

**Mooresville Graded School District Board of Education
Regular Monthly Meeting, Tuesday, December 10, 2019, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, December 10, 2019, in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media represented: Kate Stevens, *Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared the quote, “peace on earth and good will toward all men”, held a moment of silence, and introduced Learning Lab students from MMS, Gavin Arnold and Caleb Witherspoon who led the Pledge of Allegiance.

Public Comment: None

Dr. Mauney introduced North Carolina House of Representative member, John A. Fraley, who administered the oath of office to the Mooresville Graded School District school board members Mr. Roger E. Hyatt, Dr. Deborah Marsh, and Mrs. Kerry Pennell who were re-elected on November 5, 2019.

Dr. Mauney asked for nominations for Board Chairman. **On a motion by Mrs. Pennell, Mr. Hyatt was nominated as Board Chairman, the nomination was seconded by Dr. Marsh, and with no other nominations, the board voted unanimously to appoint Mr. Roger Hyatt as Board Chairman.**

Mr. Hyatt asked for nominations for Board Vice-Chairperson. **On a motion by Mr. Pridgen, Mr. Whitfield was nominated as Board Vice-Chairman, the nomination was seconded by Mrs. Pennell, and with no other nominations, the board voted unanimously to appoint Mr. Greg Whitfield as Board Vice-Chairman.**

On a motion by Dr. Marsh, seconded by Mr. Pridgen, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mrs. Pennell, seconded by Mr. Whitfield, the board voted unanimously to approve the minutes of the November 12, 2019, regular minutes as presented.

The next school board meeting will be held on Tuesday, January 14, 2020, at the Mooresville Town Hall beginning at 6:00 p.m.

Staff Reports:

- A. Facilities and Construction Report: Dr. Royal provided an update on the athletic field lighting assessment conducted last week at the MGSD athletic fields to ensure safety and proper lighting at the fields. He advised the inclement weather and road conditioning plans are being reviewed with the entire custodian team in preparation for bad weather. Dr. Royal shared MGSD will be included in wave 3 implementation of the State's new online reporting dashboard which will be implemented on the MGSD website. He stated this new online reporting dashboard is similar to the current "If You See Something, Say Something" application currently used to report bullying on the MGSD website but has more features and will allow direct communication with the police department. More information will be provided soon regarding the application and trainings for both staff and students.

- B. Instructional Reports: Dr. Smith advised Elementary and Intermediate schools are very excited for the Christmas break but focus is still on instruction as they will have benchmark assessments when they return from the break. He advised EVAAS data has been received and teachers and principals are currently meeting to discuss their data and results. Dr. Smith shared Mrs. Conley will be presenting to the board the Dual Immersion Program that is under consideration for the district. He reported 3rd grade laptop deployment is underway this week. Dr. Black shared the CTE ACT WorkKeys Assessments were completed last week and advised that beginning next school year the ACT WorkKeys Assessment requirements have changed and will require seniors to complete only 2 CTE courses in lieu of 4 CTE courses. Dr. Black advised teacher-made exams will begin next week and state tests will begin the week of December 16th. He reported the Department of Public Instruction (DPI) has eliminated some state tests for the 2020-2021 school year. Dr. Black shared MHS seniors presented their Senior Capstone Projects last week and thanked the members of the community that volunteered to help judge the projects.

- C. Business Services Report: Mrs. Haas did not have any items to report.

