

ROSEBURG PUBLIC SCHOOLS

<i>Regular Board Meeting</i>		January 24, 2018	
Vol. 3 No. 15			
BOARD MEMBERS:		ADMINISTRATION:	
Rodney Cotton	Excused	Gerry C. Washburn, Superintendent	X
Daniel Endicott	X	Richard Burton, Director, Student Services	X
Joseph Garcia	Excused	Robert Emerson, Director, Teaching & Learning	X
Rev. Howard Johnson	X	Robert Freeman, Director, Human Resources	X
Charles F. Lee	X	Cheryl Northam, Chief Operations Officer	X
Paul E. Meyer	Excused		
Steve Patterson	X		

MINUTES OF THE REGULAR BOARD MEETING

TIME/PLACE: A meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, January 24, 2018, at 6:00 p.m. in the Media Center of Winchester Elementary School, located at 217 Pioneer Way, Winchester, Oregon.

CALL TO ORDER: Board Chairman, Charles Lee, welcomed attendees and called the meeting to order at 6:00 p.m. and asked OEA Uniserve Consultant, Bob Sconce, to lead in the Pledge of Allegiance.

ATTENDANCE: Board members and cabinet members were in attendance, with the exception of Directors Cotton, Garcia and Meyer, who were excused. News Review sports reporter Sanna Godfrey was present.

REVIEW OF AGENDA: Superintendent Washburn updated the Board that Action Item No. 1, Memorandum of Understanding "MOU" with REA had been added.

COMMUNICATIONS TO THE BOARD: Dr. Washburn announced two resignations:

- After 23 years in the District, Debra Gaddis, Choir Teacher at Joseph Lane Middle School, who submitted her resignation effective at the conclusion of the 2017-18 school year; and
- After 7 years in the District, Drew Bauguess, Special Education Teacher in the Turnaround Program at Fullerton IV Elementary, has resigned.

WELCOME TO WINCHESTER: Chairman Lee introduced interim Principal Kronser who introduced Learning Specialist, Meagan Pirtle, who works with the school student leadership group. The group had created a slide show highlighting student life at Winchester including Pizza with the Principal, a Pajama Dance and Read-a-Thon. A group had met over the summer to focus on beautification of the campus, painting support poles to resemble pencils, etc. Fifth Grade students wishing to be involved in leadership must complete an application and earn their position. Student activities include classroom buddies where upper classmen pair with lower grades to assist with technology, etc.

School staff members have been volunteering each week to prepare packs for students for weekend snacks. Last week 49 such packs were delivered to at risk students. Community outreach includes parenting classes and Costco employees volunteering to tutor students. All these efforts are having a positive impact on the school and community.

STUDENT RECOGNITION: Certificates of achievement and gift certificates from McDonalds were presented to the following deserving students:

Helena Pappas, Fifth Grade Student at Eastwood Elementary School, was introduced by Eastwood staff who honored her for always persevering through each task while enjoying helping fellow students. Helena is genuinely happy to be at school as she sincerely values education. She has served as a library helper since third grade and is a leader of the Battle of the Books team. While she enjoys all subjects, math is her favorite as she finds it challenging and makes her think. Her love of animals has inspired her to strive to become a veterinarian one day.

Ava Bryan, Fourth Grade Student at Winchester Elementary, was introduced by Principal Kronser who honored her determination and enthusiasm to be successful. Her excitement for learning increases the level of engagement for her entire class. Ava volunteers in the first grade classroom and enjoys caring for the animals on the farm at home. She hopes to learn to play the Xylophone eventually and staff believe she will find success in whatever endeavors she may choose.

Shelby Moore, Fifth Grade Student at Winchester Elementary School, was introduced by Principal Kronser, who shared that Shelby's love of learning is infectious. She understands what is needed to become a great learner and she is consistently at the top of her class. Genuinely happy, funny, dependable and kind, Shelby goes out of her way to welcome students into the classroom.

RHS STUDENT LEADERSHIP REPORT: Leadership students Marinda Carlyle, Aspen Graves and John Sajo presented the Board members with gift baskets in recognition of School Board Appreciation Month. The students shared that the Board is appreciated and we are blessed to have them in our community.

John noted that students are busy preparing for the upcoming Orange and Black dance and the upcoming assembly on February 20th. Leadership students enjoyed speaker Keith Hawkins' presentation at their recent conference, and arranged for him to address students at RHS. Students are selling T-shirts to help cover the expense. This year's annual ARTS assembly will include a focus on the artists before during and after the assembly.

