0 Science, MHS 03/16/20-05/04/20 ** - FMLA *(Revised dates)*
- Horan, Kelly 1.0 English, MHS 05/05/20-06/15/20 ** - FMLA
- Horan, Kelly 1.0 English, MHS 01/21/20-06/30/20 ** - FMLA
- Intermittent
Kraft, Christina  
1.0 School Psychologist, FMS  
11/22/19-01/26/20 * - Maternity  
01/27/20-04/27/20 ** - FMLA  
(Revised dates)

Mercado, Nicole  
1.0 Social Worker, LLC  
05/26/20-06/30/20 * - Maternity  
09/01/20-11/23/20 ** - FMLA

Pisciotta, Allison  
1.0 ELA, MHS  
02/10/20-03/31/20 * - Maternity  
04/01/20-06/30/20 ** - FMLA  
(Revised dates)

Tulli, Nicole  
1.0 Grade 2/3, NP  
05/13/20-06/30/30 * - Maternity  
09/01/20-11/23/20 ** - FMLA

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
** Without pay/with benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2019-2020**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Former Assignment</th>
<th>New Assignment</th>
<th>Effective</th>
<th>Salary</th>
<th>In Place of</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rivers, Keshia</td>
<td>1.0 Confidential Secretary, HR</td>
<td>1.0 Confidential Secretary, HR Leave Replacement (eff. 02/02/20-02/29/20)</td>
<td>03/01/20</td>
<td>$69,175</td>
<td>Mauro, M. Retired</td>
</tr>
<tr>
<td>Umanzor, Marta</td>
<td>1.0 Custodian, MHS</td>
<td>0.5 Custodian, TJ/ 0.5 Custodian, TRANS</td>
<td>12/16/19</td>
<td>N/A</td>
<td>Imbachi-Parra, J. Resigned</td>
</tr>
</tbody>
</table>

**AP EXAM ADMINISTRATION RATES 2019-2020**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following rates for the 2019 - 2020 AP Administration.
<table>
<thead>
<tr>
<th>Category</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Examiner/1 test per day/standard time</td>
<td>$100.00</td>
</tr>
<tr>
<td>1 Examiner/1 test per day/extended time</td>
<td>$120.00</td>
</tr>
<tr>
<td>1 Examiner/2 tests per day/standard time</td>
<td>$160.00</td>
</tr>
</tbody>
</table>

**EXPLANATION:** AP Examiners are paid through test fees and local funds.

**AP EXAM PROCTORS 2019-2020**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following AP Exam Proctors for the 2019-2020 school year.

Cavalier, Michael  
Curran, John  
Flynn, Katharyn  
Furphey, John  
Grabell, Rosalie  
Kratochvill, Carol  
Pallis, Paris  
Saxon, MaryAnne  
Zawacke, Kathryn

**EXPLANATION:** Upon submission of an approved timesheet, AP Exam Proctors will be paid through test fees and local funds.

**COMMUNITY SCHOOL 2019-2020**

Motion#11 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset substitute staff:

Biller, Heidi Assistant $15.00/hr

**EXPLANATION:** Salaries to be paid out of collected tuition.

**HUMAN RESOURCES/CURRICULUM PROFESSIONAL DEVELOPMENT 2020**

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the February 18, 2020 Professional Development day.

Program: Professional Development  
Description: K-12 school based professional development  
Dates: February 18, 2020
Funding Source: Local Funds
Rate: Presenters, $100 prep session, $100/presentation

Adler, Kathleen
Corke, Caroline
Dabinett, Kelly
Formoso, Alejandra
Jones, Robert
Michel, Hailee
Polcaro, Catherine

**SEAL OF BILITERACY 2019-2020**
Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve teacher compensation for proctoring of required testing to determine student eligibility for NJ Seal of Biliteracy.

Program: Seal of Biliteracy Program 2019-2020
Description: Administer testing for Seal of Biliteracy
Dates: January, 2020
Funding Source: Local Funds
Rate: Per contract language; not to exceed 35 hours total

Berman, Mollie
Catania, Gloria
Chen, Isabella
Corke, Caroline
Dodson, Samantha
Formoso, Alejandra
Loaiza-Beltran, Eder
Pulgarin, Sandra

**EXPLANATION:**
Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**2019-2020 ACADEMIC AFTER SCHOOL SUPPORT CENTER PROGRAM** *(revised)*
Motion #14 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Academic After School Support Center Program *(revisions in bold)* at each of the elementary schools for the 2019-2020 school year.

