

ROSEBURG PUBLIC SCHOOLS

1419 Northwest Valley View Drive
Roseburg, Oregon 97471
Regular Board Meeting

Vol 5 No. 8

February 13, 2019

Board Members:

Rodney Cotton	<input type="checkbox"/>
Joseph Garcia, Chair	Excused
Micki Hall	<input type="checkbox"/>
Rev. Howard Johnson	<input type="checkbox"/>
Rebecca Larson	<input type="checkbox"/>
Charles F. Lee	<input type="checkbox"/>
Steve Patterson, V. Chair	<input type="checkbox"/>

Administration:

Lee E. Paterson, Superintendent	<input type="checkbox"/>
Richard Burton, Director of Student Services	<input type="checkbox"/>
Robert Emerson, Director of Teaching & Learning	<input type="checkbox"/>
Robert Freeman, Director of Human Resources	<input type="checkbox"/>
Cheryl Northam, Chief Operations Officer	<input type="checkbox"/>

REGULAR SESSION

TIME/PLACE: A regular meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, February 13, 2019, in the Administrative Office Board Room located at 1419 NW Valley View Drive, Roseburg, Oregon.

CALL TO ORDER: Vice Chairman, Steve Patterson, welcomed attendees and called the meeting to order at 6:00 p.m. and invited Director Cotton to lead the Pledge of Allegiance.

ATTENDANCE: School Board and Cabinet members were present, with the exception of Director Garcia, who was excused. There was no media present.

REVIEW OF AGENDA: Superintendent, Lee E. Paterson, presented the agenda as published with one additional request for leave of absence to be added to the Consent Agenda.

COMMUNICATIONS TO THE BOARD: Superintendent Paterson had no communications to report except to excuse Chairman Garcia.

STUDENT RECOGNITION: The following students were recognized for outstanding achievement and presented with a McDonald's gift card, a congratulatory certificate and a letter from their school complimenting their achievements:

- Fir Grove Elementary School Principal, Lisa Dickover, introduced fifth-grade student, Danika Geyer and shared a letter honoring her for being kind and respectful, a willing participant in all activities and always giving her best. She maintains a positive attitude that spreads to other students in the class and shows a strong capacity for critical thinking while completing difficult tasks.
- Fullerton IV Elementary School Principal, Katrina Hanson, presented fifth-grade student, Emmanuel Guzman Bravo, with his complimentary accolade. He was applauded for exuding kindness and respect to all around him, being thoughtful, speaking truth without casting judgment, choosing his words wisely and for his drive to be academically successful.

- Fremont Middle School Principal, Ben Bentea, acknowledged 7th grade student, Sahalie Nelson for her STAR core values. She maintains a positive attitude, perfect grades and perfect attendance. She is tenacious, persistent, a self-starter, an attentive listener, self-driven and eager to expand her knowledge in new and exciting ways.

SPECIAL STAFF RECOGNITION: Fullerton IV Elementary Principal, Katrina Hanson, was honored to present the Crystal Apple Award to Associate Librarian, Heather Bolin. Heather has a way of influencing students to be more mindful and present in their learning environment. She even provides space for students to practice yoga during recess. Heather is a mentor for several librarians in the district and offers words of encouragement and support to all. She is compassionate, thoughtful, organized, creative and passionate about the work that she does. Congratulations Heather!

Director Micki Hall highlighted the attributes of respectfulness, joyfulness and kindness that each of the honorees were celebrated for and encouraged the students to further champion those attributes for continued success.

STUDENT LEADERSHIP REPORT: RHS Leadership students, Marinda Carlyle and Marin Gray proudly apprised the Board of current and upcoming events. RHS has a new vision statement that more clearly outlines their goals and a new design for the logo that looks really cool.

RHS accreditation is coming up on February 26th and 27th and pre-registration has begun for the 2019-20 school year.

Efforts to increase attendance rates are paying off with 85% of our freshman attendance at 90% or better!

