

**Englewood Schools**  
**Certificated Salary Schedule**  
**2019-20**  
**0% Increase**

Effective August 1, 2019 Amounts are based on a 186 day contract. **Formula Base Salary: \$36,346**  
**Actual Starting Salary: \$43,268**

Steps	BA	BA (formerly BA+16)	BA +20 (formerly BA+30)	BA + 40	MA	MA + 20	MA + 40	MA + 60	Doctorate	
1	<del>1.0430</del> \$38,689	<del>1.0830</del> \$40,143	<del>1.1030</del> \$40,870	<del>1.1230</del> \$41,597	<del>1.1866</del> \$43,908	<del>1.2316</del> \$45,544	<del>1.2766</del> \$47,179	<del>1.3216</del> \$48,815	<del>1.3666</del> \$50,450	
2	<del>1.0860</del> \$40,252	<del>1.1260</del> \$41,706	<del>1.1460</del> \$42,433	<del>1.1660</del> \$43,159	<del>1.2446</del> \$46,016	<del>1.2896</del> \$47,652	<del>1.3346</del> \$49,287	<del>1.3796</del> \$50,923	<del>1.4246</del> \$52,559	
3	<del>1.1290</del> \$41,815	1.1690 \$43,268	1.1890 \$43,995	1.2090 \$44,722	1.3026 \$48,124	1.3476 \$49,760	1.3926 \$51,395	1.4376 \$53,031	1.4826 \$54,667	
4	<del>1.1720</del> \$43,378	1.2120 \$44,831	1.2320 \$45,558	1.2520 \$46,285	1.3606 \$50,232	1.4056 \$51,868	1.4506 \$53,504	1.4956 \$55,139	1.5406 \$56,775	
5	<del>1.2150</del> \$44,940	1.2550 \$46,394	1.2750 \$47,121	1.2950 \$47,848	1.4186 \$52,340	1.4636 \$53,976	1.5086 \$55,612	1.5536 \$57,247	1.5986 \$58,883	
6		1.2980 \$47,957	1.3180 \$48,684	1.3380 \$49,411	1.4766 \$54,449	1.5216 \$56,084	1.5666 \$57,720	1.6116 \$59,355	1.6566 \$60,991	
7		1.3410 \$49,520	1.3610 \$50,247	1.3810 \$50,974	1.5346 \$56,557	1.5796 \$58,192	1.6246 \$59,828	1.6696 \$61,463	1.7146 \$63,099	
8		1.3840 \$51,083	1.4040 \$51,810	1.4240 \$52,537	1.5926 \$58,665	1.6376 \$60,300	1.6826 \$61,936	1.7276 \$63,571	1.7726 \$65,207	
9		1.4270 \$52,646	1.4470 \$53,373	1.4670 \$54,100	1.6506 \$60,773	1.6956 \$62,408	1.7406 \$64,044	1.7856 \$65,679	1.8306 \$67,315	
10		1.4700 \$54,209	1.4900 \$54,936	1.5100 \$55,662	1.7086 \$62,881	1.7536 \$64,516	1.7986 \$66,152	1.8436 \$67,787	1.8886 \$69,423	
11			1.5330 \$56,498	1.5530 \$57,225	1.7666 \$64,989	1.8116 \$66,624	1.8566 \$68,260	1.9016 \$69,896	1.9466 \$71,531	
12			1.5760 \$58,061	1.5960 \$58,788	1.8246 \$67,097	1.8696 \$68,732	1.9146 \$70,368	1.9596 \$72,004	2.0046 \$73,639	
13					1.8826 \$69,205	1.9276 \$70,841	1.9726 \$72,476	2.0176 \$74,112	2.0626 \$75,747	
14					1.9406 \$71,313	1.9856 \$72,949	2.0306 \$74,584	2.0756 \$76,220	2.1206 \$77,855	
15						2.0436 \$75,057	2.0886 \$76,692	2.1336 \$78,328	2.1786 \$79,963	
16							2.1466 \$78,800	2.1916 \$80,436	2.2366 \$82,071	
17*	* Teachers on Step 16 of the MA + 40 column, Step 17 of the MA + 60 column, and Step 18 of the Doctorate column who do not receive an experience increment or who have not made a lateral movement shall be paid an additional \$750 per year which shall be added to the respective annual salaries.								2.2496 \$82,544	2.2946 \$84,180
18*	* Steps on the Salary Schedule may not reflect years of experience either in or outside of the District.									2.3526 \$86,288

*Starting 2019-20, Steps 1 & 2 are Eliminated*  
*Starting 2018-19, Lane BA is Eliminated and lane BA+16 is Renamed BA*  
*Starting 2018-19, Lane BA+30 Renamed BA+20*

\* The amount in each cell of the forgoing Salary Schedule is computed by multiplying the Formula Base Salary of \$36,346 by the respective index numbers then adding \$780 to the product. For example, the salary amount in Step 5 of the MA Column, \$52,340, results from multiplying \$36,346 by 1.4186 (\$51,560) and then adding \$780 to get to \$52,340.

\* In the 2019-2020 school year, a teacher with zero to two years of experience shall be placed on Step 3, a teacher with three years of experience shall be placed on Step 4, etc. In the 2020-2021 school year, a teacher with zero to four years of experience shall be placed on Step 5, a teacher with five years of experience shall be placed on Step 6, etc.