



# WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street  
Weslaco, TX 78599-0266

**W**inners. **I**nnovators. **S**cholars. **D**oers.

*Dr. Priscilla Canales, Superintendent*

## BOARD OF TRUSTEES

Meeting:  
Place:  
Location:  
Date  
Time:

Regular Board Meeting  
WISD Board Room  
319 W. Fourth Street  
December 9, 2019  
6:00 P.M.

## MINUTES

- I. The meeting was called to order by Isidoro Nieto, Board President.
- II. The following board members were present:

Isidoro Nieto, President  
Andrew Gonzalez, Secretary  
Armando Cuellar, Trustee  
Patrick Kennedy, Trustee  
Erasmio Lopez, Trustee

*Dr. Jaime Rodriguez joined the meeting at 6:22 p.m.*  
*Dr. Richard Rivera was absent.*

- III. Opening Prayer

Mr. Gilbert Reboloso, Principal from Beatriz G. Garza Middle School delivered the invocation.

- IV. Pledge of Allegiance/Texas Pledge

The following two students from Beatriz G. Garza Middle School led the pledge of allegiance.

- Aiden Gonzalez is a sixth grader and is the son of Adrian and Melinda Gonzalez. Aiden is a member of the KATZ newscast and his favorite class is reading. For fun, Aiden enjoys playing baseball for his team Unique, and also plays basketball in the Boys and Girls Club. Aiden hopes to attend Oklahoma University and major in Kinesiology and play baseball.
- Rachael Garcia is a seventh-grade student at B. Garza and is the daughter of Jolyn and Angel Garcia. Rachael is also a member of the KATZ newscast and a member of the Student Council and the National Junior Honor Society. She competes in UIL and is on the cheerleading squad. Rachael plans to attend Texas A&M to become a pediatrician.

## V. Awards and Recognitions

The Board recognized the Weslaco East High School Wildcat Varsity Football Team for their outstanding season. The Wildcats won the 31-6A District Championship, Bi-District Championship, Area Championship, and are Regional Semi-Finalists.

Team members are:	Joncarlo Ortiz	Josh Gonzalez	Jesse Garcia
Ramsey Vasquez	Jordan Velasquez	Raymond Vasquez	Jacob Gomez
Jon Valadez	Javi Garza	Sergio Martinez	Pablo Gonzalez
Irving Diaz	Alex Vela	Josh De La Rosa	Hector Muñiz
Ozzy Gallegos	Joel Martinez	Sean Martinez	Gianni Barrera
Jon Animas	Gio Guerra	Carlos Roman	Prospero Garcia
Julius Gonzalez	Saul Garcia	Gio Barrera	Mando Santos
Jonathan Granados	Joe Lugo	Dominic Fajardo	Mario Treviño
Silver Rangel	Raven Figueroa	Giancarlo Silva	Diego Ruiz
Irwin Morin	Felix Vargas	Christian Villegas	Randy Cardoza
Daethian Chapa	Jacob De La Cerda	Thomas Olmedo	Ethan Fonseca
Michael Ybarra	Brando Galvan	Noe Castillo	Omar Olvera
Robert Torres	Pablo Ibañez	Devon Mata	Steven Garza
J. P. Martinez	Marcus Salas	Zach Fajardo	Marcus Garza
Steely Muñoz	Jesus Lozano	Isai Martinez	Govani Martinez
Jose Zavala	Pedro Posadas	Jorge Peña	Rolando Ramos
Josue Morales	Gabriel Villarreal	Julian Gonzalez	David Treviño
Leo Guerra	Juan Sanchez	Gilbert Garza	

Head Coach is Michael Burget. Coach Burget acknowledged his coaching staff and office staff for their hard work and support. He also acknowledged Superintendent Dr. Canales, Board of Trustees, and Dr. Gamboa (WEHS Principal) for their support.

Superintendent Dr. Canales and the board members acknowledged and congratulated the coaching staff for their hard work and dedication. They commended the athletes for their success and accomplishments, which led to an outstanding football season.

## VI. Proclamation for School Board Recognition Month, January 2020

The Superintendent proclaimed the month of January 2020 as School Board Recognition Month. The proclamation reads as follows:

**WHEREAS**, the mission of the public schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society and an ever-changing world; and

**WHEREAS**, local school board members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and

**WHEREAS**, local school board members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; and

**WHEREAS**, local school board members are responsible for ensuring the structure that provides a solid foundation for our school system; and

**WHEREAS**, local school board members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public's expectations to the district;

**THEREFORE, BE IT RESOLVED**, that I, Dr. Priscilla Canales, Superintendent of the Weslaco Independent School District, do hereby declare my appreciation to the members of the Weslaco ISD School Board and proclaim the month of January 2020 as “**SCHOOL BOARD RECOGNITION MONTH.**” I urge all citizens to join me in recognizing the dedication and hard work of local school board members and in working with them to mold an education system that meets the needs of both today’s and tomorrow’s children.

VII. Public Comments

None

VIII. Superintendent’s Report

• Student Enrollment

Superintendent Dr. Canales presented the following report.

- > Enrollment for the 14th week of school is 17,356 for a difference of 159 less students than last year at the same time.
- > ADA comparison for 14<sup>th</sup> week enrollment: 15,921 for 2020 vs 15,874 for 2019  
Difference in ADA funding is a positive 47.

Campus	14 <sup>th</sup> Week Enrollment			14 <sup>th</sup> Week Average Daily Attendance (ADA)				
	2019	2020	Difference	2019	2020	ADA Diff	2019 ADA (%)	2020 ADA (%)*
Sam Houston Elementary	751	762	11	698	706	8	97.96%	97.53%
Silva Elementary	669	631	(38)	606	576	(30)	97.43%	96.78%
Gonzalez Elementary	700	692	(8)	648	611	(37)	97.76%	97.52%
Margo Elementary	964	980	16	872	894	22	97.58%	97.27%
Airport Elementary	887	870	(17)	795	794	(1)	97.46%	97.23%
Memorial Elementary	996	1022	26	911	950	39	97.89%	97.71%
North Bridge Elementary	749	749	0	668	677	9	97.51%	96.69%
Rico Elementary	853	802	(51)	769	737	(32)	96.92%	97.15%
Cleckler-Heald Elementary	937	902	(35)	863	837	(26)	98.30%	98.58%
Ybarra Elementary	621	605	(16)	564	542	(23)	97.06%	96.65%
Mary Hoge Middle School	1004	962	(42)	973	929	(43)	97.06%	96.59%
Cuellar Middle School	767	793	26	735	746	11	96.49%	96.48%
Central Middle School	906	928	22	882	907	25	97.59%	97.20%
B. Garza Middle School	1118	1139	21	1085	1090	4	97.08%	97.11%
South Palm Gardens	52	32	(20)	61	43	(19)	93.40%	92.01%
East High School	2054	1979	(75)	1930	1966	36	93.90%	96.01%
Weslaco High School	2429	2484	55	2272	2379	107	94.72%	95.76%
Horton	79	59	(20)	48	36	(12)	84.59%	92.39%
JJAEF – Student Alternative	4	15	11	4	10	6	64.48%	83.21%
Hidalgo County Bootcamp	31	17	(14)	33	21	(11)	99.91%	99.73%
Early College High School	231	247	16	223	234	11	96.56%	96.25%
21 <sup>st</sup> Century ELF Academy	554	527	(27)	233	236	3	90.41%	92.46%
<b>GRAND TOTAL</b>	<b>17356</b>	<b>17197</b>	<b>(159)</b>	<b>15874</b>	<b>15921</b>	<b>47</b>	<b>96.41%</b>	<b>96.74%</b>

