



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

JASON CRAIG

VICE PRESIDENT

TIMOTHY O. ESTHEIMER

SECRETARY

DR. DARLENE L. POMPONIO

TREASURER

RICK LAMOS

TRUSTEES

NEIL J. FREITAS

ANDREW A. GREEN

SHAWN SAGE

DATE: December 10, 2019 7:00 p.m.

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

BOARD MEMBERS ABSENT:

ADMINISTRATION PRESENT: Pastor, Baker-Herring, Wilson

Mr. Craig read the District Mission and Vision Statements.

REVISIONS/APPROVAL OF AGENDA

2019/20-55 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the December 10, 2019 Regular Board Meeting Agenda.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

ADMINISTRATION

SUPERINTENDENT

JILL M. PASTOR

BUSINESS AND FINANCE

DIRECTOR

BARBARA WILSON, BOM

CITIZENS COMMENTS

None

PRESENTATIONS

None

CONSENT

2019/20-56 It was moved by Dr. Pomponio supported by Mr. Estheimer, the board approve the minutes from November 26, 2019 Regular Meeting and Work Session, the HR Update and the Disbursements for November 2019.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

CURRICULUM/FEDERAL
PROGRAMS DIRECTOR

DR. MICHELLE BAKER-
HERRING

ACTION

- 1. Superintendent Evaluation:** Mr. Craig explained, the board evaluated the superintendent and she was given a summative rating, Highly Effective for the 2019 Superintendent Evaluation.

2019/20-57 It was moved by Dr. Pomponio supported by Mr. Sage, the board approve a "Highly Effective Rating for 2019 final summative superintendent evaluation.

Dr. Pomponio stated they carefully reviewed all of her evidence and had discussion on every criteria so it was not taken lightly. Board members came to a good conclusion on each item so it's warranted for the highly effective rating.

Mr. Craig agrees with Dr. Pomponio's comments that this is a process the board goes through where they get to discuss the performance over the last year of the superintendent. The board takes their time, they go through it, they analyze the movements the data, and then they come out with the ranking. He is not sure highly effective are strong enough words to describe but those are the words they are forced to us.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage.

NO:

- 2. Approval of Volunteer:** Ms. Pastor explained, according to board policy #4002, if the individual has been convicted of a felony other than a listed offense, the School District will consider the severity of the felony, when the conduct occurred, its effect on the ability of the individual to work in a school building, and any other matters considered relevant to the safety of the school community. An individual with a felony conviction will not be permitted to work in a school building unless the assignment is specifically approved by the Superintendent and the Board of Education. Board members received a copy of the letter written by the volunteer and the ICHAT of the person who wishes to volunteer for Southgate Schools

Discussion took place about what type of volunteering this person wants to do. Members spoke on placing this item on a future agenda after the policy committee reviews.

2019/20-58 Mr. Lamos made a motion to defer making a decision about this or any volunteer until the board has revised the policy on volunteers overall, Dr. Pomponio supported.

Mr. Green made a point of order regarding the action item and the type of motion just made. He believes the should not use the word table because it would have to be acted on at the next meeting and he doesn't believe we will be ready for that. If it is on the agenda it has to be voted on to some degree, it cannot just be thrown out. It cannot just die, it has to be voted on at this point or it should have been removed from the agenda during the revision/approval.

Board members discussed tabling an item and when it should appear on another agenda.

2019/20-59 Mr. Lamos made a motion to table this item until the next board meeting, supported by Dr. Pomponio.

Mr. Estheimer stated that since we happen to be actively looking at this policy with the policy committee, it is appropriate to take a look at this. Not this specific volunteer, but Policy # 4002 and he would be in support of it.

Mr. Green concurs with Mr. Lamos and Mr. Estheimer. This is a policy we are in the middle of looking at, it is not personal to this volunteer. To make a decision right now when the policy may or may not change in a month would not be fair to this volunteer or anyone else at this point.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

Item #2 is Tabled.

- 3. Approval of the purchase of electronic message center for Davidson Middle School:** Ms. Pastor explained, as per board policy #5003, all items that exceed \$3,500.00 must be brought to the Board for approval. This is for the purchase of an Electronic Message Center for Davidson Middle School. Three quotes were attached to the board packets. Ms. Pastor recommends awarding the work to MI Custom Signs. The quote is for \$18,968.00. However, when reviewing the quotes each company estimated the city permit fees at \$250, \$375 and \$450. It is Ms. Pastor's recommendation to add an additional contingency of \$200 for the city permit fee. Therefore, she recommends that the total not exceed \$19,168.00. This message center is being funded with \$11,949.69 raised over the years by the staff at Davidson for this specific purpose. The \$7,218.31 would be paid for with the remaining funds from the work that was done in the district.

Discussion took place regarding the permit fees and warranty.

2019/20-60 It was moved by Dr. Pomponio supported by Mr. Sage, the board approve the purchase of an Electronic Message Center for Davidson Middle School for a total not to exceed \$19,168.00.

Dr. Pomponio is proud of the students, parents and staff that worked hard through several years to come up with the amount that they have already saved. The PTO and everyone are trying to get the sign at DMS. They are the only ones who do not have a sign. She supports this action.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage.

NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION AND ANNOUNCEMENTS

Mr. Green wished everyone Happy & Safe Holidays. Grogan is having their concert tonight. The Secret Santa shop is going on now if parents want to help out. He was at the Davidson Choir and Band Concert last week. He was very impressed with the wonderful job the students and Mr. Kmet did. He wished his fellow board members Happy Holidays.

Dr. Pomponio announced Anderson's Christmas Concert will be held on December 17. Shelters held their concert yesterday which included sign language. She wished Happy Holidays to everyone, staff, students, parents and her fellow board members.

Mr. Estheimer echoed the sentiments of his fellow board members wishing all a Happy, Safe Holiday; our board, volunteers, parents, students and staff. This isn't always a great time of year for a lot of people, so for those folks he sends his prayers.

ADJOURNMENT

2019/20-61 It was moved by Mr. Estheimer supported by Mr. Green, the board adjourn the meeting at 7:20 p.m.

YES: Craig, Estheimer, Freitas, Lamos, Pomponio, Sage

NO: Green

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

For detailed conversation, Board meetings may be viewed in their entirety on our website: www.southgateschools.com

