

ROSEBURG PUBLIC SCHOOLS

1419 NW Valley View Drive
Roseburg, Oregon 97470
Board Meeting and Executive Session

Vol 3 No. 23

May 9, 2018

Board Members:

Rodney Cotton	<input type="checkbox"/>	
Daniel Endicott	<input type="checkbox"/>	
Joseph Garcia	<input type="checkbox"/>	Excused
Rev. Howard Johnson	<input type="checkbox"/>	
Charles F. Lee	<input type="checkbox"/>	
Paul E. Meyer	<input type="checkbox"/>	
Steve Patterson	<input type="checkbox"/>	

Administration:

Gerry C. Washburn, Superintendent	<input type="checkbox"/>
Richard Burton, Director of Student Services	<input type="checkbox"/>
Robert Emerson, Director of Teaching & Learning	<input type="checkbox"/>
Robert Freeman, Director of Human Resources	<input type="checkbox"/>
Cheryl Northam, Chief Operations Officer	<input type="checkbox"/>

REGULAR SESSION

TIME/PLACE: A meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, May 9, 2018, at the Administrative Office Board Room located at 1419 NW Valley View Drive, Roseburg, Oregon.

CALL TO ORDER: Board Chairman, Charles Lee, welcomed attendees and called the meeting to order at 6:00 p.m. and invited Board Director, Steve Patterson, to lead the Pledge of Allegiance.

ATTENDANCE: Board members were in attendance, with the exception of Director Garcia, who was excused. Reporters Kyle Bailey and Mike Henneke were in attendance.

REVIEW OF AGENDA: Superintendent Washburn announced that due to recent technology issues, review of minutes from the April 25th Board Meeting will be delayed to a future meeting. Policy IGBHE: Expanded Options Program, for First Reading, and the monthly financial report were also postponed. Policy IKF-AR: Graduation Requirements, for Second Reading and Adoption was added as Item 5.

COMMUNICATIONS TO THE BOARD: Dr. Washburn shared the followed licensed resignations:

- Anita Ambrosini, Child Development Specialist at Green Elementary, is resigning at the end of the school year after six years with the District;
- Yvonne O'Neil, Kindergarten Teacher at Fullerton IV Elementary, is retiring at the end of the school year after 20 years with the District;
- Randy Solansky, Band Teacher at Joseph Lane Middle School, is resigning at the end of the school year after one year in the District;
- Katherine Royce, Third Grade Teacher at Melrose Elementary, is resigning after three years in the District to accept a position in Indonesia.

STUDENT RECOGNITION: Certificates of achievement, letters of acknowledgement and gift certificates from McDonald's were presented to the following students:

- Samantha "Sammi" Buller, Eighth Grade student at Joseph Lane Middle School, in recognition of her positive contributions to the community, incredible work ethic and intellectual acumen;
- George Herrera-Teran, Sixth Grade student at Fremont Middle School, recognized for exemplifying Fremont's STAR core values of responsibility, integrity, cooperation and perseverance;

- Dylan Lake, Fifth Grade student at Hucrest Elementary School, honored for always doing the right thing, even when no one is looking; and
- Hannah Powell, Fifth Grade student at Fullerton IV Elementary, recognized for her love of learning,

STAFF RECOGNITION: Two staff members were presented with the Crystal Apple Award:

- Kristin Miller, CDS Teacher at Hucrest Elementary School, was honored for her compassion and understanding that all students can succeed given the proper tools. Ms. Miller seeks creative solutions and allows students to make mistakes and learn from them. Principal Freeman presented her with an award inscribed with “Sees the Good in Every Student”;
- Melissa Roberts, Assistant Principal of Fremont Middle School, honored for making a positive impact on students’ lives since 1993 by building positive relationships, and inspiring her colleagues while keeping a fun sense of humor. Principal Bentea presented her with an award inscribed, “Keep Chasing Sparkly Squirrels”.

