

NORWICH BOARD OF EDUCATION Norwich, Connecticut

REGULAR BOARD MEETING A G E N D A October 10, 2019

5:30 P.M.

Kelly STEAM Magnet Middle School Community Room

MISSION STATEMENT

"The Norwich Public Schools will provide each student a rigorous, effective teaching and learning environment where equity is the norm, excellence is the goal, student health and safety is assured."

<u>VISION STATEMENT</u>

To enable each child to reach his/her full potential.

- I. SALUTE TO THE FLAG
- II. MINUTES
 - Approval of the September 10, 2019 minutes.
- III. HIGH SCHOOL CHOICE
 - Griswold High School
- IV. NORWICH PUBLIC UTILITIES-FINAL REPORT ON SCHOOL AUDIT
- V. TEACHER OF THE YEAR: SAMANTHA CHOLEWA
- VI. REPORT OF THE CHAIRPERSON~Dr. Yvette Jacaruso
- VII. PUBLIC COMMENT
- VIII. REPORT OF THE SUPERINTENDENT (Attach. #1)
 - Enrollment (Attach. #2)

ACTION ITEM

Possible Action to revise the 2019-2020 Norwich Public Schools calendar to cancel school on April 28, 2020 due to the primary election per a request from the Registrar of Voters. (Attach. #3)

ACTION ITEM

Possible Action to establish a Norwich Public Schools subcommittee of three Board members, designated by the Board Chair, to conduct residency hearings when required

IX. REPORT OF THE ASSISTANT SUPERINTENDENT (Attach. #4)

X. REPORT OF THE BUSINESS ADMINISTRATOR (Attach. #5)

XI. A. COMMITTEES

BOARD RETREAT COMMITTEE

B. LIAISONS

Integrated Day Charter School Liaison~Joyce Werden

LEARN Liaison~Aaron Daniels

XII. BOARD REPORTS

XIII. EXECUTIVE SESSION

Pursuant to CT General Statute 1-200, members of the Board of Education move to go into Executive Session to discuss an attorney client privileged written communication regarding the Norwich Free Academy contract and a Memorandum of Agreement with the Administrative Assistants Union. The Superintendent of Schools, Dr. Kristen E. Stringfellow, the Business Administrator, Athena Nagel, the Director of Student Services, Jamie Bender and attorney Peter Maher may be asked to participate for some or all of the Executive Session at the request of the Board of Education.

ACTION ITEM

Possible Action to execute the Memorandum of Agreement discussed in Executive Session with the Administrative Assistants Union.

XIV. ADJOURNMENT

NORWICH BOARD OF EDUCATION Norwich, Connecticut

DRAFT MINUTES OF:

September 10, 2019

REGULAR BOARD MEETING – BOARD OF EDUCATION KELLY STEAM COMMUNITY ROOM

PRESENT:

Dr. Yvette Jacaruso, Joyce Werden, Heather Romanski, Dennis Slopak, Aaron Daniels,

Mark Kulos, Patricia Staley, Robert Aldi and Kevin Saythany.

ABSENT:

None

STAFF:

Dr. Kristen E. Stringfellow, Superintendent

Dr. Thomas J. Baird, Assistant Superintendent

Athena L. Nagel, Business Administrator

Jamie H. Bender, Director of Student Services & Special Education Amber Rutigliano, Administrative Assistant to the Superintendent

Administrators, Principals and Teachers

MEDIA:

WICH/WCTY, The Day, The Bulletin

Dr. Yvette Jacaruso called the meeting to order at 5:30 p.m. and a quorum was declared.

Dr. Jacaruso asked Mark Kulos to lead the Pledge of Allegiance.

APPROVAL OF MINUTES:

MOTION:

Made by Dennis Slopak (seconded by Aaron Daniels) to approve the amended minutes

of the June 11, 2019 meeting. Motion passed unanimously.

MOTION:

Made by Joyce Werden (seconded by Kevin Saythany) to approve the minutes of the

August 13, 2019 meeting. Motion passed unanimously.

REPORT OF THE CHAIRPERSON:

Dr. Jacaruso reported on the start of school and back-to-school events in the district.

REPORT OF THE SUPERINTENDENT:

New administrators, Brandi Lumpris (Kelly STEAM Assistant Principal), Salman Hamid (Kelly STEAM Assistant Principal) and Peter Fragola (Huntington School Principal) were introduced.

Dr. Stringfellow reported on:

- The first week of school
- Transportation
- Enrollment
- Registration
- Registration of newly enrolled English Learner students
- Recognition awards for teachers, students and support staff
- NPU Energy Star Rating Audit of Schools
- NFA expelled students formerly educated in NPS Virtual Learning classroom

MOTION:

Made by Mark Kulos (seconded by Al Daniels) to reorder the agenda, moving the report of the School Facilities Committee to this point in the Superintendent's

report. Passed 8-1. Dennis Slopak voted in opposition.

PRESENTATION OF THE REPORT OF THE NORWICH SCHOOL FACILITIES REVIEW COMMITTEE:

Mark Bettencourt, Chairman of the committee reviewed the report of the Facilities Committee including recommendations for each building based on the size of the site as well as suitability for expansion. The Community Survey results were discussed briefly as well. He answered questions from the Board regarding the report.

