

ROSEBURG PUBLIC SCHOOLS

1419 Northwest Valley View Drive
Roseburg, Oregon 97471
Regular Board Meeting and Executive Session

Vol 5 No. 13

March 13, 2019

Board Members:

Rodney Cotton	Excused
Joseph Garcia, Chair	<input type="checkbox"/>
Micki Hall	<input type="checkbox"/>
Rev. Howard Johnson	<input type="checkbox"/>
Rebecca Larson	<input type="checkbox"/>
Charles F. Lee	<input type="checkbox"/>
Steve Patterson, V. Chair	<input type="checkbox"/>

Administration:

Lee E. Paterson, Superintendent	Excused
Richard Burton, Director of Student Services	<input type="checkbox"/>
Robert Emerson, Director of Teaching & Learning	<input type="checkbox"/>
Robert Freeman, Director of Human Resources	<input type="checkbox"/>
Cheryl Northam, Chief Operations Officer	Excused

REGULAR SESSION

TIME/PLACE: A regular meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, March 13, 2019, in the Administrative Office Board Room located at 1419 NW Valley View Drive, Roseburg, Oregon.

CALL TO ORDER: Board Chairman, Joseph Garcia, welcomed attendees and called the meeting to order at 6:00 p.m. and invited Director Steve Patterson to lead the Pledge of Allegiance.

ATTENDANCE: School Board and Cabinet members were present, with the exceptions of Director Cotton, Superintendent Paterson, and COO Cheryl Northam. With Superintendent Paterson on vacation, Human Resources Director, Robert Freeman, will serve as Acting Superintendent this evening.

REVIEW OF AGENDA: Mr. Freeman announced that item No. 4 – proposed Purchase of Virtual Reality Lab, was being postponed, but is expected to come before the Board soon.

COMMUNICATIONS TO THE BOARD: Acting Superintendent/Human Resources Director, Robert Freeman, reminded the Board that Superintendent Paterson is currently on vacation and COO Cheryl Northam is with the district team attending a FEMA conference focused on emergency preparedness in Emmitsburg, Maryland. Director Cotton became ill earlier today and those three individuals are all excused.

STUDENT RECOGNITION: The following students were recognized for outstanding achievement and presented with a McDonald's gift card, a congratulatory certificate and a letter from their school complimenting their achievements:

- Eastwood Elementary fifth-grade student, Isabella "Bella" Lovitt, was introduced by Principal Jennifer Thompson, who shared a letter honoring her for unwavering determination and an amazing work ethic. Bella exemplifies Eastwood STAR qualities and aspires to become a veterinarian.

- Hucrest Elementary fifth-grade student, Drayson Scheel, was introduced by Principal Doug Freeman, who shared that Drayson is considered a role model for his fellow students. A thirst for knowledge and desire to “feed the brain” will serve him well as he aspires to pursue a career in the tech-based job market.
- Sunnyslope Elementary fifth-grade student, Jasmine Morales, was celebrated by Principal Don Schrader for her STAR power. Known for her integrity and honesty, Jasmine is a leader in and out of the classroom. An amazing person, Jasmine brings joy to those around her.
- Joseph Lane Middle School Vice Principal, Darin Lomica, congratulated seventh-grade student, Madison Juett, and celebrated her academic abilities, especially language arts. Madison is a precious gem at Jo Lane and enjoys playing both the violin and piano.
- RHS Principal, Jill Weber, celebrated RHS Senior, Alicia “Ally” Woodring’s multiple achievements while attending the high school, including academic achievement, leadership in the classroom and most importantly, her character. Even with rigorous course work, Ally has maintained a perfect 4.0 and is the student body president, demonstrating the attributes of Indian PRIDE – positive, respectful, involved, determined and encouraging.

SPECIAL STAFF RECOGNITION: Hucrest Elementary Principal, Doug Freeman, was honored to present the Crystal Apple Award to Special Education Teacher, PJ Elliott, who possesses endless optimism and kindness while looking for the good in every student. She develops plans to meet students’ academic needs while dealing with diverse behavior needs. Her deep root system of knowledge is reminiscent of the tree of life.

