

ROSEBURG PUBLIC SCHOOLS

Regular Board Meeting

Vol. 3 No. 12

November 15, 2017

BOARD MEMBERS:

Rodney Cotton	Delayed/Excused
Daniel Endicott	Excused
Joseph Garcia	X
Rev. Howard Johnson	Excused
Charles F. Lee	X
Paul E. Meyer	X
Steve Patterson	X

ADMINISTRATION:

Gerry C. Washburn, Superintendent	X
Richard Burton, Director, Student Services	X
Robert Emerson, Director, Teaching & Learning	Excused
Robert Freeman, Director, Human Resources	X
Cheryl Northam, Chief Operations Officer	X

MINUTES OF THE REGULAR BOARD MEETING

TIME/PLACE: A meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, November 15, 2017, at 6:00 p.m. in the Administrative Office Board Room located at 1419 NW Valley View Drive, Roseburg, Oregon.

CALL TO ORDER: Board Chairman, Charles Lee, welcomed attendees and called the meeting to order at 6:00 p.m. and asked community member, Owen Dykema, to lead in the Pledge of Allegiance.

ATTENDANCE: Board members and cabinet members were in attendance, with Directors Cotton, Endicott and Johnson each excused. Teaching and Learning Director Emerson is in McMinnville today. News Review sports reporter Sanna Godfrey was present.

REVIEW OF AGENDA: Superintendent Washburn announced that Action Items No. 2, 6 and 7 had been added to the agenda.

COMMUNICATIONS TO THE BOARD: Dr. Washburn also announced that Director Rod Cotton was delayed by heavy rain in Eugene and not expected to arrive, and Directors Endicott and Johnson were both excused. He shared a single licensed resignation, that of Arryn Bess, Music Teacher at Fir Grove and Winchester Elementary Schools, who submitted her resignation after one year in the District to move closer to family.

STUDENT RECOGNITION: Certificates of achievement and gift certificates from McDonalds were presented to the following deserving students:

Liliana Powers, Fifth Grade Student at Sunnyslope Elementary, was introduced by Principal Schrader, who shared that Liliana is a Sunnyslope "Super Star", who demonstrates gentleness, kindness and a willingness to work hard. Taking her responsibilities seriously, Liliana has proven herself to be a great role model who is considerate and friendly to everyone.

Grace Harris, Fifth Grade Student at Green Elementary, was introduced by Principal Rodriguez, who recognized that Grace exemplifies all that is good with public education and Roseburg Public Schools. Well-liked and respected, Grace believes she enjoys success because she has learned to pay attention. Favorite activities include math and PE, basketball, jumping on her trampoline, camping and playing with her two dogs, cat and rabbit. Her love of animals has inspired her to one day become a veterinarian.

Sabastian Hennebeck, Fifth Grade Student at Fir Grove Elementary, was introduced by Principal Dickover. A Fir Grove Falcon since Kindergarten, Sabastian enjoys football, math and multiplication, bike riding and baking cookies for his family. Often finishing his classwork early, he helps his classmates and has taken responsibility for taking care of the classroom technology cart. Teachers appreciate that he is determined, hardworking, compassionate and enthusiastic in his efforts.

STAFF RECOGNITION: Principal Rodriguez presented the Crystal Apple Award to Site Operator Douglas Tyson. A District Site Operator for eleven years, it was difficult for fellow staff members to keep the award a surprise for Doug. Known for greeting everyone with a smile, Doug has proven himself to be a brilliant problem solver. A talented brick mason, Doug designed and built a beautiful brick masonry sign in the center of the campus. An employee who holds himself to the highest standards, Mr. Tyson was also commended for his service in Viet Nam and many years at the VA.

RHS STUDENT LEADERSHIP REPORT: Leadership students Grace Backen, Hannah Bryan and Isabelle Hervey reported that the RHS Marching Band placed 9th overall at state, their best ever. With the first quarter complete, families reported positive interactions taking place during conferences. Upcoming events include the RHS Theatre Dept. presentation of “Arsenic and Old Lace” taking place November 30, December 1-2, and 7-9 at 7:00 p.m. in the Rose Theatre. A Winter Band concert is scheduled for December 12th, with a Choir Concert following on December 13th and Jazz Concert December 18th. With fall sports completed along with their annual recognition banquets, winter sports are starting with upcoming bowling, basketball, wrestling and swimming competitions.

The volleyball team reached the second round of playoffs, while the boys’ soccer team made it to the first round of state playoffs. Leadership students who attended the fall conference will be making presentations tomorrow during workshops to share their learnings.

CONSENT AGENDA: The Consent Agenda this evening included Minutes from the October 25, 2017 Board meeting, Gifts to the District and one recommendation for hire.

Human Resources Director, Robert Freeman, shared his employment recommendation of Mr. Erik Kjensrud, as a Fourth Grade Teacher at Eastwood Elementary School. This is a temporary position for the 2017-2018 school year.

