

ROSEBURG PUBLIC SCHOOLS
Roseburg, Oregon

Vol 7, No 4

Regular Board Meeting

September 10, 2014

BOARD MEMBERS:

Rodney Cotton	Excused
Daniel Endicott	<u>X</u>
Joseph Garcia	Excused
Charles Lee	<u>X</u>
Paul Meyer	<u>X</u>
Steve Patterson	<u>X</u>
Stacy Stiefel	<u>X</u>

ADMINISTRATION:

Dr. Larry C. Parsons, Superintendent	X
David Hanson, Assistant Superintendent / HR	Excused
Cheryl Northam, Chief Operations Officer	X
Matt Brausam, Director of Student Services	X
Dawne Huckaby, Director, Teaching & Learning	X

MINUTES OF THE BOARD OF DIRECTORS:

TIME, PLACE: A regular meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, September 10, 2014, at 7:00 p.m. in the Administration Office Board Room located at 1419 NW Valley View Drive.

ATTENDANCE: School Board members in attendance included Daniel Endicott, Charles Lee, Paul Meyer, Steve Patterson and Stacy Stiefel. Chair Cotton was excused, along with Director Garcia. Administrators in attendance included Superintendent Larry Parsons, Cheryl Northam, Matthew Brausam and Dawne Huckaby. David Hanson was excused.

CALL TO ORDER: Vice-Chair Lee called the meeting to order at 7:00 p.m. and RHS Principal Karen Goirgolzarri lead in the pledge to the flag.

REVIEW OF AGENDA: Superintendent Parsons noted that revisions to the agenda this evening consisted of the addition of discussion regarding the Superintendent's "Areas of Emphasis". We have also postponed Item No. 1: JECB: Request for Transfer of Resident Students and Admission of Non-Residence Students for First Reading until the September 24, 2014 meeting.

COMMUNICATIONS TO THE BOARD: Superintendent Parsons shared with the Board his formal letter of resignation to become effective at the conclusion of the 2014-15 school year.

CONSENT AGENDA: The Consent Agenda consisted of minutes from the August 27, 2014, Regular Board Meeting

It was moved by Director Endicott and seconded by Director Patterson to approve the Consent Agenda as presented. Motion passed with Director Meyer abstaining due to his absence at the August 27th meeting.

M7-26- Approve Consent Agenda

PUBLIC PARTICIPATION: None at this time.

POLICY JGAB: USE OF RESTRAINT AND SECLUSION FOR SECOND READING AND ADOPTION. Student Services Director Matthew Brausam explained that we have done some renumbering as suggested by the board during the first reading for this policy. No other changes were made other than the formatting. Director Lee made note that prone restraint is no longer allowed, but in his opinion it is a safer method.

It was moved by Director Patterson and seconded by Director Endicott to approve Policy JGAB: Use of Restraint and Seclusion for second reading and adoption. The motion passed unanimously.

M7-27- Adopt Policy JGAB: Use of Restraint and Seclusion.

POLICY IKAC: HIGH SCHOOL CLASSES/COURSES FOR PRE-HIGH SCHOOL STUDENTS FOR SECOND READING AND ADOPTION:

Teaching and Learning Director Dawne Huckaby reminded the board that the proposed changes to this policy are necessary to remove references to 22 credits for graduation, which is no longer an option. Dawne further explained that students are taking high school credits before 9th Grade, but courses must be pre-approved and meet performance criteria equivalent to criteria for students taking the same high school classes. Director Endicott inquired if middle school instructors received professional development for math instruction at the high school, and Dawne responded that students go to the high school for instruction. She noted that we are not suggesting that we offer high school credit at the middle schools at this time. Online courses must also be pre-approved. Director Endicott would like to see Algebra offered at the middle schools. Dawne noted that Language Arts instructors do meet with 8th and 9th Grade teachers for planning purposes.

It was moved by Director Meyer and seconded by Director Endicott to approve Policy IKAC: High School Classes/Courses For Pre-High School Students for Second Reading and Adoption. Motion passed unanimously.

M7-28 - Adopt Policy
IKAC: High School
Classes/Courses for
Pre-High School Students

APPROVE REPLACEMENT OF FREMONT MIDDLE SCHOOL MULTI-PURPOSE ROOM FLOOR:

Chief Operations Officer Cheryl Northam introduced Physical Plant Manager Tracy Grauf to discuss the proposal to replace the Fremont Middle School multi-purpose room floor, explaining that district policy requires board approval for bids over \$35,000. This particular floor has been in place since approximately 1978 and has reached the end of its effective life span. This expenditure has been planned for in our Capital Projects Fund.

Mr. Grauf presented samples of the proposed flooring material, Mondo Advance Sports Flooring, noting that the maple with blue accent color has been selected in the 6 mm. thickness. Facilities on the east coast that have had this product installed report that the product still appears new and simple repairs can be completed using an "exacto knife" and epoxy glue. The product was installed in the cafeteria/gymnasium in Glide, and has received positive feedback from staff.

This product can be scrubbed after lunch on a daily basis and will begin to darken in appearance over time. Over the summer months, the flooring would be scrubbed with a heavier detergent that will restore it to the original color. The flooring is appropriate for basketball and volleyball activities. Tracy also pointed out that the rubber flooring has "give" when athletes lose their footing.

Director Stiefel reminded the board that this proposal had been discussed earlier this year at the Building and Sites Committee meeting.

It was moved by Director Meyer and seconded by Director Endicott to approve the proposal to purchase and install a new multi-purpose room floor at Fremont Middle School for a sum of \$113,130 as presented. Motion passed unanimously.