STUDENT LEADERSHIP REPORT: RHS Leadership students, Marin Gray and Chelsea Miller apprised the Board of current and upcoming events, and excused Ally Woodring from her usual duties due to her being honored earlier this evening. The weather-postponed Orange and Black dance is now scheduled for this Friday. Students continue to prepare for the Mr. RHS and home-going events. The annual Arts Assembly was a huge success and the drama department has presented an excellent Celebration of Literacy program.

At the conclusion of the student leadership update, Director Hall stated that she simply can’t imagine what these students will achieve in their academic careers. Chairman Garcia also celebrated the talents of RHS student-athlete Collin Warmouth, who he believes possesses impressive athletic talents and is deserving of recognition as demonstrated by his feats in breaking former records at Roseburg High School. Acting Superintendent Freeman gave kudos to RHS Principal, Jill Weber, sharing that the high school continues to invite such impressive students to the School Board meetings, and it’s such a pleasure to interact with them.

CONSENT AGENDA: Acting Superintendent Freeman presented the Consent Agenda consisting of Minutes from February 13 and March 6 and Notice of Licensed Resignations as listed below:

Resignations:

- Catherine Follmar, Autism Consultant; and
- Randall Smolensky, Fullerton IV Teacher

Director Steve Patterson moved to approve the Consent Agenda as presented. Director Hall seconded, and the Motion passed unanimously.

M5-41 Approved the Consent Agenda

RECESS: Acting Superintendent Freeman called for a brief recess at 6:43 p.m. to allow students and families attending for student/staff recognition to depart. The meeting was reconvened at 6:48 p.m.

PUBLIC PARTICIPATION: No members of the audience wished to address the School Board.

APPROVE CM/GC CONTRACTS FOR MELROSE AND HUCREST ELEMENTARY SCHOOL SEISMIC PROJECTS:

Purchasing Supervisor, Denny Austin, announced that the mandatory protest period has concluded, and the Board can now take action on the CM/GC proposal for seismic upgrades. The review committee has recommended awarding the CM/GC contract to S&B Construction for both the Melrose and Hucrest Elementary Seismic Projects. This would allow the contractor and District to proceed with contract negotiations and determine guaranteed maximum pricing for the District's consideration.

Director Steve Patterson moved to approve CM/GC contracts for the Melrose and Hucrest Elementary School Seismic Rehabilitation Projects. Director Larson seconded, and the Motion passed unanimously.

M5-42 Approved CM/GC Contracts for Melrose and Hucrest Elementary School Seismic Rehabilitation Projects

APPROVE BID AWARD FOR WIRELESS ACCESS POINTS:

Technology Coordinator, Gary McFarlane, noted that these next two items are both funded through the federal E-Rate program. We have been participating in that program over the past 20+ years. Funds flow through the universal service fund that is reflected on your phone bills. It provides discounts for schools and libraries to provide network connectivity and infrastructure for networks. Mr. McFarlane explained that the goal for the Technology Dept. is to meet the robust infrastructure needs required to support devices in schools. The first chrome books were purchased in 2013 and the district has seen substantial growth in technology supports since that time. The goal is to have one device in each classroom that can support 125 access points.

Director Lee moved to approve the bid award for the purchase of 125 Cisco Wireless Access Points to Ednetics, Inc., in the amount of \$89,301.25 Director Steve Patterson seconded, and the Motion passed unanimously.

M5-43 Approved Bid Award to Ednetics, Inc., for the purchase of Cisco Wireless Access Points in conjunction with the filing of a Universal Service Administrative Company (USAC)

APPROVE BID AWARD FOR NETWORK SWITCHES:

Technology Coordinator, Gary McFarlane, indicated that this application must be conducted annually through the E-Rate program. The District pays 20% of what the Board is being asked to approve and funding does not become available until the next fiscal year.

Director Hall moved to approve the bid award for the purchase of network switches to Function 5 Technology

when funds become available through the USAC E-Rate program, in the amount of \$59,410. Director Larson seconded, and the Motion passed unanimously.