Students created posters to send to schools who have experienced tragedies to offer support. Students are focusing their energies on finals week and will have new class schedules for the next semester. PRIDE lessons continue each week with teachers working hard to craft meaningful lessons for students. Students are enthusiastic about the new college-like RHS Crossroads Café that increases options with expanding lines from two to six shorter lines to improve the lunch experience at RHS.

Sports updates were provided for basketball, swimming and wrestling. Several wrestlers are currently ranked among the top ten in the state, with the team ranked No. 2. Spring sports begin soon and athletes are taking advantage of practicing in open gym.

CONSENT AGENDA: The Consent Agenda included Minutes from the January 10, 2018 Board meeting and Surplus Items listing. No recommendations for employment were presented.

Director Patterson moved to approve the Consent Agenda as presented. Director Endicott seconded and the Motion passed unanimously.

M3-83 Approved the Consent Agenda

PUBLIC PARTICIPATION: There were no audience members wishing to address the board.

Recess: At 6:25 p.m. there was a brief recess while members of the audience departed. The meeting resumed at 6:30 p.m.

APPROVE “FAIR SHARE” MOU BETWEEN ROSEBURG PUBLIC SCHOOLS AND THE ROSEBURG EDUCATION ASSOCIATION (REA):

Human Resources Director, Robert Freeman, introduced OEA Uniserve Consultant, Bob Sconce, to present the proposed MOU between the District and the REA.

Mr. Sconce explained legislation that it is expected between March and June of 2018, a negative action affecting Fair Share, that potentially impacts all public sector unions and associations nationwide. If the Supreme Court decision is against Fair Share, Oregon becomes a right to work state. As of June 30th, each employee’s union membership would be dropped and employees would have to agree to re-enroll.

Director Patterson commented that fair share is for those employees opting out of paying dues. Mr. Sconce confirmed that the 10-12 employees currently opting out would most likely not re-enroll and it would become optional whether to pay dues or not. Director Patterson noted that employees have the opportunity every year to opt out of union membership. Currently the union is the exclusive bargaining agent. Director Johnson clarified that persons opting out receive limited representation, but not legal services and life insurance that members receive. Fifty percent of employees have to be in favor of union representation. To decertify a union, a member would have to approach the Board to start the process.

Approving the proposed MOU would result in only the employees currently opting out being dropped. Director Endicott inquired if there has been any direction from OSBA or COSA, and currently we are unaware of such direction. Dr. Washburn stated that with barely a quorum present, there is no pressing need to make a decision immediately. Mr. Sconce was agreeable to coming back to present when a full Board can be present.

Director Patterson moved to table consideration of the proposed MOU to the next Board Meeting so that additional Board members could be present. Director Endicott seconded and the Motion passed unanimously.

M3-84 Tabled discussion of proposed MOU to a future Board meeting to allow additional members to be present

APPROVE VENDOR FOR RHS TRACK RESURFACING:

Chief Operations Officer, Cheryl Northam, shared that the District has been planning for some time to replace the track and turf at RHS this summer. Approximately \$675,000 has been budgeted specifically for this project. We are now asking the Board to approve the contractor for the track resurfacing. The project includes removal of the current surface and replacement and would not be completed before the end of this fiscal year as the work needs to be done during the summer months. The district is a member of the Intermountain ESD purchasing cooperative and track resurfacing is included in the IMESD cooperative. Facilities Manager, Tracy Grauf has provided samples to the athletic staff at RHS, and the selection was not the highest cost. The samples were discussed at the Building and Sites Committee as well. The District is requesting approval to contract with FieldTurf USA in the sum of \$181,829.

Director Endicott moved to approve the contract to FieldTurf USA for RHS track resurfacing. Director Johnson seconded the Motion. Director Endicott pointed out that while the RHS turf gets heavy use as it is essentially our biggest classroom, the middle schools have tracks in disrepair as well. Chief Operations Officer, Cheryl Northam, confirmed that while this is correct, we are fortunate that the current turf has lasted 3-4 years longer than expected. Chairman Lee agreed that we need more money, but the turf has exceeded its expected lifespan. The Motion passed unanimously.

M3-85 Awarded the RHS track resurfacing contract to FieldTurf USA in the amount of \$181,829.

