

ROSEBURG PUBLIC SCHOOLS

School Board Meeting

1419 NW Valley View Drive
Roseburg, Oregon 97471

Vol 1 No. 14

November 20, 2019

Board Members:

Rodney Cotton
Joseph Garcia, Chair
Micki Hall
Rev. Howard Johnson
Rebecca Larson
Charles F. Lee
Steve Patterson, V. Chair

Administration:

Jared P. Cordon, Superintendent
Richard Burton, Director of Student Services
Robert Freeman, Director of Human Resources
Michelle Knee, Director of Teaching & Learning
Cheryl Northam, Chief Operations Officer

SCHOOL BOARD MEETING

TIME/PLACE: A regular meeting of the Douglas County School District No. 4 Board of Directors was held at 6:00 p.m. on Wednesday, November 20, 2019, in the Administrative Office Board Room, located at 1419 NW Valley View Drive in Roseburg, Oregon.

CALL TO ORDER: Chairman Garcia welcomed the attendees and called the Board Meeting to order. Vice Chair Patterson led the Pledge of Allegiance.

ATTENDANCE: School Board members and the Superintendent were present, with guest Dr. Tim Powell. Reporter Sanne Godfrey was in attendance.

REVIEW OF AGENDA: Superintendent Cordon shared that Action Item No. 4: District Safety Coordinator Position, had been added since the initial agenda distribution.

STUDENT RECOGNITION: Melrose Elementary School Principal, Tammy Rasmussen, introduced Fifth Grade Outstanding Student, Leelah Campos, who encompasses everything admirable about the Bulldog spirit. Known to connect with others and build relationships, she is always looking for the best in others. Leelah is currently challenging herself to learn the piano and has a very special connection with her grandmother.

Sunnyslope Elementary Principal, Don Schrader, thanked the Board for recognizing students, and introduced Lillian Hollenbeck, a Fifth Grade Student with incredible GRIT and considered a Sunnyslope Superstar who is known for making smart choices. A leader both in and out of the classroom, Lillian just missed qualifying for the Elks Lodge national Hoop Shoot at age 10. Each year, Lillian logs the most miles run during the school's Recess Run Walk and Skip Program. We expect success from Lillian regardless of what she sets her mind to do.

Fremont Middle School Principal, Ben Bentea, noted that it was his privilege and honor to recognize Eighth Grade Student, Aaron Stringer, who loves sports and builds connections with both peers and adults. Aaron was selected as an outstanding student by eighth grade teachers for exemplifying Fremont STAR core values. Aaron has a fantastic attitude and assists as an aid in the Developmental Learning Center at Fremont. Teachers are

proud of his accomplishments and are excited to see what he will achieve in his future endeavors.

Joseph Lane Middle School Principal, Nicki Opp, introduced Eighth Grade outstanding student, Glenn Kemmerle, who stands out for his commitment to doing the right things. Attentive and responsive, Glenn demonstrates kindness and helps his fellow students. He really enjoys PE and sports, as well as activities at the YMCA and spending time with his numerous pets. Glenn is determined to reach any goal that he sets for himself.

RHS LEADERSHIP STUDENT UPDATE: Leadership students Marin Gray and Alema Norris reported on activities at RHS, sharing that conferences and Open House events were successful. A new Counselor, Karma Watters, has joined the counseling center. Staff are creating the rubric for the new Science curriculum adoption, tailored to student needs. Students are enjoying “Mr. Rogers Thursdays” and “Bob Ross Fridays” each week during lunch in the Media Center. A clothing drive spearheaded by the Interact and Key Clubs will benefit the RHS Clothes Closet and a National Honor Society Pennies for Patients fundraiser to benefit young leukemia patients is underway. TAG students have begun meeting during lunch on Mondays. Winter sports competitions are scheduled to begin in two weeks. Sixty students have turned out for the swim team, and 50 students are participating on the wrestling team. RHS students are getting ready for the Thanksgiving break, with no school in session next Wednesday through Friday.