- D. Human Resources Report: Dr. Medlock congratulated Mrs. Leanne Rose, second-grade teacher at Park View Elementary for being named the 2019 North Carolina Center for the Advancement of Teaching (NCCAT) Beginning Teacher of the Year. Mrs. Rose was named MGSD Beginning Teacher of the Year in August 2019. She was chosen out of 133 candidates and 28 finalists across North Carolina. Her winnings include; \$5,000, \$250 for classroom supplies, and a trip to Australia next year. The district is extremely proud of Mrs. Rose and her accomplishments. Dr. Medlock shared MGSD has partnered with High Point University who is offering a 2 year Masters Program in Education Leadership. Principals will recommend 10 candidates for the program who will have the opportunity to earn their Masters in Education Leadership. Tuition and fees are covered as long as upon completion of the program, participants commit to serve in a leadership role at high need schools for a period of time. Participants will be announced soon. Dr. Medlock advised 2020 MGSD Staff Intent forms will be sent out to staff on January 31, 2020, and will be due by February 28, 2020. Dr. Medlock advised substitute teacher training will be held next week.
- E. Public Communications Report: Mrs. McLean advised the County Commissioners voted unanimously to place a county-wide school facility bond on the March 3, 2020, primary ballot. This school bond will provide funds for a new high school for Iredell-Statesville Schools and a new middle school for the Mooresville Graded School District. The district plans to hold several community meetings to provide more information on the bond and will be posting details about informational meetings as well as website pages that will house resources relevant to this bond on the MGSD website. The first community meeting will be held on January 21, 2020 at the MHS Performing Arts Center. Mrs. McLean was pleased to share the electronic MGSD parent survey sent out to all of the MGSD parents received over 900 responses and looks positive. She will review the data and share a report soon. Mrs. McLean shared the CTE program at Mooresville High School is having a “Drive 4 UR School” fundraiser on December 12, 2019 from 3:00-5:00 at the Magnolia Campus. For every free test drive of a new Ford vehicle, Mooresville Ford & Ford Motor Co. will donate \$20 to the CTE program.
- F. Superintendent’s Report: Dr. Mauney advised the County Commissioners held a public hearing last week and voted unanimously to place a county-wide school facility bond on the March 2020 ballot. He is appreciative of their willingness to place this potential bond referendum on the ballot for the voters to decide. The County Commissioner’s unanimous vote came after receiving multiple reports from the Iredell Counties Facilities Task Force detailing the facility needs of Mitchell Community College, Iredell-Statesville Schools, and the Mooresville Graded School District. The total bond amount of \$126 million would be used for a new Emergency Training Facility for Mitchell Community College, a new high school in the southern end of the county for Iredell-Statesville Schools, and a much needed

new middle school for MGSD. Dr. Mauney shared MGSD has already purchased 75 acres of land off of Rhinehardt Road which will be the site for the new middle school. He shared the projected property tax increase for this bond is projected to be 1 cent which equates to an additional \$25 annual tax payment for a house valued at \$250K. Dr. Mauney explained a new middle school in the MGSD district will help us overcome overcrowding and capacity challenges because it will allow MGSD to reconfigure our grade levels at the elementary, intermediate, and middle school levels to reduce the number of students at our most crowded schools. Dr. Mauney explained the importance of this bond and wants to be clear and transparent with the community as to the needs of the district so that our community can make an informed decision in March 2020. He stated MGSD will hold numerous informational meetings beginning in January where the district will be able to share with the community more detailed information regarding our projects and plans. Dr. Mauney sadly shared the loss of the District's K9, Sadie who was hit by a car and killed a few weeks ago. Sadie was a positive force at Mooresville High School and around the district and will be missed by students and staff. MGSD is working with the Mooresville Police Department in finding another K9 for the district who will be able to continue the great work that Sadie started.

Spotlight on People (a): Mooresville Middle School - 8th-Grade Softball Team
2019 Undefeated Season - Conference Champions

The 8th Grade Mooresville Middle School softball team and coaches were recognized for their undefeated season and for winning the 2019 conference champions. This team had a perfect undefeated 17-0 season. They outscored their opponents 206-12. This team has a 33-1 two year combined record and have won the conference 2 years in a row. The 9-year record for the MMS softball team is now 146-7. **8th Grade Softball Team Roster:** Lauren Vanderpool, Campbell Schaen, Maddie Colby, Cadence Lane, Avrelle Harrell, Bella Noble, Emily Murphy, Kensley Ford, Katelyn Brandon, Kami Bodine, Sam McIntosh, Madison Alteri, Mia Wraight, Olivia Polson. **Coaching Staff:** Johnny Meadows, Brandon Piper, Josh Schaen.

