

ROSEBURG PUBLIC SCHOOLS

Regular Board Meeting

Vol. 1 No. 9

January 13, 2016

BOARD MEMBERS:

Rodney Cotton	X
Daniel Endicott	X
Joseph Garcia	Excused
Rev. Howard Johnson	X
Charles F. Lee	X
Paul E. Meyer	X
Steve Patterson	X

ADMINISTRATION:

Gerry C. Washburn, Superintendent	Excused
David W Hanson, Assistant Superintendent/HR	X
Richard Burton, Director, Student Services	X
Cheryl Northam, Chief Operations Officer	X
Jeff Plummer, Interim Director, Teaching & Learning	X
RHS Student Leadership Representatives - Sabrina and Alexandra DiRezze	X

MINUTES OF THE REGULAR BOARD MEETING

TIME/PLACE: A Regular Meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, January 13, 2016, at 6:00 p.m. in the administrative office board room at 1419 NW Valley View Drive, Roseburg, Oregon.

CALL TO ORDER: Chair Cotton welcomed attendees and called the meeting to order promptly at 6:00 p.m., asking Director Endicott to lead in the Pledge of Allegiance to the flag.

ATTENDANCE: All cabinet members were present with the exception of Superintendent Washburn, who was excused to attend his son's graduation ceremony. All Board members were present, with the exception of Director Garcia, who was excused. There were no media representatives present. RHS Student Representatives Alexandra and Sabrina DiRezze were in attendance.

REVIEW OF AGENDA: Assistant Superintendent/HR, David Hanson, announced the addition of Agenda Item No. 5, Green Annex Lease (length of lease).

COMMUNICATIONS TO THE BOARD: Assistant Superintendent/HR, David Hanson, informed those present that both Superintendent Washburn and Director Garcia were excused this evening. The Washburns are excited to be attending their son's graduation ceremony at Fort Benning, Georgia.

STUDENT RECOGNITION: Chair Cotton announced that the Board is honoring two students this evening who will be presented with certificates of accomplishment and McDonald's gift cards.

Director Endicott shared a letter from Eastwood Principal, Nicki Opp, complimenting Fifth Grade Student, Emmett Kalar, for the character qualities and academic skills which make him a valued member of the Eastwood family. Emmett was recognized as being an exceptionally hard worker with a love of learning. While being curious, inquisitive and self-motivated, Emmett also finds time to help others. Emmett particularly enjoys Math, Skyping with friends, spending time with family and playing soccer. Eastwood staff believe that Emmett will accomplish any goal he might choose to set for himself.

Director Patterson shared a letter from Fir Grove Principal, Lisa Dickover, and Teacher, Jenny Carpenter, regarding Fifth Grade Student, Isabel Stribling, highlighting her ability to get along well with others, and always being ready to learn. A determined student, Isabel participates in Battle of the Books, Leadership and Sign Club. While completing her assignments on time, she is frequently asked to help both fellow students and younger

children. The Fir Grove staff recognize Isabel's compassion and leadership qualities. They believe that Isabel's positive attitude will help her find success in whatever she chooses to pursue.

SPECIAL STAFF RECOGNITIONS:

Director Meyer presented a Crystal Apple Award to Fir Grove Instructional Assistant, Lisa DiRezze, who has a talent for making students feel special and loved. Lisa supports the Check-In, Check-Out Program and lunch time recess school. An important role model, Lisa remains positive, encouraging and kind when working with students. She was complimented for being the "good start" to many kids' mornings and the calm, understanding finish to their school day. Lisa provides instruction using the best teaching strategies, working to teach students the skills they need to be successful both academically and behaviorally.

Director Lee presented a Crystal Apple Award to former Instructional Assistant, Traci Martin, who has taken the new position of Skills Trainer at Eastwood Elementary. In working with students Grades K-5, Traci is a member of the PBIS team, attending "504" and behavior support meetings. Staff members admire Traci's philosophy, "if students can, they will". Believing that all students want to succeed, Traci helps students make that happen. One staff member reflected that Traci has positively affected the entire school in real and tangible ways, adding that behavior of even the toughest kids is improving. Traci's contributions to the school help to make Eastwood a great place for students to be every day.

