

SALARY SCHEDULE 2019-2020

ANTELOPE VALLEY UNION HIGH SCHOOL DISTRICT
CERTIFICATED MANAGEMENT

1/17/2020

RANGE	CERTIFICATED POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6/7	STEP 8/9	STEP 10/11	STEP 12/13	STEP 14
I	DIRECTOR I 224 DAYS (PER DIEM)	133,156	135,421	137,733	140,091	142,493	147,287	152,084	153,605.00	155,141.00	156,692.00
		594.45	604.56	614.88	625.41	636.13	657.53	678.95	685.74	692.59	699.52
IA	PRINCIPAL PRINCIPAL/DIRECTOR II** DIRECTOR II SPECIAL EDUCATION PRINCIPAL MULTI SITE/PROGRAM CONTINUATION SCHOOL REGIONAL DIRECTOR COP/AE 224 DAYS (PER DIEM)	128,100	130,366	132,676	135,034	137,439	142,252	147,063	148,533.00	150,020.00	151,519.00
		571.88	581.99	592.30	602.83	613.57	635.05	656.53	663.09	669.73	676.42
IB	PRINCIPAL CONTINUATION SCHOOL PRINCIPAL SOAR HIGH SCHOOL 224 DAYS (PER DIEM)	123,045	125,308	127,632	129,976	132,388	137,216	142,043	143,464.00	144,898.00	146,348.00
		549.31	559.41	569.79	580.25	591.02	612.57	634.12	640.46	646.87	653.34
IIA*	DIRECTOR III 224 DAYS (PER DIEM)	121,491	123,756	126,077	128,422	130,837	135,662	140,489	141,895.00	143,314.00	144,747.00
		542.37	552.48	562.84	573.31	584.09	605.63	627.18	633.46	639.79	646.19
III	PRINCIPAL COMMUNITY SCHOOL PRINCIPAL DESERT PATHWAYS COORD CONSOLIDATED PROGRAMS 224 DAYS (PER DIEM)	119,369	121,577	123,851	126,126	128,468	133,152	137,838	139,217.00	140,609.00	142,015.00
		532.90	542.75	552.91	563.06	573.52	594.43	615.35	621.50	627.72	634.00
IV	ASSISTANT PRINCIPAL COORD ROP COORD PSYCHOLOGICAL SERVICE 224 DAYS (PER DIEM)	114,496	116,713	118,998	121,285	123,639	125,493.00	127,375.00	129,287.00	131,225.00	133,194.00
		511.14	521.04	531.24	541.45	551.96	560.24	568.64	577.17	585.83	594.62
IVB	ASSISTANT PRINCIPAL CONTINUATION SCHOOL 224 DAYS (PER DIEM)	109,372	111,609	113,911	116,162	118,475	119,659	120,856	122,064.00	123,286.00	124,519.00
		488.27	498.25	508.53	518.58	528.91	534.19	539.54	544.93	550.38	555.89
V	VICE PRINCIPAL PROGRAM ADMIN/MH ERICS PROGRAM COORDINATOR SPEECH PATHOLOGIST COORDINATOR 212 DAYS (PER DIEM)	107,944	110,038	112,183	114,368	116,596	117,761.00	118,938.00	120,128.00	121,329.00	122,542.00
		509.17	519.05	529.17	539.47	549.98	555.48	561.03	566.64	572.31	578.03
VIA	PSYCHOLOGIST MENTAL HEALTH ACM 210 DAYS(PER DIEM)	100,648.00	102,619.00	104,625.00	106,672.00	108,760.00	109,849.00	110,947.00	112,056.00	113,177.00	114,309.00
		479.28	488.66	498.21	507.96	517.90	523.09	528.32	533.60	538.94	544.33
VI	PSYCHOLOGIST (210 DAYS) DEAN OF STUDENTS (198DAYS)	94,951	96,810	98,703	100,634	102,604	103,631.00	104,667.00	105,713.00	106,771.00	107,839.00
		452.15	461.00	470.01	479.21	488.59	493.48	498.41	503.40	508.43	513.52
		479.55	488.94	498.50	508.25	518.20	523.39	528.62	533.90	539.25	544.64

* Director III requires zero to two years principal experience

** Principal/Director II may be Director job classification listed in Range I/A but requires minimum of three years principal experience

CAREER INCREMENT: Management shall receive \$1000 upon completing 10 consecutive years of service, \$2000 upon completing 15 consecutive years of service, \$3000 upon completing 20 consecutive years of service, \$4000 upon completing 25 consecutive years of service, and \$5000 upon completing 30 consecutive years of service

DOCTORATE: Certificated management employees with an earned doctorate from an accredited university shall be compensated \$3500 annually.

DAYS OF SERVICE: CERTIFICATED MANAGEMENT - For employees whose days of service are established by the Board of Trustees for greater or less time than shown above, salaries shall be determined by the daily rate derived from employee's appropriate placement on the above schedule

CABINET SALARY SCHEDULE 2019-2020

RANGE	CERTIFICATED POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6/7	STEP 8/9	STEP 10/11	STEP 12/13	STEP 14
I	DEPUTY SUPERINTENDENT	168,992	171,390	173,787	176,184	178,583	183,375	188,171	190,053	191,953	193,872
	224 DAYS (PER DIEM)	754.43	766.13	775.83	786.54	797.25	818.64	840.05	848.45	856.93	865.50
II	ASSISTANT SUPERINTENDENT	158,595	161,064	163,534	166,002	168,470	173,407	178,345	180,127	181,929	183,748
	224 DAYS (PER DIEM)	708.01	719.04	730.06	741.08	752.10	774.14	796.18	804.14	812.18	820.30
<p>CAREER INCREMENT: Cabinet members shall receive \$1000 upon completing 10 consecutive years of service; \$2000 upon completing 15 consecutive years of service; \$3000 upon completing 20 consecutive years of service; \$4000 upon completing 25 consecutive years of service, and \$5000 upon completing 30 consecutive years of service</p> <p>DOCTORATE: Cabinet members with an earned doctorate from an accredited university shall be compensated \$3500 annually.</p> <p>DAYS OF SERVICE: Cabinet Members - For employees whose days of service are established by the Board of Trustees for greater or less time than shown above, salaries shall be determined by the daily rate derived from employee's appropriate placement on the above schedule</p> <p>3.0% increase board approved 6/3/16, effective July 1, 2016.</p> <p>No changes for 19-20. Board took no action for increase.</p>											