

**NORWICH BOARD OF EDUCATION  
Norwich, Connecticut**

**APPROVED MINUTES OF:  
August 9, 2018  
SPECIAL BOARD MEETING – BOARD OF EDUCATION  
KELLY MIDDLE SCHOOL COMMUNITY ROOM**

**PRESENT:** Dr. Yvette Jacaruso, Joyce Werden, Heather Romanski, Dennis Slopak, Aaron Daniels, Mark Kulos, Robert Aldi and Patricia Staley.

**ABSENT:** James Maloney

**STAFF:** Abby I. Dolliver, Superintendent  
Dr. Thomas J. Baird, Director of Curriculum, Instruction & Assessment  
Athena L. Nagel, Business Administrator  
Jamie H. Bender, Director of Student Services & Special Education

**MEDIA:** The Day, WICH/WCTY

Dr. Yvette Jacaruso called the meeting to order at 5:30 p.m. and a quorum was declared.

Dr. Jacaruso asked Mark Kulos to lead the Pledge of Allegiance.

Athena Nagel gave a budget update. On August 6<sup>th</sup>, the City Council approved a \$517,000 transfer to help cover the shortfall for the 2017-2018 budget. The remaining amount will be considered on August 20<sup>th</sup>. There will be a public hearing as well as a vote that same night.

**EXECUTIVE SESSION**

**MOTION:** Made by Joyce Werden (seconded by Aaron Daniels) to go into Executive Session. Motion passed unanimously.

The Board went into Executive Session at 5:34 pm.

The Board returned from Executive Session at 7:36 pm. There were no votes take in Executive Session.

Abby Dolliver and Thomas Baird reported on the Alliance/Priority Grant proposed budget-this strategic grant spending focuses on the areas that the CSDE has requested. The areas are:

- Dedicated Title IX Coordinator
- Teacher Evaluations
- Teacher Retention and Minority Hiring
- Human Resources

- Create an Assistant Superintendent position that is 100% grant funded, providing relief to the general fund

Thomas Baird gave a detailed explanation of each line items and plans to finalize with Kaitlyn O'Leary to prepare for submission before the August 16<sup>th</sup> deadline.

Jamie Bender proposed creating a BCBA team. This will allow the district to have their own behavioral analysis, create plans and implement them within the district. NPS would have more control and it would allow them to provide a better experience for the students while also allowing savings in contracted expenses and tuition for out-placed students.

**MOTION:** Made by Dennis Slopak (seconded by Joyce Werden) to approve the Board of Education to reorganize the central office (non-union) administrative table of organization as follows:

- The Board of Education adds an Assistant Superintendent position to the central office (non-union) table of organization as a direct report to the Superintendent, to perform the job duties described in the draft Assistant Superintendent job description shared with the Board of Education, and
- The Board of Education amends the table of organization to have the Director of Curriculum, Instruction & Assessment report to the Assistant Superintendent.

Motion passed 8-0; James Maloney was absent

**MOTION:** Made by Dennis Slopak (seconded by Robert Aldi) to approve the Board of Education to appoint Dr. Thomas J. Baird as Assistant Superintendent for the 2018-2019 fiscal year with an annual salary of \$155,000. Further, the Board of Education authorizes the Board chair to negotiate such additional terms and conditions of employment to include within a written contract of employment for the Assistant Superintendent, with such contractual terms and conditions to be subject to final approval by the Board.

Motion passed 8-0; James Maloney was absent

**MOTION:** Made by Dennis Slopak (seconded by Aaron Daniels) to approve the alliance grant application. Motion passed 8-0; James Maloney was absent.

**MOTION:** Made by Dennis Slopak (Joyce Werden) to adjourn the meeting. Motion passed 8-0; James Maloney was absent.

The meeting was adjourned at 8:26 p.m.

Respectfully submitted,

*Heather Romanski*

Heather Romanski,  
Secretary