BRIEF RECESS: Chairman Garcia called for a brief recess at 6:27 p.m. to allow students being recognized to depart for the evening. The meeting was reconvened at 6:30 p.m.

CONSENT AGENDA: Superintendent Cordon presented the Consent Agenda consisting of Approval of the Consent Agenda, Minutes from the October 30th School Board Meeting, November 4th Work Session and Regular Meeting, Gifts to the District and Surplus Items Listing. Employment recommendations included Karma Watters, RHS school counselor, a temporary position for 2019-2020. Notices of resignation/retirements were received from Janet Stubblefield, Special Education Teacher at RHS after 11 year in the District, and Patti Sperry, Language Arts Teacher at RHS, after 29 years in the District.

Director Micki Hall moved to approve the Consent Agenda as presented. Director Rebecca Larson seconded, and the Motion passed unanimously.

M1-43 Approved the Consent Agenda

PUBLIC PARTICIPATION: There were no members of the audience wishing to address the Board.

PRESENTATION OF TELEMEDICINE – DR. TIMOTHY POWELL

Superintendent Cordon noted that Dr. Tim Powell presented the telemedicine concept at the November 1st A & P Committee Meeting, and committee members felt it was important that the entire Board have an opportunity to hear the information. Jared introduced Dr. Powell, who expressed gratitude at the opportunity to partner with the District to benefit students. He reflected that his wife had served on the Roseburg School Board, and their three children received a wonderful education through Roseburg Public Schools.

Dr. Powell shared that as a family physician practicing in Roseburg for 40 years, he has seen enormous changes in the medical world, including technology, that has changed the vision of medical clinic roles in the community. In trying to broaden that vision to meet the needs of vulnerable populations and community wellness, we now

have the capability of meeting patients where they are. He pointed out that three nurses serve the needs of 46 public schools through the Douglas ESD, essentially an impossible task. Roseburg High School has the only school-based clinic in Douglas County, while the need for medical care has never been more intense. Sixty percent of students are eligible for free and reduced lunch, while the ratio of patients to providers is 50% higher in Douglas County than statewide. It can be difficult for parents to leave work to seek medical care for children, students sometimes miss school unnecessarily and disordered family structures can impact student learning.

The concept of telemedicine can be impressive and can equal office examinations, with hardware capability to visualize ears, nose and throat, EKG, ultrasound, etc. It allows the capability to schedule throughout sites, medical record integration, and participation of multiple remote attendees. Parents can participate in their child's care by logging in, and the program is private and HIPAA compliant. Equipment locks up when not in use. All parties can communicate electronically during the student's visit, and prescriptions can be sent to pharmacies electronically as well. Treatment can be provided for issues such as earaches, fever, flu, strep, cough, scrapes, rashes, pink-eye, alcohol and mental health issues, insect bites and immunizations. Parents have access throughout the process and a report can be sent home and to the patient's primary care physician. Consent is needed from a student's parent or guardian.

The system allows for improved management of chronic diseases such as diabetes, hypertension and asthma, along with access to mental health care. Students can have quality care through the same provider each time. Benefits include decreased student absenteeism and the need for substitute teachers, and improved health education of students. Providers can develop trust relationships with students who may be engaging in vaping, etc.

Dr. Powell assured the Board that the goal for this initiative is not to displace current resources, but to coordinate with and add value to existing resources. A team approach would be needed to assure a sustainable program, with consistent providers, that wouldn't interrupt school operations or be an added cost to schools.

Dr. Powell suggested that a few schools be selected for a pilot project. A town-hall type meeting could be considered to share information with teachers and staff to share any concerns and begin to plan for logistics. A live demonstration to focus groups would be helpful.

