

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, December 9, 2019** at 7:00 p.m. in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN 55110.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 7:00 p.m.
2. Roll Call – Present: Ellison, Fahey, Mullin, Newmaster, Wilson, Beloyed, Chapman
Ex-Officio: Dr. Wayne Kazmierczak
Cabinet: Asper, Gillespie, Maurer, Mons, Ouren, Vette, Wald
School Board Student Representative: Madison Carroll
3. Pledge of Allegiance
4. Ellison moved and Newmaster seconded to approve the agenda as presented. ***Voice vote: All ayes. Motion carried.***
5. Wilson moved and Ellison seconded to approve the consent agenda consisting of:
 - Approval of minutes for regular Board meeting of November 11, and work-study minutes of November 25;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors; and
 - Passage of resolution to approve personnel issues to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CLASSIFIED STAFF**
Shannon Aichele– Part-Time Bus Aide, Bus Garage
Employed by District 624 since 10/19/2015
Effective Date: 10/31/2019
David Olson– Head Custodian Engineer, Bellaire, Lakeaires, Otter Lake Elementary
Employed by District 624 since 04/29/2019
Effective Date: 10/31/2019
 - **RESIGNATION/TERMINATION/NON-RENEWAL– NON-AFFILIATED**
Breanna Frame– Activity Leader, Matoska Elementary
Employed by District 624 since 11/12/2018
Effective Date: 10/18/2019
 - **RETIREMENT– CLASSIFIED STAFF**
Julie Blade– Admin. Assist. Registrar/Records HS, WBLAHS – North Campus
Employed by District 624 since 08/25/2003
Effective Date: 12/31/2019
 - **RETIREMENT– CERTIFIED STAFF**
Margaret Lane– ELTeacher, Lincoln and Vadnais Heights Elementary
Employed by District 624 since 08/26/1991
Effective Date: 11/22/2019
 - **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
Thomas Grossman – From Custodian to Assistant Head Custodial Engineer, WBLAHS – South Campus
\$22.25 per hr., Shift \$.30, Long\$.95, 40 hrs. per week
Effective Date: 11/25/2019

Tabbitha Kissner – From Regular Part-Time Cook, Central Middle School
To H.S. Assistant Head Cook Manager, Area Learning Center \$18.87 per hr., plus
CTF 3, \$.95 per hr., 28.75 hrs. per week
Effective Date: 11/25/2019

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

Rachel Atchison– Part-Time Cook, Sunrise Park Middle School
\$15.09 per hr., 17.5 hrs., per week, \$6,337.80
Effective Date: 12/02/2019

Rodney Beach– Head Custodial Engineer, Bellaire, Lakeaires & Matoska
Elementary
\$24.07 per hr., 40 hrs., per week, \$29,826.80
Effective Date: 11/25/2019

Isaac Combs– Pupil Support Assistant, Sunrise Park Middle School
\$19.15 per hr., 32.5 hrs., per week, \$16,306.22
Effective Date: 11/12/2019

Hilary Farah– Adm. Asst. – Building Assistant, Matoska Elementary
\$17.98 per hr., 20 hrs., per week, \$8,846.16
Effective Date: 11/25/2019

Shannon Hutton– Program Assistant Leader, Vadnais Heights Elementary
\$13.98 per hr., 21.25 hrs., per week, \$9,506.40
Effective Date: 11/18/2019

Carrie Kashani– Pupil Support Assistant, Hugo Elementary
\$19.15 per hr., 32.5 hrs., per week, \$16,306.22
Effective Date: 11/12/2019

Angela Keeling– Adm. Asst.-Manager, Supervisor or Coordinator, Transition
Education Center
\$19.09 per hr., 37.5 hrs., per week, \$18,326.40
Effective Date: 12/02/2019

Christopher Oswald– Pupil Support Assistant, Central Middle School
\$19.15 per hr., 32.5 hrs., per week, \$14,439.10
Effective Date: 12/05/2019

