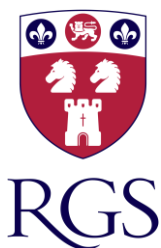


**HEAD OF  
DEPARTMENT  
Person  
Specification**



RGS



## **PERSON SPECIFICATION**

### **Newcastle upon Tyne Royal Grammar School**

The following person specification indicates those areas of skills and personal characteristics, qualifications, training and experience that are either essential or desirable in the candidates being interviewed.

#### **QUALIFICATIONS AND TRAINING (ESSENTIAL)**

- An honours degree in a relevant subject
- Courses of further study relevant to the post

#### **EXPERIENCE (DESIRABLE)**

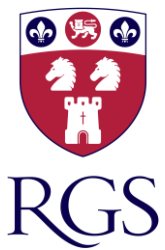
- Experience of teaching in a highly academic context
- Experience of teaching the full 11-18 age range

#### **SKILLS (ESSENTIAL)**

- Ability to inspire and lead others (both colleagues and students)
- Ability to think strategically in directing the department
- Strong people management skills
- Ability to think originally and creatively and show initiative
- Commitment to high standards of teaching and learning
- Ability to teach high quality lessons
- Excellent organisation abilities
- High levels of ICT competency

#### **PERSONAL CHARACTERISTICS (DESIRABLE)**

- Ability to cope with pressure
- Ability to communicate effectively with parents, students and staff in a variety of ways
- Understanding and commitment to equality of opportunity for all
- Understanding of, and a commitment to the ethos of the school as a community
- Tact, discretion and diplomacy
- A genuine liking of people and the ability to show warmth, good-humour, empathy and sensitivity



## **CONTACT DETAILS**

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