Program: Academic After School Program
Description: Academic support for grades K-5
The goal of the work at the centers is to provide additional academic support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates: December, 2019 – June, 2020
Funding Source: Local
OVERNIGHT FIELD TRIP 2019-2020

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Overnight Field Trip
Description: Chaperone three qualifying FMS Quest students in the Future City competition in Washington, D.C.
Dates: February 15-19, 2020
Funding: Local
Rate: As per contract language

Lefkovits, Alexandria

EXPLANATION:
Upon submission of an approved timesheet, staff member will be compensated as outlined above.
BUSINESS MATTERS

Financial Reports - REVISED

Motion #1  Financial Reports of the Secretary to the Board of Education
that the Board of Education approve the following revised financial reports as on
file in the Business Administrator’s office for the months of July - October 2019.

  Fund 10 -- General Fund
  Fund 20 -- Special Revenue Fund
  Fund 30 -- Capital Projects Fund
  Fund 40 -- Debt Service Fund

Motion #2  Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of July - October 2019
after review of the revised Secretary's monthly financial reports (appropriations
section) and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3  Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of July - October 2019 no
budgetary line item account has been over expended in violation of N.J.A.C.
6A:23-2.11 (b).

____________________________________  January 27, 2020
Business Administrator/Board Secretary  Date

Financial Reports

Motion # 4  Financial Reports of the Secretary to the Board of Education
that the Board of Education approve the following financial report as on

  Fund 10 -- General Fund
  Fund 20 -- Special Revenue Fund
  Fund 30 -- Capital Projects Fund
  Fund 40 -- Debt Service Fund

Statement of Cash Balances
that the Board of Education accept the Statement of Cash Balances for the month of
November 2019 which are reconciled with the Board Secretary's Reports by fund for
that month.
Motion #5  Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of November 2019 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #6  Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of November 2019 no budgetary line item account has been over expended in violation of N.J.A.C. 6A:23-2.11 (b).

____________________________________  January 27, 2020
Business Administrator/Board Secretary  Date

BUDGET TRANSFERS
Motion #7  that upon the recommendation of the Superintendent, the Board of Education approve the Budget Transfers as on file in the Business Administrator’s Office for the 2019-2020 budget through November 2019.

BILLS LIST 2019-2020
Motion #8  that upon the recommendation of the Superintendent, the Board of Education approve the attached 2019-2020 bills list for the period ending:

January 15, 2020 (payroll)
January 27, 2020

CORPORATE SPONSORSHIP
Motion #9  that upon the recommendation of the Superintendent, the Board of Education approve a (1) one year sponsorship agreement with Atlantic Health in accordance with Policy 6162. The District will receive $4,000 from Atlantic Health in exchange for displaying a sign at the high school recognizing the affiliation. Additionally, Atlantic Health is providing a one time payment of $35,000 to be used for two new scoreboards, one at Harter Road Field and one at Frelinghuysen Middle School. Agreement on file in the Business Administrator's office.

EXPLANATION
This was reviewed at Finance Committee.
FLOOD INSURANCE
Motion #10  that renewal of Flood Insurance coverage for the policy period February 10, 2020 – February 10, 2021 be awarded to Selective Flood. This insurance is through the Morville Agency, Newton, New Jersey for:

Alexander Hamilton Elementary School   $4,343.00

COMPREHENSIVE ANNUAL FINANCIAL REPORT
Motion #11  that upon the recommendation of the Superintendent, the Board of Education acknowledges receipt and approves the 2018-2019 Comprehensive Annual Financial Report and the Auditor’s Synopsis and Management Report on Administrative findings with no recommendations.

AGREEMENTS
MORRIS COUNTY PARK COMMISSION
Motion #12  that upon the recommendation of the Superintendent, the Board of Education approve an agreement in the amount of $6,500 with the Morris County Park Commission’s William G. Mennen Sports Arena. The contract is for use of the facility on Tuesday, June 23, 2020 for the Frelinghuysen Middle School Graduation and Wednesday, June 24, 2020 for the Morristown High School Graduation.

CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION
Motion #13  that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Morris School District Board of Education, County of Morris, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services,

NOW, THEREFORE BE IT RESOLVED, Pursuant to the provision of N.J.S.A. 40A:11-11(5), the Superintendent is hereby authorized to enter into a Cooperative Pricing Agreement effective immediately with the Camden County Educational Services Commission, who shall be responsible for complying with the provisions of
PAYMENTS

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

<table>
<thead>
<tr>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transportation Bldg Renovations</td>
<td>$849.94</td>
</tr>
<tr>
<td>MHS Partial Window Replacement</td>
<td>$1,119.20</td>
</tr>
<tr>
<td>MHS &amp; TJ Toilet Renovations</td>
<td>$1,225.32</td>
</tr>
</tbody>
</table>

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to USA Architects:

<table>
<thead>
<tr>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>MHS Broadcast Room Upgrade</td>
<td>$1,829.83</td>
</tr>
<tr>
<td>MHS &amp; TJ New Roof Doors</td>
<td>$21.79</td>
</tr>
<tr>
<td>FMS Softball Field Improvements</td>
<td>$2,625.00</td>
</tr>
<tr>
<td>District HVAC System Assessment</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>Woodland School Facade Evaluation</td>
<td>$4,000.00</td>
</tr>
</tbody>
</table>

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the payment #5 to M&M Construction in the amount of $55,595.40 for work done on the Morristown High School Broadcast Studio through December 31, 2019.

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the payment #4 to M&M Construction in the amount of $59,868.79 for work done on the Frelinghuysen Middle School Softball Field Improvements through November 30, 2019.

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the payment #5 to M&M Construction in the amount of $9,800.00 for work done on the Frelinghuysen Middle School Softball Field Improvements through December 31, 2019.
CHANGE ORDERS

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order for Mark Construction, Inc for work on the Morristown High School and Thomas Jefferson Toilet Renovations:

Current Allowance: $42,989.47

Change Order GC-05  Add’l Floor Prep/Access Panels ($5,391.35)

Remaining Allowance: $37,598.12

EXPLANATION

This was discussed at the November Finance Committee meeting.

CONSTRUCTION

Harter Road Field Scoreboard

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Morris School District, in the county of Morris, New Jersey, (the “Board”), desires to proceed with an “other capital project,” consisting of

Harter Road Field, Boy’s Baseball Field
Scoreboard replacement

WHEREAS, the Board now seeks to take steps in order to proceed with the project and comply with NJAC 6A:26-et. al. and related sections of the code; and

WHEREAS, under NJAC 6A:26-3.2, the New Jersey Department of Education defines "School Facility Projects," and this project does not fall within that definition. Therefore, it is considered an "other capital project."

WHEREAS, the District is not seeking ROD Grant Funding. Funding is not available at this time.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the project.
That the Architect and the School Business Administrator, as applicable, to prepare an amendment to the District’s Long-Range Facility Plan in connection with the project.

BE IT FURTHER RESOLVED, that the Morris School District Board of Education authorizes the submission of the project to the New Jersey Department of Education for consideration and approval.

This resolution shall become effective immediately.

**FMS Softball Field Scoreboard**

Motion #21  that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Morris School District, in the county of Morris, New Jersey, (the “Board”), desires to proceed with an “other capital project,” consisting of

Frelinghuysen Middle School
Girl’s Softball Field New Scoreboard

WHEREAS, the Board now seeks to take steps in order to proceed with the project and comply with NJAC 6A:26-et. al. and related sections of the code; and

WHEREAS, under NJAC 6A:26-3.2, the New Jersey Department of Education defines "School Facility Projects," and this project does not fall within that definition. Therefore, it is considered an "other capital project."

WHEREAS, the District is not seeking ROD Grant Funding. Funding is not available at this time.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the project.

That the Architect and the School Business Administrator, as applicable, to prepare an amendment to the District’s Long-Range Facility Plan in connection with the project.

BE IT FURTHER RESOLVED, that the Morris School District Board of Education authorizes the submission of the project to the New Jersey Department of Education for consideration and approval.

This resolution shall become effective immediately.
TRAVEL & REIMBURSEMENT

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.