

ROSEBURG PUBLIC SCHOOLS

1419 NW Valley View Drive
Roseburg, Oregon 97470
Board Meeting

Vol 4 No. 1

July 11, 2018

Board Members:

Rodney Cotton
Joseph Garcia, Chair
Micki Hall
Rev. Howard Johnson
Charles F. Lee
Paul E. Meyer
Steve Patterson, V. Chair

Administration:

Gerry C. Washburn, Superintendent
Richard Burton, Director of Student Services
Robert Emerson, Director of Teaching & Learning
Robert Freeman, Director of Human Resources
Cheryl Northam, Chief Operations Officer

REGULAR SESSION

TIME/PLACE: A regular meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, July 11, 2018, in the Administrative Office Board Room located at 1419 NW Valley View Drive, Roseburg, Oregon.

CALL TO ORDER: Board Chairman, Charles Lee, welcomed attendees and called the meeting to order at 6:00 p.m. and invited Board Director, Joe Garcia, to lead the Pledge of Allegiance.

ATTENDANCE: Board members were in attendance. Reporter Sanne Godfrey was in attendance.

REVIEW OF AGENDA: Superintendent Washburn announced that one additional licensed recommendation for employment had been added to the consent agenda, and items 4 and 5 had been added as action items.

COMMUNICATIONS TO THE BOARD: Dr. Washburn shared that there were no licensed resignations to report this month.

CONSENT AGENDA: Superintendent Washburn submitted the Minutes from May 9, May 23, June 13 and June 19th Board Meetings and current listing of Gifts to the District.

Director Garcia moved to approve the Minutes and Gifts to the District portion of the Consent Agenda. Director Patterson seconded, and the Motion passed unanimously.

M4-1 Approved May 9, May 23, June 13 and June 19th Minutes and current Gifts to the District

Human Resources Director, Robert Freeman, presented hiring recommendations including the following individuals:

Administrative: Jennifer Thompson - Eastwood Elementary School Principal; and
Andrew Schiefer - Assistant Principal at Joseph Lane Middle School

Licensed: Samantha Williams, Special Education Teacher at RHS;

Thuynga (Nikky) Barr, Special Education Teacher at RHS;
Richard Oliver, Physical Education Teacher at Winchester Elementary;
Allison Albee, First Grade Teacher at Green Elementary;
Elaine Logan, Special Education Teacher at Fir Grove Elementary;
Jessica Monday, TOSA, Online Learning Facilitator, at Rose School;
Jennifer O'Toole, TOSA, Program and Student Management, Fullerton and Melrose Elementary;
Shoshana Abramson, Fifth Grade Teacher at Fir Grove Elementary School;
Rebecca Ibarra, Math Teacher at Fremont Middle School; and
Mandy Colvin, Fourth Grade Teacher at Eastwood Elementary School.

Director Garcia moved to approve the hiring recommendations for the 2018-19 school year. Director Patterson seconded. Director Meyer inquired if hiring is nearly completed for this fall, and Director Freeman responded that six positions are currently vacant and administrators have been doing a good job finding quality individuals, adding that 36 applications were received for the assistant principal position. Filling Special Education positions remains a challenge. The Motion passed unanimously.

M4-2 Approved Administrative and Licensed Hires effective for the 2018-2019 school year

PUBLIC PARTICIPATION: No audience members wished to address the Board.

ELECT BOARD MEMBER FOR POSITION NO. 2: Chairman Lee reviewed procedures for interviewing candidates for the vacant Board position. In the past, Directors have asked questions of both applicants in rotation, with applicants alternating responding first to each question. Director Garcia stated that one application did not arrive by July 1st. Chairman Lee indicated that it did not appear to be a legal requirement. Dr. Washburn indicated that the date was selected to facilitate preparation of the Board agenda. Legally, applicants are required to reside in Roseburg, be a registered voter and not be an employee of the District. Director Patterson noted that many years ago an interested person missed the deadline and was not allowed to apply.

Director Garcia moved to exclude Leah Hamilton from consideration as her letter was not received by July 1st. Director Patterson seconded. The Motion failed with Directors Meyer, Johnson and Lee voting No.

M4-3 Motion Failed

The Board had continued discussion with Board members having differing opinions on the process. Superintendent Washburn noted that the notice included "requested" not "required" that letters of interest arrive by July 1st. He explained that when the District solicits applications for administrative openings, we state that applications are required to be received by a specific closing date. Chairman Lee shared his belief that there is a difference between requested and required and supported following through with agenda item 1 as planned.

