

ROSEBURG PUBLIC SCHOOLS

Regular Board Meeting

Vol. 1 No. 13

March 16, 2016

BOARD MEMBERS:

Rodney Cotton	X
Daniel Endicott	X
Joseph Garcia	X
Rev. Howard Johnson	X
Charles F. Lee	X
Paul E. Meyer	X
Steve Patterson	X

ADMINISTRATION:

Gerry C. Washburn, Superintendent	X
David W Hanson, Assistant Superintendent/HR	X
Richard Burton, Director, Student Services	Excused
Cheryl Northam, Chief Operations Officer	X
Jeff Plummer, Interim Director, Teaching & Learning	X
RHS Student Leadership Representatives – Brittney Ayles, Miranda Campbell, Mackenzie Carhart	X

MINUTES OF THE REGULAR BOARD MEETING

TIME/PLACE: A Regular Meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, March 16, 2016, at 6:00 p.m. in the administrative office Board Room at 1419 NW Valley View Drive, Roseburg, Oregon.

CALL TO ORDER: Board Chairman, Rodney Cotton, welcomed attendees and called the meeting to order promptly at 6:00 p.m., asking Assistant Superintendent/HR, David Hanson, to lead in the Pledge of Allegiance to the flag.

ATTENDANCE: All Board members were present. Student Services Director, Rick Burton, was excused, and all other Cabinet members were present. RHS Student Representatives, Brittney Ayles, Miranda Campbell and Mackenzie Carhart, were in attendance. There were no media representatives present.

REVIEW OF AGENDA: Superintendent Washburn noted that with Mr. Burton excused this evening, he would present the proposed policies on his behalf. He noted that two additional teachers have been added to the recommendations for employment, Rachel Newman and Emily Veale.

STUDENT RECOGNITION: Chair Cotton announced that the Board is honoring three students this evening who will be presented with certificates of accomplishment and McDonald's gift cards. Pictures will be posted at the Stewart Parkway McDonald's.

Director Lee introduced Taylor McCombs, Fifth Grade Student at Sunnyslope Elementary, sharing comments from her teachers noting her trustworthiness, positive attitude and creativity. Taylor demonstrates a natural teaching ability, helping fellow students understand concepts. The staff are pleased to share that Taylor is a shining example of a great Sunnyslope student!

Director Meyer presented Eastwood Elementary Fifth Grade Student, Boston Williams, with his certificate and letter from Principal Opp, honoring him for his hard work not only in academics, but also sports and social relationships. Boston's favorite subject in school is math, and he also enjoys basketball, baseball and football. Boston's aspirations include a future in professional football, engineering, or designing cars. Eastwood staff are confident that he will accomplish any goal he may set for himself.

Director Endicott introduced Fir Grove Elementary Fifth Grade Student, Brady Nunemaker, being honored for his character qualities and academic skills. An engaged learner, Brady is a role model to others and a natural leader. Quick to volunteer and enthusiastic about all instructional topics, Brady is sure to succeed in whatever he chooses to do in the future.

Director Patterson shared that RHS Senior, Daniel Koenig, had been unanimously selected by his division leaders for this award due to his academic achievements, involvement in clubs, his leadership and character and near perfect 3.94 GPA while taking rigorous and college preparatory classes. With a goal of becoming a medical computer science researcher, Daniel will be selecting from several elite colleges. Daniel is in charge of the RHS Web Page and started the Super Pac Club where students discuss social, economic and political issues.

SPECIAL STAFF RECOGNITION: Director Lee presented RHS Media Specialist, Jennifer Thompson, with the Crystal Apple Award in honor of her leadership in the Battle of the Books, National Honor Society, RHS CSI leadership and participation in district union leadership. A life-long learner, Jennifer has created PRIDE lessons and assisted with the high school accreditation process in 2013-14. Selflessly sharing her skills, Jennifer has helped to create a welcoming atmosphere in the media center, and voluntarily researches materials and websites for both staff and students.

RHS STUDENT LEADERSHIP REPRESENTATIVES REPORT: Chair Cotton introduced the three RHS student leadership representatives, Brittney Ayles, Miranda Campbell and Mackenzie Carhart.