RHS hosted the FBLA Regional Skills Conference, with many students qualifying for the state competition in April.

With the help of about twenty-five students, the recent FFA competition hosted by RHS was a success. There were two Creed speakers, Olivia McCurdy and Jadon Ringen. Colby Fairbairn moved on to sectionals with his Natural Resources and Beef Cattle Proficiency Records.

The Band hosted a very successful Bingo Night fundraiser.

Leadership is preparing for the annual Arts Assembly to be held February 22nd. This showcase of talent will include individual performances, a video montage highlighting student art work, along with painting and clay throwing demonstrations.

The date for the Orange and Black Dance has been set for March 1st and is intended to promote school spirit and student involvement.

The Leadership Team is also starting to make plans for Prom, Mr. RHS, the Mother-Daughter Tea, Senior Sunset, the Homegoing Assembly and Volleybuff!

RHS has two Unified Basketball Teams, an orange team and a black team with 40 participants. The Boys' Basketball Team is now ranked 26th in the state and the Girls' Basketball Team is ranked 49th. The SWC District

Swimming results advanced the boys 200 and 400 freestyle relay teams and the girls 400 relay team to the State Competition. Hunter Agsten came in first in the 500 freestyle, with a personal best of 4:59.62 and he finished 2nd in the 200 freestyle. Great job Hunter! Brigid Rickman finished first in the 100 freestyle with a personal best of 53.47 and she came in third in the 50 freestyle which also qualified her to go on to the State Competition. Way to go Brigid! Our Roseburg Wrestling Team is ranked #1 in the state, going into the SWC District Meet at Grants Pass High School on February 15th. Get ready for Spring Sport tryouts beginning the end of February!

RECESS: Vice Chairman Patterson called for a brief recess at 6:31 p.m. to allow students and families attending for student recognition to depart. The meeting was reconvened at 6:34 p.m.

CONSENT AGENDA: Superintendent Paterson presented the Consent Agenda consisting of Minutes from January 23rd, Gifts to the District, Surplus Items, Resignations and a Request for Leave of Absence as listed below:

Resignations:

- Megan Van Wesep Flannery
- Kim Hanson
- Felice Parsons

Leave of Absence:

- Kristina Ikola

Director Charles Lee moved to approve the Consent Agenda as presented. Director Larson seconded, and the Motion passed unanimously.

M5-32 Approved the Consent Agenda

PUBLIC PARTICIPATION: No members of the audience wished to address the School Board.

RESOLUTION 18-19-15: APPROVE LOCAL SERVICE PLAN AS PROPOSED BY THE DOUGLAS EDUCATION SERVICE DISTRICT: Douglas Education Service District Superintendent, Michael Lasher thanked the Board for the opportunity to present the proposed Local Service Plan for the 2019-20 school year. The ESD team meets with 13 constituent district superintendents, in August, to discuss services that are needed. The three resources that districts were most interested in expanding or improving were Nursing Services, Communication Support and Autism Consulting Support. Based on the interest of Roseburg Public Schools, the ESD will add another Communication Professional to work alongside Chelsea Duncan, hire another school nurse and increase autism consulting support by extending the current position from part-time to full-time.

Director Cotton thanked Superintendent Lasher for the work that the ESD does in support of our schools and complimented the ESD for the work they have done to convert the Library into their new offices.

Vice Chairman Patterson also complimented the new offices.

Director Larson was very happy to hear that an additional nurse will be hired.

Superintendent Paterson added that Communications Specialist, Chelsea Duncan, is doing a great job for Roseburg Schools and he is very happy with her work.

Director Hall asked if the Talented and Gifted (TAG) Program is a support that the ESD offers and if other districts offer a program that goes above and beyond identifying students that qualify for the program. The ESD does offer services for (TAG) and Superintendent Paterson conveyed that (TAG) is a focus that will be addressed in the spring.