Spotlight on People (b): Mooresville Middle School - Girls Tennis Team
2019 Undefeated Season - Conference Champions

The Mooresville Middle School girls tennis team and coaches were recognized for being the 2019 conference champions with an undefeated season in conference play. Their conference record was 5 and 0 and the girls were able to easily defeat their Rowan County opponents. In non-conference play, the team split matches with Salisbury Academy, beating them once with a score of 5 to 4 and then losing to them once with a score of 4 to 5. Those matches were very close with multiple individual matches going into a tie breaking set. The team's overall game record was 50 to 14. In the seven matches the girls played, they only gave up 14 games.

The team is comprised of 7th and 8th graders. **Girls Tennis Team Roster:** Lauren Gregory, Faith Fellores, Alyssa Fink, Lily McColley, Bailey McIntyre, Logan Outlaw, Cindy Peterson, Paige Sarver, Ava Welborn, Fayth Witthoft. **Coaching Staff:** Napoleon Lowery III, Amanda Sarver.

Spotlight on People (c): Dr. Debbie Marsh - MGSD School Board of Education
NC School Board Association (NCSBA) - Board of Directors

Dr. Mauney recognized Dr. Debbie Marsh, MGSD school board member for being elected to serve on the governing Board of Directors of the North Carolina School Board Association (NCSBA). Her selection came during the delegate meeting at the 2019 annual conference for board member development. The NCSBA Board of Directors establishes the mission and goals of the Association and ensures that NCSBA activities and programs remain focused on these goals. NCSBA officers and directors are the personal communications link between their regions and the Association. Dr. Mauney stated Mooresville Graded School District is fortunate to have Dr. Marsh on our school board and is certain that her knowledge of education and her advocacy for children will be an asset to the NCSBA. He congratulated her for this accomplishment.

ABCD Award: Above and Beyond the Call of Duty Award was presented to Christine Beaudoin, Teacher Assistant at South Elementary School. Mrs. Beaudoin was nominated by Principal, Dr. Mark Cottone and Assistant Principal, Mrs. Cheryl Dortch. In the nomination they wrote; “Ms. Beaudoin continuously goes above and beyond the call of duty on a daily basis at South Elementary School. She dedicates her time, patience, and love in multiple ways within our school. Ms. Beaudoin leads instructional groups throughout the day where she helps build confidence with students both academically and emotionally. Ms. Beaudoin has volunteered during many of our late nights, including book fairs and Chick-fil-a nights. She is continuously viewed as a positive and inspirational face within our school. Ms. Beaudoin does everything with a smile on her face and is someone who views problems as opportunities. She goes out of her way to ask and seek out ways she can support the teachers she works with while in the classroom. Through the years, Ms. Beaudoin has mentored and worked with our students who need the most support. In addition, she is always eager to learn and gain new ideas from professional development opportunities that she can use in the classroom. Her continuous zest and passion for students, learning, and growing has been a tremendous influence on the culture of our school. We cannot think of anyone else who deserves this recognition more than Ms. Christine Beaudoin! We love and appreciate Ms. Beaudoin at South so much!

Artist of the Month: The Artist of the Month Award was presented to Alex Theodorakatos, 8th-grader at Mooresville Middle School. He was nominated by his teacher, Ms. Lindsey. In the nomination she wrote; “There are people in the world that are born with great talents, Alex is one of these people. From computer art to drawing everything he dreams up is amazing. I witnessed his

extraordinary ability to quickly understand concepts and then apply them to real world situations. Alex was honored at the Mooresville Lions Club as this year's winner of the "Journey to Peace" poster contest. Besides winning \$100 locally, his artwork is moved on to the district level where it also won first place. Now onto state and hopefully worlds! This is a wonderful honor and hopefully will open more doors for Alex and his artwork. His artistic talent and academic accomplishments are rivaled only by her personal strengths. His compassion and personality are beyond his years and he is well-loved by his peers, as well as all those who have the pleasure of teaching him." Alex displayed his 2 art pieces that will be displayed at the Central Office.

