

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, December 10, 2019**

- 6:00 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza  
Staff: B. Stephens, S. Harrison (Absent), T. Jalique, C. Goodall, B. Etcheverry
- 7:00 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:** 6a Action Taken on Findings of Fact: #19-20/#21, #19-20/#25, #19-20/#27, #19-20/#28, #19-20/#29, #19-20/#30, #19-20/#31  
**Action:** Kaur, Silcox. **Vote:** Yes-7; No-0.  
6b Report Out of Action Taken on Reinstatements: AR#19-20/#11  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Souza)  
6c Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL- 339, Pursuant to Article XXIII  
**Action:** **Vote:** Yes-7; No-0.
- Minutes:** **Approve Regular Minutes of November 12, 2019**  
**Action:** Silcox, Kaur. **Vote:** Yes-7; No-0.
- Employees Present:** L. Nelson, T. Calderon, R. Pecot, M. Petty, A. Escalante, A. Arellano, S. Laack, L. Mendez, L. Huerta,
- Press:** G. Moore, Tracy Press
- Visitors Present:** C. Hill, G. Coronado, S. Alejandre, B. Mendez, G. Uribe, A. Villela, S. North, L. Marshall, A. Harper, S. Voress, N. Johnson, S. Dash, Luis Family, A. Woodward, S. Alejandre, T. Aldridge, J. Robinson, S. Maldonado, D. Cooper, S. Rogers, C. Klassen, T. Fredricksen, C. Klassen, L. Marshall, L. Sheridan
- Student Rep Reports:** **Kimball High:** Gabriel Coronado reported that they held their annual trunk or treat in October. The anti-bullying red carpet was hosted at Kimball. It was fun and very impactful. The winter formal was held on November 16<sup>th</sup>. The theme was "A Night in Venice" and was held in the small gym. Seniors are working on their college applications which are due November 30<sup>th</sup>. The counselors have provided many workshops through November. Before Thanksgiving break, home economics hosted a staff breakfast to thank them for all their hard work. Winter sports is in full swing with a basketball game tonight. In theater, students are

performing *Charlie and the Chocolate Factory*. The opening and was jammed packed and this weekend will be the last shows. He wished everyone “Happy Holidays”.

**Tracy High:** Sophia Alejandre reported that November 1<sup>st</sup> was the last home football against West High. which they won. Winter sports are off to a great start. Leadership passed out cards to staff thanking them for all they do. The first blood drive was held on December 2nd. They donated enough blood to save 117 lives. On December 7<sup>th</sup>, they had the Girls Treat Dance. The theme was *Once Upon a Time*. The evening included a DJ, chocolate fountain, disco ball and photo booth. Next week students will be taking finals and looking forward to their 2-week winter break. She wished everyone a happy holiday and new year.

**West High:** Briana Mendez, Alexis Villela and Gianna Uribe commented that they dedicated their last football game to a student who passed away. Basketball game started with a slam dunk. The soccer boys took 1<sup>st</sup> place in their tournament. West High drama performed “Clue” and it was amazing. The music program held their annual winter concert. Project Smile makes the holidays feel a little warmer. Christmas grams were sold this past week during lunch. Leadership and conflict management performed a new anti-bullying song at their assembly. Students annually volunteer to work at the downtown Christmas parade. West is holding their annual winter ball, *Masquerade*. Ticket sales will end tomorrow.

**Recognition & Presentations:**

9.1 None.

**Information & Discussion Items:**

10.1 **Administrative & Business Services:**

10.2 **Educational Services:**

10.2.1 Receive Report on the Petition for the Establishment of the Tracy Independent Study Charter School

Dr. Rob Pecot, Director of Student Services and Dr. Casey Goodall, Associate Superintendent of Business Services, presented a power point. They explained that the structure of the schools we have in place may not be for all students. Some prefer charter schools, independent study or home study. This is a way that we can compete and retain students. We are losing approximately 200-250 students per year. This will keep students in the district with an alternative program and an alternative setting that we currently don't have. This needs to be expedited due to new legislation that was passed in November. This charter will allow us to attract students in our district and the 6 contiguous counties. The plan is to be a 6-12 grade program. We will keep our students here and attract additional students. The curriculum will be Ingenuity, which is a UC approved curriculum. Students will meet with the teacher once per week. They will start small with an online classroom setting. School would be once a week for an hour. All students will be given laptops to check out and will be on the same calendar TUSD. They will start with 32 students the first year. This would bring in \$321,320. They will hire 2 teachers during school hours. Expenditures would be about \$30,700

per year so it should pay for itself. It will be located at the DSC using 2 office rooms where prevention services currently are. They will also utilize the large meeting room next to the offices. The principal will be a current staff member. Current counselors will provide counseling and they would absorb the operations of the clerical work within our current staff. We receive several calls about home school, etc., This will give us the ability to compete.

