

ROSEBURG PUBLIC SCHOOLS
Roseburg, Oregon

Vol 7, No 7

Regular Board Meeting

October 22, 2014

BOARD MEMBERS:

Rodney Cotton x
Daniel Endicott x
Joseph Garcia x
Charles Lee x
Paul Meyer x
Steve Patterson x
Stacy Stiefel x

ADMINISTRATION:

Dr. Larry C. Parsons, Superintendent x
David Hanson, Assistant Superintendent / HR x
Cheryl Northam, Chief Operations Officer x
Matt Brausam, Director of Student Services x
Dawne Huckaby, Director, Teaching & Learning x

RHS Student Representative: Garrett Wedge Exc

MINUTES OF THE REGULAR BOARD MEETING:

TIME, PLACE: A regular session of the Douglas County School District No. 4 Board of Directors was held on Wednesday, October 22, 2014, at 7:00 p.m. in the Administration Office Board Room located at 1419 NW Valley View Drive.

ATTENDANCE: School Board members in attendance included Board Chair Rod Cotton, Daniel Endicott, Joe Garcia, Charles Lee, Paul Meyer, Steve Patterson and Stacy Stiefel. Administration members included Superintendent Parsons, Matt Brausam, David Hanson, Dawne Huckaby and Cheryl Northam. No media representatives were present.

CALL TO ORDER: Chair Cotton called the meeting to order at 7:00 p.m. and asked Chief Operations Officer Cheryl Northam to lead in the pledge to the flag.

REVIEW OF AGENDA: Dr. Parsons stated that our RHS Student Representative Garrett Wedge was participating in activities at the high school and there will be no student rep report this evening. The committee report for Curriculum and Instruction will be available at the next board meeting.

STUDENT RECOGNITION: Board Chair Cotton announced that we have three students present this evening to be honored and recognized by the school board. Each student received a letter from their school honoring them for numerous accomplishments along with a gift certificate from McDonald's.

Director Endicott introduced Fifth Grade Fullerton IV Elementary student Emma King. Emma's principal and teachers honored her for her kind heart, thoughtful interactions, love of music and learning. This enthusiastic learner is a hard worker and enjoys singing, playing the drums and the xylophone. She is interested in pursuing a career as a wildlife observer and trainer. She is excited to be going to Fremont Middle School next year.

Director Endicott was also pleased to introduce Fifth Grade Winchester Elementary student Kyle Cooley. Kyle's principal and teachers honored him for his persistence and determination. Kyle is a member of the student council and enjoys writing "fantasy with humor". He is exceptionally responsible for doing his homework and enjoys soccer, basketball and baseball. Kyle loves spending time with his family and is known for being a leader at school.

Director Meyer introduced Fifth Grade Sunnyslope Elementary student Adam Kathan. Adam's principal and teachers are honoring him for his commitment to education and willingness to help anyone who needs assistance. Adam arrives for school promptly each day ready to go to work.

SPECIAL STAFF RECOGNITION:

Director Lee presented a Crystal Apple award to HR Specialist Myrt "MJ" Thames who was honored for her compassion for others during her years with the district. Myrt's willingness to

take on progressively more difficult tasks and her determination to help make us the best we can be in improving the educational environment of our students is greatly appreciated by both district staff and the board.

The board took a break from 7:18 to 7:22 p.m. to allow the families of those being honored this evening to leave to enjoy their evening.

COMMUNICATIONS TO THE BOARD: There were no communications to the board this evening.

CONSENT AGENDA: The Consent Agenda consisted of minutes from the October 8, 2014, Board Work Session and Regular Board Meeting.

It was moved by Director Patterson and seconded by Director Garcia to approve the Consent Agenda as presented. Motion passed unanimously.

M7-40- Approve Consent Agenda

PUBLIC PARTICIPATION: Mr. Owen Dykema, Normandy Drive, Roseburg, addressed the board, encouraging them to vote against Policy IGAI this evening and consider adding wording to include the human side of sexuality emphasizing positive relationships with the opposite sex. Chair Cotton thanked Mr. Owen for his comments and assured him that the board would take his viewpoint into consideration when they considered this policy later this evening.