RHS Senior, Brittney Ayles, participates in Leadership, Link Crew and the Interact Club. She reported that many talented acts participated in the Arts Assembly on February 26th. Leadership is partnering with Project Leadership on a surprise project with South Umpqua School District that will be reported after Spring Break. Students are practicing for the April 7th Mr. RHS competition. Students are collecting tea cups and teapots for a Mother/Daughter Tea on May 9th. Supplies and invitations are being assembled for the "Great Gatsby" themed prom event on May 21st in Douglas Hall at the Fairgrounds.

RHS Junior, Miranda Campbell, is in her second year of Leadership, is on Link Crew and is a three-sport athlete. She reported meeting with representatives from the City of Roseburg to prepare for insurance requirements and to develop the route for the RHS Fun Run. Participants will be dressed up as animals. Miranda shared that RHS students did well at the Drafting and Welding competition at Linn Benton Community College, with Jacob Bergman placing first in MIG welding; Mckenzie Green placing second in technical drafting and Kaden Melvin placing third in stick welding.

RHS Senior, Mackenzie Carhart, shared that this is her first year in Leadership and that she has participated in volleyball for four years, and track for one year. Her aspirations include becoming a future engineer. Spring sports are underway with winter sports recently wrapping up with the annual banquets. Boys' and Girls' Lacrosse both won yesterday. Baseball travels to Pendleton over Spring Break. Golf placed first in the Bandon tournament over the weekend. The first Track and Field meet is on the 30th. Boys' and Girls' tennis teams are both off to a good start. RHS hosted the Roseburg Band Invitational attended by 23 bands and our choir students represented themselves well at districts.

RHS Student, Kelly Jones, attended the St. Patrick's Day event in downtown Roseburg in support of youth with disabilities. Smarter Balanced testing for English took place last week, and students reported that while it took longer, it was easier than the OAKS test. Science scores were up 10% from the prior year. College testing is

scheduled this week. The annual RHS Booster Club dinner included students auctioning off various services. On March 14th, Pi Day, there were 60 pies in the math hall. A great time for everyone.

COMMUNICATIONS TO THE BOARD: Superintendent Washburn announced a resignation for the purpose of retirement for Mr. Joel Mizell, Social Studies Teacher at Fremont Middle School, following 24 years with the District.

CONSENT AGENDA: The Consent Agenda this evening included Minutes from the February 24th regular Board meeting; recommendations for the employment of Rachel Newman, Third Grade Hucrest Elementary Teacher; Lisa Taylor, Creekside Learning Center Teacher; and Emily Veale, Fifth Grade Hucrest Elementary Teacher, all temporary positions for the remainder of the 2015-16 school year. The Board also considered unpaid Leave of Absence Requests from Alice Frerichs, RHS Instructional Assistant, and M. Michelle Hundley, Melrose Elementary Instructional Assistant, for the remainder of the 2015-16 school year.

Director Endicott moved to approve the Consent Agenda. Director Patterson seconded and the motion passed unanimously.

M1-78 Approved the Consent Agenda

PUBLIC PARTICIPATION: There were no audience members wishing to address the Board at this time.

POLICY KGB: PUBLIC CONDUCT ON DISTRICT PROPERTY – FIRST READING: Superintendent Washburn noted that this policy revision consists primarily of language changes requiring that school and working environments be free of tobacco products and inhalant delivery systems, and continues to prohibit smoking and now aerosolizing and vaporizing on any school property including parking lots by any student, staff member or visiting public.

Director Endicott moved to approve Policy KGB: Public Conduct on District Property for First Reading. Director Patterson seconded and the motion passed unanimously.

M1-79 Approved Policy KGB: Public Conduct on District Property for First Reading

POLICY IGAEB: DRUG, ALCOHOL AND TOBACCO PREVENTION, HEALTH EDUCATION – FIRST READING: Superintendent Washburn presented OSBA's proposed revised policy sharing that we are primarily updating our drug prevention program. The Board will be asked to adopt a written plan for a prevention/intervention program. The revisions reflect current research. Drug/Alcohol Prevention Specialist, Sam Moore, and ADAPT support our work in this area.

Director Endicott moved to approve Policy IGAEB: Drug, Alcohol and Tobacco Prevention, Health Education for First Reading. Director Lee seconded and asked for discussion.

Director Lee noted that our intent is to deal with delivery systems, and suggested adding wording such as “Vapor Consuming Devices” including pipes, vape pens, etc. Director Garcia noted that technically vaping isn’t illegal, and we may want to consider “synthetic substances” such as bath salts as well.