Director Garcia moved to interview both applicants for Board Position No. 2. Director Cotton seconded noting his preference not to postpone and pointing out that both candidates took the time to attend and he felt both should be interviewed. The Motion passed with Director Johnson voting No.

M4-4 To interview both candidates for Board Position No. 2

Summary of Responses from the candidates:

Micki Hall: Shared her love of RHS and the elementary and middle schools. Started out volunteering and then became a teacher and considers this as a way for her to serve the community. Mrs. Hall once served as president of a women's softball league, upgrading the fields at the elementary schools and installing sprinkler systems at Fremont Middle School during her time in office. She successfully ran the Fullerton IV carnival for two years and devoted her energy to RHS while teaching there. Mrs. Hall expressed her belief in openness and honesty, and feels she would bring intelligence, courage and insight to communication. There is nothing she won't do, and no one has ever said they don't like working with her. Mrs. Hall shared that she would struggle to make sure to make the right decisions and listen to peers and people in the know. She acknowledged unfamiliarity with budgets. Micki shared that administration's role is to address poverty from a budgetary standpoint – meeting the needs of students in poverty while continuing to grow. If confronted by an upset parent, Mrs. Hall would be ready with the complaint policy on her phone, going to the teacher first, then the administrator and then the superintendent, not creating conflict by trying to resolve the issue herself. Mrs. Hall sees the Board as public relations; i.e., if the public knew what teachers and administrators did, it might make things easier. Mrs. Hall stated that the relationship between a Board and administration shouldn't be adversarial. Administration can't be effective if they don't listen to teachers. Working and communicating together results in positive solutions. Micromangement in any context is not good. If the Board reaches a decision, you must go with that. If she felt it was time to revisit the decision at some point, she would do so. In distinguishing between conflict and disagreement, Mrs. Hall reflected that if someone consistently challenges you in everything that you do and is consistently demanding and argumentative, that is conflict and is something that would need to be resolved. Disagreeing should not create a conflict, but sometimes it does. It should never result in being mean to each other. In the past, Mrs. Hall has worked with parents and the business community in seeking donations. She also served as Cheerleading Advisor, having no problems with parents once they understood expectations. While teaching Government, a few parents complained about her political orientation, but it was few and far between. As she taught in her Leadership class, you can't be a leader without being a servant first. Mrs. Hall indicated that she is experienced working with sponsors, the Mercy Foundation and coordinated the RHS Evening of Excellence. Her vision of the District would be where students are retained because of outstanding educational opportunities. She expressed pride in the Roseburg community, and her belief that the Board always works to create the best vision for the District. Teachers here are committed to the community and the people working here love it.

When asked what she would like to achieve on the Board, Mrs. Hall responded that she would like someone to say, "thank you".

Both candidates were asked to explain the word communication. Mrs. Hall responded that it means being honest and open about how you think a policy should be initiated or decision made. It's feeling comfortable enough to tell someone what you think. If you feel it's not a quality decision, you need to learn how to accept decisions made outside of your realm. Mrs. Hamilton expressed that it's being able to effectively discuss issues and problems/ideas/thoughts or opinions. It's understanding that not everyone agrees with you.

Leah Hamilton: Is currently the Controller at Umpqua Community Health Center. She has a master's in Business and a bachelor's in accounting. She has two children currently attending Green Elementary and believes strongly in education. Presently serving as Treasurer for the newly re-established Green Booster Club, Leah is working to fundraise and obtain a grant to build a community track to increase the availability of activities for the Green community. As Treasurer, she approaches community members for donations and discusses areas needing improvement. As Controller at Umpqua, she works with senior leadership and the community, as well

as working with the Board monthly to make critical decisions to assure the organization is meeting its strategic goals. Mrs. Hamilton shared that as a child, education was her pathway to a positive environment, and that experience and her insight would be helpful to the Board. Mrs. Hamilton indicated that she has not yet served on a Board but has been exposed to public service in her work with non-profits. Leah believes that the challenge facing the Board is school funding and keeping students enrolled while helping them graduate on time and knowing where they are in the process. Administration must be creative in implementing new strategic ideas and plans. The Board governs and assures that the work administration is doing is appropriate with resources being used effectively. Mrs. Hamilton stated that micromanagement decreases collaboration, and it is administration's responsibility to make sure operations and daily activities are responsibly met. The Board makes the broader decisions and monitors if the District is on track. Boards oversee making very important decisions, and not everyone will agree. Efforts must be made to collaborate, communicate and understand other points of view. If approached by an upset parent, Leah explained that she would first listen and try to understand the issue, making sure she understands where they are coming from. Invite them to a board meeting where you can reflect and have discussion with the Board.

