

Englewood DAC Minutes

September 26, 2017

RDAB Board Room

6:30-8:30

In Attendance: Wendy Rubin, Patty Hanrahan, Joanna Polzin, Bob Pavelko, Vanessa Fritzsche, Miriam Dozeman, Enitza Templeton, Bill Lesage, Kelly Johnson, Carrie Espinosa, Shannan Bowerman, Theresa DeLisle, Chad Rail, Paul Webster, Wayne Peterson, and Sharon Scheminske

Recorder: Sue Davis

6:30-6:40 Standing Agenda Items

- Called the meeting to order at 6:33 p.m.
- Introductions: Connection Circle - all of our schools are working on Restorative Practices. To learn skills for problem solving. Carrie Espinosa shared that her children love Connection Circles at Cherrelyn.
- Selected a Timekeeper: Shannan Bowerman
- Roll Call/ Confirm Quorum (6 voting members)
 - 6:1 ratio of parents/community members to staff
 - We have quorum
- Adopted & Approved [Minutes](#) from previous meeting (May 9, 2017)
- Public registration: Comments and Questions:
 - None

6:40-6:50 Beginning of Year Information

- 2017-18 meeting schedule (on agenda):
 - Mentioned the November date of change.
- Nominations for 1 year co-chair:
 - Carrie Espinosa - approved
 - Kelly Johnson continues
- Review role of DAC members:
 - DAC - District Accountability Committee
 - Oversee the direction of the school district.
 - Presents our work from this group to the Board of Education.
 - Bring information to your SAC groups.
 - Collaborative decision making.
 - Voice of support for the district.

- Parent engagement focus this year - 2 AmeriCorps volunteers attended. Clarice Fortunato will work directly with SAC groups. She is our District Family and Community Liaison. AmeriCorps is doing capacity building. Clarice guides the AmeriCorps volunteers. Building relationships with community and parents. Other AmeriCorp volunteers contacted all freshman to welcome them to Englewood. EEF (Englewood Educator Foundation) to have a wider reach with our community. This falls under the 21st Century Grant - TEC, Cherrelyn and CFHSC.

6:50-7:40 School and District Performance frameworks

- Reviewed school and district performance:
 - Joanna Polzin (Director of Assessment & Analytics) shared her Google Slides.
 - SPF - School Performance Framework
 - DPF - District Performance Framework
 - State can come in to support schools with their rating.
 - Ratings:
 - Key Performance Indicators:
 - Academic Achievement - weighted at 40%
 - Academic Growth - weighted at 60%
 - Postsecondary and Workforce Readiness:
 - Frozen 2014-2015 (no growth data)
 - We dropped this year in several areas. The district went from accredited to priority improvement.
 - CHWS, Cherrelyn, Bishop, EMS and EHS dropped.
 - This needs to look better to show our kids are achieving at a higher rate.
 - The growth piece can really influence and impact the results.
 - Kids that refuse to take the test - you lose a level.
 - DPF - filing a request to reconsider. You can only submit one every other year for SPF.
 - EMS dropped to a turnaround. A state liaison will help identify areas of improvement. Lowest performing category. They have two years to get out of it.
 - All the ratings are on a bell curve.
 - The state board will be exploring this issue.
 - We will look into an accreditation process.

- When students join our district at different times of the year, it does influence test scores.
 - Equity for our ELL students is needed.
 - What is the data telling you? Teachers are great at analyzing data but not with what to do next. Each building has a Professional Learning Coach to help. For Math, it is curriculum. We have a Math Cohort this year and unpacked the standards. Taking universal instruction and making it meaningful for all kids is our goal - it is very hard.
 - CFHSC rating? Rated on a different set of indicators - they are improvement. Student engagement was not reflective of that school. Dr. Skaggs and her team have been so intentional. They have worked so hard. They are a fantastic example of a staff coming together and leaders creating that demand.

- Improvement Strategies (UIP - Unified Improvement Plan)
 - Looking at District perspectives and Sites.
 - Strategic Plan
 - Focus - first, best instruction
 - Meeting the needs of students
 - Developing our teachers
 - Looking at EMS on turnaround - meeting with CDE for further guidance and support. We will talk with CDE about all of our schools.

- Questions/Comments:
 - EMS improvements?
 - New leader visiting classrooms
 - Rigorous instruction
 - 21st Century grant and have infused STEM
 - Problem solving
 - Outdoor Ed excursion for team building
 - Math resources
 - Math Cohort
 - Write Tools for instruction (2 years of PD)
 - ACT Aspire to monitor data
 - Co-teaching
 - Meeting with CDE for all of our options for improvement.

- Empathy vs. sympathy - not letting them off the hook
- Instructional Rounds - objective data.
- Misperceptions of what actual learning or engagement looks like for a student.
- Responsibility also falls on the families.
- Tell the story with the data (staff vs. public).
- Teachers need feedback.
- Clarice Fortunato is working with Principals and Staff (brand new position this year).
- Communication gaps
- Needs assessment
- Engaging students in the conversation - CDE has those tools for us.
- 3 surveys coming out soon - teacher culture and climate, parents, and one for students (elementary and secondary).

7:40-8:15 Updates

- Strategic Plan Goals/ Progress - move to November 14, 2017
- Construction:
 - Clayton and CHWS - gym walls going up. Our contractors are wonderful! Lighting packages are amazing. Open Fall 2018.
 - ECE project is in design currently - beautiful concept.
 - Interviews for architect this Friday for Cherrelyn.
 - So exciting!
 - Bishop will be the last to be finished.
 - Open to two story building designs to increase play space.
 - ECE renderings on district website.
 - More construction emails would be nice for people that don't go on the website.
 - Baker St. timeframe - no idea. Dr. Rubin will check.

8:15-8:30 Closing

Plus	Delta
<ul style="list-style-type: none"> ● So many new faces. ● Carrie Espinosa volunteering for DAC Co-Chair. ● Enjoyed the discussion and level of questions. Very thoughtful! 	<ul style="list-style-type: none"> ●

<ul style="list-style-type: none">• Love this group!	
--	--

- Meeting Adjourned at 8:29 p.m.

Next Meeting: November 14, 2017 @ 6:00 p.m.

Upcoming DAC Meetings:
6:30-8:30 pm (RDAB Board Room)
January 30, 2018
March 13, 2018
May 8, 2018

Planning Meetings: Co-Chairs
4:00 - 4:30 pm (Admin Building)
November 7, 2017
January 23, 2018
March 6, 2018
May 1, 2018