

ROSEBURG PUBLIC SCHOOLS

Regular Board Meeting

Vol. 1 No. 8

December 16, 2015

BOARD MEMBERS:

Rodney Cotton	X
Daniel Endicott	X
Joseph Garcia	X
Rev. Howard Johnson	X
Charles F. Lee	X
Paul E. Meyer	X
Steve Patterson	X

ADMINISTRATION:

Gerry C. Washburn, Superintendent	X
David W Hanson, Assistant Superintendent/HR	X
Richard Burton, Director, Student Services	X
Cheryl Northam, Chief Operations Officer	X
Jeff Plummer, Interim Director, Teaching & Learning	Exc
RHS Student Leadership Representatives - Natalie Lehrbach and Madison Lee	X

MINUTES OF THE REGULAR BOARD MEETING

TIME/PLACE: A Regular Meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, December 16, 2015, at 6:00 p.m. in the administrative office board room at 1419 NW Valley View Drive, Roseburg, Oregon.

CALL TO ORDER: Chair Cotton welcomed attendees and called the meeting to order promptly at 6:00 p.m., asking Director Endicott to lead in the Pledge of Allegiance to the flag.

ATTENDANCE: All cabinet members were present with the exception of Interim Teaching and Learning Director, Jeff Plummer. All Board members were present. There were no media representatives present. RHS Student Representatives Natalie Lehrbach and Madison Lee were in attendance.

REVIEW OF AGENDA: Chair Cotton requested that the RHS Student Representative Report immediately follow Student Recognition this evening so that the students being honored can hear that report.

COMMUNICATIONS TO THE BOARD: Superintendent Washburn noted that Jeff Plummer, Director of Teaching and Learning, was excused this evening due to a foot injury. He also stated that there were no licensed or administrative resignations to report.

STUDENT RECOGNITION: Chair Cotton announced that there are five students being honored this evening who will be presented with certificates of accomplishment and McDonald's gift cards.

Director Endicott shared that Fir Grove Elementary Fifth Grade student, Kennedy Baylis-Hines, is being honored for nearly perfect attendance and being a positive student leader. Kennedy has attended Fir Grove since Kindergarten, and is artistic and a creative writer. Her instructors note that she consistently makes good choices and in addition to being a member of student leadership, actively participates in volleyball, basketball, soccer and gymnastics.

Director Meyer shared that Winchester Elementary Fifth Grade student, Alexander Kuhn, transferred to Roseburg from Louisiana. Alexander is honored for being the epitome of someone who perseveres and gives 110 percent effort. Instructors appreciate Alexander's participation both in class and assisting teachers as a student runner. Alexander enjoys Legos, comics, telling jokes and Star Wars.

Director Patterson shared a letter from Fremont Middle School Principal Ben Bentea, highlighting the accomplishments of Outstanding Student, Ashtyn Hooten. Principal Bentea reports that Ashtyn is a natural born

leader and model student. Ashtyn demonstrates an outstanding work ethic, willing to help new students. As one of Fremont's top students, Ashtyn is also a soloist for the 60-voice choir and as a second-year yearbook student, designed the cover for this year's yearbook. The staff of Fremont congratulate Ashtyn for her outstanding accomplishments.

Director Lee honored Sunnyslope Elementary Fifth Grade student, Yajirrah Alvarado, whose instructors report is conscientious and dedicated, positive and exhibits thoughtful, natural leadership. A confident young lady, Yajirrah is also reported to be diligent, patient and caring and possesses excellent social skills. Teachers also applaud her quick and fluent understanding of math and musical concepts.

Director Johnson shared that Hucrest Elementary Fifth Grade student, Micah Wicks, is always prepared and ready to learn. Micah has shown diligence, attention to detail, strength and perseverance, along with a positive attitude and work ethic. Favorite activities include writing, science fiction and Star Wars. Micah is a member of a traveling basketball team, participating as a point guard.

RHS STUDENT LEADERSHIP REPRESENTATIVES REPORT: Chair Cotton introduced our two RHS student leadership representatives this evening, Natalie Lehrbach and Madison Lee, both RHS Juniors.

Madison reported recent competition results from Girls and Boys Basketball, Wrestling and Swimming. The wrestling team scored over 200 points over the second place team at the Oregon Coast Classic. While early in the season, swimmers are doing well, with Steve Stoddard winning an individual 100 backstroke competition and Carson Murphy placing second. Other members had third-place finishes. Concert Band performs tomorrow at the Choir Concert.

