

ROSEBURG PUBLIC SCHOOLS

Work Session and Regular Board Meeting

Vol. 7 No. 10

January 14, 2015

BOARD MEMBERS:

Rodney Cotton	X
Daniel Endicott	X
Joseph Garcia	Excused
Charles F Lee	X
Paul E Meyer	X
Steve Patterson	X
Stacy Stiefel	X

ADMINISTRATION:

Dr. Larry C Parsons, Superintendent	X
David W Hanson, Assistant Superintendent/HR	X
Matthew Brausam, Director, Student Services	Excused
Dawne Huckaby, Director, Teaching & Learning	Excused
Cheryl Northam, Chief Operations Officer	X
RHS Student Representative – Garrett Wedge	X

MINUTES OF THE WORK SESSION

TIME/PLACE: A work session of the Douglas County School District No. 4 Board of Directors was held on Wednesday January 14, 2015, at 5:30 p.m. in the Administration Office Board Room located at 1419 NW Valley View Drive.

CALL TO ORDER: Chair Cotton called the Work Session to order at 5:30 p.m.

ATTENDANCE: School Board members in attendance included Chair Cotton, Vice-Chair Charles Lee, Daniel Endicott, Paul Meyer, Steve Patterson and Stacy Stiefel. Director Garcia was out of town and excused. Administration members included Superintendent Larry Parsons, David Hanson and Cheryl Northam. Mr. David Hanson and Dawne Huckaby were both excused due to illness.

All Day Kindergarten

Teaching and Learning Administrative Coordinator Jill Weber presented the P-3 alignment for all children to be able to read by Grade 3. She reviewed the district's implementation matrix for All Day Kindergarten that included deadlines and areas of responsibility for various departments. The board also learned what the all day program will look like and provide for kids. The anticipated financial costs of the program were also discussed.

Jill informed that group that through our connections with early learning providers, our students can start kindergarten with the skills necessary to prepare them for learning. Our kindergarten teachers are teaching parents how to prepare their pre-school children for kindergarten. Data clearly shows that students whose parents attended the Ready for K and Title One preschool begin their school career at twice the state average.

District kindergarten teachers in attendance echoed Ms. Weber's emphasis that dollars spent on early learning education pay huge dividends over a student's educational career. Jill explained that targeting our efforts on these young children will save the district money over time.

Adjournment: The work session adjourned at 6:30 p.m.

MINUTES OF THE REGULAR BOARD MEETING

TIME/PLACE: A Regular meeting of the Douglas County School District No. 4 Board of Directors was held on Wednesday, January 14, 2015, at 7:00 p.m. in the Administration Office Board Room located at 1419 NW Valley View Drive.

CALL TO ORDER: Chairman Rod Cotton called the first regular board meeting of 2015 to order at 7:00 p.m. and welcomed all attendees. Mr. Cotton explained that the board met for a work session earlier to discuss All Day Kindergarten, adding that he was very excited that the district is able to offer this program expansion and it's the right things to do for kids. Chair Cotton also announced that on a very sad note, our district lost a teacher yesterday, Deanna

Wells, and she will be greatly missed. Mr. Cotton asked that we keep her family in our thoughts and prayers. He then asked Chief Operations Officer Cheryl Northam to lead the audience in the pledge of allegiance to the flag.

ATTENDANCE: Attendees remained the same as noted above in the Board Work Session. There were no media representatives present. Assistant Superintendent/HR David Hanson announced that one of our teachers, Mr. Adam Blue, is participating in an administrative program that will be completed in June. As part of his studies, Mr. Blue meets weekly with RHS Principal Karen Goirigolarri. As part of his administrative hours, he will be attending board meetings. The administrative team is glad to have Adam join us this evening.

REVIEW OF AGENDA: Superintendent Parsons stated that there were no requested revisions to the existing agenda.

STUDENT RECOGNITION: There were three students being recognized this evening for their accomplishments. Each student received a congratulatory letter from their school principal as well as a gift certificate from McDonald.

Director Meyer presented 7th Grade Fremont Middle School student Peyton Manning with a letter acknowledging him for clearly representing the ideals that our schools try to instill in our students. Peyton participates in chess, cribbage, Math Counts, the Fremont newsletter and this spring will be inducted into the National Junior Honor Society. Peyton's teachers are very proud of his accomplishments and state that he is a "gift" to Fremont. Peyton has a goal of becoming a teacher.

Director Lee presented Fifth Grade Eastwood Elementary student Kenedi Wisby with her letter, sharing that her instructors believe she is an all around great student who challenges herself to be the very best she can be. She is recognized for her work ethic, being a "rockstar" student, a classroom helper with a caring attitude. Kenedi is a role model for fellow students and writing is her favorite subject. She enjoys PE, volleyball, spending time with her siblings and playing board games. Kenedi has aspirations to become president of the United States.

