

ROSEBURG PUBLIC SCHOOLS

Regular Board Meeting
Roseburg High School Media Center
400 West Harvard Avenue
Roseburg, Oregon 97470

Vol 5 No. 18

April 24, 2019

Board Members:

Rodney Cotton
Joseph Garcia, Chair
Micki Hall
Rev. Howard Johnson
Rebecca Larson
Charles F. Lee
Steve Patterson, V. Chair

Administration:

Lee E. Paterson, Superintendent
Richard Burton, Director of Student Services
Robert Emerson, Director of Teaching & Learning Excused
Robert Freeman, Director of Human Resources
Cheryl Northam, Chief Operations Officer

Guest: Jared Cordon, incoming Superintendent

REGULAR SESSION

TIME/PLACE: A regular meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, April 24, 2019, in the Roseburg High School Media Center located at 400 West Harvard Avenue, Roseburg, Oregon.

CALL TO ORDER: Board Chairman, Joseph Garcia, welcomed attendees and called the meeting to order at 6:00 p.m., and invited Board Director Rodney Cotton to lead the Pledge of Allegiance.

ATTENDANCE: School Board and Cabinet members were present with the exception of Teaching & Learning Director, Robert Emerson. Reporters Kyle Bailey and Sanne Godfrey were in attendance.

REVIEW OF AGENDA: Action Item No. 5, purchase of Chromebooks has been added to the agenda.

COMMUNICATIONS TO THE BOARD: Superintendent Paterson announced that Teaching & Learning Director, Robert Emerson, was excused and noted that four additional recommendations for hire are now included in the Consent Agenda. RHS Leadership student Isabelle Hervey in excused, and Ally Woodring is attending along with Marinda Carlyle.

STUDENT RECOGNITION: The following students were recognized for outstanding achievement and presented with a McDonald's gift card, a congratulatory certificate and a letter from their school complimenting their achievements:

- Fir Grove Elementary fifth-grade student, Vivian Fortier', was introduced by Principal Lisa Dickover, who shared a letter honoring Vivian for modeling Falcon Fundamentals and excellence in academics, sports and music. Her future goals include an aspiration to become a surgeon, being inspired by her mother, a physician.

- Green Elementary fifth-grade Star Student, Aiden Frownfelter, was introduced by Principal Amy Rodriguez, who shared that Aiden exhibits a growth mindset and commitment to excellence. An example of this was his impressive contribution to this year's 5th grade play. Aiden has the potential to succeed at anything he sets his mind to in the future.
- RHS Principal, Jill Weber, was honored to introduce RHS Senior, Michael Bober, sharing his excellence in academics and athletics. His rigorous schedule includes CTE, honors and AP/CC courses, while participating in Tennis, Math Club and National Honor Society treasurer. Ambitious future plans include attending Oregon State University, where he intends to major in math education with the eventual path to return to RHS as a math teacher. Michael demonstrates all the attributes of Roseburg PRIDE.

SPECIAL STAFF RECOGNITION: RHS Principal Weber was especially pleased to introduce Crystal Apple Award winner, Branden Hansen, whose leadership of the RHS Band program has been astonishingly successful, increasing student participation from approximately 70 musicians to 185 during his ten years at RHS. Branden has purposely created a family environment where students feel a sense of belonging and importance. Band members express that Mr. Hansen is a “life changer” who provide them with opportunities to lead and be successful. Chairman Garcia, on behalf of the Board, thanked Mr. Hansen for bringing his special skill set and commendable leadership to RHS. Director Steve Patterson, as a band parent alumnus, stated that Roseburg High School is fortunate to have Mr. Hansen and the Crystal Apple Award exemplifies all the qualities Branden brings to the program, and he will always be a part of our family. Congratulations, Branden!

Chairman Garcia also took a moment to recognize Administrative Professionals Day, presenting Board Secretary and Superintendent Executive Assistant, Janet Kischel, with flowers, reflecting on the challenges addressed by the Board during this school year and thanked her for her assistance in supporting the efforts of the Board and administration.