Natalie Lehrbach reported on Winter Week activities that included Sock Day, Scarf Day, Hat Day, Red & Green Day and Ugly Sweater Day. Leadership students are focusing on student involvement and class participation this year. Committees are already working on upcoming events that include Prom, Mr. RHS, a 5K Fun Run and the annual Mother-Daughter Tea. Students are excited about the renovations being made to the RHS gym building locker room and lobby. Students are making preparation for Finals week, which is approaching.

CONSENT AGENDA: The Consent Agenda this evening consisted of Minutes from the October 28 regular Board Meeting and a recommendation to hire Shirley Thomas, Special Education Teacher, for a temporary position this year at Roseburg High School.

Director Endicott moved to approve the Consent Agenda. Director Patterson seconded and the motion passed unanimously.

M1-45 Approved the Consent Agenda

PUBLIC PARTICIPATION: There were no audience members wishing to address the board.

Chair Cotton asked for a brief recess at 6:33 p.m. to allow the families of the students being recognized to depart for the evening. The meeting resumed at 6:38 p.m.

OSBA Election:

Superintendent Washburn explained that the Oregon School Boards Association has asked districts to consider candidates for positions in their districts as well as the Legislative Policy Committee Regional Members. The board suggested both positions be voted on simultaneously.

Director Lee moved to approve Mr. Hank Perry for the OSBA Board of Directors for region Douglas/South Coast

No. 9, along with Mr. Jake Gibbs for the Legislative Policy Committee for Douglas/South Coast No. 9 position. Director Patterson seconded the motion. Director Lee noted that Mr. Perry has been performing the duties of this position for a long time, and Mr. Gibbs (whom he met at the recent OSBA conference) is very concerned about schools and he has no problem voting in favor of both of these candidates. Motion passed unanimously.

M1-46 Voted to approve both region Douglas/South Coast Position No. 9 candidates, Hank Perry for OSBA Board, and Jake Gibbs, OSBA Legislative Policy Regional Member.

The Board Secretary will submit the district voting results to OSBA as requested.

POLICY EBCD: EMERGENCY CLOSURES – FOR SECOND READING/ADOPTION: Superintendent Washburn explained that the board approved this policy revision for First Reading on November 18th. The Oregon State Board of Education modified OAR 581-022-1620, Required Instructional Time. The effect to Policy EBCD: Emergency Closures, is that with Board approval, for the 2015-16 school year, up to 14 hours of emergency school closures due to adverse weather conditions and facilities failure, may be included in calculating instructional time. The only change to the existing policy is the footnote at the bottom related to the 14 hours allowed. The superintendent’s preference is to make up school days missed due to weather conditions. This policy is directed at districts who have 5-6 days of closures as it allows them to take two day’s credit and continue on with their school year. Director Endicott previously noted his preference that the recommendation be communicated clearly with staff. The superintendent confirmed that we will communicate with staff our intention to make up instructional time once we get to that point.

Director Lee moved to approve Policy EBCD: Emergency Closures, for Second Reading and Adoption. Director Garcia seconded the motion.

Superintendent Washburn confirmed for Director Meyer, who was not present at the First Reading, that while this revision allows districts not to make up the two days, our district intends to make up instructional time. The licensed contract indicates that teachers will instruct for x number of days. Our district requires so few days that we don’t want to give two up. Make up days are included in our annual school calendar.

Motion passed by majority vote with Director Endicott voting “No”.

M1-47 Approved Policy EBCD: Emergency Closures, for Second Reading/Adoption

POLICY JFCF: HAZING/HARASSMENT/INTIMIDATION/MENANCING/BULLYING/CYBERBULLYING/TEEN DATING VIOLENCE/DOMESTIC VIOLENCE - STUDENT, FOR SECOND READING/ADOPTION: Superintendent Washburn noted that the Board approved the First Reading of this policy at the November 18th Board meeting, and explained that the only change to the policy is the addition of domestic violence to the terminology of the current policy. The district will have posters pertaining to domestic violence visible at locations on our campuses.

Director Lee moved to approve Policy JFCF for Second Reading/Adoption. Director Patterson seconded the motion. Director Meyer commented that this revision is driven by statute and we ought to do it. Superintendent

Washburn shared that the intent of the law appears to be to help kids understand that they have rights in a domestic violence situation, and districts are asked to use posters to aid in informing students of those rights. Director Lee expressed his opinion that these revisions reduce the effectiveness of the law.

The motion passed by majority with Director Lee voting “No”.