Director Stiefel recognized Fifth Grade Hucrest Elementary student Eliza Eckman for being an incredible reader and writer, as well as an amazing artist and mathematician. Eliza is captain of her Oregon Battle of the Books team, is quick-witted, soft spoken and exhibits leadership. Teachers report that Eliza has a voracious appetite for learning and they are anxious to see her achieve her dreams in life.

Chair Cotton asked for a very brief recess from 7:20 – 7:22 p.m. to allow family members and school staff who attended to honor the students this evening to depart.

COMMUNICATIONS TO THE BOARD: Superintendent Parsons read Governor Kitzhaber's proclamation announcing January 2015 as School Board Appreciation Month. Dr. Parsons reflected that he sometimes fails to understand what motivates people to volunteer their time and energy to better their community. He added that this is one place in America where we see people at the grass roots level become leaders. He stated his great respect for the work that members of our board do throughout the year. The group thanked Nutrition Services Director Kyle Micken for the tokens of appreciation. Chair Cotton expressed his appreciation for the acknowledgement.

Dr. Parsons announced that we have received resignations from Hucrest 4th Grade Teacher Angela Byrd-Damon for the purpose of retirement following 26 years with the district. We also have a resignation from Fullerton IV Elementary Child Development Specialist Meghan Rahm following two years with the district. Meghan's family is relocating out of state. The superintendent's office will acknowledge those retirements on behalf of the district.

CONSENT AGENDA: The Consent Agenda consisted of minutes from the December 10, 2014, Regular Meeting and a list of Gifts to the District.

Director Lee motioned to approve the Consent Agenda. Director Patterson seconded and the motion passed unanimously.

M7-60 Approve Consent Agenda

PUBLIC PARTICIPATION: There was none at this time. Chair Cotton noted that there would be another opportunity at the end of the meeting.

RE-APPOINT BUDGET COMMITTEE MEMBERS MARKOVICH AND WAGNER: Two of our Budget Committee members have agreed to serve for another term. Mr. John Markovich and Ms. Bernis Wagner need to be re-appointed by the board this evening.

Chair Cotton noted that Budget Committee Member Bernis Wagner has also served previously as long-time board member and currently service on the Douglas ESD Board of Directors. He acknowledged Ms. Wagner’s presence this evening and shared that she is all about kids and for kids.

Director Endicott made a motion to re-appoint Budget Committee Members John Markovich and Bernis Wagner. Director Stiefel seconded and the motion passed unanimously.

M7-61 Reappoint Budget Committee Members Mr. John Markovich and Ms. Bernis Wagner

DECLARE SUPERINTENDENT POSITION VACANCY: Chair Cotton announced that the executive search firm, Window to Leadership, has requested that the board officially declare the superintendent position vacant in preparation for the recruitment process.

Director Endicott moved to declare the superintendent position vacant effective July 1, 2015. Director Patterson seconded and the motion passed unanimously.

M7-62 Declare Superintendent position vacant effective July 1, 2015

APPROVE PROPOSED SUPERINTENDENT SEARCH CALENDAR: Chair Cotton presented the proposed superintendent search calendar for review. Director Endicott made a motion to approve the superintendent search calendar. Director Lee seconded and the motion passed unanimously.

M7-63 Approve Superintendent Search

DISCUSS HIGH SCHOOL PRINCIPAL POSITION VACANCY: Chair Cotton indicated that there was discussion with the Window to Leadership personnel last week regarding the RHS principal position. He suggested slowing down the process somewhat after hearing from community members and patrons who hope to be involved in the process. The position has been posted and our Human Resources staff has developed a very good interview process. David Hanson added that the applicant pool for 6A principals in Oregon is very shallow. The RHS principal position has not been open for 22 years and search firms can be useful. After discussion, it was agreed to request a proposal from Window to Leadership to be reviewed at the January 28th board meeting.

POLICY GCA: LICENSE REQUIREMENTS – FIRST READING: Assistant Superintendent/HR David Hanson presented revised Policy GCA: License Requirements for First Reading. Director Endicott made a motion to approve Policy GCA: License Requirements for First Reading. Director Patterson seconded and the motion passed unanimously.

M7-64 Approve Policy GCA: License Requirements for First Reading

POLICY JFC – STUDENT MISCONDUCT – SECOND READING AND ADOPTION: Superintendent Parsons presented Policy JFC: Student Misconduct for Second Reading and Adoption.

Director Lee made a motion to deleting proposed policy language in bold type on the last page. Director Endicott seconded and the motion passed unanimously.

M7-65 Approve amendments to language in Policy JFC: Student Conduct

Director Lee than made a motion to approve Policy JFC: Student Misconduct as modified for Second Reading and Adoption. Director Endicott again seconded the motion passed unanimously.

M7-66 Approve amended Policy JFC: Student Conduct for Second Reading and Adoption

DIVISION 22 UPDATE: Dr. Parsons explained that in order to meet the requirements of the law, our district is required to notify the community that we are in compliance with Division 22 standards. The process was changed this year and the district will be completing a more extensive review in five specific areas within the standards and reporting findings through the Indistar portal.

