

# ROSEBURG PUBLIC SCHOOLS

## *Regular Board Meeting*

Vol. 2 No. 18

May 10, 2017

### **BOARD MEMBERS:**

Rodney Cotton	Excused
Daniel Endicott	X
Joseph Garcia	Excused
Rev. Howard Johnson	X
Charles F. Lee	X
Paul E. Meyer	X
Steve Patterson	X

### **ADMINISTRATION:**

Gerry C. Washburn, Superintendent	Excused
Richard Burton, Director, Student Services	X
Robert Emerson, Director, Teaching & Learning	X
Robert Freeman, Director, Human Resources	X
Cheryl Northam, Chief Operations Officer	X

## ***MINUTES OF THE REGULAR BOARD MEETING***

**TIME/PLACE:** A regular meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, May 10, 2017, at 6:00 p.m. in the Central Office Board Room located at 1419 NW Valley View Drive, Roseburg Oregon.

**ATTENDANCE:** Board members present included Directors Endicott, Johnson, Lee, Meyer and Patterson. Directors Cotton and Garcia were both excused. Dr. Washburn was excused and the remaining Cabinet members were in attendance.

**CALL TO ORDER:** Board Chairman, Charles Lee, welcomed attendees and called the regular meeting to order at 6:00 p.m., and asked Director Daniel Endicott to lead in the Pledge of Allegiance.

**REVIEW OF AGENDA:** Director of Teaching and Learning, Robert Emerson, announced that we have added Agenda Item 1, a Resolution in support of Teacher Appreciation Week. Agenda Item 3, a request for approval of the Chrome Book purchase to support the digital science curriculum adoption is being postponed to the next Board Meeting.

**COMMUNICATIONS TO THE BOARD:** Mr. Emerson announced that Superintendent Washburn was en route to Portland to attend a Ford Family Foundation Board Meeting tomorrow. Directors Cotton and Garcia were both excused.

**STUDENT RECOGNITION:** The following students were recognized as Students of the Month by their respective schools. Recipients received congratulatory letters from their principals along with McDonald's gift cards:

Sunnyslope Elementary Principal, Don Schrader, introduced his Fifth Grade Student of the Month, Alexavier Gibbons, who was acknowledged for consistently doing the right thing and setting an example for his fellow students. Alexavier enjoys helping others with math as well as art projects, as he is an avid drawer. In the future, Alexavier hopes to eventually create video games. He is a shining example of a Sunnyslope star student.

Fullerton IV Principal, Katrina Hanson, introduced her Fifth Grade Student of the Month, Isaac Webb, who was congratulated for attributes including a love of learning, hardworking, positive attitude, sense of humor and willingness to offer a helping hand. An inspirational public speaker, Isaac's teachers report that he is a joy to teach as he always puts forth his best effort in his favorite classes which include math, science, reading and writing.

Roseburg High School Principal, Jill Weber, introduced Senior Carson Townsend, who was unanimously selected by his division leaders. Carson has maintained a 4.0 GPA while taking the most rigorous courses, and will be honored in June as one of the Valedictorians who will be speaking at the RHS graduation ceremony. Carson also participates in Cross Country, baseball, National Honor Society, Key Club, Student Leadership and Mr. RHS. Having committed to Brigham Young University, Carson plans to major in computer science. A role model in every aspect of his life, Carson never settles for mediocrity, and appreciates the culture that students experience at RHS.

**SPECIAL STAFF RECOGNITION – CRYSTAL APPLE AWARD:** Fullerton IV Principal, Katrina Hanson, introduced her Crystal Apple nominee, Sandra Bannister, a skilled educator possessing an extensive tool kit. With a deep compassion for others, Sandra successfully builds strong relationships with students and staff. Never giving up on her students, she helps all levels of learners achieve to their potential. Her passion and dedication is inspiring, and her fellow teachers share that it is a privilege to work with her.

**STUDENT LEADERSHIP REPORT:** RHS Junior, Jessica Grubbs, shared that her fellow juniors are receiving the results of their smarter balanced assessments. The annual RHS Evening of Excellence is set for May 15<sup>th</sup> at Jacoby Auditorium, where approximately 350 noteworthy students will be honored for their achievements. The Mother-Daughter Tea is scheduled for May 21<sup>st</sup>, and Volley Buff is May 22<sup>nd</sup>. Home-going activities to provide the opportunity to say farewell to seniors will be happening May 30<sup>th</sup> – June 2<sup>nd</sup>, including a planned Senior Sunset gathering. Jessie reported on recent results for baseball, softball and golf. RHS is hosting varsity district track this week. The golf team is sending state qualifiers in both singles and doubles.