M1-48 Approved Policy JFCF: Hazing, Harassment/Intimidation/Menacing/Bullying/Cyberbullying/Teen Dating Violence/Domestic Violence – Student - for Second Reading/Adoption

APPROVE THE 2016-2017 BUDGET CALENDAR: Chief Operations Officer Cheryl Northam presented the proposed 2016-17 Budget Calendar. Ms. Northam indicated that the timeline allows the district to meet publication deadlines, and staff are excited about the upcoming budget process. Two of our Budget Committee members with terms expiring have indicated their intention to continue to serve.

Director Patterson moved to approve the proposed 2016-17 Budget Calendar as presented. Director Garcia seconded and the motion passed unanimously.

M1-49 Approved the 2016-17 Budget Calendar

CONSIDER CORPORATE SPONSORSHIP – NIKE PROPOSAL: Superintendent Washburn noted that he had provided copies of pages 16-22 of the Nike Agreement with Lane County School District along with a copy of a proposed revised AR to Policy KI/KJ to the Board as the AR would need revision if we were to enter into an exclusive agreement. Attorney Dan Clark has reviewed the documents. We would then follow the same procedure we follow for sole-source procurements.

Purchasing Manager Denny Austin shared the proposed AR revisions as suggested by Attorney Clark. Mr. Austin has also collected the agreement information from District 4J in Eugene, who had advertised for corporate sponsorship and received responses from Nike and Adidas. Their analysis of the proposal indicated that their district could save approximately \$117,000. Their Board of Directors opted to sign an agreement with Nike for a five year commitment. The original proposal was improved with the addition of a second free uniform supplied for every discounted uniform purchased. Superintendent Washburn recommended that our Board follow the same process and inquire if the company will provide us with the same terms.

Director Garcia suggested that the AR’s section No. 2 be changed to reflect that the building principal does not determine where advertising is allowed, as he suggests it should be the district. Director Lee noted that in the past we had opted for a political position refuge from commercialization as it becomes a values question for kids.

Mr. Austin also reflected that districts typically don't spend a large amount for uniforms as a tremendous amount of fundraising is done by booster clubs, etc. Director Endicott commented that you have to balance commercialism against budget concerns, and suggested a five-year projection on what a district would save. Principal Weber responded that a great deal of support for athletic departments comes from donors and kids doing fundraising and student ASB. The majority of items purchased are from Nike. Director Meyer indicated that we can fine tune any proposed agreement.

Director Patterson commented that if the district is being offered a discount, we should consider taking advantage of that. The district is already using these products. An agreement with Adidas would require that we replace the entire uniforms instead of pieces as needed over time. Director Meyer stated that we need to get the best deal we can. Superintendent Washburn indicated that the board can have further discussion on the advertising piece at a later date. Mr. Austin indicated that he could have the information available during the month of January 2016.

Director Patterson motioned that the district follow the informal process used by Lane County School District No. 4J and come back to the Board with a recommendation for corporate sponsorship for athletics. Director Garcia seconded. Motion passed with Director Lee voting "No".

M1-50 Directed the District follow the informal process used by Lane County School District 4J and come back with recommendation for corporate sponsorship for athletics

After continued discussion, it was suggested that the previous motion be more specific. Director Patterson agreed to restate the motion requesting that the district solicit proposals for corporate sponsorships of our athletic uniforms, followed by a board review of any results in January 2016. Director Garcia seconded and the motion passed by majority with Director Lee again voting "No".

M1-51 Requested that the district solicit proposals for corporate sponsorships of athletic uniforms, with results to be reviewed by the Board in January 2016

SUPERINTENDENT'S REPORT: Gerry Washburn shared that he joined secondary principals, ADAPT counselors and County Juvenile Dept. representatives to begin addressing student drug and alcohol use. They discussed prevention tactics to inform students not to bring drugs onto school campuses and to help them understand how drug and alcohol use negatively impacts brain development. Prevention education needs to start with the elementary students. ADAPT personnel are working with high school and middle school staff to increase the hours spent dealing with drug counseling. Keeping drugs off our campuses will not be a quick fix. There are alternatives to student suspension that might be considered.

The Superintendent also joined RHS Principal, Jill Weber and Athletic Director, Russ Bolin in traveling to Salem to give public comment on the high school mascot issue. They plan to be present when the committee is ready to vote. The confederation of tribes was clear in their direction that local tribes and districts should be crafting individual agreements rather than the State Board of Education.