Director Cotton moved to approve Resolution 18-19-15: Local Service Plan as proposed by the Douglas Education Service District. Director Hall seconded, and the Motion passed unanimously.

M5-33 Approved Resolution 18-19-15: Local Service Plan as proposed by the Douglas ESD for 2019-20

RESOLUTION 18-19-16: APPROVE SUPPORT FOR INCREASING OREGON PUBLIC SCHOOL FUNDING (OEA): Vice Chairman, Steve Patterson, presented Resolution 18-19-16, Support for increasing Oregon Public School Funding, supported by the Oregon Education Association. This Resolution was presented at the January 23rd School Board Meeting, during Public Participation, by licensed employee Camron Pope.

Director Lee moved to approve Resolution 18-19-16: In support of increasing Oregon Public School Funding (OEA). Director Hall seconded, and the Motion passed unanimously.

M5-34 Approved Resolution 18-19-16: Support for Increasing Oregon Public School Funding (OEA)

ADOPT 2019-2020 SCHOOL YEAR CALENDAR AS RECOMMENDED BY THE CALENDAR COMMITTEE: Human Resources Director, Robert Freeman, presented the proposed 2019-2020 School Year Calendar for adoption. The Calendar Committee met on February 4th to review a proposed calendar. Mr. Freeman implemented changes agreed upon by the committee which resulted in the proposed calendar.

Director Hall asked what strategies the district uses to integrate professional development learning into the classroom.

Continued coaching by a group of administrators, child development specialists and building level leadership helps to solidify the impact of the professional development presentations. Working toward consistency, keeping up to date data and taking corrective action as well as revisiting what has already been taught are a few additional strategies.

Director Cotton moved to approve the proposed 2019-20 School Year Calendar. Director Lee seconded, and the Motion passed unanimously.

M5-35 Approved the 2019-2020 School Year Calendar for Adoption

SUPERINTENDENT SEARCH: APPROVE THE MOTION TO DIRECT THE SUPERINTENDENT TO TALLY BALLOTS AND CALL NOMINEES IN ORDER TO FINALIZE THE STEERING COMMITTEE: Vice Chairman, Steve Patterson, presented the motion to direct the Superintendent to tally ballots and call nominees in order to compose a list of individuals who are willing and able to accept the nomination to serve on the Steering Committee for the new Superintendent search. The Board will briefly reconvene Friday, February 15th, after the work session, to formally appoint the Steering Committee.

Director Lee moved to approve the motion to direct the Superintendent to tally ballots and call nominees in order to finalize the Steering Committee for the Superintendent Search. Director Larson seconded, and the Motion passed unanimously.

M5-36 Superintendent Search: Approved the motion to direct the Superintendent to tally ballots and call nominees in order to finalize the Steering Committee
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COMMITTEE REPORTS: CURRICULUM & INSTRUCTION (JANUARY 30, 2019): The Board heard a report on the January 30th, Curriculum & Instruction Committee Meeting.

PROFESSIONAL LEARNING COMMUNITY (PLC) DISCUSSION: Human Resources Director, Robert Freeman, led the Board through the Roseburg Public Schools Economic Footprint which gave Board Members a greater understanding of the economic impact that Roseburg Public Schools has on the economy of Douglas County. Roseburg School District operates on a budget of more than \$75 million, which represents 1.5% of all county employment and is the sixth largest employer in Douglas County. The District employs 698 workers, not counting Bus Drivers, Coaches, Substitutes, ESD supports, and other entities that support our students. The average annual income for a person living in Douglas County is \$37,077. Roseburg Public Schools has 396 positions earning at least that amount. The funds invested in the employees of Roseburg Schools has a huge impact on Douglas County. With 99.4% of them living in Douglas County, the funds stay local. Of the fourteen school districts in Douglas County, Roseburg taxpayers pay the lowest, per thousand, per assessed value for their school district. The highest school's rate per thousand in the county is \$5.79 per thousand. Roseburg School District homeowners pay \$4.57 per thousand. \$4.033 is our permanent rate and \$.54 per thousand is our GO bond rate. Our current GO bond levy is due to expire during the 2020-21 fiscal year. Of the 197 school districts in the state of Oregon, Roseburg is ranked the 24th largest district with an enrollment of 6,102 students which includes Phoenix Charter School.