STUDENT LEADERSHIP REPORT: RHS Leadership students, Marinda Carlyle and Ally Woodring shared recent activities including the Blue Zones clean-up walk on Earth Day. Student selected an ‘Old Hollywood’ theme for the Prom event coming up May 4th. Preparations continue for the Mr. RHS charity fundraiser, as well as the Homegoing events to honor the graduating senior class. Incoming freshmen were treated to glimpses of the wide-range of academic and club offerings at the high school during the annual PRIDE Night on Tuesday. The 2019 Evening of Excellence event is being held the evening of May 13th in Jacoby Auditorium at Umpqua Community College, where accomplishments of our high school students will be honored.

Marinda reported on all the recent athletic competitions. Science and foreign language field trip opportunities are coming up in May. Performances of ‘*Treasure Island*’ begin tomorrow night in The Rose Theatre. She also gave a “shout out” to celebrate that Athletic Director, Russ Bolin, has been selected as the 6A Athletic Director of the Year.

CONSENT AGENDA: Superintendent Paterson presented the Consent Agenda consisting of Minutes from April 10th, Gifts to the District, and recommendations for hire and licensed resignations as listed below:
Recommendations for Hire: (effective for 2019-2020)

- Amanda Brown, Pre-Kindergarten Teacher at Green Elementary School;
- Cynthia Harnden, Special Education Teacher at Sunnyslope Elementary School;

- Amy Larman, Fir Grove Elementary School Teacher;
- Teresa “Teri” Moore, Fir Grove Elementary School Teacher;
- Irene Noyes, Third Grade Teacher at Hucrest Elementary School;
- Jennifer Parnell, Fir Grove Elementary School Teacher;
- Amy Smith, Fullerton IV Elementary School Teacher; and
- Heather Yunker, a Special Education Teacher at Fullerton IV Elementary School.

Licensed Resignation: (effective at the conclusion of the 2018-2019 school year)

- Clover Wier, a Science Teacher at Fremont Middle School, following 17 years in the District.

Director Hall moved to approve the Consent Agenda as presented. Director Steve Patterson seconded, and the Motion passed unanimously.

M5-57 Approved the Consent Agenda

RECESS: Chairman Garcia called for a brief recess at 6:34 p.m. to allow students and families attending for student/staff recognition to depart. The meeting was reconvened at 6:43 p.m.

PUBLIC PARTICIPATION: No members of the audience wished to address the School Board.

EMPLOYMENT RECOMMENDATION: JARED P. CORDON - SUPERINTENDENT:

Chairman Garcia reflected that pursuant to the extensive recruiting process over the previous five months, the Board is now bringing forward a recommendation to hire Mr. Jared Cordon as the next Superintendent for Roseburg Public Schools effective July 1, 2019. Mr. Cordon is currently the Administrator for Early Learning & Elementary Curriculum, Instruction, and Assessment for Beaverton School District.

Mr. Garcia introduced Mr. Cordon, who shared that his family had intended to be with him this evening, but that was not possible due to illness. They look forward to coming to their upcoming move to Roseburg. Mr. Cordon stated that he considers it an honor and a pleasure to be here and work alongside the Board and staff. After visiting Roseburg, he shared his perception that this is an incredible community with citizens who love their schools. The incoming Superintendent pledged his commitment and loyalty, sharing his goal of making Roseburg a place where people want to be, and students want to return to.

Director Hall moved to approve the recommendation to employ Jared Cordon as the next Superintendent for Roseburg Public Schools, effective July 1, 2019 – June 30, 2022. Director Steve Patterson seconded, and the Motion passed unanimously.

M5-58 Approved recommendation to hire Jared Cordon as Superintendent of Roseburg Public Schools effective July 1, 2019 through June 30, 2022
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RHS STUDENT SHOWCASE

Principal Weber welcomed the Board and audience to RHS, noting the numerous activities occurring this afternoon on campus including the track meet, cheerleader tryouts, etc. She reflected that RHS staff believe that all kids need to find “the thing” they are passionate about and where they can excel. She indicated the

student art proudly displayed in the room, and shared that several students and program leaders were invited tonight for an opportunity to showcase their talents in art, drama, choir and robotics. Members of the *'Treasure Island'* cast gave a preview of their upcoming performance and Robotics representatives brought an example of their work and advocated for program support to aid them in competing on a national level. Members of the choir gave an impressive performance of *Chili Con Carne* that was greatly enjoyed by the audience. Chairman Garcia thanked all the students who took time from their evening to share their talents this evening.