Director Endicott made a motion to accept the Division 22 update as presented. Director Patterson seconded and the motion was unanimous.

M7-67 Accept Division 22 Update

2015-16 BUDGET CALENDAR: Chief Operations Officer Cheryl Northam presented the proposed 2015-2016 Budget Calendar for review. She shared that is is quite similar to those of previous years and follows the accepted guidelines and rules for passing our annual district budget.

Director Lee made a motion to approve the proposed 2015-16 budget calendar. Director Patterson seconded and the motion passed unanimously.

M7-68 Adopt the 2015-2016 Budget Calendar

RHS STUDENT REPRESENTATIVE REPORT:

Garrett Wedge reported that the end of the semester is approaching and exams begin this Friday. The new semester begins on January 26th. Leadership students each created 60 snowflakes for students who then enjoyed the ensuring search for their personalized snowflake. Preparations have begun for the Sadie Hawkins dance which takes place on February 7th. Skills USA students were involved in creating a float for the Sutherlin Light Parade. FFA, FCCLA, Drafting, Manufacturing & Early Childhood Education students are preparing for competitions. Basketball competes in South Eugene on Friday and Grants Pass on Tuesday. Girls basketball hosts South Eugene on Friday and Grants Pass on Tuesday. Girls took 3rd place at the Nike Interstate shootout. The RHS band is creating enthusiasm in the bleachers during basketball games. The RHS wrestling team is currently rated No. 1 in Oregon and recently placed 6th in competition in Clovis, California. Layne Van Anrooy won the individual title in his weight class. The team competes with North Medford tonight and will travel to Redmond this weekend. Boys swimming is currently undefeated and competes at the Rumba Invite this weekend. Auditions have started for the upcoming Dr. Seuss inspired spring break musical “Sussical” production. The jazz concert is January 29th. Band and Choir begin tours and competitions soon.

Preparations continue for the Lip Dub event this spring.

SUPERINTENDENT’S REPORT:

Dr. Parsons shared his appreciation for the local and state Lyons Club for providing vision screenings for K-5 students during January. To date, 8.5% of those students screened were found to need further evaluation by an eye care specialist. The machine that was used costs the organization \$10,000 and is capable of reading eye measurements within a few seconds and determining if a student is near or far sighted. The News Review reported the project recently and did a great job telling the story. Dr. Parsons also noted his appreciation for the school principals, staff members and volunteers in helping to arrange these vision screenings. We hope to be able to offer the program next school year as well, hopefully with a target date of October so that children can get further evaluation from their eye care professional.

We have four board members up for re-election this June, and Dr. Parsons strongly encouraged them to consider running again with a new superintendent coming on board.

The 78th legislature is in session with 1,400 bills already introduced. Ten percent of those are related to education. Larry promised to continually update the board as information becomes available to districts.

Nutrition Services Director Kyle Micken provided an update to the board on a district-wide competition, “Future Chefs”. Fifth grade students will be submitting healthy snack recipes and 16 of them will be selected to compete before judges on March 11th.

Mr. Micken also announced receipt of an \$11,000 grant for schools to provide supper for kids participating in after-school enrichment programs such as choir, homework or other clubs. Kyle shared that, “It’s all about giving more back to the kids.”

ENROLLMENT REPORT FOR DECEMBER 2014: The December 19th enrollment report was reviewed.

INDIVIDUAL REPORTS BY DIRECTORS: Chair Cotton updated the board on the January 6, 2015 Executive Search Organizational Meeting. The proposed superintendent search calendar was previously reviewed and approved and the superintendent position declared vacant as advised by the executive search firm, Window to Leadership.

Director Stiefel addressed Principal Goirigolzarri, encouraging her to record some of her historical knowledge so that staff who follow her can understand how complex the high school is. Karen assured Director Stiefel that she started over Christmas break recording protocols to follow throughout the school year. She again promised to be available to the district to smooth the upcoming transition.

BOARD COMMITTEE REPORTS:

The December 15, 2014 Student Services Committee Report was given by Director Patterson as Chair Endicott was not able to attend the meeting. He reviewed the student wellness survey results and the online program discussion that was led by Student Services Director, Matthew Brausam. The administration will have a recommendation for the full board on January 28th.

The January 7, 2015 Curriculum and Instruction Committee Report was given by Director Endicott. He reviewed the online program discussion that was also presented in Building and Sites and A & P. The committee reviewed the various models available and reviewed the differences.

PUBLIC PARTICIPATION: There were no audience members wishing to address the board this evening.

ADJOURNMENT: With no further business before the board, Board Chairman Cotton adjourned the meeting at 8:15 p.m.

Next Meeting: January 28, 2015 at 7:00 p.m. in the Administrative Office Board Room.