Instructional Highlights: Mooresville Middle School - Web Program "Where everybody belongs." Dr. Black introduced Mooresville Middle School Principal, Mrs. Robinson and teachers, Mr. Fulton, and Mr. Jenson who lead the Web Program at MMS. They presented and explained the benefits and the success of this program. The Web Program is a new program that was implemented this school year at MMS. This is a transitional program that is similar to the MHS Link Leader Program where upperclassmen help the underclassmen transition to their new school. The MMS Web program helps rising 7th graders transition from the Intermediate Schools to the Middle School. The Web program at MMS helps students build confidence, alleviates anxiety, helps them feel comfortable in communicating with their mentors, and also provides them with emotional and academic support. This program consists of nine, 8th-grade Web leaders that were elected to be part of the leadership Council, and forty-five 8th-grade mentors that are assigned to mentor 7th graders. The Web Leaders attended a 2 day summer orientation and a 2 day training. Some of the Web leaders gave testimonials and shared some of the positive experiences being part of this program. They also shared videos that showed some of their interactions with their 7th-grade mentees. Web Leaders are expected to grow next school year from 45 leaders to 60 as many students have already shown interest. Recruitment for Web Leaders for the 2020-2021 school year will begin soon. Mr. Fulton thanked Dr. Black, Mrs. Robinson, MMS instructional staff, and office staff for their hard work and in helping make this program a success.

Dual Immersion Program Presentation: Mrs. Jemma Conley presented and explained the Dual Immersion Program for the 2020-2021 rising kindergarteners at MGSD. She shared detailed information on how the program works, the benefits, and goals for the implementation of this program. Representatives from Participate Learning shared their company mission, "unite the world through global learning" and explained how their partnership with MGSD will provide support in the implementation of the Spanish Dual Immersion Program. Participate Learning advised they assist districts in building the programs at their schools, support in the curriculum development, provide professional development, and recruit qualified bilingual teachers from around the world. The Spanish Dual Immersion is a program for both spanish and english speaking students. Students in this program will receive 50/50 Spanish and English instruction on a A-Day/B-Day rotation. Students will learn to speak, understand, read, and write in Spanish and in English. Research shows that students in Dual Immersion Programs outperform students that are not in the program. Mrs.

Conley shared some of her positive and impressive experiences during her visits to other districts that offer the dual immersion program at their schools. She is working with the Iredell County Partnership for Young Children to inform families of rising kindergarteners of this program and the benefits. Mooresville Graded District will share more information with families about the MGSD Spanish Dual Immersion Program and will hold an informational meeting for the parents of rising kinders. At this informational meeting, parents of rising kindergarteners will have the opportunity to complete an online application. Dr. Mauney thanked Mrs. Conley for her leadership in spear heading this program and shared he is excited about the program and invited the board members to accompany him on future visits of districts and schools that offer the Dual Immersion Programs.

Approval of 2020-2021 Draft School Calendar: Dr. Mauney presented the 2020-2021 Draft School Calendar for approval: The 2020-2021 school calendar was presented at the November board meeting. Board members suggested the calendar committee takes religious days of observance in consideration when drafting the 2021-2022 school calendar. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the 2020-2021 draft school calendar as presented.**

Approval of Field Trip Abroad Request; MHS German Exchange Program: On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the following field trip abroad; MHS German Exchange Program as presented.

Mooresville High School, 20 students and 3 staff members to Hockenheim, Germany;
Dates of Trip: October 7 - 17, 2020

Approval of Resolution Urging the State to Remit Civil Penalties Unconstitutionally Withheld from North Carolina Schools: Dr. Mauney presented and explained the Resolution Urging the State to Remit Civil Penalties Unconstitutionally Withheld from North Carolina Schools being sent to the General Assembly. **On a motion by Dr. Marsh seconded by Mr. Pridgen, the board voted unanimously to approve the resolution urging the state to remit civil penalties unconstitutionally withheld from NC Schools.**

Board Policies - First Reading: Mrs. Haas presented the following 13 board policies being presented for first reading: These policies will be reviewed and brought for approval in January.