RESOLUTION 18-19-18: NATIONAL TEACHER APPRECIATION WEEK:

Superintendent Lee Paterson noted how much he appreciated seeing so many professional educators in the audience this evening and commented that the talents demonstrated by the students this evening are reflective of the hard work put forth by our teachers. Chairman Garcia added that the Board very much appreciates our instructional staff and this evening is a great example of how teachers routinely go above and beyond the regular work day in support of our students. Director Cotton stated that the most recent board meetings have been very special, and he expressed his appreciation for serving on the Board and working shoulder to shoulder with fellow Board members and staff.

Director Steve Patterson moved to declare the week of May 6-10, 2019 as National Teacher Appreciation Week. Director Larson seconded, and the Motion passed unanimously.

M5-59	Adopted	Resolution	18-19-18
declaring the week of May 6-10, 2019 as Teacher Appreciation Week			

APPROVE PURCHASE OF CHROMEBOOKS FOR FREMONT AND JOSEPH LANE MIDDLE SCHOOLS:

Teaching & Learning Instructional Leadership Coordinator, Michelle Knee, and Technology Coordinator, Gary McFarlane, presented the proposal to purchase 360 Chromebooks and Google management console licenses for deployment in Social Studies classrooms at both Fremont and Joseph Lane Middle Schools. Our middle school social studies teachers have piloted two curriculum options and determined that neither sufficiently met their needs.

Mrs. Knee added that particularly in the Social Studies realm, materials become obsolete quickly and the teachers in this case prefer to access materials online to support their instructional program. This purchase supports that proposal to utilize technology to access materials that align with state standards. Teachers work departmentally in PLC's regularly and do long-range planning, having become very skilled in creating outlines and references to resource materials accessible by Chromebooks. As described in Mr. McFarlane's request, this purchase request matches the pricing and specifications in the August 2018 bid from CTL Corporation. Funding will be accessed through the Instructional Materials budget. Superintendent Paterson explained that this is a sign of a trend; adopting fewer textbooks and utilizing more technology tools.

Director Cotton moved to approve the purchase of Chromebooks and licenses in the amount of \$79,200 through CTL Corporation. Director Hall seconded, and the Motion passed unanimously.

M5-60	Approved	purchase	of	360
Chromebooks and associated licenses from CTL Corporation in the amount of \$79,200				

PROFESSIONAL LEARNING COMMUNITY (PLC) – TECHNOLOGY

Superintendent Paterson thanked the Board for modeling PLC activities similar to what teachers and administrators do at the building level. Director Larson responded that the Board appreciates the time spent educating them on various topics and believes they have learned a great deal and have a better understanding.

Student Services Director, Richard Burton, shared that the District has partnered with Douglas ESD in looking at safety for all students. He led an activity for the Board in sharing input on what they believed appropriate responses would be if confronted with being made aware of a student threatening harm to themselves or another individual. The teams reported their responses and Rick explained that while there were no wrong answers, Director Larson's was the most correct.

Mr. Burton explained that in the past there was a hyper-vigilance to expelling students. A grant has made it possible to utilize the skill of Dr. John Van Dreal in training our TOSAs, CDS, skills trainers, administrators, counselors, etc., in assessing and supporting students through the Mid-Valley Risk Assessment tool. The twelve basic questions assist the crisis team in determining if the perceived threat justifies Phase II response from a community-wide committee consisting of district staff, School Resource Officers, ESD staff, Compass/Adapt and Douglas County Juvenile. Staff utilize the check list to determine appropriate next steps; i.e., removal from the school, creation of a compensatory education plan, etc. The team serves a 13-district region including Glendale, Umpqua, etc., collaboratively brainstorming solutions that may include mental health supports, functional behavioral support plans, etc. In determining causative factors, it is possible to avoid/prevent, or fix it.

The Board encouraged the District to make training available to teachers on an annual basis. Director Johnson also suggested consideration of adding a faith representative to the crisis team. Principal Weber shared that students have access to the Safe Oregon crisis line where they can report concerns privately. Director Hall shared that college student ID cards have that contact information on the back of their ID cards.