SUPERINTENDENT RECRUITMENT PROCESS/POTENTIAL FIRMS TO INTERVIEW: Chair Cotton noted that the board had a work session with Donna Herran from OSBA to discuss the superintendent recruitment process. As he was unable to attend that meeting, he shared that he is in favor of an open recruitment process. Mr. Cotton added that while he would like nothing else but a local person to get the position, the responsibility of the board is to hire the most qualified person. Had a succession plan been in place last year, the community would have had an opportunity to have their say. An open process would not prevent anyone who meets the requirements to apply.

Director Meyer reflected that he had articulated at the work session that he was not in favor of embarking on a superintendent search. Director Endicott stated he is in favor of an internal candidate, but also in favor of an open process, sharing his opinion that there are ways of doing it without spending much money. Director Patterson shared his preference that we limit it to a regional rather than national recruitment. Director Garcia explained his preference for the open process with the transparency it provides. Director Stiefel commented that candidates with knowledge of the district would have an advantage, but an open process would also be his preference. Director Lee stated his preference for an open process as he believes a mixture of foreign blood is useful to an organization.

It was moved by Director Garcia that the board open the recruitment process and proceed with a regional rather than national search. Director Steifel seconded the motion. Motion passed with Director Meyer voting against.

M7-41- Approve opening the superintendent recruitment process and proceed with a regional search

Chair Cotton further suggested bringing in two or three professional recruitment firms to interview prior to making a selection, adding that the board could ask the A & P Committee to conduct that interview process. The board discussed potential costs of hiring a recruitment firm, and Cheryl Northam confirmed that \$10,000 was set aside in the budget for that contingency. After much discussion, Chair Cotton asked for consensus to bring in two or

three firms to interview. He emphasized that these outside resources can help the board clarify what attributes are most important, as well as provide expertise in public meetings that will need to take place. Director Endicott expressed a differing opinion that electronic advancements could allow us to proceed without the expense of hiring a firm.

It was moved by Director Garcia to issue an RFQ for any firm that might be interested in assisting with a regional superintendent search. Director Lee seconded.

Director Endicott stated his preference that the interview process for the recruitment firm be done by the full board rather than A & P. Director Meyer stated that the RFQ process needs to be clear that we are making no guarantees that any of the firms interviewed would be hired.

Motion passed unanimously.

RESOLUTION 14-15-12: DESIGNATION OF AMERICAN EDUCATION WEEK NOVEMBER 16-22, 2014: Dr. Parsons read the proposed resolution to those present. He noted that our district has traditionally supported this public acknowledgment of the importance of our licensed, classified, administrative, confidential and student transportation staff members.

It was moved by Director Endicott and seconded by Director Stiefel to approve Resolution 14-15-12 Designating November 16-22, 2014 as American Education Week. Motion passed unanimously.

RESOLUTION 14-15-13: RECOGNIZING THE MONTH OF OCTOBER 2014 AS NATIONAL PRINCIPALS MONTH: Dr. Parsons read the proposed resolution to those present. He noted that our district has not previously participated in this national recognition, but it seems appropriate to recognize the contribution made by these critical administrators in the day to day business of educating our students.

It was moved by Director Patterson and seconded by Director Garcia to approve Resolution 14-15-13 Recognizing the month of October 2014 as National Principals Month. Motion passed unanimously. Chair Cotton requested that Dr. Parsons craft a letter of appreciation on behalf of the board to be shared with our principals.

POLICY IIA: INSTRUCTIONAL RESOURCES/INSTRUCTIONAL MATERIALS FOR SECOND READING / ADOPTION: Teaching and Learning Director Dawne Huckaby explained that this policy regarding instructional resources and materials was approved by the board for First Reading on September 24th. She reminded the board that the current policy references a 7-year adoption cycle that is no longer consistent with state requirements. We are also required to assure that our instructional materials are free of bias and in compliance with the state and NCLB. Ms. Huckaby noted that she had not been requested to make any additional changes to the proposed policy since the last board meeting.