M7-29 - Approve purchase
and installation of new multi-
purpose floor at Fremont
Middle School

CLASSIFIED MEMORANDUM OF UNDERSTANDING: EXTRA DUTY STIPEND/COACHING:

With Assistant Superintendent/HR David Hanson unable to attend this evening, Chief Operations Officer Cheryl Northam presented the proposed MOU. Ms. Northam explained that we occasionally need to hire a classified staff member to perform an extra-duty position that

potentially puts us in conflict with the 40-hour week, overtime and other BOLI issues. David Hanson worked with Attorney Dan Clark to craft a document whereby we pay all people who perform the same work to receive the same pay. Both our licensed and classified bargaining groups have agreed with this approach. Ms. Northam noted that the employees willing to do this work are typically our 40-hour per week staff members, and these extra duties need to be separate from their 40-hour regular work week.

Director Meyer confirmed that federal wage and hour laws provide for stipend arrangements and this type of agreement helps to assure that we deal with extra duty pay appropriately.

It was moved by Director Endicott and seconded by Director Patterson to approve the Memorandum of Understanding (MOU) between the district and the Oregon School Employees Association (OSEA) Chapter 21 regarding pay for extra duty contracts. Motion passed unanimously.

M7-30 - Approve Memorandum of Understanding for extra duty stipends/coaching between the district and the Oregon School Employees Association (OSEA) Chapter 21.

SUPERINTENDENT "AREAS OF EMPHASIS": Director Stiefel had requested that this document be reviewed at this meeting as he was not in attendance at the meeting where it was presented. Director Stiefel made suggestions regarding wording for the fifth item to provide clarification for time frames. It was also suggested that the last item on the list be changed to state "Complete Phoenix Charter School Review Process". Dr. Parsons shared that we are developing a time line for that review process and it will be provided to the board in the near future. Director Patterson also asked for clarification to item 6, "mascot issue" and Dr. Parsons explained that we are awaiting State Board of Education Guidelines, which they have been reluctant to provide in a timely fashion. Director Stiefel thanked Superintendent Parsons for providing the list and Director Patterson reflected that it is a good list.

SUPERINTENDENT'S REPORT: Superintendent Parsons provided an Oregon Employment graph representing trends from 1976-2014, noting the change from high-tech vs. forest sector employment. He expressed his hope that our city makes progress in attracting businesses who will provide jobs for working families.

Dr. Parsons spoke with staff at the State Board of Education regarding the school mascot issue, and was told that they are in the process of hiring two experts to help create protocols for working with the local tribes. Districts cannot proceed without the protocols. Superintendent Parsons accepted an invitation to join an "observation group" and was promised that they would begin meeting soon. Director Patterson voiced a common concern that the state will delay until there is not enough time to complete necessary work. Dr. Parsons agreed to contact Representative Sherrie Sprenger in the hope that she can provide direction and assistance. Director Lee added that this issue has potential impacts on our high school athletic field as well as band uniforms.

Superintendent Parsons shared that he attended the City Council Meeting this week with Teaching and Learning Administrative Coordinator Jill Weber to receive the Proclamation announcing September as "Attendance Awareness Month". Dr. Parsons shared that our district appreciates the Roseburg City Council stepping up and accepting responsibility to help turn around the national attendance problem. We greatly appreciate their public support.

The board asked to reschedule the Online Program discussion, and agreed to October 8th as the date to hold a work session beginning at 5:00 p.m., immediately preceding the regular board meeting. Student Services Director Matthew Brausam noted that staff need input from the board on a short list of critical questions that they need to weigh in on to help guide our staff.

Director Patterson suggested that RHS Principal Karen Goirigolzarri be included to provide perspective from the high school. Technology Department Coordinator, Gary McFarlane, will also be asked to attend the session.

Dr. Parsons also shared a notice announcing an Oregon Marijuana Education Tour, "Reducing the impact on youth in Oregon" taking place on Thursday, October 2, 2014 at Umpqua Community College in Jacoby Auditorium.

INDIVIDUAL REPORTS BY DIRECTORS:

Director Lee complimented the high school band parents for the handsome band parent tee-shirts that he has observed locally. Director Patterson added that the shirts are available for purchase to support the band program.

Director Patterson shared that the high school band performed at the football game last Friday that was followed by their "Golden Arrow" event that marks the end of summer and start of the new year for the band. Approximately 400-500 people attended and he and Director Endicott donned band parent aprons and spatulas to grill dinner for the attendees. The band conducted a "discount card" fund raising effort, earning a profit of \$5,500. The band will continue performing at Loggers Pizza monthly, a function that generates approximately \$1,500 per event. The band parent grass roots effort to fund an endowment program has reached nearly \$20,000 from the community toward their goal of \$100,000 to keep our arts program afloat during economic downturns.

Director Patterson observed that Superintendent Parsons announced his formal resignation this evening, and while they all knew it was coming, wanted to thank Dr. Parsons for his hard work during his tenure with Roseburg Schools. Director Patterson noted that the hardest work was mostly beyond the superintendent's control, adding that the turnover of board members created an added challenge in keeping the board organized and the district moving forward. Steve commented that from his perspective, Dr. Parsons' work has been invaluable, and expressed his appreciation for the time and effort that was put forth.

Director Patterson complimented the district for the smooth start for the 2014-15 school year, explaining that until someone actually spends time in our schools, they fail to realize the effort required in creating a positive start each year.

PUBLIC PARTICIPATION: No audience members wished to address the board.

ADJOURNMENT: With no further business, the meeting was adjourned at 8:08 p.m.



Larry C. Parsons
Superintendent