

YES Prep White Oak Family Engagement Policy

As part of the commitment to engage parents and families in the education of their children, YES Prep White Oak will:

- Conduct meaningful consultation with parents and families to plan and implement programs, activities, and procedures for the engagement of parents, advancement of student performance, and development of the schools.
- Support the YES Prep district in distributing the YES Prep District's Family Engagement Policy to parents and families.
- Develop, jointly with parents and families, and distribute the YES Prep White Oak's Family Engagement Policy which includes the YES Prep White Oak's School-Parent Compact.
- Plan and implement effective Family Engagement activities as a way to advance student academic achievement and school performance, including but not limited to the development of the YES Prep White Oak's Family Association.
- Build the schools' and parents' capacity to promote active family engagement, parenting skills, positive family interactions, and family literacy to advance student academic achievement and school performance.
- Coordinate and integrate family engagement strategies and best practices from partnerships, organizations, and programs whenever feasible.
- Conduct, with the engagement of parents, an annual revision and evaluation of the content and effectiveness of the YES Prep White Oak's Family Engagement Policy. The school will utilize the findings of such evaluation to design strategies for more effective family engagement and to revise, if necessary, the Family Engagement Policy.
- Identify any barriers to greater participation by parents in activities at the schools with particular attention to parents who are economically disadvantaged, migrants, disabled, have limited English proficiency, limited literacy, or are of any racial or ethnic minority background.
- Ensure that all parent notifications and school reports are in an understandable and uniform format and, to the extent practicable, in a language that parents can understand including alternative formats upon request.

To ensure transparency and alignment around Family Engagement across the district, YES Prep White Oak will:

- Ensure that the established YES Prep White Oak Family Engagement policy is met.
- Incorporate the YES Prep Family Engagement Policy into the school's annual plan.
- Involve parents in decisions about how Title I Part A funds are spent for family engagement purposes.

Further, YES Prep White Oak commits to:

- Involving interested and invested parents in the training of teachers and staff members around families and school relationships to enhance the effectiveness of that training. This could be in the form of Parent Panels such as for Kickoff, Teaching Excellence Induction, and School Director pipeline trainings.
- Paying reasonable and necessary expenses associated with parental involvement activities, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions. This includes, encouraging parents to bring their students to the meetings so that the parent may be present at the meeting, covering the cost of transportation to different events across and outside the city limits.
- Training parents to enhance the engagement of other parents through the YES Prep White Oak's Family Association.
- Arranging school meetings at flexible times in order to maximize parental involvement and participation in their children's education. Such as holding meetings earlier in the morning or later in the evening for greater parent and family participation.
- Adopting and implementing model approaches to advance parental involvement.
- Encouraging the participation of parents in the YES Prep Parent Council to provide advice on all matters related to parent and family engagement.
- Providing other reasonable support for family engagement activities as parents may request.

YES Prep Family Engagement Policy Components

Family Engagement Policy

To effectively promote and encourage parent and family engagement, YES prep White Oak will engage parents in the development of the YES Prep White Oak Family Engagement Policy. The school will hold annual meetings to collaborate with parents and other stakeholders in building, evaluating, and updating the policy. The meetings will encourage the participation of parents, guardians, Title I Coordinators, Title I Campus Contacts or other campus staff members, administrators, members of the community and the YES Prep Home Office staff. The goal is to have parent participation in the decision-making process of the Family Engagement Policy.

Capacity Building and Coordination

The purpose of capacity building is to ensure long-term continuous Family Engagement. In order to ensure effective involvement of parents and to support the partnership among the school, parents and the community to advance student academic achievement and school development, YES Prep White Oak will provide capacity building activities and trainings to parents. YES Prep White Oak will coordinate these efforts and strategies with other federal and state programs whenever possible.

School-Parent Compact

The School-Parent Compact is an agreement that outlines how parents, staff, and students will share responsibility for advancing academic achievement and school development. YES Prep White Oak shares the responsibility with parents for high student academic performance by developing the YES Prep White Oak School-Parent Compact cooperatively and collaboratively with parents. Parents will receive the YES Prep White Oak School-Parent Compact with a list of responsibilities. Teachers, parents, and students will each have specific responsibilities for helping students achieve their goals. The YES Prep White Oak School-Parent Compact must be in the language the parent understands. It is strongly encouraged to discuss the YES Prep White Oak School-Parent Compact at different school events throughout the year.