MOTION:

Made by Aaron Daniels (seconded by Joyce Werden) to accept the report of the Norwich School Facilities Review Committee so that the City Council may dissolve the Facilities Committee and establish a Building Committee. Motion passed 8-1. Dennis Slopak voted in opposition.

Dr. Stringfellow continued her report to include:

- Board Timeline adjustments-recommendation
- Areas of focus 2019-2020 (Academics, Staffing & Safety)
- Events Attended
- Upcoming Events

REPORT OF THE ASSISTANT SUPERINTENDENT

Dr. Baird reported on:

- Update on Alliance/Priority grant application
- Title 1-4 grant application update
- School Climate Transformation grant
- 2 year CT State After School grant
- Veterans Memorial Fuel Up to Play grant
- Middle school implementation plan grants
- Summer curriculum grant funded projects
- Meeting with CSDE Academic Office
- Summer School program
- Regional collaborative services
- Updated District Improvement Plan
- Attendance data relating to possible board action on calendar change
- Educator and Administrator Evaluation Plan

MOTION:

Made by Tricia Staley (seconded by Mark Kulos) to accept the Norwich Educator Evaluation & Development Plan. Motion passed 8-o. Dennis Slopak abstained.

MOTION:

Made by Mark Kulos (seconded by Dennis Slopak) to accept the Norwich Administrator Development & Performance Plan. Motion passed 8-o. Dennis Slopak

abstained.

REPORT OF THE BUSINESS ADMINISTRATOR:

Athena Nagel reported on:

- Food Service Summer meals served and changes made to kitchen facilities
- Food Service 19-20 school year
- Technology Department summer projects
- Facilities Department (summer programs hosted in buildings, training with Mystic Air Quality, completed projects by location)
- Business Office Munis conversion & annual filing for the state submitted & certified
- Transportation updates on first week of school

MOTION: Made by Dennis Slopak (seconded by Robert Aldi) to approve an instructional supply transfer

from individual accounts to the curriculum account. Motion passed unanimously.

MOTION: Made by Dennis Slopak (seconded by Mark Kulos) to revise the Leadership Evaluation

Timeline to change the November Board retreat to a Board of Education 101 & New Member Orientation so that the full Board of Education retreat can be planned for

Summer of 2020. The motion passed unanimously.

Board Reports

Mark Kulso, Yvette Jacaruso, Tricia Staley, and Heather Romanski attended various Back to School events and Open Houses in the district.

EXECUTIVE SESSION

MOTION: Made by Joyce Werden (seconded by Aaron Daniels) to go into Executive Session. The

motion passed unanimously.

The Board went into Executive Session at 8:01 pm. Kevin Saythany left the meeting at 8:08 pm. The Board returned from Executive Session at 8:54 pm. There were no votes taken.

MOTION: Made by Tricia Staley (seconded by Al Daniels) to accept the Superintendent's goals

and to approve a Workers Compensation settlement. Motion passed 8-o.

MOTION: Made by Al Daniels (seconded by Mark Kulos) to adjourn the meeting. Motion passed

unanimously.

The meeting was adjourned at 8:57 pm.

Respectfully submitted,

Heather Romanski Heather Romanski.

Secretary

Superintendent Report

October 10, 2019

Presentation-Griswold High School

Presentation-NPU Energy Star Rating Audit of Schools

Norwich Public Utilities has finalized a report on an energy audit conducted in the Norwich Public Schools.

- Our internal staff have analyzed the draft report.
- In addition, I called a meeting with the City Manager, Comptroller, NPU, NPS Facilities Director, Business Administrator. We reviewed the draft report together.
- I have asked NPU to present the final report to the Board of Education this evening. This report will serve as a baseline for the development of a multi-year capital improvement plan for the Norwich Public Schools as an addendum to our strategic plan. There are some facilities issues that will need to be addressed this year and there is a boiler at Stanton that will need to be replaced as soon as possible. In order to ensure that the boiler is purchased and installed next summer we need to start the process in October.
- Next month I have scheduled Garland Roofing to present their audit of the status of school roofs to the BOE (Board of Education).

Presentation-Samantha Cholewa, Norwich Teacher of the Year

- 1. Request from the City of Norwich Registrars of Voters to not hold school on Primary Election Day
 - We have received a request from the registrars of voters (Dianne Slopak and Dianne Daniels) to not hold school on April 28, 2020 due to primary election day and concerns for student safety.
 - As the BOE has already approved the official school calendar I do not have the authority to honor this request.
 - The registrars plan to attend the BOE meeting to answer any questions you may have.
 - This item has been advertised for a potential vote.
- 2. <u>Establishment of a Residency Hearing Board</u>

We have had several concerns relating to student residency.