## **Hearing of Delegations**

11. Alana Escalante is the West High journalism advisor. She and 2 students are here to thank the board for approving their out-of-state conference to Washington DC. They were able to have special tours at the White House. They appreciate the support.

Lisa Mendez is here on behalf of TEA. They provide coloring books for grades 3-5, on the history of Tracy. In working with corporate partnerships, they collected \$8,000 which was put towards 75 classes of 3<sup>rd</sup> graders being able to visit the Lammersville School. It also paid for other field trips. They appreciate the support.

Arlene Arellano has worked for TUSD for 19 years. She feels that Lydia has been disrespectful and abused her authority with her. She believes that this is harassment and bullying and is afraid of retaliation. She wants to have respect at the workplace.

Sharon Laack has been with TUSD for 19 years as a SPED para. She was disappointed that the paras and yard duty staff are not invited to be a part of the active shooter training. She feels that the classified should have the same right for training as certificated. She asked that the board consider classified staff training too.

Nanette Johnson is here tonight supporting College Bound. She finds the program to be very important. Her son was in College Bound and is now in his 2<sup>nd</sup> year of college at Sac State. She doesn't want to take the program away because it is important.

Charles Hill is a retired educator. He was at the last College Bound meeting when they were informed that the program was going away. He felt that an advisory committee should have been appointed. He understands that budget cuts are happening, but that there should be another option. His daughter is a senior, but he is concerned about the other grade levels.

Stephanie Voress commented that her daughter has now graduated. She found out about AVID through College Bound. She received scholarships for college. She believes that AVID is a great program, but if you are not in it, you do not benefit from it.

Kayla Luis is a 10<sup>th</sup> grade student in College Bound. She feels that it has been a great resource. She enjoys the group text and monthly meetings to help with information. She believes that the schools do not have the same urgency as College Bound and aren't given information until later in high school. She would like to

keep College Bound.

Taylor Fredricksen has been in College Bound for 3 years. It has done a lot for her and her father. It has taught her how to talk to everyone. Last year she enjoyed the college tour. It's hard to meet with a counselor. She would like to see the program phased out instead of cut.

Lana Sheridan is a part of AVID. She does not think that it is as good as College Bound. Counselors do not have time for her and take a long time to get back to you. They promote the medical program, but that is an elective. She feels that College Bound should be saved.

Chiara North and her mom would like to keep College Bound. She is a junior at Kimball High School. Since living in California, she has become a different person and explored new opportunities. She has been in College Bound for 3 years and has been exposed to some of the greatest colleges in our country. She feels that if this is taken away, less students will be going to college.

Andrea Woodward is a part of the College Bound original group. She was a freshman during the first year and was in AVID. She benefited from it and all of her family members are in the program. She read a statement from her brother that said it was a great program and opportunity for him. Nothing can replace it.

Lakeisha Marshall thanked the board for their dedication to district. Her children have been part of this program since it began. She stated that some of the board members attended their meeting last year and they stated that if they were elected to the board that they would keep College Bound. That's why she voted for them. Upset that parents were not involved or part of the decision-making process.

Seemani Dash & Prashant Dash. She is a student at West High. Wants the board to keep College Bound. Her father wants to see his kids successful. He requested to allow College Bound to stay and work together to keep it.

Stephanie Maldonado is a parent of an alumni. Her daughter could not be here tonight. She read a statement from Shalene Sillivan. She is away at college thanks to College Bound, she got in. This program helps students. She believes that taking away this program for another program to thrive is selfish.

Brian Luis thanked the board for their service to TUSD. They thanked Dr. Stephens for his support and responding to his email. He believes that College Bound is more than college readiness. They are aware of resources to fund this. One of them is the LCAP. He's upset that the parents were not asked for their input. Another source is the low performing student block grant and Title 1 funding. He will stay to the end of the meeting if anyone would like to speak to him.

Chemmie Klassen has a son at UC Davis. He received the U.S. Congressional Award. College Bound helped him make this happen. It empowers students.

**Public Hearing:**

**12.1 Educational Services:**

**12.1.1** Conduct a Public Hearing Regarding the Petition for the Establishment of the Tracy Independent Study Charter School

Opened public hearing at 8:13 p.m.

No comments were made.

Closed public hearing at 8:14 p.m.

**Consent Items:**

**13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**

**Action:** Approved and amended 13.1.4. Kaur, Silcox.

**Vote:** Yes-7; No-0.

**13.1 Administrative & Business Services:**

**13.1.1** Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

**13.1.2** Authorize Associate Superintendent for Business Services to Enter into Agreement to Dispose of Damaged, Obsolete and Surplus Furniture, Computers and Equipment through Direct Sale to Vendor in Lieu of Disposal Expenses

**13.1.3** Approve Accounts Payable Warrants (October, 2019)  
(Separate Cover Item)

**13.1.4** Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

**13.1.5** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

**13.1.6** Approve Payroll Reports (October, 2019)

**13.1.7** Approve Revolving Cash Fund Reports (October, 2019)

**13.2 Educational Services:**

**13.2.1** Ratify Master Contract for Central Valley Training Center (CVTC), NPA for the 2019-2020 School Year (Separate Cover Item)