Family Engagement Opportunities

YES Prep White Oak will plan and implement effective parental and family engagement activities to advance students' academic achievement and school performance. There are many ways in which parents and family members can become involved with their child's education. YES Prep White Oak values contributions that take place at home, at school and in the community. Encouraging students to read at home and talking with them at family meals are as necessary as volunteering at school and serving on advisory committees. Many types of family

engagement are needed in a school-home-community partnership to ensure that all children succeed. YES Prep White Oak is responsible for creating meaningful ways for parents and invested family members to be involved in their child's education. Parents are encouraged to participate in a variety of Family Engagement activities such as the YES Prep White Oak Family Association and to serve as a campus volunteer. The Family Association is a great medium to allow parents to be involved in an organized, ongoing and timely way in planning, reviewing and improving YES Prep's growth. For the safety of all students, all volunteers are required to officially register as volunteers through the YES Prep Talent Support Team.

Identifying Needs of the Community and Developing Programs

Each year, YES Prep White Oak will determine the needs of parents and children in the community through a variety of measures. This includes a districtwide annual meeting which is required for parents to consult in the design, planning and implementation of its Federal Programs. In collaboration with the Community Engagement Team, a variety of workshops and programs will be made available to parents to enhance the involvement in their child's education and academic achievement. Additionally, whenever possible, YES Prep White Oak will build partnerships with other programs and organizations to coordinate and integrate parent engagement best practices. Parents will be notified about these opportunities through the schools. Parents may also contact the Community Engagement Team or the YES Prep White Oak's office at any time to express an interest in a particular type of workshop or to make other suggestions.

Staff-Parent Communication

Communication with parents is important for the academic success of the student. To facilitate excellent communication between parent and school personnel, YES Prep White Oak will educate teachers and staff members in how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and in how to implement and coordinate parent programs and build ties between parents and schools. To this end, YES Prep White Oak may utilize the following strategies: monthly newsletters, written notifications, phone calls, emails, and social media platforms. Communication between parents and school personnel must be in the language parents understand. To better assist campus-parent communication, YES Prep White Oak may provide training for school personnel on beneficial communication skills with parents.

Annual Meeting for Title I, Part A Parents (Campus Based)

An Annual Meeting for Title I, Part A parents will be held as a stand-alone campus meeting separate from Open House or any other school/parent meeting. The district will provide training for schools on Title I, Part A Section 1118 and best practices in conducting the Title I, Part A Annual Meetings where parents are informed on how funds are used for parental

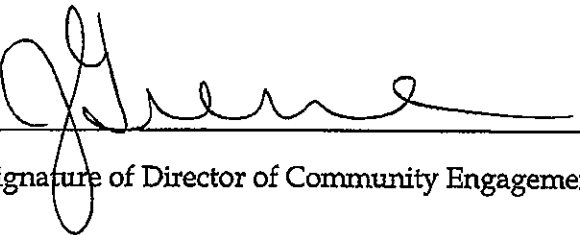
involvement activities. This Annual Meeting must be offered at times that are most convenient for parents.

Evaluation

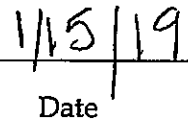
To involve parents in the process of evaluating the Family Engagement Policy, YES Prep White Oak will conduct, in collaboration with parents, an annual meeting to review the content and effectiveness of all federal programs, and parents will be asked for their input. The YES Prep White Oak will evaluate the Title I, Part A Parental Involvement Program by collecting information from parent surveys. The parent survey results will measure any increase in family engagement and identify any barriers to effective parent and family participation. Annually, YES Prep White Oak will review and revise, as necessary, the YES Prep White Oak Family Engagement Policy on the basis of this annual review.

YES Prep Public Schools is committed to ensuring that parents are partners in all Title I, Part A schools. Family Engagement is one of the values of YES Prep's Community Engagement initiative and it will be supported by the Title I, Part A Parental Involvement Program promoted by empowering parents, school directors, and school and district staff.

This Family Engagement Policy has been developed jointly with, and agreed on with, parents of children participating in Title I, Part A programs. This policy was adopted by the YES Prep White Oak on January 17, 2019 and will be in effect for the current academic year. YES Prep White Oak will distribute this policy to all parents of participating Title I, Part A children on or before February 1st, 2019.



Signature of Director of Community Engagement



Date