**CLOWN COLLEGE SKIT:** Eastwood Principal, Nicki Opp, generously arranged for students to present their “Clown College” skit on the front lawn of Central Office from 6:22 to 6:35 p.m. The light-hearted performance came with a lesson for the audience to maintain an open mind and encouraged acceptance of one another.

**CONSENT AGENDA:** The Consent Agenda consisted of minutes from the April 26th Board Meeting, Gifts to the District and List of Surplus Items and Recommendations for Employment.

Human Resources Director, Robert Freeman, presented recommendations for the following individuals for hire:

- Andrew Bauguess, Special Education Teacher at Fullerton IV Elementary School;
- Rebecca Hupp-Dukes, School Psychologist;
- Matthew Watson, Social Studies Teacher at John C. Fremont Middle School; and
- Sara Wells, Teacher at Winchester Elementary School, a temporary position for 2017-2018.

Mr. Freeman announced that after 15 years with the District, Cassie Griggs, Special Education Teacher at John C. Fremont Middle School, has submitted her resignation following a leave of absence last year, in order to further rest and recuperate.

Mr. Freeman also shared that Mr. Andrew Bauguess fits the mold of our “grow your own” model as he returned to school after working as an instructional assistant in the Turnaround Program at Fullerton IV. Rebecca Hupp-Dukes was a school psychologist intern with our District and has done a fabulous job for the District.

Director Patterson moved to approve the Consent Agenda as presented. Chair Lee noted the generous donation from Mr. Hans Beck for the purchase of Chrome Books.

Director Endicott seconded and the Motion passed unanimously.

M2-103 Approved the Consent Agenda

**PUBLIC PARTICIPATION:** There were no audience members wishing to address the Board.

**RESOLUTION 16-17-15, TEACHER APPRECIATION WEEK:**

Chairman Lee read Resolution 16-17-15 declaring this week as our annual Teacher Appreciation Week.

Director Endicott moved to approve Resolution 16-17-15 declaring the week of May 8-12, 2017 as Teacher Appreciation Week. Director Patterson seconded and the Motion passed unanimously.

M2-104 Approved Resolution 16-17-15 designating May 8-12, 2017 as Teacher Appreciation Week

**FORMAL APPROVAL OF “ROSE SCHOOL” AS ALTERNATIVE HIGH SCHOOL:** Mr. Emerson explained that in the process of submitting the District’s application to establish Rose School to be an official institution, ODE directed us to officially approve the naming of the alternative high school. This should be the final step required for our submission to the state.

Director Endicott made a Motion to approve Rose School as our Alternative High School. Director Patterson seconded and the Motion passed unanimously.

M2-105 Approved Rose School as our Alternative High School

**APPROVE 2017-2018 SCHOOL BOARD MEETING CALENDAR:** Human Resources Director, Robert Freeman, presented the proposed school board calendar for the school year 2017-2018.

Director Patterson made a Motion to approve the proposed 2017-2018 School Board Meeting Calendar. Director Endicott seconded and the Motion passed unanimously.

M2-106 Approved the 2017-2018 School Board Meeting Calendar

**SCHOOLZILLA K-12 PLATFORM UPDATE:** Teaching and Learning Director, Robert Emerson, updated the Board on the Schoolzilla platform, noting that the Curriculum & Instruction Committee viewed this during their meeting on April 19<sup>th</sup>. In January of this year, Schoolzilla released “Mosaic”, a customizable dashboard that

includes key indicators for the district. The program pulls data from Synergy each evening, including current enrollment, average daily attendance, suspension rate, prior year Smarter Balanced results, Dibels assessment results, course failures by grading period, discipline, etc. This will enable us to dig further into the data by gender, grade levels, ethnicity, etc. Staff will no longer need to run reports separately.

Mr. Emerson demonstrated that the program indicates trend lines for enrollment, and each year a new line will be added to that data. Data can be broken down by different groups. Within the attendance data, principals have the capability to drill down and view exactly which students are at risk. The most critical piece, the specific data in the student level, could not be displayed due to student confidentiality.

Yesterday, Stephen Amstutz from IRRE presented survey data to our principals that Dr. Washburn will present to the Board at the May 24<sup>th</sup> Board Meeting.