Director Garcia moved to approve the Consent Agenda as presented. Director Patterson seconded and the Motion passed unanimously.

M3-61 Approved the Consent Agenda

PUBLIC PARTICIPATION: There were no audience members wishing to address the board.

Recess: At 6:27 p.m. there was a brief recess while members of the audience departed. The meeting resumed at 6:30 p.m.

APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN THE DISTRICT AND THE ROSEBURG CHAPTER 21 OF THE OREGON SCHOOL EMPLOYEES ASSOCIATION:

Human Resources Director, Robert Freeman, presented the tentative Memorandum of Agreement between the District and Roseburg Chapter 21 of the OSEA, sharing that Chairman Lee and Director Endicott both represented the District well during both meetings and four hours of mediation. The MOU reflects a two percent COLA along with all other factors already put into place based upon the Collective Bargaining Agreement.

Director Garcia moved to approve the Memorandum of Understanding between the District and the Roseburg Chapter 21 of the Oregon School Employees. Director Patterson seconded. Director Garcia inquired when the contract expires, and was informed that it will be in June of 2018. Bargaining will begin no later than March 15, 2018, with the full contract under negotiation. The Motion passed unanimously.

M3-62 Approved the Memorandum of Agreement between the District and the Oregon School Employees Association, Roseburg Chapter 21

APPROVE PROJECT DATES FOR GREEN AND FULLERTON IV ELEMENTARY SCHOOLS:

Chief Operations Officer, Cheryl Northam, explained that the district is scheduled to issue an Intent to Award on December 5th as we move forward cautiously but as quickly as we can for these summer 2018 seismic rehabilitation projects, with the official award scheduled for December 13th. The Building and Sites Committee will meet with members of the evaluation team on November 29th.

Director Patterson moved to approve the proposed project dates for the Green and Fullerton IV Elementary School seismic rehabilitation projects. Director Garcia seconded and the Motion passed unanimously.

M3-63 Approved seismic rehabilitation project dates for Green and Fullerton IV

POLICY AC: NONDISCRIMINATION, for Second Reading and Adoption:

With Director Emerson excused this evening, Dr. Washburn explained that this is an OSBA policy required by statute. Director Freeman will be the designated recipient of complaints.

Director Garcia moved to approve Policy AC: NONDISCRIMINATION, for Second Reading and Adoption. Director Patterson seconded. Chair Lee confirmed that revisions will comply with statutory changes. The Motion passed unanimously.

M3-64 Approved Policy AC: NONDISCRIMINATION, for Second Reading and Adoption

POLICY CCG: EVALUATION OF ADMINISTRATORS, for First Reading:

Human Resources Director, Robert Freeman, explained that this policy brings us up to date with statutory regulations and also aligns with our current practice.

Director Patterson moved to approve Policy CCG: EVALUATION OF ADMINISTRATORS, for First Reading. Director Garcia seconded. Director Garcia clarified that this would apply to all administrators with the exception of the Superintendent and Chief Operations Officer. The Motion passed unanimously.

M3-65 Approved Policy CCG: Evaluation of Administrators, for First Reading

POLICY GCDA/GDDA: CRIMINAL RECORDS CHECKS AND FINGERPRINTING, for First Reading:

Director Freeman explained that this revised policy reflects our current practice and brings us in line with state statute. The optional language will be corrected for the Second Reading.

Director Patterson moved to approve Policy GCDA/GDDA: CRIMINAL RECORDS CHECKS AND FINGERPRINTING, for First Reading. Director Garcia seconded and inquired if all volunteers are fingerprinted and suggested a consistent standard for persons who do and do not have to go through the process. Chair Lee confirmed that revisions will comply with statutory changes. The Motion passed unanimously.

M3-66 Approved Policy GCDA/GDDA: CRIMINAL RECORDS CHECKS AND FINGERPRINTING, for First Reading

POLICY GCN/GDN: EVALUATION OF STAFF, for First Reading:

Human Resources Director, Robert Freeman, shared that this policy revision is necessary due to changes in state statute, and does reflect our current practices in evaluation of licensed staff. Superintendent Washburn noted that in June of 2017, the Oregon Board of Education revised the OAR to remove requirements generated by the expired NCLB waiver to comply with requirements of Senate Bill 290.

Director Patterson moved to approve Policy GCN/GDN: EVALUATION OF STAFF, for First Reading. Director Garcia seconded. The Motion passed unanimously.

M3-67 Approved Policy GCN/GDN: EVALUATION OF STAFF, for First Reading

POLICY GBEB: COMMUNICABLE DISEASE – STAFF, for First Reading:

Director Freeman explained that this policy revision updates current policy language. As part of the District's emergency plan, Mr. Freeman stated that we intend to follow the directives of Dr. Robert Dannenhoffer and the Health Department.