- We have received reports that there are students attending NPS (Norwich Public Schools) who
 do not reside in Norwich.
- We have also received reports that there are students not living in Norwich for whom the NPS district is paying high school tuition.
- In order to either attend NPS or be entitled for tuition_payment to a high school of choice the student must reside in Norwich.
- When we receive a report, we launch an investigation. We also contact the parents and the school district where the child allegedly lives.
- Most of the time, parents voluntarily withdraw their child from NPS and register (or register to-have high school tuition billed to their district of residence).

However, in some cases the parents dispute the residency determination. Here is the process that unfolds in the event of a dispute:

- The Superintendent investigates and asks the parent to prove residency. Per CT law the burden of proof rests solely on the parent.
- When the Superintendent is clear that the child is not a resident of Norwich a letter is sent to the
 parents and the school district of residence informing them that they need to register the child in
 the school district in which they live.
- If a parent continues to dispute the residency, they can request a hearing in front of the Residency Hearing Board. We have not had this structure in the past but we are in need of it now as we are in the midst of resolving some disputes.
- Many/most school districts have a district attendance officer who visits the home during
 residency disputes to visually check on the claim of residency. As a budget neutral (and in fact
 likely a budget savings measure), I plan to hire such an officer. When not checking residency,

- this officer will also serve as a resource to principals to conduct home visits to assist and support students to increase attendance and timely arrival to school.
- I recommend that the BOE establish a Residency Hearing Board to resolve residency disputes.
 During the hearing the parent must prove by a preponderance of evidence (CGS) that the child permanently resides in Norwich. The hearing board will render their decision in writing and the decision is binding.
- If the Board is amenable, there are 3-options for composition of this Hearing Board.
 - o Option 1-The full BOE serves as the Residency Hearing Board. As there may be numerous disputes this option seems inefficient and cumbersome to schedule in a timely fashion.
 - o Option 2-The BOE appoints three BOE members.
 - o Option 3-The BOE appoints a legal, paid hearing officer.
- If there are three BOE members willing to serve in this capacity, I recommend that Option 2 is the most effective and efficient approach.
- This item has been advertised for a potential vote.

3. Registration Update

- We are beginning the process of developing our online registration platform.
- Online registration will be more convenient for families. It will eliminate the cost of paper and the
 labor-intensive process of copying folders and then driving the folders to the school. Parents
 should have the ability to upload or scan documents to the online portal. If parents prefer to
 bring their documentation to the registrar, they will be able to do so by appointment.
- I will keep you informed as the process unfolds.

4. Recognition Awards

- The "Key is Me" award winner
- The "I Make a Difference" award winner
- The "You Inspire Me" award winner

5. First View Transportation App

Many thanks to our Communications Manager, Jessica Dolliver who has worked diligently with the transportation office and translation services to create this transportation app for families. She expects the app to launch this week. We believe that the app will give Norwich parents tremendous convenience in tracking their child's bus.

6. Technology Department and Facilities Department online work order portal.

With gratitude to Matt Warzecha, Technology Director, and his department for implementing an online work order portal for the technology department that has just recently been launched and is now expanding to the facilities department. We are confident that this online work order system will allow the directors of each department to prioritize urgent work, track data and ensure a timely work order response.

7. Board of Education Orientation and BOE 101

I will be working closely with BOE member Romanski who volunteered to co-chair the Board of Education Orientation and BOE 101.

- As a reminder the session will be held in the Kelly Community Room on November 20th at 5pm.
- New and returning Board Members are welcome to attend.
- More details will be available at the November BOE meeting.

8. School Messenger Update

Acknowledgement is due to Jessica Dolliver, our principals and school administrative assistants, for ensuring that School Messenger is up and running and not only can provide emergency communication to the entire district (families and staff) but is also providing updates by school and now by bus. Parents and staff can sign up to receive a telephone call, text message, email or any combination of the three. This is a step forward in our communication efforts to staff and families.

9. <u>Legal Training for Food Service, Maintenance/Facilities and Technology administrators</u>
I asked our attorney, Peter Maher, to conduct a training focused on supervision coaching, employee support, progressive discipline and procedures on matters of employee misconduct. The training emphasized and clarified procedures of documentation, inter-rater reliability among staff with an

emphasis of due process for our employees in an effort to ensure a fair and reliable process in all departments. The training was held on September 30, 2019. A similar training will be conducted with all administrators in the near future.

10. Instructional Rounds

Last month I shared our instructional focus. This month I intend to illustrate how we will hold ourselves accountable for the success of this focus.

"Instructional Rounds in Education is intended to help education leaders and practitioners develop a shared understanding of what high-quality instruction looks like and what schools and districts need to do to support it."

"Inspired by the medical-rounds model used by physicians, instructional rounds are a form of professional learning known as instructional rounds networks. Through this process, educators develop a shared practice of observing, discussing, and analyzing learning and teaching."

This school year we will, as an administrative team "Round" together in each of our seven elementary schools around the full implementation of Teachers College Reading and Writing Project.

11. Communication Efforts Relative to District Strategic Planning

- Dates for Key Stakeholders meetings with PTO leaders are being established
- Dates for Parent and Staff Feedback meetings are being scheduled.