M5-44 Approved Bid Award to Function 5 Technology for the purchase of network switches when funds become available through the ESAC E-Rate program, in the amount of \$59,410

APPROVE PURCHASE OF VIRTUAL REALITY LAB: (postponed)

As announced earlier, this item has been postponed. Chairman Garcia stated that he had the privilege of reviewing information on this potential purchase and is looking forward to the proposal coming before the Board. Director Hall expressed that she looks forward to a demonstration at that time.

RECOMMENDATION TO RENEW PROBATIONARY ADMINISTRATOR CONTRACTS:

Director Steve Patterson moved to approve the recommendation to renew Probationary Administrators First Year to Second Year and Third Year to Contract. Director Larson seconded and the Motion passed unanimously.

M5-45 Approved the Renewal of Probationary Administrator Contracts

RECOMMENDATION TO RENEW SECOND YEAR CONTRACT ADMINISTRATORS TO THREE YEAR EXTENSIONS:

Director Steve Patterson moved to approve the recommendation to renew Second Year Contract Administrators to Three Year Extensions for the 2019-20, 2020-21 and 2021-22 school years. Director Larson seconded and the Motion passed unanimously.

M5-46 Approved the Renewal of Second Year Contract Administrators to Three Year Extensions, July 1, 2019 through June 30, 2022

RECOMMENDATION TO RENEW PROBATIONARY TEACHERS FIRST YEAR TO SECOND YEAR:

Director Steve Patterson moved to approve the recommendation to renew Probationary Teachers First Year to Second Year. Director Hall seconded and the Motion passed with Chairman Garcia abstaining.

M5-47 Approved the Renewal of Probationary Teachers First Year to Second Year

RECOMMENDATION TO RENEW PROBATIONARY TEACHERS SECOND YEAR TO THIRD YEAR:

Director Larson moved to approve the recommendation to renew Probationary Teachers Second Year to Third

Year. Director Hall seconded and the Motion passed unanimously.

M5-48 Approved the Renewal of Probationary Teachers Second Year to Third Year

RECOMMENDATION TO RENEW PROBATIONARY TEACHERS THIRD YEAR TO CONTRACT:

Director Hall moved to approve the recommendation to renew Probationary Teachers Third Year to Contract. Director Larson seconded and the Motion passed unanimously.

M5-49 Approved the Renewal of Probationary Teachers Third Year to Contract

RECOMMENDATION TO RENEW PROBATIONARY TEACHERS SECOND YEAR TO CONTRACT:

Director Hall moved to approve the recommendation to renew Probationary Teachers Second Year to Contract. Director Larson seconded and the Motion passed unanimously.

M5-50 Approved the Renewal of Probationary Teachers Second Year to Contract

RECOMMENDATION TO RENEW PROBATIONARY TEACHER TO CONTRACT:

Director Hall moved to approve the recommendation to renew Probationary Teacher First Year to Contract. Director Steve Patterson seconded, and the Motion passed unanimously.

M5-51 Approved the Renewal of Probationary Teacher to Contract

RECOMMENDATION TO EXTEND CONTRACT TEACHERS FOR THE 2019-20 AND 2020-21 SCHOOL YEARS:

Director Steve Patterson moved to approve the recommendation to extend Contract Teachers for the 2019-20 and 2020-21 school years. Director Hall seconded and the Motion passed unanimously.

M5-52 Approved Extension of Contract Teachers for the 2019-20 and 2020-21 School Years

RECOMMENDATION TO APPROVE TEACHERS AND ADMINISTRATORS NOT RETURNING (RESIGNATIONS / RETIREMENTS) AND TEMPORARY POSITIONS EXPIRING AT THE END OF THE 2018-19 SCHOOL YEAR:

Director Hall moved to approve the list of Non-Renewing Positions Expiring at the End of the 2018-19 school year, and Resignations / Retirements. Director Larson seconded and the Motion passed unanimously.