Mrs. Hamilton agreed with Mrs. Hall that you must be a servant first before you can be a leader. When working with the public and with children, their needs must be put first when making any decision. Being a leader begins with you – show them how to lead and how to make a decision. Conflict is to be expected when you have differing opinions. Stay calm, understand that not everyone has the same opinion. It's important to listen to their thoughts. Administrators and teachers need to hear both sides and try to arrive at a point or decision that is most logical given the information available. Mrs. Hamilton currently spends four hours every Friday during the school year volunteering at Green Elementary working with teachers, parents and administrators, collaborating and helping in any way possible. She expressed that it is important to retain our students while assuring equality in education and providing opportunities for extra-curricular activities along with core curriculum such as English, math, writing and science. A Board member needs to trust administration to do daily operational activities. Board members should be knowledgeable and explore ways to enhance educational opportunities in our school district

When asked what she would like to achieve on the Board, Mrs. Hamilton responded that she would not need to be remembered for achievements, but instead believes it would be a privilege to serve.

Mrs. Hamilton asked the Board members for their thoughts on what they consider to be the most difficult part of their service. Director Meyer responded that the members don't see eye to eye most of the time, and it's difficult to be so fractured when it comes to making hard decisions. It can be uncomfortable, even though they go away friends at the end of the day. There are many difficult decisions to make, and he doesn't make them easily. Director Lee shared that there are many issues where the answer is not clear. That makes for stimulating work. Director Patterson indicated that the last eight years have been a trial by fire. You must make decisions people won't be happy with, realizing you made the best decision with the information available to you at the time. There will always be someone unhappy, and you need to focus on making it the best District you can. The strength of the Board is having different viewpoints. Members don't always agree and that is okay. If we agreed all the time we would be doing the wrong things. Director Cotton shared that he is proud of this District, noting that his oldest daughter became a teacher and the youngest is doing well. He regretfully noted that the Board doesn't get out into the schools as much as they should. Some Board members have been serving for a long time and that time is coming to an end. It will be good to have fresh blood. He expressed that the District has wonderful administrators and teachers. He reflected disappointment at the closing of Rose Elementary. He encourages new members to focus on the present and to remember that it's not your agenda. The only agenda you have is our kids. If you come in with a personal agenda, it's not going to work. Director Johnson stated he

was honored the two applicants came here tonight, sharing that he went through the same process. He asked both candidates why he should vote for them, and Mrs. Hamilton responded that while she doesn't have experience in the District, she is willing to learn. She loved school and continued her education through her MBA. Right now, she is trying to prove to her children why education is so important. Mrs. Hall noted that she met the deadline, and that's important. She shared that she has love, energy and enthusiasm for this District that she believes is unmatched. Her experience as a teacher would be an asset to the Board. She believes that marriage has taught her to listen and address issues personally. Issues can be worked out when working as a team. Listening, compromising and communicating is extremely important as you can't make decisions without knowing parameters and the facts.

Mrs. Hall acknowledged the time issues confronting Board members, stating that many of them are public servants x2 and stated that they have a lot of heart.

Director Patterson noted that both candidates bring very different views and strengths, and he would be happy to serve with either of them on this Board. He thanked each of them for their earlier patience while the Board had a discussion regarding process. Director Lee added that he had learned something from each of the candidates, and he found the process useful.

With the interview concluded, Board members completed their ballots, with the results being a tie. Chairman Lee asked the Board members to vote again, and the result was Mrs. Hall receiving the majority vote.

Micki Hall was sworn in by Chairman Lee and took her place with the other Board members.

ORGANIZATION OF THE BOARD: Chairman Lee opened the floor to nominations for the Board Chair and Vice-Chair positions for the 2018-19 school year.

ELECTION OF BOARD CHAIR: Director Patterson moved to nominate Director Garcia for the 2018-19 Board Chair position. There were no additional nominations. Director Hall seconded, and the Motion passed by majority, with Director Johnson voting No.

M4-5 Appointed Joe Garcia as the 2018-2019 Board Chairman

ELECTION OF BOARD VICE-CHAIR: Newly appointed Chairman Garcia opened the floor to nominations for the 2018-2019 Vice-Chair position.

