

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
SALARY SCHEDULE  
CERTIFICATED  
2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

	00 - 09	10 - 19	20 - 29	30 - 39	40 - 49	50 - 59	60 +
1	\$ 59,197	\$ 59,197	\$ 59,197	\$ 59,197			
2	\$ 59,197	\$ 59,197	\$ 59,197	\$ 60,606			
3	\$ 59,197	\$ 59,197	\$ 59,734	\$ 63,162			
4	\$ 59,197	\$ 59,197	\$ 62,280	\$ 65,710	\$ 69,101		
5	\$ 59,197	\$ 61,450	\$ 64,839	\$ 68,266	\$ 71,698	\$ 75,088	
6		\$ 63,996	\$ 67,427	\$ 70,818	\$ 74,241	\$ 77,635	\$ 81,822
7		\$ 66,546	\$ 69,978	\$ 73,364	\$ 76,797	\$ 80,224	\$ 84,412
8			\$ 72,532	\$ 75,963	\$ 79,389	\$ 82,778	\$ 87,004
9				\$ 78,510	\$ 81,907	\$ 85,327	\$ 89,560
10					\$ 84,491	\$ 87,878	\$ 92,160
11						\$ 90,433	\$ 95,179
12							\$ 99,073

Effective July 1, 2019, Extended Duty Hourly Rate: \$44.67

Longevity increments of \$ 2,786 at the 15th, \$3,903 at the 20th and 25th year.

Earned Masters: \$1,000 on base salary or Earned Doctorate: \$2,000 on base salary

\*Work year calendar is 185 days a year which is reflected in the above salary schedule.  
Agreement includes three (3) Professional Development Days ("PD's") for represented  
Certificated employees.

Minimum Salary Established (\$59,197)