All regular twelve-month employees shall be entitled to thirteen (13) paid holidays per year. The paid holidays shall be as follows:

- Independence Day: July 3
- Labor Day: September 7
- Columbus Day: October 12
- Veterans’ Day: November 11
- Thanksgiving Recess: November 26, 27
- Holiday Recess: December 24, 25
- New Year’s Day: January 1
- Martin Luther King, Jr. Day: January 18
- President’s Day: February 15
- Spring Recess: **Floating Holiday (1 day)**
- Memorial Day: May 31

All regular ten and eleven-month employees shall be entitled to those paid holidays, which are celebrated by the BOCES during the employees’ regular work year.

If snow days must be made up, the District Superintendent is authorized to substitute a day(s) as needed during school vacation periods and/or during the month of June.

**All regular twelve (12) month employees will be entitled to one (1) floating holiday to be used between July 1 and June 30. This day is not cumulative and must be used prior to June 30, of this school year. A request for use of the floating holiday will be made following the same process as a vacation day.**

**NOTE:** The designation of a floating holiday is non-precedent setting and shall be determined by the District Superintendent on an annual basis.