12. Events Attended

- WNBA Players visited Stanton Elementary School on September 11th and brought school supplies.
- LEARN monthly meeting of MSSA (Middlesex-Shoreline) and SECASA (Southeastern)
 Superintendents was held on September 13, 2019
- CAPSS/NEAG Leadership Series participant superintendent, first meeting held on September 17th.
- Entry meetings with:
 - o Patrick McLaughlin, Norwich Public Works Director
 - o Community Foundation of Eastern CT, Vice President and Chief Development Officer Allison Woods and Program officer Deb Battit
 - o Ed Gunter, NPS Facilities Director
 - o Melony Brady-Shanley, Winchester Public Schools Superintendent
- Norwich Rotary Guest Speaker on September 18th.
- State of the City Address to the Chamber of Commerce in partnership with Mayor Nystrom-on September 20th.
- 2-day Administrator Evaluation training on September 25 and 26th.
- Toured Norwich Technical High School on September 30th.
- Norwich School Readiness Council Meeting on October 2nd
- Military Superintendents Liaison Committee Meeting October 3rd
- Moriarty Magnet School Pasta Dinner.
- NPSEF Pasta Dinner on October 7th

13. Events Coming up

- Norwich Educational Foundation Fundraiser at Mohegan Sun-Sara Borrillis, Saturday, October 12th
- Norwich Educational Foundation Fundraiser-Staff Follies-Friday, November 15th

NORWICH PUBLIC SCHOOLS ENROLLMENT 2019-2020

October 1, 2019

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TOTAL GRADE 2			64	47	64	09	49	22	46				385
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NORWICH PUBLIC SCHOOLS ENROLLMENT 2019-2020 October 1, 2019

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TOTAL GR. 4			9	36	69	49	45	64	47				375
GRADE 5			23	3 16	25	24	16	23	24				
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TOTAL GR. 5			69	30	74	47	33	45	49				347
TOTAL GRADE 6										226	126		352
TOTAL GRADE 7										236	134		370
TOTAL GRADE 8										185	137		322
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Trans. Academy												23	23
GRAND TOTAL	181	29	06E	248	400	324	259	295	265	647	397	23	3,491
	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
SEPTEMBER	3,910	3,878	3,883	3,758	3,878	3,808	3,735	3,668	3,622	3,555	3,489	3,511	3,481
OCTOBER	3,991	3,920	3,867	3,792	3,819	3,793	3,762	689'8	3,640	3,582	3,510	3,508	3,491
NOVEMBER	4,016	3,901	3,873	3,853	3,803	3,786	3,754	3,701	3,630	3,575	3,525	3,529	
DECEMBER	4,007	3,903	998'8	3,856	3,832	3,790	3,737	3,729	3,615	3,584	3,513	3,502	
JANUARY	4,017	3,887	3,881	3,845	3,822	3,784	3,750	3,740	3,617	3,615	3,540	3,519	
FEBRUARY	4,034	3,883	3,899	3,839	3,848	3,792	3,730	3,725	3,630	3,604	3,561	3,545	
MARCH	4,041	3,886	3,897	3,766	3,862	3,827	3,739	3,729	3,628	3,626	3,573	3,553	
APRIL	4,041	3,883	3,881	3,807	3,874	3,770	3,755	3,720	3,615	3,620	3,583	3,542	
MAY	4,042	3,887	3,882	3,828	3,870	3,775	3,741	3,718	3,634	3,627	3,591	3,548	
JUNE	4,034	3,887	3,883	3,849	3,868	3,772	3,738	3,697	3,630	3,626	3,570	3,566	



NORWICH PUBLIC SCHOOLS 2019-2020 CALENDAR

(Board Approved 3/12/19)

- 26 Staff PD
- 27 Staff PD
- 28 First Day School: Grades 6-8
- 28 Staff PD: Grades K-5
- 29 First Day School: K-5
- 30 First Day School: Pre K

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- BOE Meeting 5:30 pm
- 17-18 No School:
 - Winter Recess

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- MARCH '20 W Th F M T 2 3 5 8 9 10 11 12 13 14 16 17 18 19 20 21 15 23 24 25 26 27 22 28 30 31 29
- Early Release / Family Conferences
- BOE Meeting 5:30 pm 10
- No School / Staff PD

- 3 Early Release / Staff PD
- 10 BOE Meeting 5:30 pm
- 14 No School: Columbus Day

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- APRIL '20 M T W Th F S \$ 2 3 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 | 25 27 28 29 26 30
- BOE Meeting 5:30 pm
- 10 No School:
- **Good Friday**
- 13-17 No School: **Spring Recess**

- 5 No School / Staff PD
- 8-6 Early Release / **Family Conferences**
- 11 No School:
 - **Veterans Day**
- 12 BOE Meeting - 6:00 pm
- 27-29 No School:
 - **Thanksgiving Recess**

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- **MAY '20** s M T W Th F S 1 2 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 26 27 24 | 25 28 29 31
- 7 Early Release / Staff PD
- 12 BOE Meeting 5:30 pm
- 25 No School; **Memorial Day**

	Holiday Recess
23-31	No School:
10	BOE Meeting - 5:30 pm

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- **JUNE '20** S м T W Th F S 2 3 4 5 1 6 8 10 9 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
- 9 BOE Meeting 5:30 pm
- 12 Last Day School (ER) for Grades 6-8* (180 student days)
- 15 Last Day School (ER) for Grades Pre-K-5* (180 student days)
- 15 Staff PD: Grades 6-8
- *Additional days may be added

1 No School: New Year's Day

- 14 BOE Meeting 5:30 pm
- 20 No School:

Martin Luther King Day

21 No School / Staff PD

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Key:
BOE: Board of Education, ER: Early Release, PD: Professional Development www.norwichpublicschools.org

Contact Translations Services at 860,823.4211 x2598 or ts@norwichpublicschoots.org for translations in Spanish, Hallian Creole or Chinese.

