

ROSEBURG PUBLIC SCHOOLS

Time & Location:

The August 24, 2016 School Board Meeting took place in the District Office Board Room located at 1419 Northwest Valley View Drive, Roseburg, Oregon at 6:00 p.m., followed by an Executive Session



SUPERINTENDENT:

GERRY C. WASHBURN, PHD

Superintendent's First Annual State of the District Report:

Dr. Washburn shared his first annual State of the District Report with the Board. He shared specific data on the class of 2016 8th through 12th grade students who were due to graduate this past June. Of the 527 students who enrolled at some point during 8th grade, 60.91% completed their studies; 15.55% moved or transferred; 9.30% did not graduate but are still active; 11.76% dropped out, and

Next Board Meeting:

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2.66% did not complete due to medical or other reasons.

In reviewing the results of the research conducted by the Institute for Research and Reform (IRRE) made possible by the Ford Foundation, Dr. Washburn celebrated student academic confidence and engagement and teacher engagement. He discussed the need for improvement in helping students understand what their teachers expect from them in order to achieve success. He also shared the district focus to enable our principals to increase time spent in classrooms to observe and provide guidance to instructional staff. Survey results from staff and parents showed similar objectives, and helped define District goal setting. Mr. Washburn shared the following goals that resulted from this valuable process:

- All students graduate; All students and staff experience a safe and respectful environment every day; All students will grow academically every year; and All students and staff will attend school 90% of the time.

Dr. Washburn shared the need for the 3 Rs:

- Retention of students to completion; Recruitment and retention of quality teachers; and Respect of self and others.

The superintendent also shared 2007 learnings from McKinsey and Company; "Three things matter most: 1) getting the right people to become teachers, 2) developing them into effective instructors, and 3) ensuring that the system is able to deliver the best possible instruction for every child.

Action Items:

The Board approved the Consent Agenda including August 10th Minutes; Surplus items; and Employment Recommendations as follows: Catherine Follmar, Student Services Autism Specialist; Jenny Friedman-Gaskins, Learning Specialist at both middle schools; Johnathon Hatton, Fourth Grade Sunnyslope Teacher; Stephanie Neyhart, Temporary TAP Teacher at Fullerton; Tyree Norman, Fourth Grade Fir Grove Teacher; Timothy Sensabaugh, 6th Grade Fremont Math & Science Teacher; and Randy Smolensky, RHS Special Education DLC Teacher.

The Board approved the District's proposal to

begin development of an Incentive Program for the recruitment and retention of employees for hard to fill positions.

The Board approved the proposed contract with the REA (Roseburg Education Association), our licensed employees.

The Board also approved a Memorandum of Understanding (MOU) with the OSEA regarding minutes worked by Nutrition Services staff associated with this year's new Free Breakfast Program.

The following policies were approved for Second Reading & Adoption:

- Policy BBAA: Individual Board Member's Authority and Responsibilities; Policy IGAEB: Drug, Alcohol and Tobacco Prevention.

Proposed Policy BD/BDA: Board Meetings, will be postponed until Sept. 28th.

The Board conducted an Executive Session to discuss labor negotiations.

School Board: Charles Lee, Chair Dan Endicott, Vice Chair Rod Cotton Joseph Garcia Rev. Howard Johnson Paul Meyer Steve Patterson