Hayley Van Demark– Pupil Support Assistant, Transition Education Center
\$19.15 per hr., 30.0 hrs., per week, \$13,673.10
Effective Date: 12/02/2019

➤ **NEW PERSONNEL – NON-AFFILIATED**

Nicholas Johnson – Activity Leader, Matoska Elementary
\$16.49 per hr., 40.0 hrs. per week, \$21,766.80
Effective Date: 11/11/2019

➤ **LEAVE RETURN – CLASSIFIED STAFF**

Mark Plaster – Custodial, Area Learning Center
Employed by District 624 since 08/23/1988
Effective Date: 11/11/2019

➤ **LONG TERM SUBSTITUTE – CLASSIFIED STAFF**

Laurie Gerding – Regular Part-Time Cook, Otter Lake Elementary
\$15.09 per hr, 27.5 hrs. per week
Effective Date: 12/09/2019 through March 2020

➤ **LONG TERM SUBSTITUTE – CERTIFIED STAFF**

Cody Braeger – FACS Teacher, WBLAHS – South Campus

BA, Step 1, \$15,603.01

Effective Date: 11/18/2019 through 02/28/2020

Michael Lehenbauer – Grade 4 Teacher, Oneka Elementary

MA, Step 1, \$3,285.58

Effective Date: 12/04/2019 through 12/20/2019

Brandon Searles – Social Studies Teacher, Sunrise Park Middle School

BA+45, Step 1, \$7,421.25

Effective Date: 11/11/2019 through 12/20/2019

Kathleen Starry – Grade 1 Teacher, Willow Elementary

BA, Step 1, \$5,071.34

Effective Date: 12/04/2019 through 01/10/2020

Cathy Vedoy – Grade 5 Teacher, Oneka Elementary

BA, Step 1, \$3,097.55

Effective Date: 11/19/2019 through 12/06/2021

Roll call vote: ayes: Ellison, Fahey, Mullin, Newmaster, Wilson, Beloyed, Chapman. Nays. None. Motion carried.

B. PUBLIC FORUM - WBLTA President Tiffany Dittrich thanked retiring School Board members Ellen Fahey and Scott Wilson.

C. INFORMATION ITEMS

1. Recognition of Retiring School Board Members - The School Board recognized the contributions to the White Bear Lake Area Schools of Board members Ellen Fahey and Scott Wilson.
2. Superintendent's Report - Before tonight's meeting, we recognized students who received state honors in 2019 Class AA Varsity State Bowling Tournament and Unified Special Olympics State Bowling. The 2019 Annual Update information will be mailed to all District households as an inclusion in the Bear's Bulletin flip-book portion of the Winter Community Services Catalog. The publication provides a snapshot of the District, including information regarding: Student Achievement, School Climate, Student Awards, Innovation, Finance, District Profile, School Board, District Initiatives, and Partnerships. An electronic version is on the District's website. The District is hosting the Staff and Community Well-Being Series session, "Mental Health Issues and How We Can Make a Difference" at 7-8:30 p.m. on Dec. 19 in the District Center Room 112. The WBL Teachers' Association is seeking nominations for Teacher of the Year. Find the form online at www.isd624.org. Nominations are open until 4 p.m. on Friday, Jan. 10. Winter Break will be from December 23 through January 3. Welcome to White Bear January Information and Registration events will be hosted at all levels, including Early Childhood, Elementary, Middle School and High School. Find information about these events on the school and district websites.

Student Report - Happy December Everyone! I wish everyone a happy Christmas, Hanukkah, Kwanza and any other holiday our students celebrate. The Annual Winter Choir Concert will be a joint dinner concert Dec 16th and 17th. There are only 50 tickets left online at bit.ly/DecDinner. Winter sport schedules are on the district website. The gymnastics team is hosting an Invitational Meet for 7 teams on Saturday and the boy's hockey team is playing Edina on Saturday Night. Stay safe this winter and Go Bears!