Director Cotton moved to nominate Director Patterson for the 2018-2019 Vice-Chair position. There were no additional nominations. Director Hall seconded, and the Motion passed by majority with Director Johnson voting No.

M4-6 Appointed Steve Patterson as the 2018-2019 Board Vice-Chair
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SCHOOL BOARD SUB-COMMITTEE SELECTIONS: Chair Garcia referred to the list of School Board Standing Committees for 2017-18 and requested that board members share their input regarding committee preferences for 2018-19. The requests will be considered by the Board Chair who will designate committee assignments that will be presented at the August 8, 2018 Board Meeting.

RESOLUTION 18-19-1: DESIGNATION OF CLERK AND DEPUTY CLERK AND BONDING OF EMPLOYEES: Director Cotton moved to adopt Resolution 18-19-1 Designating Superintendent Gerry Washburn as District Clerk and Chief Operations Officer Cheryl Northam as Deputy Clerk of the school district and that the Clerk be bonded for \$20,000; the Deputy Clerk be bonded for \$100,000; and a blanket bond to cover other employees in the amount of \$10,000. Director Patterson seconded, and the Motion passed unanimously.

M4-7 Adopted Resolution 18-19-1 Designating Superintendent Washburn as District Clerk and Cheryl Northam as the Deputy Clerk, and Bonding of Employees.

RESOLUTION 18-19-2: DESIGNATION OF CUSTODIAN OF FUNDS, THE USE OF FACSIMILE SIGNATURE AND AUTHORIZATION FOR PAYMENT OF OBLIGATIONS: Director Lee moved to adopt Resolution 18-19-2 designating Cheryl Northam as Custodian of Funds; the Use of Facsimile Signature and Authorization of Payment Obligations. Director Cotton seconded, and the Motion passed unanimously.

M4-8 Adopted Resolution 18-19-2 Designating Cheryl Northam a Custodian of Funds; Use of Facsimile Signature; and Authorization for Payment of Obligations

RESOLUTION 18-19-3: DESIGNATION OF AUDITOR: Director Patterson moved to adopt Resolution 18-19-3 designating the firm of KDP, CPAs, LLP, as official auditors of the District. Director Cotton seconded. The Motion passed unanimously.

M4-9 Adopted Resolution 18-19-3 Designating KDP, CPAs, LLP, as official auditors of the District

RESOLUTION 18-19-4: DESIGNATION OF DEPOSITORIES: Director Cotton moved to adopt Resolution 18-19-4 designating Bank of America, Wells Fargo, US Bank, Umpqua Bank and Cascade Community Federal Credit Union as depositories for 2018-2019; and further authorizing the Deputy Clerk to make deposits and other transactions in the District's accounts in the Oregon State Local Government Investment Pool. Director Lee seconded, and the Motion passed unanimously.

M4-10 Adopted Resolution 18-19-4 Designating Depositories for 2018-2019

RESOLUTION 18-19-5: DESIGNATION OF ATTORNEY: Director Lee moved to adopt Resolution 18-19-5 designating the firm of Dole Coalwell Attorneys as the attorneys for the school district for the 2018-19 school year. Director Patterson seconded, and the Motion passed unanimously.

M4-11 Adopted Resolution 18-19-5
Designating the firm of Dole Coalwell
Attorneys as attorneys for the District for the
2018-19 school year.

RESOLUTION 18-19-6: DESIGNATION OF ELECTION OFFICIAL: Director Cotton moved to adopt Resolution 18-19-6 designating Superintendent Gerry Washburn as the election officer for the school district and giving him the authority and responsibility to affirm election results for 2018-2019. Director Lee seconded, and the Motion passed unanimously.

M4-12 Adopted Resolution 18-19-6
Designating Superintendent Gerry Washburn
as election officer for the District

RESOLUTION 18-19-7: DESIGNATION OF BUDGET OFFICER AND NEWSPAPER: Director Cotton moved to adopt Resolution 18-19-7 designating Cheryl Northam as Budget Officer and The News Review as the newspaper for official publications and notices. Director Lee seconded, and the Motion passed unanimously.

M4-13 Adopted Resolution 18-19-7
Designating Cheryl Northam as Budget Officer
and The News Review as newspaper for
publications

RESOLUTION 18-19-8: AUTHORITY TO APPLY FOR GRANTS FOR THE 2018-2019 SCHOOL YEAR: Director Lee moved to adopt Resolution 18-19-8 authorizing Superintendent Washburn as the District's representative to apply for grant funds below \$25,000 that do not fund regular positions or obligate the District beyond the life of the grant. Director Cotton seconded, and the Motion passed unanimously.

