

ROSEBURG PUBLIC SCHOOLS

Regular Board Meeting
Joseph Lane Middle School
2153 NE Vine Street
Roseburg, Oregon 97470

Vol 5 No. 20

May 22, 2019

Board Members:

Rodney Cotton	<input type="checkbox"/>
Joseph Garcia, Chair	<input type="checkbox"/>
Micki Hall	Excused
Rev. Howard Johnson	<input type="checkbox"/>
Rebecca Larson	Excused
Charles F. Lee	<input type="checkbox"/>
Steve Patterson, V. Chair	<input type="checkbox"/>

Administration:

Lee E. Paterson, Superintendent	<input type="checkbox"/>
Richard Burton, Director of Student Services	<input type="checkbox"/>
Robert Emerson, Director of Teaching & Learning	<input type="checkbox"/>
Robert Freeman, Director of Human Resources	<input type="checkbox"/>
Cheryl Northam, Chief Operations Officer	<input type="checkbox"/>

REGULAR SESSION

TIME/PLACE: A regular meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, May 22, 2019, in the Media Center of Joseph Lane Middle School, located at 2153 NE Vine Street, Roseburg, Oregon.

CALL TO ORDER: Board Chairman, Joseph Garcia, welcomed attendees and called the meeting to order at 6:00 p.m., and asked Director Cotton to lead the Pledge of Allegiance.

ATTENDANCE: School Board and Cabinet members were present. Reporter Sanne Godfrey was in attendance.

REVIEW OF AGENDA: Chairman Garcia announced that the Building & Sites Committee Report would move up to immediately prior to Action Item 2: Approve GMP for Hucrest and Melrose Elementary Schools.

COMMUNICATIONS TO THE BOARD: Superintendent Paterson announced that Board Directors Hall and Larson were both out of town and excused. Mr. Paterson noted that additional recommendations for hire are now included in the Consent Agenda.

WELCOME TO JOSEPH LANE MIDDLE SCHOOL:

Principal Opp welcomed guests to Joseph Lane Middle School and invited leadership students to share their perspective of meaningful activities this year, including Spirit Week events, held early and late in each school year. Jo Lane students endeavor to demonstrate humility, school pride and leadership by participating in outdoor cleanup efforts and collecting food for families at Thanksgiving.

STUDENT RECOGNITION: The following students were recognized for outstanding achievement and presented with a McDonald's gift card, a congratulatory certificate and a letter from their school complimenting their achievements:

- Winchester Elementary fifth-grade student, Jeshurun Kumar, was introduced by Principal Rick Snyder, who shared a letter from Jeshurun's teacher, Mandy Young, who honored "Jeshu" for his academic

efforts including TAG, STEAM projects, Battle of the Books and the school spelling bee. Mrs. Young noted that Jeshu’s family has provided a strong foundation for his future success.

- Joseph Lane Middle School sixth-grade student, Lexi Churchill, was unable to attend. Her school principal, Nicki Opp, will later recognize Lexi for her outstanding citizenship and contributions to the Joseph Lane school community.

SPECIAL STAFF RECOGNITION: Joseph Lane Middle School Principal, Nicki Opp, was honored to present the Crystal Apple Award to Counseling Secretary, Mary Dietrich. Mary was celebrated for her calming presence, nurturing personality and ability to de-escalate stressful situations while helping everyone to find a solution. Her contributions to the school help to make Joseph Lane a great place for students to be every day.

STUDENT LEADERSHIP REPORT: RHS Leadership students, Marin Gray, Isabelle Hervey and Chelsea Miller shared upcoming events including: Living History Day on May 23rd; a visitation by Senator Wyden on May 25th; Choir dinner fundraiser also on May 25th; Choir concert on May 29th; final Band concert on May 30th; students preparing for final exams; and the June 6th Baccalaureate. Senior girls recently enjoyed the annual Mother/Daughter Tea, with contests and “how well do you know your mother?” games.

Homegoing spirit week activities are underway and seniors will gather to watch the sunset together on June 3rd. The Sophomore team won the annual “Volley Buff” game, only to be defeated by the staff team. Isabelle Hervey and Mikayla Sanguins have been selected to share co-president duties next year. Recent baseball, track, softball, tennis and golf competition results were reported. Isabelle shared that Baseball coach, Troy Thompson, was honored as Coach of the Year. The RHS senior graduating class will be celebrated this Friday during the Homegoing Assembly.