Para servicios de traducción contáctenos al 860.823.4211 x2598 o al correo <u>ts@norwichpublicschools.org</u> para traducciones en Español, Cricllo Haitlano o Chino.

如果您需要翻译服务,请拨打 860.823.4211 x2598 或者 <u>ts@norwichpublicschools.org</u> 可翻译的语言有西班牙语,海地/海地克里奥尔语,和中文。

Pou ayisyen ki pale kreol selman, si ou gen on dokiman ou bezwen tradwi, kontakte nou nan nimero sa 880.823.4211 x2598 ou byen sou entenel nan t<u>s@nonviohpublicschoots.org</u> Nou tradwi tou an panyol ak chinwa.

Assistant Superintendent Report – October 2019

- The Alliance/Priority Grant application is scheduled to be released on 10/10. I will alert you once our Alliance and Priority Grant is approved.
- We received our Title I-IV and Bilingual grant applications and funding levels on 10/3 and they are due on 11/1. Overall, our funding has been reduced by \$298,862. Part of this total will apply to private schools and NFA so the exact amount reduced for us has not been determined yet. There are many factors within our application that will impact the private school allocations and the work to complete the applications is underway. We are still in the process of determining if Title IV will require BOE approval but it doesn't appear that we will. CSDE is requiring an extensive needs assessment for Title IV this year and this will take some time to prepare before we can begin the application. NFA is being required to complete this same needs assessment for their portion of the allocation. We still do not have the applications and funding information for our Summer school grant (for this past summer) and the School Improvement Grant for Veterans.
- Veterans received \$34,352 in additional "unused SIG" funding. This will support
 increased hours for academic intervention services. We also received Veterans' School
 Improvement Grant for this year at leveling funding (\$200,000) on 10/4.
- School Readiness, Quality Enhancement, and Family Resource Pre-School Grants have all been approved by CSDE.
- We have not received official word regarding our federal School Climate Transformation Grant submitted to USDOE. Unofficially, we do know that districts who have been funded were notified. Since we have not been notified, our assumption is that we did not get funded.
- As an update, after obtaining some legal advice on providing contracted teaching and learning services to other districts, we have decided not to pursue this concept at this time.
- We had our site visits to close out our second year of the Magnet Schools of Assistance Program grant for the two middle schools during mid-September. These were very positive visits. Our evaluator stated, "There continues to be significant improvement and you should be very happy with your progress." We noted many student artifacts throughout the schools and new signage throughout the buildings. We discussed some of the challenges to meet the curriculum and professional development demands of the grant. We also discussed our pivot from climate to academics as the primary focus of the grant for the next (and final) three years of the funding.
- We had our first District and School Improvement Collaborative (DSIC) meeting on September 23rd. The DSIC is a restructure of many old district committees into a full day of data work for our central office and building leadership team. The focus of this first day was to continue the team building from our summer admin retreat, provide

technical training on new features of our data platform, and then utilize the data platform as school teams continued development of their school improvement plans. The team took a deep dive into district and school trends in our attendance, climate, and academic data to inform strategies and action steps in their school improvement plans. A central focus of the DSIC this year will be to fully implement our data system to engage in data based discussions on closing the achievement gap. This new committee structure seeks to continue our summer work to cultivate a collaborative leadership culture. As part of our meeting outcomes, central office support has been deployed to assist school level teams in the areas of attendance and climate. As new academic data is analyzed by the team, central office support will be deployed to assist in academics.

• We had our first Curriculum Council meeting of the year on October 7th. We highlighted our completion of the core curriculum (Reading, Writing, Math, and Science) at the elementary level that culminated this summer. This was a three-year project and we are seeing the results of our efforts in the continued increases in our state-level assessments at the elementary level. At our meeting we also prioritized our curriculum development schedule for the year and summer 2020. This will feature a focus on elementary extended core curriculum development (Library/Robotics, Art, Music, and PE/Health), continued revision of our Reading and Writing curriculum at the middle school level, as well beginning revisions to our Science and Social Studies curriculum at the middle school level. The Council also discussed the need to audit our elementary Science curriculum as we begin to dissect the new state science assessment results.

September 2019 Update

Food Services

The CACFP Administrative Review by the state took place in September 2019 for 18/19. There were one a few corrective actions as almost all areas were notably in compliance. At the end it was even determined that the state owed the program some money - a small amount but definitely in the right direction.