RHS STUDENT LEADERSHIP REPRESENTATIVES REPORT: Chair Cotton introduced two RHS student leadership representatives, Alexandra and Sabrina DiRezzi (the daughters of Crystal Apple Award recipient, Lisa DiRezzi). Alexandra shared that she is a Junior at RHS, involved in Leadership, Campus Life, Swimming and Link Crew. Sabrina is a Senior at RHS, involved in Leadership and Link Crew, Swimming and Tennis. Alexandra noted that student finals start Friday, with next week's schedule including two finals per day with students released at noon. Junior and Senior Link Crew members are welcoming freshmen and sophomore students in the cafeteria to enjoy cocoa, study time for finals and tutoring opportunities available.

The Drama Club held auditions for "The Little Mermaid" and roles have been assigned. Students are anxiously awaiting the re-opening of the gymnasium on January 20th, especially those students involved in Wellness classes and sports. The wrestling team will be competing in the facility on the 20th. Boys basketball has a home competition the following Friday.

Leadership students continue efforts to involve all students in the school through the PRIDE project. Plans continue for Prom, Mr. RHS, a Mother-Daughter Tea and PRIDE Night to ramp up school spirit. PRIDE Night is the annual opportunity to showcase student talents and highlight elective opportunities for the incoming freshmen class. Leadership students deliver cards and candy to each student to celebrate individual birthdays. They also deliver "Shout Outs" to thank individuals for displaying RHS pride. Students are also assisting with weekly recycling efforts.

In sports, the basketball team has a home game this Friday and next Tuesday with a 5/7 record. Girls basketball is currently 8/4 and 3rd in the league, 11th in OSAA. The team plays South Eugene this week. The wrestling team continues to improve and members had the opportunity to travel to competitions in Clovis, California and to Minnesota for the Doc Buchanan competition. The boys swim team is currently undefeated and girls are 1-4 and continuing to find their depth and improve. There is a varsity meet in Corvallis this Saturday.

Chair Cotton informed the audience that after the seismic rehab grant, the high school gymnasium project cost the district very little. He shared that Adroit Construction personnel wanted to compliment the student body for their conduct throughout the course of the project, noting that this is rare and was very much appreciated by the crew. The school staff and students have every reason to be proud.

CONSENT AGENDA: The Consent Agenda this evening included Minutes from the December 16, 2015 regular Board Meeting and Work Session, along with a current list of Gifts to the District.

Mr. Hanson reported licensed resignations that included Heather Sullivan, Guidance Counselor at Roseburg High School, and Yvonne O’Neil, Kindergarten Teacher at Fullerton IV Elementary School following 19 years with the district. In addition, Mr. Hanson announced a Leave of Absence request from Chris Tennison, an Instructional Assistant at Sunnyslope Elementary School, for the remainder of the 2015-16 school year.

Director Endicott moved to approve the Consent Agenda. Director Patterson seconded and the motion passed unanimously.

M1-52 Approved the Consent Agenda

PUBLIC PARTICIPATION: There were no audience members wishing to address the board.

Chair Cotton asked for a brief recess at 6:30 p.m. to allow the families of the staff and students being recognized to depart for the evening. The meeting resumed at 6:35 p.m.

CTE GRANT REPORT:

Mr. Hanson introduced RHS Principal, Jill Weber, who reported that she invited CTE Department Chair, Sheri Carson, announce an exciting grant this evening. Principal Weber shared that Ms. Carson worked extremely hard with the instructional team and grant writers to help this come together, emphasizing that the grant would not have happened without Sheri’s leadership and guidance. Last year, instructors from the drafting and construction divisions came to a board meeting and shared what students were doing in the programs. It was clear that the students needed more and newer equipment to be able to progress.

Staff had been planning to apply for the revitalization grant, and with the approval of the new superintendent and high school principal, proceeded with a grant request of \$367,000. Out of 73 applications, 25 were selected for further review by the Bureau of Labor and Industry and ODE. RHS was among those selected and will receive approximately \$358,000. Staff are currently working on the purchase of new equipment including 3D printers. The purpose is to train students to be able to do high-wage/demand jobs. Some students will go directly into industry upon graduation. Others can further their education and get even higher paying jobs in those fields.

Sheri expressed that they are embarking on several activities to help broaden and make connections with community partners. Until now, Sheri reflected that industry and education have not been working together and she believes that we can have a trained work force if we partner together.