Director Garcia moved to approve Policy GBEB: COMMUNICABLE DISEASE – STAFF, for First Reading. Director Patterson seconded and the Motion passed unanimously.

M3-68 Approved Policy GBEB: COMMUNICABLE DISEASE – STAFF, for First Reading

STUDENT ENROLLMENT/ATTENDANCE: Superintendent Washburn shared that while down a little from the prior month, enrollment remains above 6,000. Student transfers in and out of the district are very nearly equal. Dr. Washburn noted that he will wait until after the holidays and early 2018 before speculating on any trends in this area.

REPORTS BY CABINET MEMBERS:

Chief Operations Officer, Cheryl Northam, shared the latest Financial Report. The Finance Committee will meet in December to receive the annual audit report for the fiscal year ending June 30, 2017. The Administration and Personnel (A & P) Committee will meet to review any proposals for Legal Counsel. We will also be selecting a contractor for the CM/GC for Fullerton IV and Green Elementary School Seismic Rehabilitation Projects.

SUPERINTENDENT'S REPORT: Superintendent Washburn reported that last week he met with 50 Oregon superintendents that make up the Executive Counsel of Oregon Superintendents. Both large and small districts were represented. Dr. Washburn was also one of the superintendents presenting their experiences of working with their local tribal governments.

The group discussed the need to drastically improve mental health services for students both in Douglas County and state wide. Dr. Washburn is one of five superintendents who will be meeting with Oregon Senate President, Peter Courtney, to promote legislation that more accurately reflects statutory language on mental health services. The primary focus will be accessing mental health services through Medicaid billing. Cheryl Northam has begun investigating the possibility of deploying skills trainers or other professionals in our schools. The superintendent learned that in Cottage Grove, mental health professionals are present in every school. Springfield is experiencing difficulty similar to Roseburg, even though both of those districts are served by the same public health organization.

As part of his continuing all day in school visitation schedule, Dr. Washburn spent yesterday at Sunnyslope Elementary where he observed students who were excited to learn and interact with one another. During his visitation at RHS, students, particularly juniors, sought him out to interact. He was somewhat dismayed to discover how much he had forgotten in Algebra.

Today a group of administrators and educators from Roseburg travelled to McMinnville to tour two elementary and two middle schools. That district has preschool in three of their six elementary schools that are staffed with classified employees. They also have a model where TOSAs act as Dean of Students, freeing up building principals to be more involved in instructional leadership. Counselors are used strictly for mental health supports and small groups. McMinnville has spent the past eight years developing their system that is extremely standards driven, while we are just starting our rigorous curriculum work. Dr. Washburn will be reviewing their budget. If our Chalk Board Implementation Grant application is successful, we will push that work through.

The superintendent also reported that even though that district has no adopted math curriculum at the elementary schools, they achieve very high math scores. Teachers are not required to adhere to a specific curriculum, but are required to teach to the standards. They do have LA curriculum. A pacing guide drives the standards. Due to their high student mobility rate, every First Grade teacher teaches those standards during the first 60 days of school across the district. Much of McMinnville's focus is inspired by John Hattie's work. There are eight teaching strategies that are expected to be used in all buildings.

Dr. Washburn commented that their standards work is similar to what Principal Weber and her staff have designed at RHS. As with everything in education, we will identify the parts that work for us. Chairman Lee commented that the Dean of Students model reminded him of our middle school system years ago. Dr. Washburn shared that they have an emergency response team consisting of a school psychologist and an administrator who deploy to work with staff for specific student needs, and also work within the schools for day to day student behaviors. The Roseburg team will be presenting what they learned and their observations at the Leadership Team Meeting tomorrow. Chairman Lee stated that there is value in the superintendent visiting other school cultures.

INDIVIDUAL DIRECTOR’S REPORTS:

Chairman Lee reflected that he is happy to be back in Roseburg after nine days out of state. His family helped his father-in-law celebrate his 98th birthday.

PUBLIC PARTICIPATION: Mr. Owen Dykema, 1970 W. Harvard Blvd, Riverview Terrace #330, Roseburg, Oregon, updated the Board on his project concerning the importance of positive experiences for children ages 0-5. Mr. Dykema is working with the local Kiwanis Club. Their focus is prevention outreach to parents and potential parents, at facilities such as Casa de Belen. Student Services Director, Richard Burton, is providing assistance as Mr. Dykema continues to forge ahead in his effort to educate and inform our young parents.

ADJOURNMENT: With no further business before the Board, Chairman Lee adjourned the meeting at 7:15 p.m.

Gerry C. Washburn, Superintendent

GCW/jlk

NEXT MEETING: The December 13th School Board Meeting will be held at 6:00 p.m. in the Administrative Office Board Room located at 1419 NW Valley View Drive in Roseburg.