Food Services is happy to say that we were able to hire a part-time dietitian for the department. She is actively working with nursing to steam line the allergy/meal modification needs, she has created our allergen menu and our carb menu to make that information more accessible. She will be out in the schools doing taste tests and assisting the department where needed.

For the start of the school year, we were able to obtain the Fresh Fruit and Vegetable Program grant for 5 schools to participate in. This grant allows us to provide a fresh fruit or vegetable snack to every student in the participating schools. The five schools participating are:

Moriarty Stanton Uncas Veterans Wequonnoc

This snack has to be a fresh product and cannot be served at any meal time.

This year we started serving hot suppers at all our school, 2 days a week, on Monday and Wednesday. We will continue to have cold suppers on the remaining 3 days of the week. These meals are provided free to students attending after school programming.

Participation for all meal services increased slightly compared to last Aug/Sept. anywhere from 5.3% - 9% depending on the meal service

The District continues to participate in CEP (Community Eligibility Provision). This program enables Food Service to provide breakfast and lunch, at no cost to the students.

Technology

During the month of September the Norwich Public Schools Information Technology Department answered and resolved 246 technical requests.

The technology department is working on several projects to enhance the overall day to day operations of Norwich Public Schools. Gaggle is a company that we are exploring an

implementation with. Gaggle provides a student monitoring system as well as an archiving backup for our Google domains. The program will focus on preventing cyber bullying as well as highlight poor language that is being used by students through Google docs, sheets, etc. The technology department transitioned to a new ticket request system before the start of the school year called Zammad. The implementation of that program has been very successful and we are developing a facilities side of the program that will be used to track facilities and maintenance requests / projects. We plan to go live on 10/7/2019.

The technology department had several compatibility issues at the beginning of the school year with outdated iPad Mini and iPad 2 devices that were purchased through grants at Stanton, Wequonnoc, and Moriarty locations. These iPads reached end of life and could not be updated any further to support crucial curriculum appointed applications. To remedy this situation, we have purchased all new class sets of iPad 7th gen devices for grades K-1 through Alliance funding and will be transitioning 2nd grade to Acer C732 chromebooks carts.

Facilities

Aside from regular daily maintenance and daily cleaning in our various schools, the Facilities Department has completed the following projects. Our department has been down one maintainer since early August. We are operating with one maintainer at this time, and doing our best to keep up with the repair demands.

Our completed Projects are as follows:

- Re-furnishing the Student Services Dept. with new furniture and cubicles.
- Met with Superintendent and NPU regarding boiler at Stanton.
- Heat exchanger at Huntington was completed.
- Replaced bearings and belts on exhaust unit at Huntington gym.
- New mulch delivered Uncas playground.
- Silktown Roofing repaired various roof leaks.
- Repair section of floor room 5 Bishop Early Learning Center due to mold issues
- Replace several ceiling tiles Uncas School bathrooms.
- Several restroom and no smoking signs installed at all schools.

Our on-going projects are as follows:

- Starting to receive the quotes from Simplex for strobe issues in all schools.
- Repair exterior light poles at Kelly STEAM. (19 light poles not working).
- Elevator maintenance will take place during winter break.
- Mahan School parking lot repair
- Boiler maintenance for winter
- Repair Uncas School play gym. Broken slide.

- Working with the I.T. Department to set up a maintenance manager program
- Fencing repairs Wequonnoc playground
- Should be receiving a used truck from fleet this will replace old non road worthy truck stationed at Veterans.
- We are continuing to replace light bulbs with new L.E.D. bulbs in various schools.

Business Office

Health Insurance

Gross health insurance claims for July ran at 78% of expected and total costs came in at 80% of budget to start off the new plan year.

Gross health insurance claims for August ran at 74% of expected and total costs came in at 76.7% of budget.

New Public Act 19-117 Sec. 290

Sec. 290. (NEW) (*Effective July 1, 2019*) For the fiscal year ending June 30, 2020, and each fiscal year thereafter, each local and regional board of education shall, on a quarterly basis, (1) post the board's current and projected expenditures and revenues on the Internet web site of the board, and (2) submit a copy of such current and projected expenditures and revenues to the legislative body of the municipality or, in a municipality where the legislative body is a town meeting, to the board of selectmen.

CASBO has reviewed this new PA with the state and they feel that whatever we normally provide to the BOE can be posted quarterly on our website and sent to the city.

So the first report will be the October BOE meeting report which will then afterwards need to be posted on the BOE website.

Norwich Public Utilities

The City's LED Streetlight Conversion Project is complete, NPU, using our Geographic Information System (GIS), was able to verify the correct number of new LED street lights in the field as well as wattages associated with each new LED. Their verification process confirmed the number of street lights that were converted and noted the wattages. Some accounts required us to update and correct the count and wattages.

BOE accounts affected by this update include: #524192 (Wequonnoc) – 6 total; 1) at 122W, 5) at 120W #524172 (Moriarty) – 3 total; 3) at 122W #524194 (Stanton) – 2 total; 2) at 39W The street light/wattage count on these accounts has been corrected. NPU has put our pole lights on the new streetlight rate, which is less than what we've been paying.