December 6, 2019

- > The chart below shows the Enrollment/ADA comparison by campus level:

CAMPUS	14 <sup>th</sup> Week Enrollment			14 <sup>th</sup> Week ADA				
	2018-2019	2019-2020	Difference	2018-2019	2019-2020	ADA Diff	2019 (ADA) %	2020 (ADA) %
<b>Elementary Schools</b>	<b>8127</b>	<b>8015</b>	<b>(112)</b>	<b>7395</b>	<b>7323</b>	<b>(72)</b>	<b>97.38%</b>	<b>97.20%</b>
<b>Middle Schools</b>	<b>3795</b>	<b>3822</b>	<b>27</b>	<b>3675</b>	<b>3672</b>	<b>(3)</b>	<b>97.08%</b>	<b>96.87%</b>
<b>High Schools</b>	<b>4766</b>	<b>4742</b>	<b>(24)</b>	<b>4486</b>	<b>4622</b>	<b>135</b>	<b>94.65%</b>	<b>95.01%</b>
<b>Alternative</b>	<b>114</b>	<b>91</b>	<b>(23)</b>	<b>85</b>	<b>67</b>	<b>(17)</b>	<b>82.99%</b>	<b>91.78%</b>
<b>ELF – Academy</b>	<b>554</b>	<b>527</b>	<b>(27)</b>	<b>233</b>	<b>236</b>	<b>3</b>	<b>90.41%</b>	<b>92.46%</b>
<b>GRAND Total</b>	<b>17356</b>	<b>17197</b>	<b>(159)</b>	<b>15874</b>	<b>15921</b>	<b>47</b>	<b>96.41%</b>	<b>96.74%</b>

Enrollment: Student Enrollment – Includes ALL students regardless of eligibility requirements.  
ADA %: This is the percent attendance by campus and district.

ADA includes 657 ADA days of Flex Attendance

Mr. Kennedy wanted to know the ADA figure used to calculate the budgeted state revenues for the fiscal year 2019-2020. Andres Sanchez replied that the budgeted ADA was approximately 15,864 and indicated that the ADA figure might not be correct.

The board members acknowledged staff for the increased ADA and for their continued efforts in the recruitment process.

- Insurance

Mr. Mike De La Rosa, Risk Management/Employee Benefits Director, presented the following report.

>The chart below reflects the total cost for claims, prescriptions, and fixed costs.

>The total amount spent as of November 30, 2019 for 2019-2020 is \$3,459,552.73 vs. \$4,620,913.35 in 2018-2019.

- Decrease is \$1,161,360.62

>The district has not been billed for the September stop loss premium for BCBS.

>The district will receive credit for the admin fee and the Rx credit on a monthly basis, along with the stop loss premium.

**WESLACO ISD  
SELF-FUNDED HEALTH INSURANCE PROGRAM  
BCBS / Prime Therapeutics  
2019-2020**

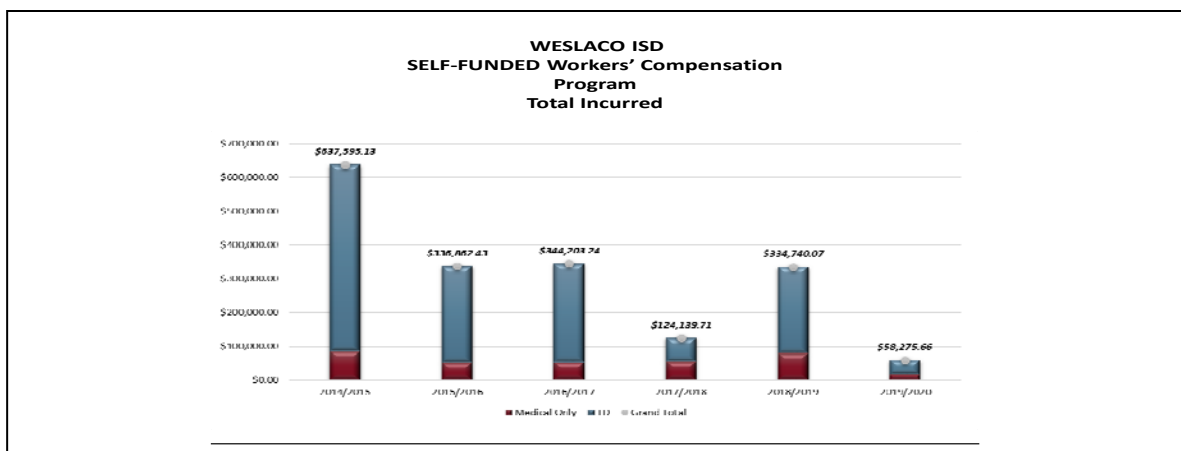
**Totals**

September 1, 2019 - November 30, 2019	Claims	Rx	Fixed Costs	Total
BCBS / Araya 2018-2019	\$ 2,813,275.12	\$ 1,050,415.20	\$ 757,223.03	\$ 4,620,913.35
BCBS / Prime 2019-2020	\$ 2,275,790.05	\$ 957,327.11	\$ 226,435.57	\$ 3,459,552.73
	\$ (537,485.07)	\$ (93,088.09)	\$ (530,787.46)	\$ (1,161,360.62)
ISL	\$ 221,284.92	** Note Stop Loss Premium not Billed in September		
AGG	\$ 706.18			
Admin Fee	\$ 93,990.28			
Rx Credit	\$ (79,251.62)			
Transition Credit	\$ (200,000.00)			
COBRA	\$ 520.00			
Implementation Credit	\$ (50,000.00)			
Net November Admin Fees	\$ (12,750.24)			

**WESLACO ISD  
SELF-FUNDED Workers' Compensation Program  
2019-2020**

**WISD 2 Year Claims Comparison**

FY Loss	Number of Claims	Paid	Outstanding Reserves	Incurred	
2018/2019	44	\$ 37,031.75	\$ 123,002.81	\$ 160,034.56	claims for FY 2018/2019 valued at 11/30/2018
2019/2020	17	\$ 26,877.49	\$ 31,398.17	\$ 58,275.66	claims for FY 2019/2020 valued at 11/30/2019



>According to Mr. De La Rosa, the cost was cut in half when the district moved to the 504 program in 2015-2016.

- WISD Grants

Dr. Sergio Garcia provided an update on the grants currently pursued by district staff.

- TEA School Safety and Security Grant

- Due January 22, 2020
- TEA has appropriated \$100,000,000 for schools to work on safety and security such as:
  - › exterior doors with push bars, metal detectors, vehicle barriers, two-way radios, etc.
- This amount is for the entire state.
- WISD will receive over \$400,000.00.
- The district will have to outline how the monies will be spent. The District Safety & Security Committee has recommended that the district proceed with Phase 2 of the excess controls at the middle schools.