Responses to the community and staff survey sent out by the superintendent have been steadily coming in with well over 150 teachers responding and 111 parent/community responses. Mr. Washburn plans to meet with school principals to discuss the results and then will respond to the community to honor their input. The community feels strongly that their input has been ignored in the past.

The President has signed the Every Student Succeeds Act (ESSA) which will likely result in districts being in a holding pattern for the next two years while legislators determine their response as this will replace NCLB (No Child Left Behind). Mr. Washburn reminded attendees that 50% of a school report card has to be based on academics and we need to flag where students are underperforming. The intent of the law is to place accountability at the state rather than the federal level.

District staff continues to meet with other community first responders and have also been involved in trainings. One area of focus is planning ahead for student reunification with families after an emergency situation has occurred.

The RHS gymnasium projected completion date is January 20th due to 100% humidity not allowing the new wood flooring to dry out. Mr. Garcia added that the actual work being done by Adroit is looking really good. The girls' locker room looks new. Wrestling mats are due to arrive this week. The custodians have demonstrated a lot of pride in their work, helping to prepare the building for student occupancy.

A box of Sees chocolate was presented to each Board member as a personal token of appreciation from the superintendent to commemorate nearing the end of 2015 and six months of working together.

ENROLLMENT REPORT: Superintendent Washburn and the committee reviewed district student enrollment and attendance for the month of November. We currently exceed the state average in this area. November is historically the worst month for attendance because of the way holidays fall with parents electing to pull students before the break. This affects attendance numbers significantly and happens year after year. The bigger issue is that our chronic attendance is still higher than state numbers, and we will discuss with principals how we can impact that.

FINANCE REPORT: Chair Cotton noted that the Financial Report was on Page 31.

INDIVIDUAL DIRECTORS' REPORTS: The directors declined to report individually this evening.

COMMITTEE REPORTS:

Building & Sites – November 18, 2015

Committee Chair Garcia reported that Piper Jaffray Representative, Carol Samuels, attended the November 18th committee meeting, making an informational bond presentation. There was lengthy discussion regarding bond options and which cycles are historically more successful. The committee learned that our district currently has one of the lowest tax rates in Douglas County. It was suggested that the board schedule a work session to discuss program and facility needs and potential options. Chair Cotton noted that the presentation was very good and informative. Mr. Meyer was informed that our current 20-year bond issue expires in the year 2021.

The committee also had a conversation about the building adjacent to Green Elementary School and a potential lessee. The group discussed rental rates and utility/maintenance costs.

Student Services – December 2, 2015

Committee Chair Dan Endicott was unable to attend the last meeting, so Director Lee made his report on the Phoenix Charter School presentation covering measures of student success. He was pleased to share that it was a good report, and staff are taking this task very seriously. He appreciated the effort to clarify measures of student improvement from year to year. Board Chair Cotton encouraged an invitation to Phoenix administration to make a presentation of 10-15 minutes on the various programs offered to Roseburg students who are attending Phoenix. Director Meyer noted that we are in the first year of the current contract, and our district administration has spent a lot of time beefing up the academic achievement standards.

Student Services Director, Rick Burton shared that former Teaching and Learning Director, Dawne Huckaby did a good job defining the goals for yearly improvement. Phoenix administrative staff were complimentary of RHS Principal, Jill Weber's efforts to establish timely rapport and positive relationships, noting the importance of maintaining open communication regarding our shared students. Director Lee commented that these measurements will provide the district with understandable comparable data year to year. Chair Cotton suggested having a board meeting in the spring or summer at Phoenix School.

PUBLIC PARTICIPATION: There were no audience members wishing to address the board.

ADJOURNMENT: With no further business, Chair Cotton adjourned the meeting at 8:02 p.m.

BOARD WORK SESSION

AGENDA: Superintendent Update July 1 through December 2015

After a brief recess, Chair Cotton called a Board Work Session to order at 8:10 p.m. to provide Superintendent Washburn an opportunity to recap his activities since joining Roseburg Public Schools earlier this year.

The Superintendent reviewed his activities to date, including both formal and informal meetings with both local and state schools and organizations such as rotary, unions, radio stations, the community college, Ford Family Foundation and the City of Roseburg.

Mr. Washburn also outlined his proposed areas of focus for the remainder of the 2015-16 school year and the Directors had an opportunity to communicate their expectations as well.

ADJOURNMENT: With no further business before the Board, Chair Cotton adjourned the meeting at 9:00 p.m.

Gerry C. Washburn, Superintendent

GCW/jjk