APPROVE 2017 – 2018 DIVISION 22 STANDARDS – REPORT TO COMMUNITY:

Teaching and Learning Director, Robert Emerson, presented the annual report required by state law. The District is in compliance with the exception of teacher training related to Dyslexia as we have not had the training. Douglas ESD is hosting six trainings between February and May of 2018 and we will have one teacher from each elementary school trained as well as learning specialists at Title 1 schools. The training appears to be very thorough and valuable for those teachers and will put us in compliance with Division 22 standards. Mr. Emerson commented that other areas related to dyslexia have been put into place, such as the Dibels screening.

Director Patterson moved to approve the 2017-2018 Division 22 Standards and Report to the Community as presented. Director Endicott seconded and the Motion passed unanimously.

M3-86 Approved the DIVISION 22 STANDARDS – REPORT TO COMMUNITY

POLICY IGBI: ENGLISH AS A SECOND LANGUAGE PROGRAM, for First Reading:

Teaching and Learning Director, Robert Emerson, explained that OSBA suggested updates to this policy are essentially due to ESSA and are basically grammatical changes.

Director Endicott moved to approve Policy IGBI: ENGLISH AS A SECOND LANGUAGE PROGRAM, for First Reading. Director Patterson seconded. The Motion passed unanimously.

M3-87 Approved Policy IGBI: ENGLISH AS A SECOND LANGUAGE PROGRAM, for First Reading

POLICY IGBI: ENGLISH AS A SECOND LANGUAGE PROGRAM, for First Reading and Adoption:

Director Endicott proposed that due to such minimal updates, amended the previous motion to approve Policy IGBI: English as a Second Language Program for Adoption at First Reading. Director Patterson again seconded and the Motion to Adopt at First Reading passed unanimously.

M3-88 Approved Policy IGBI: ENGLISH AS A SECOND LANGUAGE PROGRAM, for Approval/Adoption at First Reading

POLICY IGBA: STUDENTS WITH DISABILITIES – CHILD IDENTIFICATION PROCEDURES, for Second Reading and Adoption:

Student Services Director, Richard Burton reported that this revised policy is brought forward with minor amendments with regard to our obligations to identify students with learning disabilities as early as possible. The Board approved First Reading at the January 10th Board Meeting.

Director Johnson moved to approve Policy IGBA: STUDENTS WITH DISABILITIES – CHILD IDENTIFICATION PROCEDURES, for Second Reading and Adoption. Director Endicott seconded. The Motion passed unanimously.

M3-89 Approved Policy IGBA: STUDENTS WITH DISABILITIES – CHILD IDENTIFICATION PROCEDURES, for Second Reading/Adoption

APPROVE 2018-2019 BUDGET CALENDAR:

Chief Operations Officer, Cheryl Northam, presented the proposed 2018-2019 Budget Calendar for Board approval. This schedule is basically the same as the process used last year with dates updated to reflect the current year.

Director Patterson moved to adopt the 2018-19 Budget Calendar. Director Endicott seconded and the Motion passed unanimously.

M3-90 Approved the 2018-2019 Budget Calendar

STUDENT ENROLLMENT/ATTENDANCE:

Superintendent Washburn reported that student enrollment numbers remain up 50 from a year ago. Students transferring in and out had been approximately even. However, we just received notifications from August and are now currently at 26 more students transferring out than in. These students were never reflected on the high school's rolls, but we are belatedly receiving the paperwork. There are currently 15 more students transferring in than out from Winston-Dillard, and 86 more students transferring out than in from the Glide School District.

REPORTS BY CABINET MEMBERS:

Chief Operations Officer, Cheryl Northam, shared the most recent monthly financial report. She also reported attending a PERS side accounts workshop hosted by OSBA and Piper Jaffray. PERS rates are anticipated to increase 5% in each of the next biennium. The Governor's office has requested that PERS relax the rules for existing side accounts or allow Districts to establish new side accounts, resulting in employer rate credits in years to come if those districts sold additional bonds or contributed additional funds to existing or new side accounts.

Ms. Northam indicated that she is not yet prepared to make a recommendation on this proposal from the Governor as an actuarial study would need to be done to determine if that would be advisable. The Governor also intends to introduce legislation to incentivize employers to increase contributions, but there is no funding attached to the legislation, which is currently projected at a 25% match. Rates are anticipated to begin decreasing in the year 2035. The consideration this time is do we believe that PERS will earn more, or the market will earn more, than what we pay our bond holders. Our current side account has done well, but there is always a risk when the market ceases to do well. Additional analysis is needed.

Teaching and Learning Director, Robert Emerson, shared that this year's round of IRRE data collection begins at the high school on February 6th. The window opens for the remaining schools through March, at which time the student and staff surveys are conducted.