The CTE Program grant will benefit program areas of Culinary Arts, Business, Drafting and Animation, Manufacturing, Construction, Early Childhood Education, and Agriculture and Animal Science. The Business program students put together a brochure for distribution to companies highlighting program offerings. Businesses can then contact staff for more information. A CTE web page is being designed to publicize upcoming events.

The current AG program is limited by location; i.e., the hydroponics lab in the AG room of the Vo-Tech Building which is not conducive to a successful program. For students to gain more college credit, it was decided that a greenhouse was needed, and this grant will allow us \$40,000 to establish a 20’ x 70’ unit near the Vo-Tech making it accessible for plant sales and parking. An education-based greenhouse would require components

that a commercial unit might not use, such as access for kids to use as a learning environment/lab, work stations, lighting, exits, ventilation and planting trays. The metals and woods programs are looking at constructing yard stakes using the plasma cutter, etc.

Director Johnson inquired if students will be able to schedule CTE courses back to back, and Sheri explained that it depends upon what they sign up for, and we still have to work around core subject areas which are offered at certain times during the school day. Mr. Burton pointed out that this creates a pathway for dual credits where students can learn part of the trades and also earn college credit, allowing them to learn skills in the context of their interests. Sheri pointed out that the Greenhouse will enable us to increase our offerings by 18 credits.

To publicize CTE programs, a “Freshman Cruise” was organized in December for House classes to spend a week visiting 7 of the CTE programs to gain perspective of what class offerings they might have an interest in. The group of students coming through next semester should flow better now that staff and students know what to expect and how to prepare.

Sheri is also working on a grant to provide a middle school connection by hosting a summer “Camp” where 40-60 middle school students could participate in hands-on activities. The grant would enable us to offset materials and instructional costs.

Welding/Manufacturing students are constructing benches to showcase at the Douglas County Fair, something we have not done previously. This provides a venue to showcase what our students are doing, hopefully leading to more community partnerships. Welding students are currently fabricating ramps for trailers. Great Northern and North Star Fabrication are working with CTE instructors to provide opportunities for kids. The grant will help purchase new equipment to help with that construction.

Sheri was pleased to share that we have more partners coming forward who want to come in and help with the programs. Instructors are receiving the training they need to be able to maximize use of the new pieces of equipment.

In April, 2016, RHS will continue with TECH Night (formerly known as PRIDE Night) where student clubs can showcase their activities. Staff are hoping to open this up to more of the school, and all Board members are invited to come and see the student projects.

Director Endicott shared that we need to push for vinyl printers in middle school to give kids early interest and experience. Sheri concurred that it’s important to get CTE back into the middle schools, such is the Washington model, which is very expensive. However, we are starting to move in the right direction.

Director Lee commented on the “Gifts to the District” item of \$10,000 donated by Jon Brower, and Sheri confirmed that this is part of the North River gift of aluminum welders needed for students to partner in welding for their boats.

Outside of the grant, Sheri noted that we are working to bring auto shop back, at least part time. Lithia is donating transmission flush systems due to their remodeling and will receive new equipment. UCC is also willing to provide us with equipment that is being replaced by Toyota. An ASE certifier is meeting with staff this month. Mr. Burton added that this helps our students to transition from RHS to UCC.

Chair Cotton thanked Ms. Carson for presenting the potential CTE projects to the Board.

DIVISION 22 STANDARDS – 2015-2016 ASSURANCES REPORT TO THE COMMUNITY: Assistant Superintendent/HR, David Hanson explained that the 2015-16 Assurance Report is an annual report from the district to the community. There are a number of accountability areas including career education, district goals, safety, instructional materials adoption, etc. This is something that former Teaching and Learning Director, Dawne Huckaby coordinated in the past. This action item acknowledges the public reporting portion of the 2015-2016 Assurances.

Director Patterson moved to accept the Division 22 Standards – 2015-2016 Assurances Report to the Community. Director Endicott seconded and the motion passed unanimously.