M4-14 Adopted Resolution 18-19-8
Authorizing Superintendent Washburn to
apply for Grant Funds below \$25,000

APPROVAL OF CHIEF OPERATIONS OFFICER CONTRACT RENEWAL: The renewal of the contract for Chief Operations Officer, Cheryl Northam, was presented for consideration. The proposal includes a salary increase and monthly increase to the insurance cap or opt-out for each year commensurate with that negotiated for and

approved by the Board for other employees that year. This contract extension proposal is for 2018-19, 2019-20 and 2020-21.

Director Patterson moved to approve the contract renewal for the Chief Operations Officer for the 2018-19, 2019-20 and 2020-21 school year. This includes the salary increase and monthly increase to insurance cap or opt out as presented. Director Cotton seconded. Director Johnson suggested that Ms. Northam receive x2 for each contract year. Mr. Freeman responded that he has done a comparison on all administrative positions and they do follow the same pattern; i.e., in Douglas County we are competitive. Outside of the county we are significantly lower. It is the choice of the employee to live here, recognizing that there are opportunities elsewhere. Director Johnson stated that he would like to see Ms. Northam remain in our District. Director Cotton confirmed that Ms. Northam is worth a million dollars, called for the vote and would also like to see the salary comparisons. He further noted that we can always change the amount. The Motion passed unanimously.

M4-15	Approved the Chief Operations Officer's contract renewal including salary increase and monthly increase to the insurance cap or opt out for each year effective 2018-19, 2019-20 and 2020-21.
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MEMORANDUM OF AGREEMENT WITH OSEA CHAPTER 21 (CLASSIFIED EMPLOYEES): Human Resources Director, Robert Freeman, presented the proposed Memorandum of Agreement between the District and the OSEA Chapter 21, reflecting a 3.4% increase to each cell on the salary schedule. Effective October 1, 2018, it also includes a District contribution toward life, long-term disability, dental, vision and medical insurance premiums for an (8) hour employee of \$1,188 per month or the same as provided for other regular full-time District employees or prorated as outlined in Article 13.3C. Also, effective October 1, 2018, is an insurance opt-out amount of \$469 per month for 8-hour employees eligible for District premium contributions. Mr. Freeman summarized that this is a one-year agreement freezing employees at their current cell, applying a 3.4% COLA increase to each cell, increasing the insurance benefit by \$50 per month and the opt-out amount by \$25 per month. Next year the District will enter bargaining with the classified union, with the intent to enter into a three-year agreement, resulting in different negotiating years for the unions.

Director Patterson moved to approve the proposed Memorandum of Agreement with OSEA Chapter 21 as presented. Director Hall seconded. Chairman Garcia inquired when the District plans to continue negotiations. Mr. Freeman responded that both organizations recognize the absence of clear language in the CBA. Acknowledging that discussions would not be concluded prior to the July payroll cutoff, it was agreed to continue with the contract language discussions with the goal of having the language updated prior to financial negotiations. Director Cotton expressed disappointment with a one-year contract but acknowledged that the members of the bargaining team worked hard on this Agreement. The Motion passed unanimously.

M4-16	Approved Memorandum of Agreement with OSEA Chapter 21 as presented for 2018-19.
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UMPQUA COMMUNITY COLLEGE SERVICE PROVIDER AGREEMENT FOR 2018-19 DROP-OUT RECOVERY CONTRACT: Teaching and Learning Director, Robert Emerson, presented the Service Provider Agreement between the District and Umpqua Community College for 2018-19 Drop-Out Recovery. Mr. Emerson pointed

out that since implementing the GED program at Rose, the number of students going to UCC for these services has decreased dramatically.

Director Lee moved to approve the 2018-19 Service Provider Agreement with UCC. Director Cotton seconded. Director Meyer inquired about the program participation level changing, and Student Services Director, Rick Burton explained that with the solid GED program at Rose, increasing numbers of students are remaining in the District and utilizing the GED program. Phoenix has a program as well. The Motion passed unanimously.