STUDENT LEADERSHIP REPORT: RHS leadership students Samie Bergmann, Allie Fetsch and Monet Fisher shared updates of the recent Evening of Excellence and Mother-Daughter tea preparations. Students will be spelling out PRIDE on the RHS field as the final group activity for the year. Samie reported sports results and noted that Girls and Boys golf team and both Choir and Band groups qualified for state. This year, the student leadership elections included interviews, campaigns and teacher recommendations. The annual Homegoing Assembly will take place on May 25th and will include a lip-synch battle. The role of leadership advisor will be assumed by Mrs. Stanton next year.

Recess: At 6:42 p.m. there was a brief recess while members of the audience departed. The meeting resumed at 6:46 p.m.

CONSENT AGENDA: Chairman Lee noted that the Rose School Principal recommendation would be postponed until the May 23rd Board Meeting as requested by Directors Garcia and Patterson.

Human Resources Director, Robert Freeman, shared the following recommendations for hire:

- Julie Cherry, RHS Choir Teacher;
- Arica Hunter, Sixth Grade Math and Science Teacher at Joseph Lane Middle School;
- Erik Kjensrud, Fourth Grade Teacher at Eastwood Elementary;
- Katherine Mahoney, First Grade Teacher at Green Elementary;
- Ashley Netz, Pre-Kindergarten Teacher at Green Elementary; and
- Mareena Robbins, Fourth Grade Teacher at Winchester Elementary.

Director Cotton moved to approve the licensed hiring recommendations. Director Endicott seconded, and the Motion passed unanimously.

M3-139 Approved Licensed Hires

PUBLIC PARTICIPATION: There were no members of the audience wishing to address the Board.

PROPOSED PAD TO BE INSTALLED UNDER THE NEW RHS ARTIFICIAL TURF: Facilities Manager, Tracy Grauf, informed the Board that the proposed Cushdrain pad is a poured pad, run through paving machines and fills in

voids, creating a flat surface that once cured, provides a level of cushion to the field that doesn't currently exist. The pad obtains a G-Max rating of 120 as compared to natural grass/dirt of 100. The field being installed with the Cushdrain pad will rate between 95-98 and will maintain that G-Max rating at or below 100 for at least eight years. The typical life of a turf field is eight years. We were able to make the current surface last for 13 years. The pad is projected to last 24 years, so potentially the pad would last for the life span of three turf installations. The pad results in a firmer, faster field, better for soccer and running, and is designed to disperse impact and drain water off the surface.

Director Patterson moved to approve the purchase of the Cushdrain "concussion" style pad to be installed beneath the replacement artificial turf on the RHS athletic field in the amount of \$180,402.00. Director Endicott stated that he would vote for this, but this expense is extra and unexpected, and we will have two middle schools needing tracks. He would like to see the District do something regarding the middle schools' services and facilities. More kids can participate in more activities if we have more than one track available. Director Cotton seconded, and the Motion passed unanimously.

M3-140 Approved Purchase of Cushdrain Pad for the RHS athletic field

PROPOSED 2018-2019 SCHOOL BOARD MEETING CALENDAR: Superintendent Washburn explained that the proposed calendar reflects updates to actual meeting dates, but otherwise is the same as the prior year. The months of July, November, December, March and June each have one meeting, with the remaining months all reflecting two meeting dates.

Director Cotton moved to approve the proposed School Board Meeting Calendar for 2018-2019. Director Patterson seconded, and the Motion passed unanimously.

M3-141 Approved the 2018-2019 School Board Meeting Calendar

POLICY JEA: COMPULSORY ATTENDANCE, for First Reading: Teaching & Learning Director, Robert Emerson, shared that we are slowly bringing policies forward that are revised due to changes in legislation. This policy contains language changes revolving around parents allowing their student to delay entry into school from year five to year six.

Director Patterson moved to approve Policy JEA: COMPULSORY ATTENDANCE, for First Reading. Director Endicott seconded. Director Endicott also suggested changing "his/her" language. That change will be reflected in the policy when brought back for Second Reading. The Motion passed unanimously.

M3-142 Approved Policy JEA: Compulsory Attendance, for First Reading

POLICY LBE: PUBLIC CHARTER SCHOOLS, for First Reading: Teaching and Learning Director, Robert Emerson, noted that revisions reflect the update from NCLB to ESSA (Every Student Succeeds Act of 2015). Director Meyer supported eliminating proposed new OSBA language in the first sentence.