M5-53 Approved Teachers and Administrators Not Returning at the End of the 2018-19 School Year and Temporary Positions Expiring at the end of 2018-2019

PROFESSIONAL LEARNING COMMUNITY – PRE-K

Teaching and Learning Director, Robert Emerson, introduced Tatum Steadman, who presented an update of the Pre-K program. Tatum shared that more than 130 applications were submitted to fill the approximately 60 slots. Teachers are exploring the GEM framework for behavior outcomes of a growth mindset. The District is now taking steps to become SPARK rated in Oregon. Teachers and assistants participating in the Pre-K network have conducted home visits and have opportunities to collaborate with each other to share struggles and successes.

Our Kinder Redesign is attempting to align teaching practices with Oregon early learning guidelines including social/emotional standards. Daily student schedules are being designed around the needs of students and includes scheduled play. Observations are now reflecting improved classroom culture. By partnering with Head Start, teachers can learn from each other and create best practices.

ACTING SUPERINTENDENT’S REPORT: Mr. Freeman shared that the last page of the Board Packet includes data reflecting extra-curricular programs from Fremont Middle School to add to the information shared during the recent extra duty discussion.

Robert acknowledged our staff members who put forth extra efforts in readying our campuses for students and staff and completing essential tasks following the recent snow storm. These individuals included:

TODD BLACK	BRAD HAHN	RICK SHAW
MIKE BOOZE	DALE JONES	TOM STRICKLAND
LOWNEZA BROWN	DAVE KEMMERLE	JOHN WALKER
TRACEE CALLIS	RUDY LUNA	CORY ZOGG
RENEE COX	MIKE MCCARTY	RON ALLEN
JEFF DAVIS	CASEY MOYE	CAIN OPLAND
KEITH DEE	CHRISTY NEWELL	JERRY WHITE
BRETT DIXON	GRANT PATITZ	SEBASTIAN RABERN
FRANK ELIAS	DENNIS PETERSON	GARY MCFARLANE
TRACY GRAUF	JOHN POORE	CELESTE ETCHEVERRY
CURT GUYER	SCOTT SCHRINER	VENICE ANDERSON

With campuses closed for the week, these staff members worked at various times throughout the week to assure that payroll was met and that storm damages were quickly remedied. Mr. Freeman noted that some of the Technology and Business Operations staff came in on Monday/Tuesday so that employees could be paid on time.

The Board’s prompt adjustment of the 2018-19 school year calendar following this weather event was also acknowledged by Mr. Freeman. He shared emails from staff and union representatives who expressed their appreciation for the solutions reached in recapturing instructional time.

Michelle Knee and Dani Jardine of Teaching & Learning helped facilitate a dynamic budget discussion with principals as they worked as a team to determine priorities that will be present in the upcoming budget document.

INDIVIDUAL REPORTS BY DIRECTORS:

Director Hall noted concern for cost/value of the Rose program as we work to set next year’s budget and suggested a work session to learn more. Mrs. Hall also reflected on the talents of Green Elementary Teacher, Karen Sinclair, who was the creative talent and presence behind the Fifth Grade Play, *Pirate Boys and Dragon Girl*. Mr. Freeman added that the performance was amazing, with each fifth-grade student having a part.

Director Steve Patterson shared that he remains constantly impressed with the dedication of teachers and administration within the District. In addition to putting in long hours, they find time for extra-curricular opportunities for kids. He has noticed administrators helping students with reading in the evening through Facebook.

Chair Garcia reflected that the public doesn't always understand the challenges we face with student behaviors. He has observed the level of disrespect growing exponentially with younger age groups. It's gratifying to hear reports of the positive things happening in the schools.

PUBLIC PARTICIPATION: No remaining members of the audience wished to address the School Board.

ADJOURNMENT: With no further business, Chairman Garcia adjourned the Regular Meeting at 8:25 p.m.

Robert F. Freeman, Acting Superintendent

Next Meeting: The April 10th School Board Meeting will be held at 6:30 p.m. in the Administrative Office Board Room, located at 1419 NW Valley View Drive, Roseburg, Oregon, immediately following a Budget Committee Meeting to hear the Budget Message beginning at 5:30 pm.

RLF/jlk