Dr. Washburn had initiated a work group around some of the issues we are observing with kindergarten students not being ready for school. The group had a great meeting and discussion and a sub-group travelled to Bend to observe some innovative things being done with early learning. We are awaiting their observations and impressions and will keep the Board updated as we strive to address kindergarten behaviors.

The ELA pilots have begun in the elementary schools and will continue for a few months. The Board had the opportunity to review some of these curriculum options at Fullerton IV Elementary last fall.

The Chalkboard project has undergone a name change, and will now be referred to as the Collaboration Grant. The grant will enable our principals and Collaboration Grant team to continue collaborating. They are currently embarking on John Hattie book study recommended by Dr. Washburn to learn about the visible effects of student learning.

Mr. Emerson plans to report further on Conscious Discipline during his next scheduled report.

Board members agreed that it would be advisable to wait for the third-year IRRE data to become available in June before they receive an update of what's been accomplished so far. Mr. Emerson shared that principals are already using that data to make changes on their campuses. Dr. Washburn explained that IRRE had cautioned us that the short time frame in the second year between information gathering and reporting back was too small to obtain a clear picture. The third year will provide a clearer picture.

SUPERINTENDENT'S REPORT: Superintendent Washburn shared his report, including:

- Riding Bus 51 with Winchester Principal Kronser. Mr. Kronser is creating a Golden Bus award to acknowledge best behaviors by students.
- On the 19th, Dr. Washburn and Robert Freeman assisted with lunch duty at the high school. Principal Weber trusted them to keep kids in line and the students were great. They were both amazed at the number of students we feed in a very short span of time. If you have first lunch, you don't have to stack chairs!
- Dr. and Mrs. Washburn attended the basketball game vs. South Eugene where the United team performed a half-time exhibition. Our students were so positive and the opposing team members came out to watch as well in a very supportive and positive atmosphere.
- Dr. Washburn visited Fir Grove Elementary yesterday and enjoyed interacting with the students. He joined Mrs. Good in giving the kids a "brain break" by walking outside. There are great things going on at the school. He will be visiting Sunnyslope very soon and the site visits will continue through the school year.
- The Successful Communication Strategies group convened by Commissioner Freeman met on January 18th to discuss best practices for communications with the media in an effort to work more cohesively in Douglas County. He expressed his appreciation for Commissioner Freeman including the District in these discussions.
- Dr. Washburn will be out of the office on Thursday and Friday attending a State Superintendent Meeting and COSA Winter Conference. He will be working with a group advocating for mental health supports. They are developing legislation in preparation for the long legislative session.

COMMITTEE REPORTS – Building and Sites – December 17, 2017

With Committee Chair Garcia unable to attend, Director Patterson shared that Mike Jardine had updated the committee on the Green Elementary School Seismic Rehabilitation Project, reporting that staff are happy with Vitus Construction representatives. A final project review is scheduled tomorrow. Vitus will be sharing proposed changes on the Green and Fullerton IV projects. Information is being shared in a timely manner. The committee discussed and were supportive of No Trespassing signage at the high school suggested by authorities due to transient traffic through the campus. The mock-up sign was very welcoming to visitors as we do not want to discourage community members who have a reason to be there. The bid process has been completed for the Rose Theatre re-roof project. The maintenance crew has been fighting leaks for a considerable time. Mr. Grauf will make arrangement to proceed with the same process used to re-roof the Winchester gym and cafeteria roofs. The committee had discussion on estimated costs for the RHS Turf and Track Replacement, including design suggestions. We will pursue either an RFP or cooperative purchasing agreement to determine a vendor soon so that the project can be accomplished this summer.

INDIVIDUAL DIRECTOR'S REPORTS:

Director Patterson was unable to attend the previous meeting and wished to thank Kyle Micken for the tokens presented earlier to Board members, and the student representatives for providing the gift baskets. He reflected that he was unaware of school board members when he attended high school, and believes it's a positive practice to have leadership students interact with the Roseburg School Board. They students do a great job and the Board members appreciation hearing from them.

PUBLIC PARTICIPATION: There were no public members wishing to address the Board.

ADJOURNMENT: With no further business before the Board, Chairman Lee adjourned the meeting at 7:45 p.m.

Gerry C. Washburn, Superintendent

GCW/jlk

NEXT MEETING: The February 14th School Board Meeting will be held at 6:00 p.m. in the administrative office Board Room located at 1419 NW Valley View Drive, Roseburg, Oregon. *(This was later postponed to February 21, 2018 – same time and location)*