COMMITTEE REPORTS: Director Steve Patterson gave a report on the April 17th Building & Sites Committee Meeting and noted that Director Larson reported on Curriculum & Instruction at the prior meeting.

SUPERINTENDENT'S REPORT: Superintendent Paterson noted that he is looking into strengthening existing policy regarding public donations and volunteering (labor) to take potential liability into consideration. We appreciate the tremendous support from community members and organizations but need to be aware of the potential to create inequities.

Lee shared his commitment to both the Board and Mr. Cordon to assure that any recommendations will be co-authored and made with the full knowledge of the incoming superintendent. He reminded the Board of his goal to complete his proposed Hierarchy of Leadership Compact before he has completed his term of service.

While attending the recent Superintendent Roundtable, Lee was encouraged by the estimated funding picture for the coming year. District administration and licensed association leadership are proud of our licensed staff for their decision to not walk out as some other districts are doing to bring attention to school funding. If increased funding should become reality, we are hopeful that some of the items that were below the funding threshold would be considered.

Superintendent Paterson shared the appreciation for PRIDE Night and the positive culture at RHS, observing how welcoming the atmosphere and the students were to visitors that evening. He found the students to be very engaging, articulate and confident in completing their duties as hosts. Lee also attended a local community concert led by Branden that was of professional quality. He expressed that he could not be prouder of our students. He also enjoyed presenting awards at the recent Employee Recognition, honoring employees who have remained loyal for up to 35 years in the District.

This is the time of year we continue to fill position vacancies. Work is continuing on on-line school registration and streamlining student transfer requests. Lee has set a target date of June 12th to complete his Emergency Planning Report to the Board. Lee also shared that Cheryl Northam's most current Financial Report is included in the Board Packet, and he shared his appreciation for the quality of Cheryl's work.

INDIVIDUAL REPORTS BY DIRECTORS:

Director Hall extended a welcome to incoming Superintendent Cordon, noting this is the beginning of new challenges and opportunities. She also thanked Principal Weber for utilizing Facebook and Instagram in proactively engaging with our community. She agreed with Director Cotton in sharing her observation that there is a positivity in the District and expressed appreciation for the amazing people in this District.

Director Lee attended PRIDE Night at RHS with his wife, and they were impressed with the talent and skill demonstrated by the students. They were also impressed by students' outgoing, confident and clear communication skills.

Director Cotton announced that he would not be able to attend the next Budget Committee Meeting and thanked both Cheryl Northam and Venice Anderson and their team for putting together the document. Conversations have been outstanding, and he believes in this process. He also thanked Chairman Garcia and welcomed Jared Cordon for their hard work in reaching a contract agreement, indicating that it has been his experience that it can be a challenging task, but it's great when it's done.

Director Johnson shared that last Friday his child turned 56 and he is happy they are all still alive.

Director Steve Patterson noted that this year's budget process was very good; he liked the format and outline of objectives for discussion. He also thanked the Budget Committee members for contributing their time. Steve welcomed Mr. Cordon and assured him that we have acting, singing and cookies at all meetings. He also agreed with Director Hall regarding the need to create policy regarding donations to the district to maintain equity among the schools.

Chairman Garcia concurred with his fellow members' observations, noting that much work has been done this year and we are still trying to figure out our future, but it feels as though efforts are paying off. He expressed hope that fellow board members would prevail in the upcoming election. Joe also thanked Jill for the wonderful student presentations, noting that it's always great to come to RHS. He looks forward to systemically figuring out how to better align the system to be consistent despite resources in our goal to establish the best system we can for kids. The chairman stated it has been his privilege to work with Jared over the past few weeks and hopes he has conveyed the importance of having a strong leader moving forward. The Board is committed to helping the new superintendent as a team. Welcome aboard, Jared!

PUBLIC PARTICIPATION: There were no members of the audience wishing to address the School Board.

ADJOURNMENT: With no further business, Chairman Garcia adjourned the meeting at 8:16 p.m.

Lee E Paterson, Superintendent

LEP/jlk

Next Meeting: The May 8th School Board Meeting will be held at 6:00 p.m. in the Administrative Office Board Room, located at 1419 NW Valley View Drive in Roseburg, Oregon.