#524192 (Wequonnoc) will now be billed monthly at \$83.78 vs. \$216.44 #524172 (Moriarty) will now be billed monthly at \$41.89 vs. \$83.51 #524194 (Stanton) will now be billed monthly at \$14.00 vs. \$54.55

Going forward we'll see the monthly difference on these particular accounts. The BOE will also be credited a total of \$1,718.64 back to February 2019 when the project was initiated.

Transportation

FirstView is "live" for the entire district. Student information has been sent to parents allowing them access to the portal through an app. FirstView is the comprehensive and secure school bus tracking, communications and engagement tool for parents, school administrators and transportation management teams. It analyzes bus routes and GPS data for real time bus locations and estimated time of arrivals to stops and schools.

The new First Student Transportation coordinator has started - his name is Ben Henry and his previous district with First Student was New Britain. He comes to us with plenty of experience.

NORWICH BOARD OF EDUCATION NON-AGENDA October 10, 2019

REPORTS

Monthly Out of District Special Education Placement Report Year to Date Budget Report Special Education Contracted Services & Tuition Report

PERSONNEL

APPOINTMENTS:

NAME	POSITION	<u>SALARY</u>	EFFECTIVE
Allyson Bolton	Art (Bishop/Moriarty)	\$48,243/BA1	9-16-2019
Gloria Pitters-Alfred	SPED-Teachers'	\$52,450/6 th yr1	8-29-2019

RESIGNATIONS:

NAME	<u>POSITION</u>	<u>REASON</u>	EFFECTIVE
Debra Lehman	Grade 2–Huntington	Retirement	6-15-2019
Michelle King	Grade 4-Huntington	Retirement	6-15-2019
Abby Ruth Terreri	SPED-Kelly STEAM	Personal	10-30-2019

MISCELLANEOUS

NPS OUT OF DISTRICT PLACEMENT REPORT

October 2019

Overview

One Hundred and Forty-Eight students are currently enrolled in programs out of the Norwich Public School District. In addition to these students:

Fifty-two Special Education students are enrolled at Parent Choice School programs.

Twenty-three Special Education students are enrolled at the Norwich Transition Academy. (Two of these are out of town tuition students).

Thirty students currently have 504 Plans managed by the Special Education Department.

Special Notes:

A Student listed last month as attending LEARN Intensive Program is actually enrolled in the LEARN SAILS Program. Both programs are located in the same building.

NFA will be providing education programs for expelled students and they will not be enrolled at VLA.

Outside Agency placements impacting the OOD roster:

A Norwich Elementary student was moved and will now attend Deans Mill Elementary School.

A student attending High Roads Middle/High School Program was moved to USD II program.

A student at Southeast Elementary School is no longer Norwich Nexus.

Two students already attending Bradley School were registered with NPS by outside agency.

NPS initiated changes to the OOD roster:

A student attending Bradley has been placed on Homebound instruction pending new placement.

A student attending CT Coastal Academy moved to High Roads Middle/High School Program.

A Norwich Middle School Student moved to Green Valley.

Two students at High Roads Middle/High School Program moved to Joshua Center Thames Valley CDT.

A student at Joshua Center Thames Valley CDT moved to the High Roads Middle/High School Program.

A student already attending ISSAC School registered with NPS.

A student who attended a NPS Middle school last year is now attending LEARN/Dual Language Arts.

A student attending Quinebaug Middle College is a Norwich resident.

A 504 student at ISSAC is a Norwich resident.

A 504 student at Bacon Academy is a Norwich resident.

NPS students exiting Out of District programs:

A student attending Green Valley moved out of Norwich.

A student attending Nathan Hale moved out of Norwich.

A 504 student attending VLA withdrew from NPS for Adult Ed.

A 504 student at Three Rivers Middle College withdrew from NPS.

FOR 2020 03	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	enc/req	AVAILABLE BUDGET	PCT USED
1000 GENERAL FUND							
48990 MISCELLANEOUS REVENUE 51111 SALARIES—CERTIFIED 51112 TEMP PAY CERT PERSONNEL 5122 TEMP PAY CERT PERSONNEL 5122 TEMP PAY SUPPT PERSONNEL 52201 BLUE CROSS/MAJ.MEDICAL 52204 UNEMPLOYMENT COMPENSIN 52204 UNEMPLOYMENT COMPENSIN 52205 WORKERS! COMPENSIN 52207 FICA EMPLOYER'S SHARE 52208 SEVERANCE PAY 52209 MEDICARE REIMBURSEMENT 52209 MEDICARE REIMBURSEN 5250 PROPERTY SERVICES 5550 PROPERTY INSURANCE 55531 ADVERTISING 55532 PROPERTY INSURANCE 55534 ADVERTISING 55534 ADVERTISING 55590 OTHER PURCH SERVICES 55590 MAINTENANCE SERVICES 55594 FINANCIAL SUPPLIES 56611 INSTRUCTIONAL SUPPLIES 56611 INSTRUCCIER 56620 USUPPLIES 56634 PROFESSIONAL MATERIALS	81 82 82 84 87 87 87 87 87 87 87 87 87 87	8, 4 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	1, 111, 124, 389, 441, 124, 389, 441, 124, 389, 381, 381, 381, 381, 381, 381, 381, 381	1,40-4,617.27 265,238.69 293,2468.69 214,555.00 214,555.00 214,555.00 214,555.00 214,555.00 214,555.00 214,555.00 214,555.00 214,600.75 214,483.28 211,752.47 21,400.75 21,453.71 21,453.71 21,453.71 21,453.71 21,453.71 21,453.71 21,178.98 4,230.57 2,453.71 2,453.71 11,178.98 4,617.18 4,617.18	29,447 000 105,095,55 105,095,55 109,203,00 109,203,50 109,2	16,772 10,478 11,478 11,787 11,787 12,503 14,611 10,503 11,152 11,152 11,152 11,152 11,152 11,152 12,100 11,152 12,100 12,100 13,100 14,100 14,100 14,100 15,100 16,100 16,100 17,100 18,100	0 1 400044 44 90 98 75040808080 0 89 00008080809 9 9 9 9 9 9 9 9

