



NORWICH BOARD OF EDUCATION
Norwich, Connecticut

REGULAR BOARD MEETING
A G E N D A
December 10, 2019

5:30 P.M.

**Kelly STEAM Magnet Middle
School Community Room**

MISSION STATEMENT

“The Norwich Public Schools will provide each student a rigorous, effective teaching and learning environment where equity is the norm, excellence is the goal, student health and safety is assured.”

VISION STATEMENT

To enable each child to reach his/her full potential.

I. SALUTE TO THE FLAG

II. MINUTES

- Approval of the November 12, 2019 meeting minutes

III. ELECTION OF OFFICERS

IV. BOARD OF EDUCATION REORGANIZATION

V. PUBLIC COMMENT

VI. REPORT OF THE SUPERINTENDENT (Attach. #1)

- Enrollment (Attach. #2)

ACTION ITEM:

- Possible Action to approve Griswold High School as an additional high school option for Norwich students

VII. REPORT OF THE ASSISTANT SUPERINTENDENT (Attach. #3)

VIII. REPORT OF THE BUSINESS ADMINISTRATOR (Attach. #4)

IX. A. COMMITTEES:

POLICY COMMITTEE

- Next Policy Committee Meeting: March 25, 2020

The following policies are presented for First Read (Attach. #5)

- Policy #1331-Smoke Free Environment/Prohibition Against Smoking

- Policy #4118.231/4218.231-Alcohol, Tobacco & Drug-Free Workplace
- Policy #5118.1-Homeless Children & Youth
- Policy #5135-Physical Activity & Student Discipline
- New Policy: Series 5000-Sunscreen Application in School

ACTION ITEM:

Possible Action to approve the following policies:

- Policy#1050-Community-Non-Discrimination
- Policy#4112-Personnel-Non-Discrimination
- Policy#4118.112(a)-Personnel-Sexual Discrimination
- Policy#4119-Personnel-Reports of Suspected Abuse & Neglect
- Policy#4152.6/4252.6-Personnel-Family & Medical Leave
- Policy#5131.8-Students-Bullying Prevention & Intervention
- Policy#5141.25-Students-Food Allergies
- Policy#5121-Students-Non-Discrimination
- Policy#5114-Students-Discipline

BOARD RETREAT & ORIENTATION COMMITTEE-Heather Romanski

B. LIAISONS:

Otis Library Liaison~Dr. Yvette Jacaruso

NFA Liaison~Aaron Daniels

Learn Liaison~Aaron Daniels

X. BOARD REPORTS

- XI.** Recess to “non-meeting” to discuss strategy or negotiations with respect to collective bargaining with the teachers’ union, administrators’ union, paraprofessionals’ union, administrative assistants’ union, custodians’ union, nurses’ union, and food services’ union (Recess to Kelly main office conference room)

Resume Public meeting

ACTION ITEM:

- Possible Action Regarding Change in 2019-2020 School calendar

XII. EXECUTIVE SESSION

Pursuant to CT General Statute 1-200, members of the Board of Education move to go into Executive Session to discuss attorney privileged written communication regarding the legal steps to address fiscal matters as well as memoranda of agreements with the nurses’ union and the paraprofessionals’ union. The Superintendent of Schools, Dr. Kristen E. Stringfellow, the Business Administrator,

Athena Nagel and Attorney Peter Maher (or Associate) may be asked to participate for some or all of the Executive Session at the request of the Board of Education.

ACTION ITEMS:

- Possible Action regarding steps to address fiscal matters
- Possible Action regarding memoranda of agreements with the nurses' union and the paraprofessionals' union

XIII. ADJOURNMENT

NORWICH BOARD OF EDUCATION

NON-AGENDA

December 10, 2019

REPORTS

Monthly Out of District Special Education Placement Report

Year to Date Budget Report

Special Education Contracted Services & Tuition Report

PERSONNEL

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
Kathleen Morton	Resource/Kelly	\$50,125/MA112-4-2019	
Ashley LaParre	STEAM/Moriarty (.6)	\$43,567.80/MA10	12-16-2019

RESIGNATIONS:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Lynn DePina	Director-Pre-K	Retirement	6-30-2020
Susan Bailey	School Counselor/Stanton	Retirement	6-30-2020
Susan Neilan	School Counselor/Kelly	Retirement	6-30-2020