Director Steve Patterson added that this innovative program could truly be a community health project where patients have access to care regardless of coverage. Parents aren't always able to leave work to seek medical treatment for their child. Director Cotton indicated his support for programs that help kids. Director Charles Lee received confirmation that an Evergreen staff member would be at the school if the district determined that they would fill that role. Dr. Powell responded to Director Micki Hall that the district would provide the private space and Evergreen would provide the hardware, representative and provider for the pilot program at no cost to the district. No student would be turned away, and insurance would be billed for those with coverage. Some students are not aware that they are eligible for benefits. Referrals are made for services such as ophthalmology and gynecology. Mercy already has a Healthy Kids program to serve dental needs. Director Hall disclosed that her spouse serves on the Board for AVIVA (dental).

Dr. Powell summarized that Evergreen has the bandwidth to support the pilot project and would suggest beginning with four schools initially. The Boys and Girls Club has expressed interest in the program as well. Chairman Garcia suggested an RFQ process. Superintendent Cordon indicated that administration would plan

to update the Board at the December 18th Board Meeting regarding answers to questions concerning potential liability and an RFQ process. The Board thanked Dr. Powell for taking the time to brief them on this initiative.

OSBA LEGISLATIVE POLICY COMMITTEE ELECTION

The Board considered a request from the Oregon School Boards Association to consider voting to support the candidacy of the Douglas/South Coast Region incumbent, Fred Brick, for the Legislative Policy Committee.

Director Rebecca Larson moved to support the candidacy of the Douglas/South Coast Region incumbent, Fred Brick, for the OSBA LPC Committee. Director Micki Hall seconded, and the Motion passed unanimously.

M1-44 Approved vote of approval supporting candidacy of Fred Brick as representative to the OSBA Legislative Committee for the Douglas/South Coast region.

OSBA POLICY UPDATE DISCUSSION

Director Micki Hall pointed out that numerous district policies were adopted as long ago as 1997, adding that some of the most critical, including our mission statement, advertising, social media, absenteeism and attendance are outdated and at least ten years old.

Director Rebecca Larson moved to have policies updated by OSBA to bring us into compliance with current laws. Director Micki Hall seconded.

Director Charles Lee shared his preference that the Board adopt policies rather than OSBA. He would welcome OSBA suggestions about updates but cautioned that it's a very time-consuming process. Chairman Garcia agreed, but noted that he has not always entirely agreed with some OSBA suggested updates. Director Rod Cotton inquired as to the potential cost and was informed it would be \$10-15,000 depending on requested scope of work. Chairman Garcia suggested reviewing the most significant policies now, acknowledging that some of this work can wait. Some of this work could be accomplished in sub-committees. Director Rebecca Larson saw value in these observations but was also concerned that policies support Board actions. Director Micki Hall was in support of formation of a sub-committee to begin reviewing policies, and subsequently withdrew her Motion and Director Rebecca Larson withdrew her second.

M1-45 Motion to update policies through the OSBA was withdrawn.

Directors Micki Hall, Rebecca Larson and Charles Lee volunteered to participate on a Policy Committee to begin reviewing policies to bring back to the full Board with recommended changes.

DISTRICT SAFETY COORDINATOR POSITION

Superintendent Cordon explained that the proposed Safety Coordinator position was discussed at the A & P Committee Meeting on November 1st and it was recommended for presentation to the full Board. He referenced the accompanying job description, sharing the importance of keeping staff and students safe by having a

qualified staff member available to provide oversight of our safety and security investments while auditing and developing systems to improve safety throughout the district. Funding has been set aside for this school year due to SAIF rebates from the past few years. Michelle Knee has done a fine job with the District Continuous Improvement Plan and we anticipate the Student Success funding around student safety could also potentially support this position. The Board is asked to approve this new administrative position so that we may begin the process of advertising and interviewing qualified candidates.