M4-17	Approved UCC Service Provider Agreement for 2018-19 Drop-Out Recovery
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MEMORANDUM OF UNDERSTANDING WITH ADAPT: Superintendent Washburn presented the proposed MOU for student mental health services for discussion only, as the contract is currently in draft form. Our suggested changes have been submitted to Adapt and once finalized, this agreement will allow mental health providers to be deployed in the schools. The goal will be to utilize these providers 55% of their time. We have communicated with our principals and they understand that if we don't meet the threshold, the District will be responsible for any difference. We are expecting to have students who would benefit from these services identified by October/November of this year. Each participating district is responsible for \$10,000 in mental health services per contracted day. Director Meyer received confirmation that Adapt will be the only mental health provider in the schools, as that is a stipulation in the contract. Once the contract has been finalized, it will be brought back to the Board for their consideration.

POLICY IGBHE: EXPANDED OPTIONS, for First Reading: Teaching and Learning Director, Robert Emerson, presented Policy IGBHE: Expanded Options, for First Reading. As noted on Page 56, the District may request a waiver if programs are offered by the District. Principal Weber and Mr. Emerson discovered that the District had previously received waivers. Since the District does meet the criteria, we have requested this waiver again this year, and this policy will need to be in place.

Director Cotton moved to approve Policy IGBHE: Expanded Options, for First Reading. Director Patterson seconded, and the Motion passed unanimously.

M4-18	Approved Policy IGBHE: Expanded Options, for First Reading
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ENGINEER REPORT ON THE TURF INSTALLATION PREPARATION, REVISED UPDATE OF ADDITIONAL COSTS TO DATE AND INSTALLATION SCHEDULE: Facilities Manager, Tracy Grauf, provided an update on the status of the RHS turf replacement project. Knife River has performed contracted work under the watchful eye of Karel Broda, an engineer specializing in soils. Unexpected issues were discovered and have since been resolved. Four soft spots were successfully repaired, and Knife River has returned the top surface to correct elevations. It was discovered that goal posts were of unequal height, and that has been corrected with the new footing for the goal posts scheduled for tomorrow.

Director Lee inquired about the time schedule, and Mr. Grauf indicated that we are approximately four weeks behind schedule. The subcontractor completion date is early September, at which time the work will begin on the track and this is expected to take ten days to two weeks. Mr. Grauf added that nailer boards were discovered to have rusted through and those materials had to be replaced. There is a possibility that the field will be ready in time for the second home game. Director Johnson asked what adjustments are taking place, and it was explained that administration is addressing issues associated with the delay and athletes will be utilizing the practice field to the west. Mr. Bolin will be determining alternative options for the August football game. The band has been using space at the middle schools. Mr. Grauf was pleased to report that the drain pipes were undamaged during the process and low areas of the infield will be returned to the proper elevation. Chairman Garcia thanked Mr. Grauf for his report.

SUPERINTENDENT’S REPORT: Dr. Washburn reported that ODOT is in the process of doing a ten-mile assessment of Interstate 5, including Exit 124 at the high school. They have notified us of their intention to start a year-long project in the summer of 2019. The high school parking lot will be a potential detour during construction. We assume that there will be an opportunity for public comment at some point and we will try to determine if this detour would include only residents adjacent to the school or all local traffic. Director Cotton pointed out that they have been talking about this project for a long period of time. One of the engineers involved in this project is Mrs. Bentea.

Superintendent Washburn also shared that the Hungerford Law Firm forwarded information to all clients regarding the Janus Ruling. The District has received a letter from OSEA directing us to cease deducting for fair share as we await a ruling on how to deal with collecting union dues going forward. The Board will be kept informed as this evolves. Dr. Washburn shared that he would be out of the District tomorrow and Friday while attending an annual family reunion.

INDIVIDUAL REPORTS BY DIRECTORS: Director Johnson commented that it was a good meeting tonight and complimented the Board for not being contentious in getting it done. Director Lee expressed that it’s great to avoid 4/3 votes. Director Cotton stated that he liked meetings like this and noted that we can have disagreements and should. Mr. Cotton also expressed the Board Committees are important and he committed himself to being more active this year. He encouraged the newest Board member to reach out to fellow members. Chairman Garcia welcomed Mrs. Hall to the Board.

PUBLIC PARTICIPATION: No members of the audience wished to address the School Board.

ADJOURNMENT: With no further business, Chairman Garcia adjourned the meeting at 8:10 p.m.

Gerry C. Washburn, Ed.D., Superintendent

Next Meeting: The August 8th School Board Meeting will be held at 6:00 p.m. in the Administrative Office Board Room, located at 1419 NW Valley View Drive, Roseburg, Oregon.

GCW/jlk