The reports currently viewed are ones that Schoolzilla created. Mr. Emerson and Information Specialist, Katy Potter, will be working to develop our own reports in order to construct a student early warning system.

District goals are also being displayed, and it is anticipated that school-based goals will be added in the future.

In our ongoing efforts to provide transparency to the community, Mr. Emerson will be working to have the dashboard viewable by the public. He noted that each board member will be provided with individual log-ins.

#### **CABINET MEMBER REPORTS:**

**STUDENT SERVICES DIRECTOR, RICHARD BURTON**, shared that he participated in a two hour interview to assist two independent investigators performing a state-wide review of Title 1D services. Our district's services to neglected or delinquent youth compared favorably to others within the state.

Mr. Burton is also working on state accreditation tasks for Phoenix. Tomorrow evening he will attend the Phoenix Board Meeting to update their members regarding district expectations. Representatives from the state will be participating in the accreditation walk through for our ACES program scheduled next Monday.

Both Cheryl Northam and Tracy Grauf were publicly acknowledged for their work to improve lighting for sensory needs for some students in the DLC program at John C. Fremont Middle School. This increased level of support is helpful as students transition from elementary to middle school.

**HUMAN RESOURCES DIRECTOR, ROBERT FREEMAN**, shared his appreciation for being included in the "Boots on the Ground" meetings with Dr. Washburn as they visit each school site. He shared that it is wonderful that our superintendent is willing to go in front of staff without an agenda and field questions. The process has been enlightening and good for our school culture. Mr. Freeman also noted that the applicant pool for recruiting this year has been incredibly rich, making it difficult to make selections. The Umpqua web site recommended by Director Patterson has played an important role in marketing our area for potential applicants.

The classified bargaining process is ongoing, and the association and the district are both gathering data to bring to a meeting next week to begin discussing what it will take to accomplish our goals. Association President Judy Kulluson had been out of the area to attend her father's funeral, but commented that she appreciates the new process which feels less confrontational and more collaborative. She also expressed that it was nice to get started before the proposed 2017-18 budget was approved.

Human Resources staff have completed the process of sending “Intent to Return” forms to our licensed staff members, and are now busy preparing teacher contracts for the 2017-18 school year.

**SUPERINTENDENT’S REPORT:** Mr. Emerson shared that Dr. Washburn will be speaking with the Ford Family Foundation Board of Directors tomorrow regarding the District’s various partnerships with the Foundation. This has provided us with the opportunity to work with IRRE, support our early childhood initiatives, Chalkboard work on professional development, and the Innovation Grant that will support professional development for teaching children in poverty. On Friday, Dr. Washburn will be in Salem before the Ways and Committee advocating support for seismic grants. He will join Dr. Thatcher of UCC in presenting to the Roseburg Chamber on May 15<sup>th</sup>.

**INDIVIDUAL DIRECTOR’S REPORTS:**

Director Patterson shared his appreciation for the teachers and principals in our district. As the parent of a senior student and two other children who grew up in our system, Steve indicated that he cannot say enough good things about our staff, and is in disbelief that we have nearly reached the end of the 2016-17 school year. He further noted that when Mr. Emerson is assuming Dr. Washburn’s board meeting duties, there is entertainment (the Clown College).

Director Johnson announced that he would be presenting during three separate classes at RHS next Tuesday as the students learn about modern issues, including racism in Douglas County. This is a return visit for Director Johnson. He also noted that his spouse could not work counting ballots this year as her husband is running for re-election to the Board. He feels the need to compensate her for the wages she would have earned.

Chair Lee expressed his disappointment at having to miss the Annual RHS Evening of Excellence. Principal Weber noted that the goal is to recognize over 350 students by 8:00 p.m.

**PUBLIC PARTICIPATION:** The Board’s Executive Assistant, Janet Kischel, thanked Directors Endicott, Johnson and Patterson, whose Board positions were up for re-election, for their willingness to continue to serve the students attending Roseburg Public Schools.

**ADJOURNMENT:** With no further business, Chair Lee adjourned the meeting at 7:15 p.m.

**Gerry C. Washburn, Ed.D.**  
**Superintendent**

RE/jjk

**NEXT MEETING:** *The May 24, 2017, School Board meeting will be held at John C. Fremont Middle School, located at 850 West Keady Court, Roseburg, Oregon.*