It was moved by Director Patterson and seconded by Director Garcia to approve Policy IIA: Instructional Resources/Instructional Materials for Second Reading and Adoption. Motion passed unanimously.

M7-42- Issue an RFQ for recruitment firms to submit a regional superintendent search proposal

M7-43 - Approve Resolution 14-15-12: Designating the week of November 16-22, 2014 as American Education Week

M7-44 - Approve Resolution 14-15-13: Recognizing the Month of October 2014 as National Principals Month

M7-45- Approve Policy IIA: Instructional Resources/ Instructional Materials for Second Reading and Adoption

POLICY IGAI: HUMAN SEXUALITY, AIDS/HIV, SEXUALLY TRANSMITTED DISEASES, HEALTH EDUCATION FOR SECOND READING / ADOPTION:

Teaching and Learning Director Dawne Huckaby explained that this policy was approved for First Reading on September 24th. In response to Mr. Dykema's concerns expressed during public participation, Dawne referred to the proposed policy materials and explained that policy language has been modified to discuss characteristics of a healthy emotional, physical and psychological relationship. New language in Item 16 validates the importance of one's honesty, respect for each person's dignity and well-being, and responsibility for one's actions.

Director Patterson reflected that much of the revised policy focuses on modeling what relationships are supposed to look like, and believes that this addresses Mr. Dykema's concerns in advocating for a healthy relationship between two peers.

Director Meyer observed that the proposed policy contained a fair amount of positive behavior encouragement language that encourages family communications and involvement, as well as advocating for making healthy decisions and promoting healthy relationships.

Director Endicott shared that while some of the policy language is much better for families and kids, some portions regarding the benchmarks (learning goals, targets and objectives, and mastery of that target) he feels are not age appropriate for third and eighth grade when students are required to demonstrate proficiency. He stated that he would therefore not be voting in favor of this policy. Director Meyer responded that those are issues with state standards rather than the policy itself.

Director Garcia shared that he had received communications from community members regarding the proposed policy. This board is responsible for all students, and unfortunately kids are having sexual conversations in elementary school on a regular basis. In some schools, a majority of kids need positive education around this topic regardless of how we feel personally.

Director Lee shared that his profession gives him exposure to juvenile cases where he would never have imagined kids doing what they are doing at their age levels. We can't ignore that sexual relationships are often forced relationships and we need to educate kids in the importance of healthy relationships. Kids need to learn from accurate and responsible sources instead of sources who might give misinformation. We are uncomfortable with the state standards not because they are wrong, but because our generation was raised not to think about these things.

Director Cotton shared that he would vote no due to his belief that we need to spend more time on teaching and providing good role models to help kids understand what it is to have a good relationship with one another. Parents are responsible, but sometimes not willing to provide guidance. He shared that more effort should be spent on what worked well years ago.

Director Endicott added that his issue is with the proficiency and skills-based instruction. Director Stiefel noted that kids today are exposed to so much more earlier in their lives. Director Patterson agreed that the reality is that many of our students don't have traditional families. Many of them do not have a father at home to have these kinds of discussions.

It was moved by Director Lee and seconded by Director Patterson to approve Policy IGAI: Human Sexuality, AIDS/HIV, Sexually Transmitted Diseases, Health Education for Second Reading and Adoption. Motion passed by majority vote with Directors Cotton and Endicott voting no.

M7-46 - Approve Policy IGAI: Human Sexuality, AIDS/HIV, Sexually Transmitted Diseases, Health Education for Second Reading and Adoption

POLICY JECB: ADMISSION OF NON-RESIDENT STUDENTS FOR SECOND

READING / ADOPTION: Superintendent Parsons had previously shared at the September 24th meeting that OSBA policy update information for this policy effectively resulted in a complete re-write of our current policy. Dr. Parsons worked with attorneys at OSBA in developing associated transfer forms. There may be further changes made by the legislature over the winter session. Students requesting to transfer into our district may not be asked any academic or sports related questions and cannot be required to tour the campus or meet with administrators as a condition of approval.