CONSENT AGENDA: Superintendent Paterson presented the Consent Agenda consisting of Minutes from the May 8th meeting, Gifts to the District, recommendations for hire effective with the 2019-2020 school year, and licensed resignations as listed below:

Recommendations for Hire

Licensed Staff:

- Melynda Endicott, Teaching and Learning Support Specialist;
- Bethany Gladding, First Grade Teacher at Hucrest Elementary; and
- Porsha Herrera, Child Development Specialist

Administrative Staff:

- Jake Hughes, Assistant Principal for Fremont Middle School

Resignations: (effective at the conclusion of the 2018-2019 school year)

Licensed Staff:

- Rachel Newman, Third Grade Teacher at Hucrest Elementary School;
- Melanie Trevisiol, Child Development Specialist at Fullerton IV Elementary School; and
- Amber Wickstrom, Special Education Teacher at Roseburg High School

Director Steve Patterson moved to approve the Consent Agenda as presented. Director Howard Johnson seconded, and the Motion passed unanimously.

M5-65 Approved the Consent Agenda

RECESS: Chairman Garcia called for a brief recess at 6:20 p.m. to allow students and families attending for student/staff recognition to depart. The meeting was reconvened at 6:25 p.m.

PUBLIC PARTICIPATION: No members of the audience wished to address the School Board.

APPROVE ADDENDUM TO PROPOSED STUDENT FEES FOR 2019-2020:

Superintendent Paterson shared that in addition to the listing of proposed student fees approved by the Board at the previous Board meeting, the middle schools have requested a few changes that will also need approval. A woodworking course is being added at both middle schools, and a basic electricity course is being added to Joseph Lane Middle School.

Director Lee moved to approve the Addendum to Proposed Student Fees for 2019-2020. Director Steve Patterson seconded, and the Motion passed unanimously. Director Johnson appreciated the information and was pleased at the amount of student fees being waived.

M5-66 Approved Addendum to Proposed Student Fees for 2019-2020

COMMITTEE REPORT – BUILDING & SITES MAY 15TH MEETING:

Building & Sites Committee Chairman Garcia summarized the committee discussion items including placement of a wood shop container at the Rose Alternative School to provide additional opportunities for students; a Green Elementary track fundraiser; and seismic rehabilitation project updates.

APPROVE GMP (Guaranteed Maximum Price) FOR HUCREST AND MELROSE ELEMENTARY SCHOOLS:

Chief Operations Officer, Cheryl Northam shared that the Board previously awarded the contractor work to S&B James Construction, and we are now requesting approval of the GMP (Guaranteed Maximum Price) of \$1,697,839 for Hucrest Elementary School, and \$736,864 for Melrose Elementary School. S&B James Construction Vice President, Terry Mackey, was introduced. Project Manager, Mike Jardine, shared that the construction team and engineers have been thoughtful in anticipating design issues, including potential asbestos abatement. Letters of Intent have been received by sub-contractors and we are awaiting responses.

Director Steve Patterson moved to approve the Guaranteed Maximum Price of \$1,697,839 for Hucrest Elementary School, and \$736,864 for Melrose Elementary School. Director Cotton seconded, and the Motion passed unanimously.

M5-67 Approved GMP amounts for both Hucrest and Melrose Elementary Schools for seismic rehabilitation projects

CORPORATE SPONSORSHIP DISCUSSION

Chairman Garcia led a discussion that he recalled began years ago with the anticipated turf replacement for the high school. The District is challenged to respond to fundraising activities when considering associated responsibilities to provide playgrounds, scoreboards, structures and tracks, etc. Director Lee expressed some concern over creating endorsements. Director Steve Patterson invited administration to explore policies in place in other districts who allow corporate sponsorships. Director Johnson reflected that this is a potential

area of opportunity for sponsoring specific areas such as welding, etc., provided that tasteful covenants are put in place. Director Cotton explained that his opinion regarding sponsorships has evolved over time, and suggested that if advertisement can be tastefully done, he suggested we discontinue letting potential funding slip through our hands, pointing out that districts are already doing this. Chairman Garcia pointed out that local businesses are constantly being asked for funds by all kinds of groups wanting to support schools/students. Roseburg is one of the few 6A districts not allowing this type of sponsorship activity.

Chairman Garcia also noted that while booster clubs/parent groups provide exciting opportunities, it can create ongoing maintenance and responsibility on the part of the District long after the donation is made. He also expressed concern about resulting inequities. Director Johnson agreed with the suggestion of collecting data from surrounding districts to bring back to the Board for consideration. Superintendent Paterson appreciated having the conversation about loosening restrictive policy that discourages benefactors from contributing due to concerns about growing inequities when we should be encouraging their support. He added that this conversation also has a place in our long-term planning. Director Steve Patterson agreed that we have great support within our community and don't want to turn that effort away. We need to find a balance so as not to stifle the energy of these individuals and organizations. The Board will consider having a work session to discuss this further over the summer.