- Blended Learning Grant

- Private Grant funded by H.E.B.
- Provides face-to-face instruction with online learning to differentiate for students
- WISD has made the cut for the first phase and is awaiting to hear if it will make the final cut in March. The amount would be \$125,000.00 for elementary schools.

- Technology Lending Grant

- Grant will fund up to \$100,000 for devices and internet access for students to use at home.
- Grant is due January 9, 2020 and is for the 2020-2021 school year

- UTRGV Project PLEASE Grant (Grant has been acquired)

- Educational doctorate in educational leadership with an emphasis in special education
- Received 9 applications and two individuals have been nominated and submitted to UTRGV
- In the spring, nominees will go through a series of assessments and selected at that time.
- Purpose is to address the shortage of special education administrators or leaders
- Program runs for 3.5 to 5 years
- WISD has nominated two out of nine applicants
- Tuition and fees are paid. Classes begin in 2020.
- UTRGV has 14 slots – Nine school districts submitted a letter of support in order to participate.
  - › Out of the nine school districts, UTRGV will select 14 applicants.
- Committee members: Dr. Sergio Garcia, Sue Peterson, Abel Aguilar, and Neil Garza

- TEA/Region 13 ESC College and Career Readiness School Model Sub-grant  
This grant has been acquired.

- Early College High School was identified for best practices and was awarded a \$15,000 grant.
- Best practices were shared through the CCRSM website, conference sessions, and open house opportunities.
- Webinars and trainings will be hosted at the campus.
- Video production opportunities will be provided.
- Mr. Zamora will serve as the resource reviewer for other campuses around the State.

- 2020 Gizmos Mini-Grant Program

- WISD will receive a one-year subscription to explore learning gizmos, an award winning online science and math simulations and professional development for up to 20 teachers in grades 3-12.

IX. Consent Agenda

The administration pulled Item V from the agenda. Trustee Andrew Gonzalez pulled out Item B and Trustee Erasmo Lopez pulled out Item L for discussion.

Trustee Armando Cuellar acknowledged the Class of 66 for their generous donation of \$40,000 for scholarships for Weslaco High School and Weslaco East High School graduates.

Patrick Kennedy made the motion to approve the consent agenda with the exception of Items B and L. Andrew Gonzalez seconded the motion and it passed unanimously.

A. Approval of the Minutes of the Regular Board Meeting of November 11, 2019

The Board approved the minutes as presented.

B. Approval of Out-of-Valley Trips

This item was pulled out for discussion by Trustee Andrew Gonzalez.

C. Approval to Accept Donation in the Amount of \$2,000.00 from Chick-Fil-A in Weslaco for the 2019 Chick-Fil-A Basketball Tournament Held at Weslaco East High School

The Board accepted the \$2,000 donation from Chick-Fil-A as presented. The funds were used to purchase shirts for the student athletes participating in the 2019 Chick-Fil-A Basketball Tournament to be held at Weslaco East High School.

D. Approval to Accept Monetary and Supplied Donations for the Weslaco ISD Marching Band Festival and Area G 5A Marching Contest at Bobby Lackey Stadium from Various Vendors:

1. \$1,120.78 from Texas Music Festivals
2. 9000 Bottled Waters from Hermes
3. 8000 Bottled Waters from Melhart
4. Food for Contest Judges and Staff from Bar-B-Cutie Smokehouse
5. Food for Contest Judges and Staff from Jason's Deli
6. Bus Parking Area from H.E.B. Westgate
7. Trophies from Texas Music Festivals

The Board accepted the donations from the vendors listed above as presented. Monetary donations were used to pay expenses incurred as the host of the marching events held at Bobby Lackey Stadium in October.

E. Approval to Accept Donation in the Amount of \$150.00 from Red Men Nacoma Council #3 for the Special Ed Students at Rudy Silva Elementary

The Board accepted the \$150.00 donation from Red Men Nacoma Council #3 as presented. The funds were used to purchase Christmas gifts for the special education students.

F. Approval to Accept a \$40,000 Donation from the Weslaco High School Class of 1966 for Scholarships for Weslaco High School and Weslaco East High School Graduates

The Board accepted the \$40,000 donation from the Class of 1966 as presented. Each school will receive \$20,000 to establish scholarships for graduates. The first scholarships will be awarded to the Class of 2020. Each high school will award two \$1,000 scholarships and one \$500.00 scholarship. Representatives from WHS and WEHS will contact the Class of 1966 to assist in selecting the recipients. The Class of 1966 will determine the number and amount of the WHS 66 scholarship each year.

G. Approval 2020 Annual Membership Renewal with the Texas Association of School Boards

The Board approved the membership renewal for participation in the Texas Association of School Boards as presented. As a member for many years, WISD receives a wide variety of services, including advocacy, training opportunities, legal and regulatory information and support, and timely publications. District staff can access the Association staff for assistance with any questions relating to schools in particular or public education in general.

The annual membership fee is \$11,000.00.

H. Approval of Legal Assistance Fund 2020 Membership Renewal with the Texas Association of School Boards

The Board approved the membership renewal for participation in the Legal Assistance Fund with the Texas Association of School Boards. The Legal Assistance Fund was established in 1980 and is administered by a board of trustees made up of officers of the Texas Association of School Boards, Texas Association of School Administrators, and the Texas Council of School Attorneys. The purpose of this fund is designed to support litigation of participating school districts.

The annual membership fee is \$500.00.

I. Approval of 2020 Membership Renewal with the Region One School Board Association

The Board approved the membership renewal for participation in the Region One School Board Association. Region One is a significant force in the field of public education legislation. The Association pledges to utilize these resources to enhance the quality of services offered to the children and staff of the district and to the Board of Trustees.

The annual membership fee is \$150.00.

J. Approval of Independent Contract Between the Weslaco Independent School District and Educational Achievement Services, Inc. to Provide "Slick" Student Leadership Conference for Priority for Service (PFS) and Other Migrant Students

The Board approved the Independent Contract with consultant Educational Achievement Services to provide the "SLICK" Program for migrant students.

"SLICK is an innovative and interactive series of student leadership workshops geared towards nurturing the leadership skills within students to achieve personal growth, resulting in desire to create positive change in their education, lives, and their community. Forty migrant students from the following campuses will attend the conference: Weslaco High School, Weslaco East High School, South Palm Garden High School, Early College, B. Garza Middle School, Central Middle School, Cuellar Middle School, and Mary Hoge Middle School.

The cost of these services is \$8,000 per day for a total of \$24,000. The term of the contract is three (3) days, January 27-29, 2020. The workshops will be held at the Hilton Garden Inn Conference Center in South Padre Island.

K. Approval of the Childcare Local Match Contribution Agreement Between the Weslaco Independent School District and the Lower Rio Grande Valley Workforce Development Board

The Board approved the contract with the Local Workforce Development Board of the Lower Rio Grande Valley as presented.