Director Steve Patterson added that this proposal is in line with the Board’s vision going forward, pointing out that this individual could participate in discussions around safety and security investments as they relate to the bond issue, as well as establishing consistent training needed in a district of our size. Director Howard Johnson received clarification that the SAIF dividend would represent a contribution to the salary for this position. Director Charles Lee noted the importance of this position promoting safety responsibility for all staff, not just focusing on emergency response. Superintendent Cordon agreed, explaining that the person would be expected to develop systems of support to mitigate risk, anticipating that functions of the job would evolve as needs of the district changed over time. Chairman Garcia offered that safety is outside of most of our administrative staff member’s areas of expertise. Director Rebecca Larson agreed that our administrators have other areas that require their focus, and this person will have an ongoing list of priorities to begin working on. Families need to be informed of how the district will respond in the event of an emergency. Directors Cotton and Johnson agreed that this would be money well spent.

Director Steve Patterson moved to approve the Safety Coordinator position as recommended. Director Micki Hall seconded, and the Motion passed unanimously, although “reluctantly” on the part of Director Charles Lee.

M1-46 Approved new Safety Coordinator position
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STUDENT SUCCESS ACT (SSA) INFORMATION

Teaching & Learning Director, Michelle Knee shared that we are in the process of analyzing information gathered from staff, students and our local community, adding that there were nearly 300 responses from staff. The application details should be available to districts from ODE in January 2020. The Board will be asked to approve the district’s application before submission prior to the due date of April 15, 2020.

COMMITTEE REPORTS

Chairman Garcia summarized the November 1st Administration and Personnel Committee Meeting, pointing out that we received Dr. Powell’s presentation on telehealth earlier tonight, and the Board already voted on the Safety Coordinator position recommendation. The Board also previously voted to approve the Working Retired MOU and the committee reviewed the proposed Staff Handbook and Code of Conduct.

Director Rebecca Larson reported on the November 12th Student Services Committee Meeting, summarizing that Student Services Director Rick Burton shared a comprehensive overview of the district’s current special education program structures, staffing and training.

SUPERINTENDENT'S REPORT

Superintendent Cordon shared a slide show of a recent visitation to Hillsboro and Beaverton schools to see what transformations are possible within a capital improvement bond. Attendees including the superintendent, Chery Northam, Tracy Grauf, Jill Weber, Chelsea Duncan, and Ben Bentea toured equitable and safe learning environments. The tour included detached gymnasiums capable of holding 1,000 children that were also designed to function as safe community gathering spaces. The team viewed Glencoe High School to see how old and new counseling and science lab spaces were blended. At Evergreen Middle School, they viewed security vestibules in most buildings, along with attractive wood construction and lots of windows for natural light. At Hazeldale Elementary, the team toured a school for 750 students that felt much smaller but had capacity to accommodate whole school assemblies or community events. Playground areas were constructed with community use in mind. At Mountainside High School, the space includes new concepts of how learning takes place, including a lecture hall. "Scrum" rooms allow for innovative use. The Social Science and Math departments had cross collaborative spaces for instructors to meet. The spaces matched up with ideas of what quality education should be. Design teams honored what was on the sites before renovations, which Director Larson appreciated and pointed out that honoring history alleviates sentimentality concerns. Director Cotton was enthusiastic about the much lower than expected construction cost of the detached gymnasiums.

Superintendent Cordon indicated that if Board members wish to view some of these facilities, or others located on the coast, he would be happy to make arrangements as he found it very helpful to see what some of the design concepts look like in person. He reflected that design makes a difference in learning. Cheryl Northam shared that it was insightful to see both completed projects and those still in the construction phase. Principal Weber appreciated touring the collaborative spaces where furniture matches instructional purposes.

The superintendent reviewed the most current enrollment report.

INDIVIDUAL REPORTS BY DIRECTORS

Chairman Garcia reflected that it's been approximately 18 months since we discussed advertising, and it's time to get something going on that initiative.

ADJOURNMENT: With business before the Board concluded, Chairman Garcia adjourned the Regular Session at 8:35 p.m.

Jared P. Cordon, Superintendent

JPC/jlk