

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2018-19 (3%)**

**Board Approved: November 14, 2019
Effective: July 1, 2018**

Title/Position	Work Year	1	2	3	4	5
Assistant Superintendent	220	\$156,647	\$164,480	\$172,704	\$181,338	\$190,405
Chief Academic Services Officer Chief Human Resources Officer Chief School Transformation & Support Officer Chief Student/Special Services Officer	220	\$134,205	\$140,915	\$147,962	\$155,360	\$163,127
Director II	220	\$121,783	\$127,873	\$134,266	\$140,981	\$148,028
Director I Principal, Middle School K-8 Principal	215	\$115,984	\$121,783	\$127,873	\$134,266	\$140,981
Principal, Elementary School Principal, Small Schools	210	\$110,461	\$115,984	\$121,783	\$127,873	\$134,266
Assistant Principal Coordinator Dean of Academic Affairs	210	\$105,202	\$110,461	\$115,984	\$121,783	\$127,873
Program Improvement Administrator	205	\$100,191	\$105,202	\$110,461	\$115,984	\$121,783

* Earned Masters: \$1,000 on base salary (Effective July 1, 2014)

* Earned Doctorate: \$2,000 on base salary (Hire date after July 1, 2008)

Longevity Increments (5): \$2,325 at 10, 14, 18, 22 and 25 years of service to the District. For initial placement of new Certificated Management employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).