The Texas Workforce Commission Program in McAllen allots funding to the city of Weslaco's Workforce Solutions Program. The LRGV Workforce Development Board will pledge the local in-kind funds in order for the Texas Workforce Commission to draw down additional federal funds. Both the local in-kind and matched federal funds will be used for the provision of allowable childcare services in the Lower Rio Grande Valley Workforce Development Board. The local in-kind funds are \$1,006,000.00.

The Texas Workforce Commission for the city of Weslaco is expected to receive \$2,012,000.00. Weslaco ISD will match funds with in-kind, such as salaries, resources, materials, and supplies.

L. Approval of Summer Work Schedule/Vacation Schedule for Central Office and Campus Staff on Year Round Contracts

This item was pulled out by Trustee Erasmo Lopez.

M. Approval of Region One Education Service Center's Local Assessment Fee for Special Service Projects for the 2019-2020 School Year

The Board approved the Region One Education Service Center's local assessment fee for special service projects for the 2019-2020 school year.

Weslaco ISD district staff is able to participate in workshops, technical assistance, Curriculum & Instruction assessment activities, leadership academics, administrator training, and consultant services. The Local Assessment Fee is based on \$1.44 per ADA. The District's total refined ADA for school year 2018-2019 was 15,826.02. The total district's fund commitment is \$22,789.47. These resources will be used to enhance the quality of service provided by the Region One Education Service Center in the quest for educational excellence for all children.

N. Approval of Purchase of Replacement Computers for All Campuses for Fiscal Year 2019-2020

The Board approved the purchase of replacement computers (chromebooks) for all campuses from Southern Computer Warehouse from Marietta, Georgia in the amount of \$738,708.12. The purchases will be funded from Local Maintenance Fund's Fund Balance Assigned for Facilities or Other Needs.

All campuses were given a budget that was distributed evenly by the number of students on their campus. The campuses were given a choice of four items (Chromebooks, Projectors, Laptops or Desktops). The campus then submitted a number of each of the four categories to the Technology Department. A committee evaluated the chromebooks from four different vendors and based their selection on durability and life cycle.

O. Approval of Purchase of Replacement Projectors for Classrooms at All Campuses for Fiscal Year 2019-2020

The Board approved the purchase of projectors for classrooms at all campuses from M&A Technology from San Antonio, Texas. The cost of this purchase is \$182,354.00. The approval for these purchases is effective on December 10, 2019.

In an effort to standardize equipment within the district, the Technology Department and some campuses evaluated and tested different projector manufacturers in 2016-2017. As part of Phase One, the district purchased 468 replacement projectors in 2017. As part of Phase Two, the oldest projectors will be replaced as requested by all campuses.



P. Approval of Renewal of the School Messenger Emergency Notification Service for the District for Fiscal Year 2019-2020

The Board approved the one-year renewal for the School Messenger emergency notification service for the District from the sole source vendor Intrado Interactive Services Corporation from Omaha, Nebraska. The cost of this purchase is \$26,543.80. The purchase will be funded from the Local Maintenance Fund budget.

Weslaco ISD has been using School Messenger since 2013 and have been pleased with the system. Last year the School Messenger System made 2,791,837 phone calls (1,765,585 general, 832,424 attendance, and 193,828 emergency) and emailed 1,261,680 individual email addresses, which is an increase in the amount of District usage from the previous year.

Q. Approval of Budget Amendments

The Board approved the budget amendments as presented.

1. North Bridge Elementary School – State Compensatory Fund to Pay for Sharon Wells Mathematics Curriculum Training: \$3,804.00
2. Bilingual/ESL Department – State Bilingual Fund to Record Budget for the State Bilingual Roll-Forward: \$240,602

R. Approval of Extension of Proposal Awards:

1. Grounds Maintenance Supplies and Equipment (RFP #19-12-12)

The Board extended the award for Groundskeepers supplies and equipment to the current awarded vendors:

- MAE Power Equipment – Primary Vendor
- Weslaco Borderland Hardware, Precision Saw and Tooltex, Inc., Alamo Iron Works, and Matt’s Building Materials as Secondary Vendors

Items will be purchased on an “as needed” basis. A quote will be obtained from the primary vendor for all purchases that total \$3000 or less. On purchases greater than \$3000, quotes will be obtained from the primary vendor and at least two from any of the secondary vendors. The vendors that offers the lowest prices and has the items available in stock (or can get them faster) will be awarded the purchase. No amounts are listed because it is not known what items or quantities will be purchased throughout the year nor from what vendor will they be purchased.

2. Building Supplies, Equipment and Fasteners (RFP #19-12-14)

The Board extended the award for building supplies, equipment, and fasteners to the current awarded vendors:

- American Industrial Supplies & Tool Repair, Inc. and Precision Saw & Tooltex, Inc. as Primary Vendors
- Weslaco Borderland Hardware, LLC, CC Distributors, Inc., Alamo Iron Works, and Matt’s Building Materials as Secondary Vendors.

Items will be purchased on an “as needed” basis. A quote will be obtained from the primary vendor for all purchases that total \$3000 or less. On purchases greater than \$3000, quotes will be obtained from the primary vendor and at least two from any of the secondary vendors.

The vendor that offers the lowest prices and has the items available in stock (or can get them faster) will be awarded the purchase. No amounts are listed because it is not known what items or quantities will be purchased throughout the year nor from what vendor will they be purchased.

### 3. Pizza Products (RFP #19-12-15)

The Board approved a one-year award extension for pizza products to the current awarded vendors:

- Domino's Pizza & Little Caesar's Pizza as Primary Vendors
- Peter Piper Pizza as Secondary Vendor

Pizza purchases will be made only for staff development meetings and/or student functions (not for resale). Pizza purchases will be made from either of the two primary vendors. If the primary vendor cannot provide the requested pizzas, the purchase will be made from the secondary vendor.

An amount of pizza purchases is not available because the quantity of pizzas to be ordered or from what pizza company the purchase will be made is not known.

## S. Approval of Proposal Awards:

### 1. Welding Supplies and Equipment District-Wide (RFP #20-12-04)

This proposal is awarded in four categories: 1) Welding Supplies; 2) Welding Equipment; 3) Welding Gas & Tanks; and 4) Consumable Welding Metals.

Items will be purchased on an "as needed" basis and quotes will be obtained from any one of the five (5) primary vendors at the time the item(s) are needed. If the total items cost is over \$3,000.00 then quotes need to be obtained from at least three (3) of the approved vendors per category, with the exception of gas & tanks where only two vendors are approved.

The Board awarded the proposal for welding supplies & equipment to the following five (5) vendors as follows:

- American Industrial Supplies & Tool Repair, Inc. from Pharr, Texas
- Airgas USA, LLC from McAllen, Texas
- Alamo Iron Works from Brownsville, Texas
- CC Distributors, Inc., from Corpus Christi, Texas
- Praxair Distribution, Inc. from Pharr, Texas

### 2. Repair and Replacements of Doors at Weslaco High School (RFP #20-12-05)

The Board awarded the proposal to RE Friedrichs Company dba REFCO located in Pharr, Texas for the repair and replacement of doors at Weslaco High School at a cost of \$41,280.00.