Board members expressed concern that prevention education start as early as possible, as delaying until grades 9-12 is really late. Policy language does state K-12. Superintendent Washburn noted that the district can exceed the expectations of OSBA when it is in the best interest of our students. Director Garcia commented that in light of our expulsion reports, focused efforts are needed in this area. Mr. Washburn shared that in conversations with high school administration, Sam Moore, and Aric Fromdahl (Douglas County), we believe our prevention efforts need to be targeted at the elementary level, pre-Fifth Grade. This is the most effective age group for CDS personnel to advocate for children to live healthy lifestyles. Suggested edits will be made to the proposed policy language prior to bringing it forth for Second Reading/Adoption.

Motion passed unanimously.

M1-80 Approved Policy IGAEB: Drug, Alcohol and Tobacco Prevention, Health Education for First Reading

PROPOSED VOLUNTEER HANDBOOK: Superintendent Washburn presented the proposed Volunteer Handbook, explaining that this will provide guidance for volunteers of expectations while working with children. The goal is to encourage more people to volunteer. Mr. Washburn noted that he hopes to speak at a local senior center in early April to share information about volunteer opportunities. As an example, there is a Cribbage Club at Fremont Middle School where seniors participate in teaching students to play, providing an opportunity for senior members of our community to connect with students and find commonality. The goal is to have the handbook ready for the beginning of the 2016-17 school year.

Director Meyer made a motion to approve the proposed Volunteer Handbook as presented. Director Patterson seconded and Chair Cotton asked for discussion. Director Meyer suggested a clarification around the language of “unsupervised” contact and background checks for all volunteers. He also questioned if No. 8 was a valid restriction in light of freedom of expression. It was further suggested that volunteers be asked to comply with the list of policies on page 24 rather than being requested to read them. Director Garcia expressed concern regarding low income families who cannot afford the background check fee, as well as the need for guidance for the problem of family members potentially overstaying their welcome in their student’s classroom; i.e., a parent one moment and a “volunteer” the next. Orientations would be helpful. Director Johnson suggested creating different levels of volunteerism.

M1-81 Motion to approve the proposed Volunteer Handbook as presented.

Motion Failed unanimously

Director Meyer moved to approve the proposed Volunteer Handbook with suggested revisions for First Reading. Motion passed unanimously.

M1-82 Approved the Volunteer Handbook with suggested changes for First Reading

SUPERINTENDENT’S REPORT: Mr. Washburn reported that we will be interviewing finalists for the Teaching & Learning Director position tomorrow. We are fortunate to have a great pool from which to select and believe we will be able to select a quality person for that position. Five applicants have been selected for interviews on Friday for the Green Elementary Principal position. We believe we will be able to bring a strong candidate to the Board for consideration. Two individuals will be interviewed Friday for the Alternative Education Coordinator position. The process of hiring for the high school Head Football Coach position is proceeding with the high school selecting the finalists. Superintendent Washburn shared that he did not envy them the task, and believes the community will be very happy with the end result. The interview committee will consist of Principal Weber, Athletic Director, Russ Bolin, four staff members and a local parent. Community input regarding what was important in the screening process was included in the selection process. It has been a very thoughtful and transparent process and we feel good about where we are in that process. This is to be a teaching and coaching position, as all of our coaches teach. It is important that this person be a faculty member and connected to the educational process, building relationships and caring about kids. The interviews will be scheduled for the second week of April, and we hope to have a recommendation in time for the April 13th Board meeting. Director Endicott was pleased that both Jill and Russ will be participating on the interview team.

We have notified ODE of our intent to enter into an agreement with the Cow Creek Band of the Umpqua Tribe of Indians to maintain our high school mascot. Mr. Washburn is awaiting clarification from ODE on what steps, if any, we can proceed with while we wait the required 60 days to put an agreement in place. Cow Creek administration is meeting this week to finalize the Memorandum of Understanding. The Board was reminded that the agreement must be reviewed every five years.

OSBA and COSA have launched a state-wide campaign, “Oregon Rising” to promote a quality education model. Public hearings will be held, with meetings scheduled between April 11th and June 3rd. The board was reluctant to support that activity.