Dr. Parsons also explained that non-resident student acceptance is always based on adequate seat space in the requested grade and school. The board had questioned the portion of the title of this policy concerning tuition, and received input from OSBA recommending that wording remain.

It was moved by Director Patterson and seconded by Director Garcia to approve Policy JECB: Admission of Non-Resident Students for Second Reading and Adoption. Motion passed unanimously.

**M7-47 - Approve Policy
JECB: Admission of
Non-Resident Students
for Second Reading
and Adoption**

SUPERINTENDENT'S REPORT:

Superintendent Parsons reminded the board of the annual OSBA Fall Regional dinner and meeting at UCC on October 28th. The 2014 OSBA Annual Convention is scheduled for November 13-16, 2014, in Portland.

The Roseburg High School Volleyball Team hosted their 5th annual Dig Hope fund raising event on Tuesday, October 21, 2014, during their home match vs. North Medford High School. The team raised over \$2,500 to benefit local citizens undergoing cancer treatment. We are very proud of our student athletes and patrons for participating in this worthwhile event.

Dr. Parsons shared the updated Phoenix Charter School renewal time line with board members. Director Patterson indicated that he would be unable to attend the joint board meeting with the Phoenix board on October 29th.

Dawne Huckaby was able to attend the OASE Regional "Off the Record" meeting in Medford with Larry last Friday, and he invited her to share some of the information discussed at that gathering.

Dawne noted that as past-president of OASE, she attended as a member of the executive committee. Chuck Bennett of COSA provided guidelines for maximizing opportunities to share concerns when meeting with members of the legislature. Attendees spent time discussing school funding and the expected Governor's recommended budget for K-12, as well as All Day Kindergarten. The afternoon session focused on anticipated policy proposals and initiatives.

Instructional time in Oregon was discussed, with presenters pointing out that Oregon has one of the shortest school years in the nation. Dawne noted that when extrapolated over a 12-year period, our students receive one full school year fewer student days as compared to other states such as Washington. Participants debated whether all kids need more instructional days or if extra time should be devoted to summer school or extended time during existing student days. Oregon schools also include assembly time as instruction time, while other states do not.

Dr. Parsons shared information regarding Ebola and Enterovirus. Students will be instructed on methods to avoid spreading germs, very similar to what teachers currently share about voiding the spread of the Norovirus, flu and colds. The Brockway School in Winston has reported a student case of scarlet fever. The district takes this very seriously and students will be instructed to keep their hands away from their eyes and faces.

Superintendent Parsons shared a report about the UCC Scholars Program. Of 103 students who were eligible for the program, 96 enrolled. Of those, 37 were Roseburg students. We have

been given assurances that the program will continue, and feel it's a wonderful opportunity for our kids. Students who meet program standards receive free tuition.

Secondary student conferences were recently conducted. Director Garcia noted that parents and instructors met in 15 minute blocks of time for core subjects and the same amount of time for P.E. and electives. This is done to balance out conference time over all areas. Parents may request additional time to follow up with teachers at a later date. Chair Cotton explained that parents can more easily track their student's progress with the on-line accessibility provided by the district. Director Stiefel commented that while Jo Lane Middle School is showing good improvement, they had a third less parent participation at conferences than Fremont Middle School.

FINANCIAL REPORT: The board reviewed the most recent financial report as shared by Chief Operations Officer, Cheryl Northam.

INDIVIDUAL REPORTS BY DIRECTORS: Director Patterson shared that he and Director Endicott traveled last weekend with the RHS marching band for a competition. Ten schools competed and RHS placed second. Band members appreciated the support shown by RHS Principal Karen Goirigolzarri who was present throughout the event. Mr. Patterson also attended the memorial service for Tom Weiss, the spouse of RHS teacher Jennifer Weiss. Our thoughts and prayers are with Jennifer and her family during this difficult time.

Chair Cotton thanked the board secretary for providing the monthly updates to the board.