Director Endicott moved to approve Policy LBE: PUBLIC CHARTER SCHOOLS, for First Reading. Director Cotton seconded, and the Motion passed unanimously.

M3-143 Approved Policy LBE: Public Charter Schools, for First Reading

POLICY IKF-AR: GRADUATION REQUIREMENTS, for Second Reading and Adoption: Teaching and Learning Director, Robert Emerson, explained that this AR goes with the graduation policy already approved and must be board approved as it also relates to student graduation. Parents are to be informed about the availability and requirements of a modified diploma when their student is taking the alternate assessment in Grade Five. Director Meyer moved to approve Policy IKF-AR: GRADUATION REQUIREMENTS, for Second Reading and Adoption. Director Cotton seconded, and the Motion passed by majority with Director Johnson voting No.

M3-144 Approved Policy IKF-AR: Graduation Requirements, for Second Reading and Adoption

ENROLLMENT AND ATTENDANCE REPORT: Superintendent Washburn shared that our core enrollment is up over the prior year by four students. While elementary and middle schools are up, the high school is down by 37, while Rose has increased by 37. Alt Ed is up by 7, so we are maintaining enrollment with slight growth, which is positive from a budgetary standpoint. An analysis has been completed on student transfers, but the report will be delayed due to technology issues.

CABINET MEMBER REPORTS: Teaching and Learning Director, Robert Emerson, acknowledged that staff has been extremely creative and resilient as we have dealt with the ransomware attack, particularly regarding integral communication in the buildings. Principals and staff are to be commended and they have noticed that face to face communication has been very positive.

Technology Coordinator, Gary McFarlane, shared that the ransomware attack that occurred May 5th resulted in files essentially locked or encrypted. Perpetrators then seek some sort of ransom payment to return them to use. The District has communicated with the local ESD, the County IT and UCC. The attack was duly reported to law enforcement, Portland FBI office and a multi-state center for internet security. The forensic investigation has begun. Infinite Visions accessibility was restored today for the Business Office. Email is next. Our insurance provider has referred us to a lawyer specializing in cyber-attacks. The company will make a determination of what occurred and make recommendations for preventing it from happening in the future. Our technology staff has been working tirelessly to resolve the problems. Chief Operations Officer, Cheryl Northam, confirmed that checks were processed today, and the federal and state deposits made on time.

Mr. Emerson also reported that he and Juliana Marez attended Indian Education Conference where they had the opportunity to hear from excellent presenters and learned more about the curriculum that is anticipated to be rolled out in three years.

Chief Operations Officer, Cheryl Northam, announced that the next Budget Committee Meeting is at 5:30 p.m. on Monday.

SUPERINTENDENT’S REPORT: Dr. Washburn shared that he will be in Salem on Friday attending an Oregon Superintendent Executive Council meeting and mental health task force meeting. The group is working on crafting proposed legislation for upcoming legislative sessions for increasing support for student mental health. He also has three school visits scheduled next week.

INDIVIDUAL REPORTS BY DIRECTORS: Director Johnson shared his belief that there was one item postponed tonight that he wished to state publicly should not have been kicked down the road.

PUBLIC PARTICIPATION: OSEA Representative, Ahrien Johnson, announced that the association members and volunteers will be busy distributing 22 pallets of free books for students this weekend.

ADJOURNMENT: With no further business, Chairman Lee recessed the regular meeting at 7:35 p.m.

EXECUTIVE SESSION: Chairman Lee brought an Executive Session to order at 7:42 p.m. pursuant to ORS 192.660(2)(d) to discussion licensed negotiations. Reporter Mike Henneke was in attendance. Director Garcia was excused. At 8:30 p.m., with the Executive Session concluded, the regular meeting was brought back to order, and with no further business, both meetings were adjourned.

Gerry C. Washburn, Ed.D., Superintendent

Next Meeting: The May 23rd School Board Meeting will be held at 6:00 p.m. in the Eastwood Elementary School Library, 2550 SE Waldon Avenue, Roseburg, Oregon.