This project was specifically requested for the safety of the students and staff at Weslaco High School. The scope of work for this project is to remove and replace six (6) sets of double-doors located in the G-Wing (2 sets) and at the Sepulveda Gym (4 sets). Because of the age and usage of these doors, the locking mechanisms are not functioning as they should and therefore have become a liability.

- T. Approval to Modify the Amount of Contract Award Made on July 29, 2019, to Consultant Group, Learning Forward for “Coaches Academy” to Provide Instructional Coach Training

The Board approved the modification (decrease) to the contract amount for the independent contract with the consultant group, Learning Forward, in the amount of \$49,080.

Training will be provided to pertinent staff in order to effectively implement the district’s new Instructional Coaching initiative. The contract includes the following:

- 6 days onsite support with Instructional Coaches
- 3 days onsite support for school leaders
- Virtual support
- Material
- Memberships to Learning Forward
- Travel Expenses for 3-day visit to WISD

This contract was modified (decreased) due to the fact that there was not a formal request for proposals released to obtain these consulting services.

- U. Approval of the Revised Memorandum of Understanding Between WISD and the University of Texas Rio Grande Valley to Provide Dual Enrollment Classes to WISD Students at Weslaco High School and Weslaco East High School for the 2019-2020 and 2020-2021 School Years

The Board approved the revised MOU with the University of Texas Rio Grande Valley for the purpose of providing dual enrollment courses to high school students at Weslaco High School and Weslaco East High School. This item was initially approved by the Board in June; however, UTRGV added a few items related to Enrollment Requirements and included tools to assist counselors, students, and families in selecting endorsements and dual credit courses, which required board approval.

The students will have the opportunity to earn college credit while enrolled in high school. Earning college credit at UTRGV will help students become eligible for scholarships provided by the university. Students will also have access to support services such as library, gyms, computer labs, and research facilities.

- V. Approval of Monthly Tax Adjustments for November 2019

This item was pulled from the agenda by administration.

ITEMS PULLED OUT FOR DISCUSSION:

- B. Approval of Out of Valley Trips

This item was pulled out by Andrew Gonzalez.

Mr. Gonzalez addressed the trip for Weslaco High School students competing at the San Antonio Livestock Show. He mentioned that WHS had 4-5 junior FFA students attending and participating at the Livestock Show and wanted to know if the district was funding their meals and hotel or if the parents needed to pay for these expenses.

Mrs. Sandra Avila, CATE Director, replied that WISD would pay for these expenses.

Patrick Kennedy made the motion to approve the trips as presented. Andrew Gonzalez seconded the motion and it passed unanimously.

### Airport Elementary School

>The 5<sup>th</sup> grade students will travel to San Antonio, Texas on April 17, 2020. The students will visit Sea World, where they will observe several species of marine animals and receive information related to the fifth grade science TEKS pertaining to ocean biomes, animal species and characteristics, animal survival and inherited traits.

### Silva Elementary School

>The 5<sup>th</sup> grade students will travel to San Antonio, Texas on May 25, 2020. The students will visit Sea World, which will allow them to learn about marine life in an inclusive setting that allows all students to be actively engaged.

### Cleckler-Heald Elementary School

>The 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade choir students will travel to Seguin, Texas on May 23, 2020. The students will perform at the Seguin Performing Arts Center before judges to enrich their learning in the performing arts and improve their skills in performing as a group.

### B. Garza Middle School

>The Gear Up 8<sup>th</sup> grade students will travel to Port Mansfield, Texas on January 31, 2020. The students will participate in a field lesson set up by the East Foundation in partnership with the Willacy County Coastal Land Resource Center.

### Weslaco East High School

>The Varsity Cheer Team will attend the UIL Spirit Championship Competition in Fort Worth, Texas on January 16-19, 2019. This competition will provide and yield the athletes with leadership skills, and teamwork.

### Weslaco High School

>The Agriscience students competed in the FFA Creed Speaking events at the Sam Houston State Leadership Development Events (LDE's) held in Huntsville, Texas on December 5-7, 2019. These events are designed to help students prepare for a career in agriculture by testing and challenging the student's technical, leadership, and teamwork skills.

>One Band student will compete at the TMEA Area Competition at Texas A&M University-Corpus Christi in Corpus Christi, Texas on January 11, 2020. The student will compete for a possible chair in the TMEA All State Band.

### Weslaco High School, Weslaco East High School, and CTE Early College

>The FFA students from Weslaco High School, Weslaco East High School, and CTE Early College will attend and compete at the San Antonio Livestock Show to be held in San Antonio, Texas on February 10-21, 2020. Students will advertise their animals and develop livestock management and marketing skills.

## L. Approval of Summer Work Schedule/Vacation Schedule for Central Office and Campus Staff on Year Round Contracts

This item was pulled out for discussion by Trustee Erasmo Lopez. Mr. Lopez wanted to know if there were any changes made to the schedule that was approved last year.

Dr. Canales confirmed that the schedule presented was the same as last year's schedule.

The summer schedule below will allow for a three-day weekend:

Monday thru Thursday	7:30 am – 12:00 pm
½ hour lunch	12:00 pm – 12:30 pm
	12:30 pm – 6:00 pm
Friday	Off

This schedule does not include personnel who work on an hourly basis such as custodians, maintenance, etc.

The summer schedule will begin on Monday, June 1, 2020 and will continue until Thursday, July 30, 2020. Regular work hours for Central Office and staff employed on year round contracts will resume Monday, August 3, 2020.

The vacation schedule will begin July 13, 2020 thru July 24, 2020. Staff will return to work on Monday, July 27, 2020.

Erasmus Lopez made the motion to approve the summer work schedule/vacation schedule for Central Office and campus staff employed on year round contracts. Andrew Gonzalez seconded the motion and it passed unanimously.

X. Discussion Items:

A. First Reading of Policy Update 114 from the Texas Association of School Boards (TASB)

Policy Update 114 was presented for first reading. This update contains eighteen (18) local policies of which fifteen (15) have been replaced and three (3) have been added. It also contains one (1) Exhibit deleted and one (1) no policy enclosed. Included are also one hundred twenty-three (123) legal policies of which one hundred nine (109) have been replaced, eight (8) have been added, two (2) have been deleted, and four (4) replaced table of contents.

The following topics are being addressed through the Local Policies that are in need of adoption in this update:

>BE (Board Meetings): Reduces the notice to the Board to one hour before an emergency meeting to align with the changes from SB 494, which reduces the time required to post notice of an emergency meeting or to provide a supplemental notice from two hours to one hour.

>BED (Board Meetings: Public Participation): The policy distinguishes between public comment at regular and special meetings to permit public comment at regular meetings on both agenda and non-agenda items to be consistent with the district's current practice, but limits comments at special meetings to agenda items only. Public comment will occur at the beginning of the meeting.

>CDA (Other Revenues: Investments): This policy addresses revisions on investments.

>CH (Purchasing and Acquisition): To address the need for the district to have purchasing procedures on a variety of state and federal laws as recommended by TEA, new policy text requires the superintendent to develop appropriate procedures.