During Spring Break, lunches will be provided to children at five locations between the hours of 11:15 a.m. and 1:50 p.m. Superintendent Washburn thanked Nutrition Services Director, Kyle Micken, for his tireless efforts in taking care of kids. The Washburns will be visiting children and grandchildren out of state during the majority of Spring Break. He closed with the following quote that a Roseburg teacher shared with him:

*“ I have defeated five dragons and counting;
I helped the Wright Brothers invent motored planes;
I have been knighted 27 times;
I rule 49 kingdoms;
I have saved the world 96 different times;
How did this happen?
I opened a book.”*

Anderson Harris – Age 10

We have many talented students and teachers. The gift of literacy and the difference we make in children’s lives every day is why we do this work. I thank staff for all their efforts every day to make that possible.

ENROLLMENT AND ATTENDANCE REPORT: Superintendent Washburn shared that our student enrollment continues to decline but is fairly stable. Chronic non-attendance numbers increased last month but schools had

reported higher than normal rates of illness. Mr. Washburn noted that the biggest discrepancy in students transferring out is to Glide School District. However, RHS Principal, Jill Weber, shared that she received six of those students back from Glide during the course of one day.

As part of our Kindergarten Round Up, those children will be given T-Shirts with “Graduate 2029” emblazoned on them, emphasizing our message that every student is expected to graduate. Mr. Washburn applauded Tatum Stedman for taking this project on, and she is currently accepting donations to cover the cost of the shirts.

INDIVIDUAL DIRECTORS’ REPORTS: Director Patterson shared that the RHS band fundraiser at Loggers Pizza last Thursday was a lot of fun and the kids did a great job. He also commented that the Roseburg Band Invitational attended by 23 schools went well. Tomorrow evening is the Winter Concert and will include a great sounding wind ensemble. Students are doing a fantastic job with the difficult pieces and appreciate the support of the community.

Director Lee shared that the Battle of the Books competition involved parent and grandparent volunteers, staff members and coaches from all participating districts.

Chair Cotton added that many of the kids in the area who were participating in the Band Invitational came in to his restaurants for lunch, and his managers commented on how well behaved the band and choir kids were. The students from Medford were very nice to have here in Roseburg.

FINANCIAL REPORT: Chief Operations Officer, Cheryl Northam, referred to the Finance Report on Page 32. She noted that we have received the official estimate for State School Support from ODE. The estimate included a \$110 per student increase, which will be more than offset by increasing expenses for transportation, utilities, etc., not including negotiations with employees. This is due to our declining enrollment catching up. The Leadership Team has met to solicit suggestions/ideas, and it was suggested the Board meet in a Work Session prior to the budget document being prepared. The Board agreed that a Work Session will immediately follow the regular April 13th Board meeting. It is possible that we may decide to delay the first official Budget Committee meeting.

COMMITTEE REPORTS:

Student Services – March 2, 2016. Director Endicott reported on the lengthy committee meeting held on March 2nd. Committee members heard a review of programs provided to students, including Creekside Learning and River Rock (formerly the juvenile detention program). Creekside is the shelter side of the program, while River Rock is the detention side.

We are expecting the ACES Program to grow with the new administrator on board. The DLC Program is progressing well with the three locations. The group also discussed Indian Education, with Liaison Juliana Marez providing considerable outreach to those student families. The proposed RETC Program may have to be rethought due to budgetary constraints. The District may be able to utilize school psychiatric interns as we continue to be short two staff positions in that critical area.

PUBLIC PARTICIPATION: Mr. Shawn Cobb, 8044 North Bank Road, Roseburg, Oregon, addressed the Board and shared that his child attends Roseburg through the inter-district transfer agreement process. As an administrator at Rose Haven, he observes the difficulty in recruiting employees with our declining family-wage job population here in Roseburg. He introduced Sheldon Cooper, a Boy Scout with Melrose Troop 56 who is currently working on citizenship projects for his Eagle Scout designation. Kyler Cobb of Troup 309 is also working on his citizenship requirements.

ADJOURNMENT: With no further business before the Board, Chair Cotton adjourned the regular meeting at 8:00 p.m. The Board immediately convened into Executive Session pursuant to ORS 192.660(2)(i)

Gerry C. Washburn, Superintendent
GCW/jlk

Executive Session
ORS 192.660(2)(i) to discuss Superintendent Goals

The Board convened into Executive Session at 8:05 p.m. to discuss goals for Superintendent Washburn. The meeting was adjourned at 10:00 p.m.

NEXT MEETING:

The April 13th School Board meeting will be held in the Board Room at the Administrative Office.