**13.2.2** Ratify Agreement for Special Contract Services with Haynes Family of Programs S.T.A.R Academy NPA, for Compensatory Services for the 2019-2020 School Year (Separate Cover Item)

**13.2.3** Approve Overnight Travel for Tracy High Varsity Softball Team to Notre Dame High School in Salinas, CA on March 20, 2020

**13.2.4** Approve Out of State Travel for ISET Director to Attend the Annual Finalsite Conference in Orlando, Florida on March 4 – 7, 2020

**13.2.5** Ratify Master Contract for Triumph Youth Services, LLC, NPS for the 2019-2020 School Year (Separate Cover Item)

**13.2.6** Approve Parent Project Workshops for the 2019-2020 School Year

**13.3 Human Resources:**

**13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

**13.3.2** Approve Classified, Certificated and/or Management Employment

**Action Items:****14.1 Administrative & Business Services:****14.1.1** Consider Claim No. 578528**Action:** Rejected. Costa, Kaur. **Vote:** Yes-6; No-0; Abstain-1(Souza)**14.1.2** Certify 2019-2020 Fiscal Year First Interim Report  
(Separate Cover Item)

Associate Superintendent of Business Services, Dr. Casey Goodall, presented a power point on the First Interim Report. This takes a snapshot of what the budget looks like. Historically, our expenditures are normally overstated by about \$3 million so if we are overspending by \$3 million or less, we call it a balanced budget. The current first interim reflects the cuts that the superintendent has proposed. Page 1 certifies that district can meet its obligations this year and two subsequent years. We are losing approximately 240 ADA per year. We are dropping more students than we are bringing in. This is happening throughout the state of California.

**Action:** Silcox, Costa. **Vote:** Yes-7; No-0.**14.2 Educational Services:****14.2.1** Approve Revised TUSD Master Plan for Services to English Learners - 2nd Reading (Separate Cover Item)**Action:** Kaur, Pekari. **Vote:** Yes-7; No-0.**14.2.2** Approve Discard of Obsolete Instructional Materials**Action:** Pekari, Costa. **Vote:** Yes-7; No-0.**14.2.3** Approve the Establishment Charter Petition for the Tracy Independent Study Charter School (Separate Cover Item)

Jason Miller, Tracy Unified's attorney on this matter, has reviewed the charter petition. He stated that the Board has 30 days to hold a public hearing and 60 days to make a decision. The Board shall grant it if it is consistent with sound education practices. His firm has reviewed petition and recommends the approval.

**Action:** Costa, Kaur. **Vote:** Yes-7; No-0.**14.3 Human Resources:****14.3.1** Approve a Variable Term Waivers for Diane L. Pacheco – Certificate of Completion of Staff Development (SDAIE)**Action:** Pekari, Kaur. **Vote:** Yes-7; No-0. \_\_\_\_**14.3.2** Approve Declaration for a Provisional Internship Permit**Action:** Alexander, Silcox. **Vote:** Yes-7; No-0.**14.3.3** Approve Variable Term Waiver for Anna Thompson – Speech Language Pathology**Action:** Pekari, Kaur. **Vote:** Yes-7; No-0.

Trustee Kaur requested to place College Bound on the agenda for further discussion.

**Board Reports:**

Trustee Silcox was impressed with the presentations. The cabinet and board are very thoughtful, and he reaffirms the confidence he has in them. These decisions are not taken lightly. We are losing 240 kids per year. These are difficult decisions. Trustee Souza confers with Trustee Silcox. Trustee Kaur thanked everyone for coming out and expressing concerns. Trustee Alexander thanked all

for coming out tonight. Trustee Costa commented that the Youth Advisory Commission students are part of the high schools in our district and Millennium. They have done a great job this year. Any students that would like to apply can go to the City of Tracy and talk to the Parks Commission about it. Trustee Pekari commended all for staying the entire night and showing dedication and interested in our children's education. It's always nice to hear from our high school board reps. He acknowledged the students who helped out with the light parade and tree lighting. Trustee Abercrombie attended an event at the Church of Latter Day Saints. He listened to choirs from West, Tracy and Kimball High Schools. They did a great job. There will be a short board meeting on the 17<sup>th</sup> for governance organization and then we will be back in January for our first regular meeting on the 14<sup>th</sup>.

**Superintendent  
Report:**

Dr. Stephens thanked the youth that spoke tonight. The Red Carpet event was a great success. Everyone should save the date of January 20<sup>th</sup> for the MLK Breakfast that will be held at Tracy High School. We will have our board organization meeting next week. He attended West High's play "Clue" and it was a great play. He will be going Saturday to see Kimball's play. They do a great job. He wished everyone a "Merry Christmas".

**Adjourn: 8:36 pm**

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Clerk

\_\_\_\_\_  
Date