## Snipes Academy of Arts & Design School Improvement Team Meeting Agenda and Minutes Monday, December 16 at 3:00 p.m.

## **SIT Team Members**

| Principal - Rachel Manning             | Assistant Principal - Rachael Beckelhimer   |
|--|---|
| Assistant Principal - Stephanie Willis | Impact Instructional Coaches<br>Erika Roach K/1, Maura O'Mahony 2/3, Mandi Kausak 4/5 |
| Guidance Counselor - Louise Walston    | Kindergarten - Lindsay King   |
| 1st Grade - Courtney Malahias          | 2nd Grade -Jennifer Goss  |
| 3rd Grade - Laura Pawlowski            | 4th Grade - Dayla Simon   |
| 5th Grade - Courtney Hicks             | EC Dept - Beth Bair   |
| Enhancement - Jake Yates               | Paraeducator - Laura Rouse  |

**Staff Members Absent:** Erika Roach, Stephanie Willis, Jennifer Goss

**Parent Representatives Present:** 

**Parent Representatives Absent:** 

**Guests Present:** N/A

| Topics  | Presenter   |
|---|-------------|
| Welcome, Meeting Guidelines, and Introductions, Celebrations  |             |
| - Funding is approved for another full time EC teacher  | Roach       |
| - Yates is having a boy   |             |
| - A student is returning to Ms. Bryan!  |             |
| - A student in Mrs. Hick's room is making great progress!   |             |
| Performance Dates   | Yates       |
| February 27th- 2nd grade STAR night celebrating Black History Month   |             |
| March 25th- 1st grade   |             |
| June 9th- Talent Show (Open to all K-5)   |             |
| TBA- K end of year celebration  |             |
| Indistar-A4.22- All teachers are responsive to students' cultural background and incorporate  | Beckelhimer |
| culturally-relevant material in their classrooms  |             |
| • K- Yes, limited. When we looked at the six questions, we saw that things were isolated instead  |             |
| of embedded in the curriculum   |             |
| • 1- No, we feel like we have to supplement to reach the needs of our student's cultural  |             |
| backgrounds   |             |
| • 2- We feel like we need more books since Reading Fundamentals lacks this indicator  |             |
| <ul> <li>3- Schoolwide Reading Fundamentals are not as diverse as we would hope</li> </ul>  |             |
| • 4- Agreed with k-3 responses. Some of this is very surface level and they wish they had more  |             |
| time to dig deep with visible learning. They are trying to address this indicator by supplementing mentor texts.  |             |
| <ul> <li>5- Agreed with k-5. They have also had to supplement.</li> </ul>   |             |
| • T.A. input- We would like to see mini-projects of past, present and future.   |             |
| F |             |

| Recess equipment   | Beckelhimer |
|--|-------------|
| It has arrived! Each classroom will have a bag. Coach Houser blew up ALL of this equipment! Each |             |
| bag will have your name on it. Label ALL equipment with your name and room number using a        |             |
| sharpie! Please take care of these bags and the equipment inside of these bags.                  |             |
| Next steps   | Roach       |
| Family Math Night is January 23rd-   |             |
| K-2 in the gym with same games as last year  |             |
| 3-5 in the library with multiplication B.I.N.G.O   |             |
|  |             |
| Coaches will organize these prizes (30 per location)   |             |
| Families will be fed   |             |
| 5:30-7:00  |             |
| Parent Input -   |             |
| • N/A  |             |
| Plus/Delta   |             |
| Quick meeting  | Team        |
| Wonderful snacks   |             |
|  |             |
| Next Meeting: Monday, January 27   |             |
| Snacks - Laura Pawlowski   |             |
| Set up - Roach, Kausak, O'Mahony   |             |
| Break Down - All   |             |

| NC STAR INDICATOR ASSESSMENT WORKSHEET: Draft for discussions   |                |                   |  |  |
|---|----------------|-------------------|--|--|
| <b>Indicator Being Assessed: A4.22-</b> All teachers are responsive to students' cultural background and incorporate culturally-relevant material in their classrooms |                |                   |  |  |
| When fully implemented:-  |                |                   |  |  |
|   |                |                   |  |  |
| Current Level of Implementation:  |                |                   |  |  |
| No Development  | <b>Limited</b> | Fully Implemented |  |  |
| Priority Score:   |                |                   |  |  |
| High: 1   | Medium:2       | Low:3             |  |  |
| Opportunity Scor  | ·e:            |                   |  |  |

2: more difficult but can be obtained with current policy or budget

1: Changes will be required to policy and/or budget

3: Easy to Address

Action/Tasks 1

What: Ordering multicultural books

Who is responsible: Stacy Menzies

| Timeline: 2020-2021   |
|---|
| Monitor task: (progressing, completed)                              |
| Action/Task 2 What: Book Study                                      |
| Who is responsible: Staff   |
| Timeline: 2019-2020 Monitor task: (progressing, completed)          |
| Action/Task 3 What:   |
| Who is responsible: Timeline Monitor task: (progressing, completed) |
| Action/Task 4<br>What:  |
| Who is responsible:   |
| Timeline:   |
| Monitor task: (progressing, completed)                              |
| Action/Task 5 What:   |
| Who is responsible:   |
| Timeline:   |
| Monitor task: (progressing, completed)                              |
|   |