>CKC (Safety Program/Risk Management: Emergency Plans) – Revisions will include policies on responding to an active shooter (HB 2195) and access to campus buildings and materials necessary for a substitute teacher to carry out his or her duties during an emergency or emergency drill (SB11).

>CKE (Safety Program/Risk Management: Security Personnel) Revisions will address SB 1707, which requires the board to determine the duties of school resource officers (SRO) and include those duties in the district improvement plan, the student code of conduct, any memorandum of understanding, and other relevant publications. New language indicates that the SRO's duties as described in the agreement between the district and the relevant law enforcement agency will be included in the district improvement plan and student code of conduct and affirms that an SRO will not be assigned routine classroom discipline or administrative tasks.

>CQ (Technology Resources): Provisions on security breaches have been moved to CQB(Local), where the corresponding legal authority is now coded.

>CQB (Technology Resources: Cybersecurity) - Addresses SB 820, which requires a cybersecurity policy, and HB 3834, which requires cybersecurity training of employees and board members.

>DFFA (Reduction in Force: Financial Exigency) – Revision to this policy was prompted by HB3. The bill moved provisions from Education Code Chapter 42 to Chapter 48 and affected existing text on furloughs, which has been deleted, as the cross-reference provides sufficient guidance to the relevant legal authority.

>DH (Employee Standards of Conduct) – Because HB 1143 prohibits a district from regulating the manner in which a handgun, firearm, or ammunition is stored in a locked vehicle in a school parking area, provided the item is not in plain view, language requiring firearms to be unloaded has been deleted.

>EHBB (Special Programs: Gifted and Talented Students) – HB 3 requires a district to adopt a policy regarding the use of funds to support the district's GT program is consistent with the GT state plan and report to the commissioner on the use of funds for the district's GT program.

>FDE (Admissions: School Safety Transfers) – Recommended changes on school safety transfers are based on revisions to the TEA Unsafe School Choice Option (USCO) Guidance Handbook, which amended the list of violent criminal offenses for which a student is eligible for a transfer to another school within the district.

>FFAA (Wellness and Health Services: Physical Examinations) – The revisions will address a new UIL rule requiring students who are participating in the marching band to receive a pre-participation physical in accordance with the schedule established by the UIL. The policy revisions broaden current language to accommodate future changes to UIL rules and also allow the superintendent to designate other extracurricular programs for which the district will require physicals.

>FFB (Student Welfare: Crisis Intervention) – This policy will address SB11, which requires boards to adopt policy and procedures regarding threat assessment and safe and supportive teams. The district's policies and procedures must be consistent with the model policies and procedures development by the Texas School Safety Center (TxSSC).

>FFBA (Crisis Intervention: Trauma-Informed Care) – The new policy will address SB11, which requires a policy on trauma-informed care. The details of the district's trauma-informed care program must be included in the district improvement plan.

>FL (Student Records) – To assist with implementing the district’s safe and supportive school program as required by SB11, a recommended revision at Access by School Officials clarifies that a person appointed to a team that supports the safe and supportive school program is considered a “school official” who may access student records if the person has a legitimate educational interest in the records.

>GBAA (Information Access: Requests for Information) – SB 494 permits the board of a district impacted by a catastrophe to temporarily suspend the Public Information Act. Recommended local policy text delegates to the superintendent the authority to approve the initial suspension period of up to seven consecutive days and provide the required notices to the attorney general and public. If an extension of the initial suspension period is needed, the law requires the board to determine that it is still impacted by the catastrophe, so the local policy text requires the board to approve an extension.

>GKA (Community Relations: Conduct on School Premises) – Because HB 1143 prohibits a district from regulating the manner in which a handgun, firearm, or ammunition is stored in a locked vehicle in a district parking area, provided the item is not in plain view, we have deleted language requiring firearms to be unloaded.

B. Interim Financial Reports for the Three Months Ended November 30, 2019

The Board acknowledged the Interim Financial Report for the three months ended November 30, 2019, as prepared by the Business Office.

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	26,620,278	2,586,492	( 24,033,786)	9.72%
5800 State Source	141,854,219	43,219,555	( 98,634,664)	30.47%
5900 Federal Sources	15,370,253	1,831,140	( 13,539,133)	11.91%
<b>Totals</b>	<b>183,844,750</b>	<b>47,637,187</b>	<b>(136,207,563)</b>	<b>25.91%</b>

- For total revenues budgeted of \$183,844,750; the district has received \$47,637,187, which represents 25.91% of the budget.
- Of \$188,943,204 in budgeted expenditures, the district has expended and encumbered \$41,242,639, which represents 21.83% for the first three months.

Mr. Nieto asked if all payments were made to the Juvenile Alternative Education Program. According to Mr. Sanchez, there is a purchase order for the total amount but has not been completely paid. However, since it has been encumbered, it is reflected at 100%.

Mr. Kennedy questioned the \$5,098,454 deficiency listed on the report. Mr. Sanchez explained that monies were added to the budget from the Fund Balance for Facilities or Other Needs.

C. Acknowledgement of Hidalgo County Tax Office Collection Report for November 2019: Current Taxes and Delinquent Taxes

This item was pulled from the agenda. Staff did not receive the information from the Hidalgo County Tax Office.

D. Announcement of Continuing Education Credit for Board Members

Weslaco ISD did not hold an election for school board trustees this year; however, TASB recommended that school districts announce board member credit on an annual basis.

As required by the State Board of Education (SBOE), the following rule for announcing board member credit is as follows:

- At the last regular meeting of the Board of Trustees before an election of trustees, the current president of each local board of trustees shall announce the name of each board member who has completed the required continuing education, who has exceeded the required hours of continuing education, and who is deficient in the required continuing education as of the anniversary of the date of each board member’s election or appointment to the board. The announcement shall state that completing the annual required continuing education is a basic obligation and expectation of any sitting board member under State Board of Education rule. The minutes of the last regular board meeting before an election of trustees must reflect whether each trustee has met or is deficient in meeting the training required for the trustee as of the first anniversary of the date of the trustee’s election or appointment. The president shall cause the minutes of the local board to reflect the announcement and, if the minutes reflect that trustee is deficient in training as of the anniversary of his or her joining the board, the district shall post the minutes on the district’s Internet website within 10 business days of the meeting and maintain the posting until the trustee meets the requirements.

Listed below are the different types of training required by the SBOE:

Tier I: First year board members must attend an orientation to the Texas Education Code as part of their Tier I requirement. Experienced board members must attend the Update to the Texas Education Code.

Tier II: Board members, along with their superintendent, shall meet on an annual basis and complete the required team-building session and assessment of their continuing education needs.

***The team-building session is scheduled to take place on December 11, 2019.***

Tier III: First year board members must complete 10 hours of continuing education hours as part of their Tier III requirement. Experienced board members must complete five (5) additional hours on an annual basis.

Tier IV: Each trustee must complete at least three (3) hours of training every two years on evaluating student performance.