COMMITTEE REPORTS: Director Garcia provided his committee report for the Building and Sites meeting of October 13th. He shared the good news that Russ Carter of ZCS Engineering submitted the seismic grant application in September. He reported discussion regarding estimated costs, as well as staff suggestions for additional remodeling that might be advisable during the construction period for the roof replacement. Further discussion will take place at Building and Sites once information is received from ZCS. Dr. Parsons is drafting a letter describing the project to share with our community members. The roof replacement recommendation will be included on the next board agenda.

Director Garcia also reported that students are now occupying the new Eastwood modular. He expressed his appreciation for the work that our Facilities staff is doing throughout the district, reporting the impressive increase in completed work orders in comparison to the same time frame last year. Crew members have an excellent skill set. They were able to save the district \$8,000 by digging the utility trench at Eastwood rather than contracting the work out. Director Cotton suggested that Facilities Manager Tracy Grauf and his staff attend board meetings on occasion to update the board on current projects.

PUBLIC PARTICIPATION: None at this time.

ADJOURNMENT: With no further business, the meeting was adjourned at 8:38 p.m.



Larry C. Parsons
Superintendent

DOUGLAS COUNTY SCHOOL DISTRICT NO. 4
Roseburg Public Schools
Roseburg, Oregon

DESIGNATION OF AMERICAN EDUCATION WEEK
NOVEMBER 16-22, 2014

RESOLUTION 14-15-12:

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

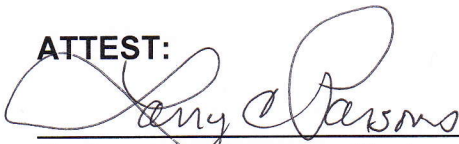
WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees, be they certified, classified, administrative, confidential, or student transportation staff, work tirelessly to serve our children and communities with care and professionalism; and


WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise.

NOW, THEREFORE, we, the Douglas County School District No. 4 Board of Directors do hereby proclaim November 16-22, 2014, as the 93rd annual observance of American Education Week.

ATTEST:



Dr. Larry C. Parsons, Clerk



Rodney Cotton, Chair

Moved by: Dan Endicott

Seconded by: Stacy Stiefel

October 22, 2014

DOUGLAS COUNTY SCHOOL DISTRICT NO. 4
Roseburg Public Schools
Roseburg, Oregon

RECOGNIZING THE MONTH OF OCTOBER 2014 AS
"NATIONAL PRINCIPALS MONTH"

RESOLUTION 14-15-13:

WHEREAS, the National Association of Secondary School Principals and the National Association of Elementary School Principals have declared the month of October 2014 to be "National Principals Month";

WHEREAS, principals are educational visionaries, instructional and assessment leaders, disciplinarians, community builders, budget analysts, facilities managers, and administrators of legal and contractual obligations;

WHEREAS, principals work collaboratively with teachers and parents to develop and implement a clear mission, high curriculum standards, and performance goals;

WHEREAS, principals create school environments that facilitate great teaching and learning and continuous school improvement;

WHEREAS, the vision, actions, and dedication of principals provide the mobilizing force behind any school reform effort; and

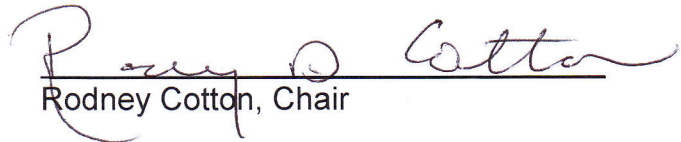
WHEREAS, the celebration of National Principals Month would honor elementary school, middle school, and high school principals, and recognize the importance of principals in ensuring that every child has access to a high-quality education:

NOW, THEREFORE, be it resolved that the Douglas County School District No. 4 Board of Directors recognizes the month of October 2014 as "National Principals Month"; and honors the contribution of principals in our elementary schools, middle schools and high school by supporting the goals and ideals of National Principals Month.

ATTEST:



Dr. Larry C. Parsons, Clerk



Rodney Cotton, Chair

Moved by: Steve Patterson

Seconded by: Joe Garcia

October 22, 2014