2019-2020 SCHOOL BOARD MEETING SCHEDULE:

Superintendent Paterson presented the proposed 2019-2020 School Board Meeting Schedule for consideration. He asked the Board to also consider the current practice of having off-site meetings at the second meeting of the month during the school year. Chairman Garcia welcomed comments and also suggested moving the October 9th meeting to the 16th and the October 23rd meeting to the 30th. Director Johnson expressed concern that at some off-site meeting locations, it can be difficult to hear the conversation due to acoustics in the room.

Director Lee moved to approve the proposed School Board Meeting Calendar with the changes as suggested by Chairman Garcia. Director Steve Patterson seconded, and the Motion passed unanimously.

M5-68 Approved the 2019-2020 School Board Calendar as revised

PROFESSIONAL LEARNING COMMUNITY (PLC) – RESTORATIVE JUSTICE

Phoenix School Executive Director, Thomas McGregor, and Principal, Brandy Osborn, shared insights with the Board regarding the philosophy of Restorative Justice. Phoenix is in its second year of implementing the program at the school and many faculty members have taken advantage of multi-day training opportunities. The Board actively participated in assessing appropriate “RJ” responses to various student behavior scenarios, increasing their understanding of the individualized Restorative Circle processes recommended for students and staff, and reinforcing that effective implementation of Restorative Justice takes time and ideally involves entire communities. Chairman Garcia thanked the presenters for their well-constructed presentation.

SUPERINTENDENT’S REPORT: Superintendent Paterson referenced the monthly Financial Report provided by Chief Operation’s Officer, Cheryl Northam. There were no questions regarding the report. Lee reported enjoying the annual Eastwood outdoor school. The Neil Company-Century 21 Golden Apple Award event honoring school staff from local school districts will take place tomorrow at the Roseburg Country Club. Board members were encouraged to notify Janet right away if they have interest in attending the OSBA July Summer Conference in central Oregon.

The state has updated anticipated revenue projections and there will be additional funding to address some of our identified priorities. Director Northam has earmarked \$100,000 for construction costs. Student Success funding for the 2021-2023 biennium should have a significant impact on Oregon schools. Lee has been communicating regularly with incoming superintendent, Jared Cordon, and told the Board that he anticipates a smooth transition.

Cabinet members have been busy with end of the year tasks and the Board will receive reports in June, including the Emergency Planning Report, and the RAVE communications update from RHS Assistant Principal, Adam Blue. This effective system is now live and functioning, and Mr. Blue deserves recognition for that. Human Resource Director, Robert Freeman, has been working on the Extra-Curricular Salary Schedule for advisors and coaches and will update the Board on our progress in that effort. We are looking forward to the final report on the Long-Range Facilities Plan that will detail the condition of our schools. Teaching & Learning Director, Robert Emerson, is leading the work on the TAG Program. A robust plan has been proposed for the upcoming school year as we are further along with the planning stages than we had originally anticipated. The Rose Alternative School recently went through the accreditation process, and Director Johnson was the Board liaison for that project. Preliminary feedback was encouraging, and we look forward to the final report.

Lee has been crafting his end of the year report including his reflections on this past year along with suggestions for the future. Superintendent Paterson noted that the 2018-2019 school year has been rewarding and he has loved *almost* every minute of it.

INDIVIDUAL REPORTS BY DIRECTORS:

Director Steve Patterson announced that he would be unable to attend the June 12th Board meeting as he will be travelling at that time. Steve also thanked Lee Paterson for his leadership during this year, sharing that the transition was almost unbelievably smooth and calming.

Director Johnson expressed his congratulations and condolences to his fellow Board members who recently succeeded in being re-elected to their Board positions.

Chairman Garcia informed his fellow Board members that they would be receiving information from him regarding the evaluation for Superintendent Paterson. Even though Lee was only serving for a relatively short period of time, both the Chairman and Superintendent see the value in providing feedback through the evaluation process. Superintendent Paterson expressed his appreciation for that effort, noting his dislike for “loose ends”. Mr. Garcia also shared his congratulations to the re-elected Board members, adding that the year has been a bit of a wild ride, but has gone by quickly and there is now a perception that progress is being made.

PUBLIC PARTICIPATION: No members of the audience wished to address the Board.

ADJOURNMENT: With no further business, Chairman Garcia adjourned the meeting at 8:05 p.m.

Lee E. Paterson, Superintendent

LEP/jlk

Next Meeting: The June 12th School Board Meeting will be held at 6:00 p.m. in the Administrative Office Board Room, located at 1419 NW Valley View Drive, Roseburg, Oregon.