The following chart reflects credit hours earned by each board member from ***January 1, 2019 through December 1, 2019.***

Board Member	Tier I <u>Orientation/Updates</u> Texas Education Code & Legislative Update	Tier II (Teamwork)  Team Building/ Goal Setting Session	Tier III (Discretionary Continuing Education Hours)	Tier IV Senate Bill 1566: Governance for Improvement Student Performance	Total
Cuellar, Armando	*6.0	Pending 12-11-19	25.30	Completed 5-17-19	31.30
Gonzalez, Daniel Andrew	3.0	Pending 12-11-19	11.50	Completed 8-22-18	14.50
Kennedy, Patrick B.	3.0	Pending 12-11-19	10.00	Completed 8-22-18	13.00
Lopez, Erasmo	3.0	Pending 12-11-19	5.00	Completed 6-15-18	8.00
Nieto, Isidoro	3.0	Pending 12-11-19	6.50	Completed 5-19-18	9.50
Rivera, Richard	Pending	Pending 12-11-19	7.50	Completed 8-22-18	7.50
Rodriguez, Jaime	3.0	Pending 12-11-19	10.50	Completed 8-22-18	13.50

\*Mr. Armando Cuellar completed training on the Local Orientation to the Texas Education Code for new board members on May 18, 2019, and attended the Legislative Update training on September 12, 2019. This information is to be recorded in the minutes and shall be made available to the local media.



XI. Discussion and Possible Action Items:

- A. Discussion and Possible Action to Either: 1) Renew Contract with Perdue, Brandon, Fielder, Collins & Mott, L.L.P. for Delinquent Tax Collection Services; or 2) Seek Requests for Qualifications for Delinquent Tax Collection Services

The Superintendent recommended that the Board renew the contract with Perdue, Brandon, Fielder, Collins & Mott, L.L.P. for the collection of delinquent property taxes for a period of two (2) years or to release a Request for Qualifications for the collection of delinquent property taxes.

The firm's purpose is to collect delinquent property taxes owed to the District. The compensation for the attorney firm for delinquent tax collection services will be fifteen (15%) of the total amount of all delinquent taxes, penalty and interest, which are subject to this contract and which are actually collected and paid to the Taxing Authority's Collector of Taxes. Taxpayers who pay their taxes after June 30 of the year subsequent to the respective tax levy year will pay the collection fees of the attorneys.

Andrew Gonzalez made the motion to renew the contract with Perdue, Brandon, Fielder, Collins & Mott, L.L.P. for the collection of delinquent property taxes. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

- B. Discussion and Possible Action for the Board to Either: 1) Renew the Contract for Appeal and Audit Services with Perdue, Brandon, Fielder, Collins & Mott, L.L.P., for Administrative Appeals and Judicial Appeals (If Necessary) of the Property Value Study Findings as Conducted by the State of Texas Comptroller's Office; or 2) Seek Requests for Qualifications for Appeal and Audit Services for Administrative Appeals and Judicial Appeals (If Necessary) of the Property Value Study Findings as Conducted by the State of Texas Comptroller's Office

State Property Values are used to calculate State funding and the District uses the Local Property Values to calculate the budget. Perdue, Brandon, Fielder, Collins & Mott, L.L.P will appeal the Comptroller's Property Values to match the Local Property Values. If an appeal is needed and is not filed, the District will lose state funding. Appeals are not necessary if the State Property Values are the same, and the District will not incur any costs. The fee for the appeal services is 10% of the additional state aid that the District obtains as a result of a complete appeal.

This firm has been working with the District for almost five (5) years since January 12, 2015, and has recovered additional state aid revenues based on the lowering of the property values for several property years.

Andrew Gonzalez made the motion to renew the contract with Perdue, Brandon, Fielder, Collins & Mott, L.L.P. for legal representation services for administrative appeals and judicial appeals (if necessary) of the property value study findings as conducted by the State of Texas Comptroller's Office. Armando Cuellar seconded the motion and it passed unanimously.

- C. Discussion and Possible Action for the Board to Consider Approval of a Procurement Method of Construction for the LED Lighting District-Wide Project:
1. Board Determination of Procurement Method of Construction that Will Provide the Best Value to the District for the Project:
  2. Board Determination to Retain the Authority to Rank the Proposals to be Received for this Project, or Board Delegation of Their Authority to the Administration to Rank the Proposals to be Received; and
  3. Approval of Criteria and Points to be Used for Ranking the Proposals

The Administration recommended the Design-Build Method of Construction for this project.

LED lighting provides many benefits compared to older lighting technologies such as fluorescent lighting and HID (High Intensity Discharge) type of lighting, which are still in use today. Savings can be achieved directly through the replacement of LED lighting being that this new technology consumes considerable less energy than the older lighting technologies. LED lighting will provide better quality of lighting. The warranty period for LED lighting products is in the range of five (5) to twenty (20) years. This will create an indirect savings through the deferred maintenance of the lights during the warranty period.

The board members had questions on funding and guaranteed savings.

Mr. Andres Sanchez explained that through the design-build method, the district would go out for request for qualifications to get responses from companies. Staff will present the information from the responders to the Board and then, do a request for proposals to obtain more information. At that time, staff will ask the companies to provide information on the guaranteed savings. The Board would then rank the companies and begin negotiations with the first ranked firm and so on. They will ask the companies for information on what they have to offer and how they could assist the district in funding this project.

Erasmus Lopez commented that he was in favor of this project because he really believed it would pay for itself. The district would have a savings in energy and in labor cost because the lights are guaranteed for twenty years.

Andrew Gonzalez also concurred that this project was a priority, and said that there was a possibility of savings for the district that could pay for the loan and in the long run, the district would save money for other projects that are needed.

Andrew Gonzalez made the motion to approve the Design-Build method of construction for the LED project, delegated the authority to the administration to rank the proposals, and approved the criteria as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

D. Discussion and Possible Action for the Board to Consider Ranking the Engineering Firms that Submitted a Response to the Request for Information Statements to Design the Plans and Specifications as Well as Oversee the Construction of the Bobby Lackey Stadium Visitor Parking Lot Paving Project

The Administration sent a Request for Information to seven (7) engineering firms and received three (3) information responses. The engineering firms were asked to submit general information regarding their experience with similar projects, personnel, and references. The engineering firms that were asked to submit a response for the project were:

- Aldana Engineering & Traffic Design – Weslaco, Tx
- Guzman & Munoz Engineering & Surveying, Inc. – Mercedes, Tx.
- Javier Hinojosa Engineering – McAllen, Tx.
- M Garcia Engineering, LLC – McAllen, Tx.
- Melden & Hunt, Inc. – Edinburg, Tx.
- Perez Consulting Engineers, LLC – McAllen, Tx.
- Sigler, Winston, Greenwood & Associates - Weslaco, Tx.

Three firms submitted information regarding their firms and were ranked by the Board as follows:

<b>Firm Name</b>	<b>Location</b>	<b>Rank</b>
M Garcia Engineering, LLC	McAllen, Texas	9
SWG Engineering, LLC	Weslaco, Texas	11
Guzman & Munoz Engineering and Surveying, Inc.	Mercedes, Texas	16

The firm with the lowest points was ranked as the first ranked firm. The Administration will begin negotiations with the first ranked firm and then proceed negotiations with the second and third ranked firm, if they cannot reach negotiations with the first ranked firm.

