

# ROSEBURG PUBLIC SCHOOLS

**Regular Board Meeting held at  
Green Elementary School  
4498 SW Carnes Road, Roseburg**

Vol 4 No. 14

October 24, 2018

**Board Members:**

Rodney Cotton	<input type="checkbox"/>
Joseph Garcia, Chair	Excused
Micki Hall	<input type="checkbox"/>
Rev. Howard Johnson	Excused
Rebecca Larson	<input type="checkbox"/>
Charles F. Lee	<input type="checkbox"/>
Steve Patterson, V. Chair	Excused

**Administration:**

Robert L. Freeman, Interim Superintendent	<input type="checkbox"/>
Richard Burton, Director of Student Services	<input type="checkbox"/>
Robert Emerson, Director of Teaching & Learning	<input type="checkbox"/>
Robert Freeman, Director of Human Resources	<input type="checkbox"/>
Cheryl Northam, Chief Operations Officer	<input type="checkbox"/>

## REGULAR SESSION

**TIME/PLACE:** A regular meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, October 24, 2018, in the Green Elementary School Library located at 4498 SW Carnes Road, Roseburg, Oregon.

**CALL TO ORDER:** Director, Rod Cotton, welcomed attendees and called the meeting to order at 6:04 p.m. and invited Board Member, Micki Hall, to lead the Pledge of Allegiance.

**ATTENDANCE:** School Board and Cabinet members were present with the exception of Directors Garcia, Johnson and Patterson, who were excused. Kyle Bailey was in attendance briefly.

**REVIEW OF AGENDA:** Interim Superintendent, Robert Freeman, announced that there were two discussion items added to the agenda and that the Committee Report for Building and Sites would be presented by Cheryl Northam. Director Cotton determined that the two discussion items would be postponed with three Directors excused and the School Based Health Services Agreement currently under legal review.

**COMMUNICATIONS TO THE BOARD:** Director Freeman announced that there were no retirements or new hires to report.

**WELCOME TO GREEN ELEMENTARY:** Director Cotton thanked Green Elementary staff for hosting the Board Meeting. Principal, Amy Rodriguez shared that over the past two years, staff have been working hard to improve the health and wellness of all students and as a result have become a Blue Zone Project School. The staff have worked to design a P.E. program that encourages teamwork and friendship. She noted, that as a community, many families cannot afford club sports programs. The staff of Green Elementary aspire to develop and foster skills and fitness levels necessary for students to participate in competitive middle and high school sports and encourage the benefits of a healthier lifestyle. Mrs. Rodriguez commended Mrs. Hummel's amazing progress with the P.E. Program, that she has worked so hard to establish. She also thanked Board and Cabinet Members

for their commitment to these efforts and shared a very engaging video of the challenging, yet fun drills and trainings that have engaged the students and staff, over the past year at Green Elementary.

Director Cotton thanked Principal Rodriguez for the presentation, expressing his enjoyment. He also encouraged those in attendance that have not yet seen the work done in the new gym to be sure to take a look at the amazing job that has been done.

**STUDENT LEADERSHIP REPORT:** RHS leadership student, Mikayla Sanguins shared how the Leadership Team has been working hard all month to prepare for all of the Homecoming Week events. Students are encouraged to dress up all week with varied themes each day—PJ Day, Twin Day, Decade Day, Class Colors Day and Tourist Day. With the Powder Puff Football Game Wednesday, an assembly Friday and Saturday, the Homecoming Dance there is plenty of fun going on.

The girls' and boys' soccer season have come to an end. Volleyball playoffs are happening this week, with the team currently ranking 19th. The Cross-Country Team also competed in Districts this week with both boys and girls taking fifth place. Freshman, Eliza Eckman qualified to go to State! The Homecoming game on Friday is against Canby. Winter sports to come!

**STUDENT RECOGNITION:** Sunnyslope Elementary Principal, Don Schrader, presented a congratulatory letter and McDonald's gift card to fifth grade student, Regan Clark, for her Sunnyslope Super Star Power. Regan was complimented for being an exceptional student leader, hard-working, kind, caring, polite and always willing to help. She has excellent social skills, she is respectful to adults and always wears a smile on her face.

Green Elementary School Principal, Amy Rodriguez, also presented a complimentary letter and McDonald's gift card to fifth grade student, Riley Henderson, for being a Green Star Student. Riley was recognized for her excellent attendance and participation and her remarkable attention to detail. She is quick to encourage her classmates. She is loyal and energetic and a burst of sunshine that is unfailingly cheerful and positive.

**CRYSTAL APPLE AWARD:** Green Elementary Kindergarten Teacher, Traci Jo Martin, received the Crystal Apple Award for her countless attributes. She is greatly admired as an outstanding teacher who is patient, kind, compassionate, tolerant, loving and wise. Mrs. Martin finds the sparkle and potential in each of her students. She is dedicated, welcoming, sees the positive in people and situations and has a heart of gold. Green is incredibly fortunate to have her as an exemplary, Master Teacher.

Director Hall added her commendation to the words spoken about Traci, agreeing that her caring ways and kindness show through to everyone. Director Cotton reflected that Traci's parents both worked in our schools for many years. He was fortunate to have had her father as his P.E. Teacher and she has been fortunate to have had their influence.

**RECESS:** Director Cotton called for a brief recess at 6:32 p.m. to allow students and families to depart. The meeting was reconvened at 6:36 p.m.

**CONSENT AGENDA:** Director Freeman presented the Consent Agenda including Minutes, Gifts to the District and Surplus from October 10<sup>th</sup>.

Director Hall moved to approve the Consent Agenda. Director Larson seconded, and the Motion passed unanimously.