M1-53 Accepted the Division 22 Standards for 2015-2016 Assurances Report to the Community

MEMORANDUM OF UNDERSTANDING (MOU) PROGRESS UPDATE WITH THE COW CREEK BAND OF UMPQUA TRIBE OF INDIANS:

With Superintendent Washburn unable to attend this evening, RHS Principal, Jill Weber, reported on the status of the Memorandum of Understanding (MOU) between the District and the Cow Creek Band of Umpqua Tribe of Indians. Principal Weber explained that district staff attended the summit with the Board of Education in efforts to keep our long-time high school mascot. District administration is excited to have the opportunity to work with the Tribe in drafting an MOU. We are in negotiations right now and will keep the Board informed of our progress. Both organizations feel strongly that removing the high school’s mascot would strain the relationship between our organizations. Chair Cotton added that the Cow Creek Board of Directors meets on January 27th.

SCHOOL BOARD RECOGNITION MONTH – JANUARY, 2016:

Assistant Superintendent/HR, David Hanson, read a proclamation from the Office of the Governor declaring the month of January, 2016, as School Board Recognition Month. A token of appreciation was provided to the Board members compliments of our Nutrition Services Director, Kyle Micken. Board members thanked Mr. Hanson for observing the efforts and contributions made by our Board.

LEASE AGREEMENT (TERM) FOR GREEN ANNEX BUILDING: Chief Operations Officer, Cheryl Northam, commented that the Board had previously heard a presentation from Charlene of the Family Development Center, and was in favor of offering the organization a one-year lease of the Green Annex Building. Attorney Dan Clark had drafted a standard lease agreement. The Family Development Center is proposing making several improvements to the structure including cabinetry and painting, and a playground structure that would be available to the surrounding community. With anticipated improvements approximating \$5-10,000, the Family Development Center is now requesting a two-year lease. At Building and Sites, the committee had discussed a \$500 monthly rental fee, plus utilities.

Chair Cotton inquired how the application for seismic rehab grants, if approved, might impact the Green and Fullerton IV Elementary campuses. The Family Development Center has asked for parallel parking along the south fence. Ms. Northam further pointed out that the building is not in great shape at present. Director Johnson asked if there was an opening for a change in the lease amount after one year, and there has been no

discussion about that at this time. Director Endicott expressed some concern that plans for an alternative education program might create a district need for the space. Director Cotton noted that if we needed alternative space, there is room to put a modular at Green that would better meet our needs.

As the Board had previously approved entering into a lease agreement, they reached consensus to expand it from one to two years with the Family Development Center.

ENROLLMENT REPORT: Mr. Hanson summarized a current enrollment report, sharing that we are down 19 students from the previous month and from the same time last year. There was considerable movement over the winter break, and this is fairly typical. We normally see a bit of a decline at this time of year, and are hopeful that enrollment numbers are beginning to even out.

All of our schools saw improvement in attendance rates in December. We will continue to emphasize attendance.

FINANCE REPORT: Chair Cotton noted that the Financial Report was on Page 31 of the board packet.

INDIVIDUAL DIRECTORS' REPORTS: Director Lee wished to express his thanks for the See's chocolates the directors received at the prior meeting from the superintendent. The candy was enjoyed by the recipients.

COMMITTEE REPORTS:

Building & Sites – December 9, 2015

Chair Cotton wanted to share that today the committee was invited to take a tour of the gymnasium project, and it is very exciting. Principal Weber added that the lines on the gym floor are being painted tonight and it will further enhance the look. Director Lee noted that it's nice to hear about the improved appearance, but it's even more important that the building isn't going to fall down in the event of an earthquake.

PUBLIC PARTICIPATION: Douglas Education Service District Instruction Director, Analicia Nicholson, shared that one of her responsibilities is coordination of the Carl Perkins federal grant. Ms. Nicholson stated that it has been a privilege to work with RHS Principal, Jill Weber, and CTE Instructor, Sheri Carson, and wanted to recognize their support. Oregon has invested in the revitalization grant for CTE, and it is no accident that RHS has been honored with the grant previously explained by both Ms. Carson and Jill Weber. This grant did not exist six years ago and represents a commitment by the state to revitalize these program offerings. Analicia indicated that this is an incredible time to be involved in CTE. Federal grants can be very tedious and involve time consuming reporting requirements. Ms. Carson and Principal Weber have shown a passion for career and technical education and innovation, and Analicia wanted to publicly recognize their support and stated that she is proud of their work and leadership. Receiving this substantial grant is no accident, but rather a recognition of the great things happening at Roseburg High School.

ADJOURNMENT: With no further business before the Board, Chair Cotton adjourned the meeting at 7:20 p.m.

Gerry C. Washburn, Superintendent

GCW/DH/jlk