Funding for these services will be obtained from the Fund Balance Assigned for Facilities or Other Needs in the Local Maintenance Fund.

Andrew Gonzalez made the motion to approve the engineering firm of M. Garcia Engineering for this project. Dr. Jaime Rodriguez seconded the motion.

Legal counsel advised that the motion include the ranking of the firms. Andrew Gonzalez amended his motion to approve the ranking of engineering firms to design the plans and specifications as well as oversee the construction of the Bobby Lackey Stadium visitor parking lot paving project. Dr. Rodriguez seconded the amendment and it passed unanimously.

E. Discussion and Possible Action for the Board to Consider Approval of Final Completion of the Replacement of the Chillers and Related Equipment for Annex A&B and the Gymnasium at Central Middle School (CSP #19-04-29 as Follows:

1. Final Completion of the Project – Including Delay Days, and
2. Deductive Change Order for the Unspent Balance of the Owner’s Contingency and Credit for Reduced Scope of Work

On May 13, 2019, the Board approved Aircool Tech-ACT Corp. for the construction of this project in the amount of \$433,992.00. The scope consisted of the demolition of the existing chillers and related equipment such as chilled water pumps and pump drives, and the installation of new equipment at the Central Middle School Annex A&B chiller plan and the Gymnasium chiller plant. A change in the project scope of work resulted in a credit to the contract of \$5,798.00. Items such as isolation valves and water flow regulators were determined to be unnecessary and were not installed by the contractor.

Below is the summary of the contents of Change Order #1 and Credit:

	<b>Description</b>	<b>Credit Amount</b>	<b>Project Cost</b>
	Project Cost as Approved		\$433,992.00
1	Contingency: The project unused contingency is credited back to WISD.	(\$10,000.00)	( \$10,000.00)
2	Credit: There is a credit for a change in scope of work performed.	(\$5,798.00)	( \$5,798.00)
	Totals	\$15,798.00)	\$418,194.00
	Payments-to-date		(\$257,917.40)
	Balance owed to Contractor		\$160,276.60

Patrick Kennedy made the motion to approve the final completion of the chillers and related equipment for Annex A&B and the Gymnasium at Central Middle School, including delay days, and the deductive change order for the unspent balance of the owner’s contingency and credit for reduced scope of work. Andrew Gonzalez seconded the motion.

Mr. Kennedy pointed out that the project came in almost \$16,000 under budget, which was fantastic.

The Board voted unanimously in favor of the motion made by Patrick Kennedy and seconded by Andrew Gonzalez to approve the final completion of this project, and the deductive change order for the unspent balance of the owner’s contingency and credit for reduced scope of work.

F. Discussion and Possible Action for the Board to Consider Approval of Final Completion of the Building Improvements Project for the Advanced Manufacturing Technology Shop at the Joe Calvillo CATE Complex, and the Welding/Woodworking Shop at the Pete Abrigo Ag Farm Complex (CSP #18-03-20) as Follows:

1. Final Completion of the Project – Including Delay Days, and
2. Deductive Change Order for the Unspent Balance of the Owner’s Contingency and Liquidated

On March 20, 2018, the Board approved NM Contracting, LLC for the construction of this project in the amount of \$686,500.00. The scope consisted of the remodeling of existing facilities into an Advanced Manufacturing Technology Shop and Instructional Classroom at the Joe Calvillo CATE Complex and a Welding/Woodworking Shop and Instructional Classroom at the Ag Farm. The project was completed late incurring liquidated damages.

Below is a summary of the contents of Change Order #2:

Item No.	Description	Credit Amount	No. of Days Increase	Project Cost
	Project Cost as Approved			\$686,500.00
1	Contingency: The project unused contingency balance is credited back to WISD. (Approved by the Board in May 2019)	(\$34,213.16)		(34,213.16)
2	Delay Days: 5 days approved (holidays and weather)		5 days	
3	Liquidated Damages to be Assessed: Project was finished 193 days after the contract substantial completion date pending approval of the 5 delay days (188 x \$300 = \$56,400)	(\$56,400.00)		(\$56,400.00)
4	Negotiation: There were 18 months of extended warranty in exchange for \$10,000 credit to the contractor from the liquidated damages owed.	\$10,000.00		\$10,000.00

TOTALS	<b>(\$80,613.16)</b>	<b>5 days</b>	\$605, 886.84
Payments-to-Date			(\$588,237.63)
Balance Owed to Contractor			<b>\$ 17,649.21</b>

Mr. Oscar Riojas confirmed that the warranty was extended to 18 months. Staff is pleased with the project.

Andrew Gonzalez made the motion to approve the final completion, including delay days, and a deductive change order for liquidated damages. Armando Cuellar seconded the motion and it passed unanimously.

G. Discussion and Possible Action for the Board to Consider Approval for the Improvements to the Girls & Boys Athletic Facilities at Weslaco High School and Weslaco East High School Project (CSP #18-05-21) as Follows:

1. Allowance Expenditures Authorization for Additional Work Needed
2. Change Order #4 for Additional Days

This item was pulled from the agenda by administration.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:30 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
  - a. Superintendent's Recommendation for the Position of Director of Information Systems/PEIMS

B. Deliberation Regarding Acquisition of Real Property (Tx. Gov't Code 551.072)

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XIII. Reconvene in Open Meeting:

The Board returned to open meeting at 8:45 p.m. to take action on the following items:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on New Employment

The Superintendent recommended that the Board approve the contracts of new employment as discussed in closed session.

<b>Name</b>	<b>Position</b>	<b>Location</b>
1. Lisa Marie McCandless	Campus Instruction Facilitator	Weslaco High School
2. Erica Trevino	Evaluation & Accountability Technology Specialist	Curriculum & Instruction

Andrew Gonzalez made the motion to approve the contracts of new employment as recommended by the Superintendent. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations

The Superintendent recommended that the Board approve the resignations/retirements of certified professional personnel as presented.

<b>Name</b>	<b>Position/Location</b>	<b>Location</b>
1. Dr. John C. Perfetto	Assistant Principal Weslaco High School	Dr. Perfetto is retiring after thirty (30) years in education, with all (30) years of service at Weslaco ISD, effective December 20, 2019.

Andrew Gonzalez made the motion to approve the resignations/retirements of certified professional personnel as recommended.

3. Discussion and Possible Action on Recommendation for the Position of Director of Information Systems/PEIMS

Six (6) individuals applied for the position and the top four (4) were interviewed by a committee on Wednesday, December 4, 2019. The Superintendent recommended that the Board approve Mr. Sergio Saenz for the position of Director of Information Systems/PEIMS at the Technology Department.

Patrick Kennedy made the motion to approve Mr. Sergio Saenz for the position of Director of Information Systems/PEIMS at the Technology Department as recommended. Andrew Gonzalez seconded the motion and it passed unanimously.

4. Discussion and Possible Action on Acquisition of Real Property

No action was taken.

XIV. Adjournment

The meeting adjourned at 8:48 p.m.