M4-46    Approved the Consent Agenda
--------------------------------------

**PUBLIC PARTICIPATION:** No remaining members of the audience wished to address the School Board.

**RESOLUTION 18-19-11: DESIGNATION OF AMERICAN EDUCATION WEEK:** Interim Superintendent Freeman presented Resolution 18-19-11: Designation of American Education Week.

The Directors discussed what could be done to convey to the public the immense job being done in our schools and how to adequately acknowledge the efforts of staff. Directors would like to see success stories being revealed, showing up in our newspapers and other sources and celebrated throughout the community continuously.

Director Lee moved to adopt Resolution 18-19-11 designating the week of November 12 – 16, 2018 as American Education Week. Director Hall seconded, and the Motion passed unanimously.

M4-47        Adopted Resolution 18-19-11 Designating the week of November 12 – 16, 2018 as American Education Week
--

**SPECIAL RECOGNITION:**

Cabinet Members, Robert Emerson, Cheryl Northam and Rick Burton honored their valued colleague, Robert Freeman, for the outstanding job he has done to lead the district as Temporary Interim Superintendent for the past 12 weeks. They appreciate his positive attitude, calm and decisive leadership, perseverance, reliability and dedication to staff and students. He is thoughtful and deliberate, weighing all options and seeking feedback before making a decision. He is a reliable, solid leader.

The Directors added their thanks and gratitude for an excellent job.

**CABINET MEMBER REPORTS:**

Chief Operations Officer, Cheryl Northam, in the Board Packet referred to the Revenue and Expenditure Summary General Fund sheet. Several revenue sources are included in the beginning fund balance. Cheryl anticipates \$1.4 million to the negative, with several revenues as an offset to our school support funds. We received additional revenue in a few unexpected areas last year. Amongst those, at the end of June, the federal government reapproved the rural schools funding cash, thus the District received an unanticipated payment of about \$665,000. Additionally, the district will receive a similar payment in 2018-19. The beginning fund balance

is quite a bit higher than budgeted, at about \$6 million. About a million of that will be taken back from the State, when they reconcile last year. As well, there are a few unanticipated expenditures this year.

Cheryl will be bringing to the Board the results of the Lunch No Shaming Laws. The unpaid debt from last year looks to be about \$35,000. These funds will need to be paid through the general fund. There was discussion about the processes to attempt to recover outstanding fees.

**INTERIM SUPERINTENDENT'S REPORT:**

Interim Superintendent, Robert Freeman, updated the Board that he would be attending a settlement meeting on Monday, October 29th, regarding an ongoing case. He and Director of Student Services, Rick Burton will be representing the District.

Mr. Freeman continues to work to increase the support of Mental Health Therapists at the buildings to allow students immediate access to the help they need. All indicators are very optimistic that things are progressing in the right direction and that the district will not have a financial obligation. He should have a more accurate update to report in February.

**COMMITTEE REPORTS: Building & Sites – October 17, 2018.**

Chief Operations Officer, Cheryl Northam, shared the report from last week's Building and Sites Committee Meeting. Project Manager, Mike Jardine, feels that the Hucrest Seismic Grant project will likely be over budget and is working diligently to collect estimates for some of the items. He will present a detailed report, including cost overruns, at the November 14<sup>th</sup> meeting, as well as what changes will be included.

There was discussion about other grants that might be available and just moving forward to use the funds to complete the project as best we can. There was additional discussion about the timeline and relocation of students, during the construction.

Cheryl thanked Directors for the letters of support that have been submitted for the Seismic Grant applications.

Mrs. Northam shared that the City is considering expanding the urban growth boundary that would include the Charter Oaks property, owned by the District. It is currently zoned as agricultural, with no city services. The City has asked the District to consider whether they plan to build a school on the land, which was the original plan, when it was purchased. If the District plans to build on it, the City would zone it as a public reserve. If the District chooses to sell it, the City would zone it as residential. This option would make the property more valuable. Members of the Buildings & Sites Committee asked to present the options to the full Board.

The committee discussed the need to look into the option of increasing security cameras on our campuses. Cheryl shared that there is a Fern Ridge School District bid for a company called Reese. The District can get quotes for the installation of security cameras for the middle schools and other locations as well.

As well, the committee discussed the \$25,000.00 Long-Range Facilities Planning Grant, that will be used to pay for a plan, including visits with Board and community members to consider what everyone wants to see in our buildings in the future.

**INDIVIDUAL REPORTS BY DIRECTORS:**

Director Larson shared that she has been out visiting our schools, getting acquainted with our principals and recently attended the District Cross Country Meet, which was a lot of fun.

Director Hall has also had the joy of visiting most of our schools. She plans to complete her visits by touring RHS and Rose. She expressed that school staff have been so appreciative to have board members visit, allowing them to see first-hand the amazing things going on in our schools. Mrs. Hall reported that she is keeping a notebook of many stories to share and that the District has absolutely amazing schools.

**PUBLIC PARTICIPATION:** OSEA Representative, Ahrien Johnson, addressed the School Board. He shared that Interim Superintendent, Freeman has been a great person to work with. He has enjoyed working with everyone in the district. He announced that his time working with OSEA is coming to an end at the end of November and his last work day with everyone will be November 14<sup>th</sup>.

The Directors thanked him for his service in the district.

Mr. Freeman recognized Mr. Johnson's ability to step into the position in a time that relationships were unstable and promote a calming effect and a willingness to forget about the past and move forward. Mr. Freeman extended his appreciation and the gratitude of the district.

**ADJOURNMENT:** With no further business before the Board, Director Cotton adjourned the meetings at 7:19 p.m.

RLF/psb

**Next Meeting:** The November 14th School Board Meeting will be held at 6:00 p.m. in the Roseburg Public Schools Board Room, 1419 NW Valley View Drive.