03
2020
FOR

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	enc/req	AVAILABLE BUDGET	PCT USED
57720 CAPITAL PROJECTS 57730 INSTRUCT. EQUIP. REPAIR 57731 INSTRUCTIONAL EQUIPMENT 57734 TECHNOLOGY EQUIPMENT 57735 SOFTWARE LICENSING 57736 MAINT VEH/EQUIP REPAIR 57739 OTHER EQUIPMENT 58810 DUES & SUBSCRIPTIONS 59920 UNDESIGNATED	300,000 5,000 30,000 30,000 65,000 32,188 32,188 -2,265,337	300,000 3,400 30,000 30,000 65,000 65,188 32,188 -2,265,380	11,828.85 00 363.58 73,503.39 73,503.39 60.00 4,262.00	.00 110.76 8,994.60 100.00	84,158.01 3,837.00 4,869.90 2,733.77 21,374.22	204,013.14 3,490.00 30,000.00 -13,373.29 21,464.37 10,753.78 10,753.78	2 8 4 9 7 1 9 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
TOTAL REVENUES TOTAL EXPENSES	81,039,000	81,039,000	-11,478.77 10,251,532.31	3,762,481.35	.00	11,478.77	
GRAND TOTAL	81,039,000 ** END OF	81,039,000 REPORT - Gen	,000 10,240,053.54 - Generated by Denise	3,757,864.08	15,435,970.64	55,362,975.82	31.7%

SPED Contracted Services and Tuition Report FY 2019-2020 As of October 1, 2019

Account 560	Buc	Budgeted		Expended	-	Projected	Credit	Difference
			1111		N H			
Tuition In-State Public	\$	3,858,496.00		-	*	8,223.00	\$	\$ 3,850,273.00
Tuition In-State Non-Public	s	5,724,898.00		\$ 23,930.00	₩.	485,322.66	-	\$ 5,215,645.34
Tuition Out of State Public	ss.	•		· ·	₩		.s	
Tuition Out of State Non-Public	ıs,	87,988.00		- \$	₩		٠ ۍ	\$ 87,988.00
NFA Special ED. Tuition	49	4,793,946.00		1	45		г С	\$ 4,793,946.00
Ledyard SPED Tuition	\$	60,000.00		\$	₩		49	\$ 60,000.00
Ledyard VOAG SPED	49	•		\$	49	*	· •	·
NL Science & Tech Tuition	s	70,000.00			49	•	4	 \$ 70,000.00
TOTALS for Tuition	49	14,595,328.00		\$ 23,930.00	49	493,545.66	· •	\$ 14,077,852.34
GRAND TOTAL	\$	15,678,328.00		\$ 146,651.76	\$	506,455.92	•	 \$ 15,025,220.32

SPED Contracted Services and Tuition Report FY 2019-2020 As of October 1, 2019

Account 323	Budgeted		Expended	Projected		Credit		Difference
		1,1						
Extended School Year	\$ 109,000.00	€ Э	3	\$		У	\$	109,000.00
Speech Services - Public	\$ 90,000,00	₩.	5,025.00	\$		+ 5	\$	84,975.00
Health Services - OT	\$ 200,000.00	\$ >	*	\$ 2,936.25	25	\$	\$	197,063.75
Health Services - PT	\$ 100,000.00	₩	930.83	\$		- \$	\$	99,069.17
Contract Services - Evals	\$ 483,000.00	49	15,000.00	\$ 66,850.00	00	- \$	\$	401,150.00
Audiological Services	\$ 50,000.00	₩.	1,840,49	\$ 6,567.99	66	: \$	49	41,591.52
							\$	
Contracted Services	\$ 85,000.00	s	1,800.00	\$ 5,500.00	00:	\$	\$	77,700.00
							\$	•
Contracted Services - IDCS	\$ 195,000.00	\$	•	\$		\$	\$	195,000.00
							\$	ı
TOTALS for Contract Serv.	\$ 1,312,000.00	₩	24,596.32	\$ 81,854.24	24	\$	\$	\$ 1,205,549.44