SUPERINTENDENT'S REPORT: Superintendent Paterson shared the progress gained with Building Leaders' work surrounding the District Mission and identifying budget priorities related to student success. They will soon develop specific expenditure plans to address the priorities of Safety and Security, Student Support Services, Facilities, Staff Recruitment and Retention, Professional Development, Student Activities, Mental Health Services, Graduation Rate, Dropout Prevention, Attendance and FEMA Training.

The District will be accepting Construction RFP's for Seismic Upgrades to Melrose and Hucrest Elementary. Those RFP's will close February 26th and a selection will be made on February 27th.

Recent television and newspaper coverage of Roseburg Public Schools has been complimentary with Eastwood's

participation in the Douglas Timber Operators Fishing Derby and Green Elementary School mentioned as a partner with the Blue Zone and County road improvement project of Carnes Road. The district has been featured for our work to improve safety and security at all buildings. Equally significant, Superintendent Paterson recently toured the exceptional RHS Career Technical Education (CTE) program and noted that it is certainly worth promoting. Information Specialist, Chelsea Duncan will be featuring Superintendent Paterson in a guest editorial where he will be able to advocate for our community's CTE program support and describe the budget process for the community.

The district is embarking on a message telephone line dedicated to our growing Spanish-speaking parent community. Families will be directed to call the direct line and leave a message. The message will be answered by a Spanish-speaking Office Manager.

Robert Emerson and Gary McFarlane will be coordinating a parent survey using our technology and evaluating our IT capabilities and programs. They will report their findings to the Board in a PLC Discussion this spring.

Superintendent Paterson reminded Board Members that he would be out of the office on his pre-arranged vacation from March 13th – April 2nd. He encouraged the Board to consider attending the memorial service of a long-term patron who attended many Board Meetings.

REPORTS BY BOARD OF DIRECTORS: Director Larson was pleased to have attended the Regional Swim Meet and was impressed with their performance. The swim team has doubled in size and has been operating with the use of only one pool and still qualified 80% of the team for District finals. This represents what is great about high school athletics! Director Hall encouraged everyone to consider attending the annual RHS Arts Assembly on February 22nd, declaring that they would be amazed. She also recommended attending the Green Elementary School Program on March 15th. Director Lee excused himself from the February 27th Board Meeting due to a death in the family. Director Cotton acknowledged that it has been a great year for the district with things currently flowing the way they should and a great leader in place. He encouraged the Board Members that are coming to the end of their term to be sure to file to run for their position. Director Johnson was happy to report that he was able to attend the Fir Grove Elementary Choir Program at Linus Oaks that included his fourth grade, great granddaughter. Vice Chairman Patterson also encouraged Board Members to attend the memorial service that Superintendent Paterson informed them of as this patron was a positive influence on students and the Board. Director Patterson was able to observe the outstanding work being done in the Science Department at RHS.

PUBLIC PARTICIPATION: Robert Johnston of 2000 SE Eagles Rest Avenue, Roseburg, Oregon addressed the School Board, to ask if the district has ever considered offering a Civics Class at the high school. Director Hall shared with Mr. Johnston the government options that are offered.

ADJOURNMENT: With no further business before the Board, Vice Chairman Patterson adjourned the meeting at 7:47 p.m.

Lee E. Paterson, Superintendent
LEP/psb

Next Meeting: The February 27th School Board Meeting will be held at Hucrest Elementary School, 1810 NW Kline Street, Roseburg, Oregon, at 6:00 p.m.