Policy Number	Name
a) Policy 4240/7312	Child Abuse – Reports and Investigations
b) Policy 4270/6145	Concussion and Head Injury
c) Policy 5220	Collections and Solicitations
d) Policy 6120	Student Health Services
e) Policy 6220	Operation of School Nutrition Services

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| f) Policy 6230 | School Meal and Competitive Food Services |
| g) Policy 6315 | Drivers |
| h) Policy 7100 | Recruitment and Selection of Personnel |
| i) Policy 7140 | Criminal History Checks |
| j) Policy 7430 | Substitute Teachers |
| k) Policy 7820 | Personnel Files |
| l) Policy 8340 | Insurance |
| m) Policy 8350 | Fixed Assets Inventory |

Board Policy - First Reading and Temporary Approval: Mrs. Haas presented the board policy Policy 7241- Drug and Alcohol Testing of Commercial Motor Vehicle Operators presented for first reading and temporary approval. This policy is a federal law and in order to be in federal compliance the board policy must be implemented before the January board meeting. This board policy will be reviewed and brought to the January meeting for official approval: **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to temporarily approve board policy 7241 as presented until it is reviewed & presented again for official approval at the January meeting.**

Board Policies - For Approval: Mrs. Haas asked for approval of policies that were presented in November. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the following board policies as presented.**

Policy Number	Name
a) Policy 1310/4002	Parental Involvement
b) Policy 2010	Board and Superintendent Relations
c) Policy 2300	Board Meetings
d) Policy 4040/7310	Staff-Student Relations
e) Policy 4325	Drugs and Alcohol
f) Policy 4333	Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety
h) Policy 4400	Attendance
i) Policy 4700	Student Records

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to go into closed session.**

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to adjourn from closed session.

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

Courtney Griffin, 2nd Grade Teacher, PVES, 12/16/2019, Beginning Teacher, Student Teaching at RRES

Nikki Whisnant, EC Teacher, MHS, 12/01/2019, 3rd year Teacher: Johnston County Schools

Jennifer Pawley, Substitute Teacher, 11/13/2019

Michelle Pena, Custodian, PVES, 11/18/2019

Karen Simpson, Substitute Bus Driver/Monitor, 12/04/2019

Promotions/Changes:

Laurel Andrews, Allied Health Science Teacher, MHS, 01/03/2020 - 05/27/2020, Previously a Substitute Teacher

Carolina Gonzalez, Manager Trainee - School Nutrition, MHS, 11/19/2019, Previously a School Nutrition Assistant at MHS

Meredith Harris, Teacher Assistant/Substitute Bus Driver, SES, 12/02/2019, Previously a Substitute Teacher

Kim Kerr, Tutor, MMS, 11/14/2019 - 05/21/2020, Additional Assignment: Substitute Teacher

Kristin Morgan, Teacher Assistant/Substitute Bus Driver, SES, 12/09/2019, Previously a BASP Assistant at PVES and Tutor at SES

Nikki Reling, Assistant Manager - School Nutrition, MMS, 11/12/2019, Previously an Interim Assistant Manager for School Nutrition at MMS

Rehire:

Melissa Hague, EC Teacher (50%), MMS, 11/18/2019, Previously Full Time EC Teacher at MIS

On a motion by Dr. Marsh, seconded by Mr. Pridgen, the board voted unanimously to approve the Employees Bonus Pay and Leave Plan.

There being no further business, on motion by Mr. Pridgen, seconded by Mrs. Pennell, the meeting was adjourned at 9:16 p.m.

Respectfully Submitted:

Mr. Roger Hyatt, Chairman
Board of Education

Stephen A. Mauney, Secretary
Board of Education