D. DISCUSSION ITEMS

1. Presentation and Public Hearing Related to the Proposed 2019 Payable 2020 Property Tax Levy - Assistant Superintendent for Finance and Operations Tim Wald presented information related to the Proposed 2019 Payable 2020 Property Tax Levy. Information is available on the district website. **Public Comment** - Beverly Farraher asked about the Annual Update and outcomes of the Strategic Plan.
2. Presentation of Audit Report - Mr. Jim Eichten from the auditing firm of Malloy, Montague, Karnowski, Radosevich and Co., P.A. (MMKR), presented the fiscal year 2018-2019 audit report. Information is available on the district website.
3. First Reading of School Board Policies
 - a. Policy 532, Use of Peace Officers and Crisis Teams to Remove Students from School Grounds
 - b. Policy 611, Homeschooling
 - c. Policy 616, School District System AccountabilityThe policies will be on the January 13th meeting agenda for action.

E. OPERATIONAL ITEMS

1. Wilson moved and Beloyed seconded to accept the audit report for fiscal year 2019 as presented by Mr. Jim Eichten from MMKR, the District's independent auditor. **Roll call vote: ayes: Ellison, Fahey, Mullin, Newmaster, Wilson, Beloyed, Chapman. Nays. None. Motion carried.**
2. Ellison moved and Fahey seconded to approve the certification of the final 2019 payable 2020 property tax levy in the amount of a 27.3% increase compared to the total levy from the previous year. **Roll call vote: ayes: Ellison, Fahey, Mullin, Newmaster, Wilson, Beloyed, Chapman. Nays. None. Motion carried.**
3. Chapman moved and Fahey seconded to approve the updates to our District Mission Statement along with the enhancements to strategies #4, #8, and #9 as recommended by the administration. **Voice vote, all ayes. Motion carried.**
4. Ellison moved and Newmaster seconded to approve the recommendations for change to the middle school schedule that align with our strategic plan and address essential learning needs for our students. **Voice vote, all ayes. Motion carried.**
5. Chapman moved and Beloyed seconded to approve the recommended secondary course proposals for the 2020-21 school year as presented. **Voice vote, all ayes. Motion carried**
6. Fahey moved and Ellison seconded to approve the 2020-21 and 2021-22 calendars as recommended by the administration, with the understanding that the 2021-22 calendar will be completed and approved at the December 2020 meeting. **Voice vote, all ayes. Motion carried.**
7. Fahey moved and Beloyed seconded to accept the two Greater White Bear Lake Community Foundation Grants in the amount of \$3,500. **Roll call vote: ayes: Ellison, Fahey, Mullin, Newmaster, Wilson, Beloyed, Chapman. Nays. None. Motion carried.**

8. Newmaster moved and Ellison seconded to approve the Policy 410 Family and Medical Leave Policy, Policy 516 Student Medication, and Policy 528 Student Parental, Family and Marital Status Nondiscrimination. ***Voice vote, all ayes. Motion carried.***
 9. Fahey moved and Ellison seconded to approve the proposed 2019-2021 Master Agreement with the White Bear Lake Administrators' Association by passing the following resolution.
RESOLUTION:
WHEREAS, the White Bear Lake Administrators' Association members have ratified the Contract;
THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2019 – 2021 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board. ***Roll call vote: ayes: Ellison, Fahey, Mullin, Newmaster, Wilson, Beloyed, Chapman. Nays. None. Motion carried.***
- F. **BOARD FORUM** - Wilson conveyed his best wishes to the board. Ellison thanked retiring board members. Fahey reported on the Youth Summit facilitated by Equity Alliance MN, Nothing About Us Without Us: Centering Youth Voice to Lead School Change, which WBLAS students attended. Fahey also reported on the conference Expanding the Vision of Reimagine MN: A Collective Education Roadmap for Action to address racial disparities in K-12 education held on Dec. 5. Mullin thanked his colleagues and all employees of the district for their work.
- G. **ADJOURNMENT** - Wilson moved and Mullin seconded to adjourn the meeting at 8:30 p.m. ***Voice vote, all ayes. Motion carried.***

Submitted by Ellen Fahey, Clerk