Laguna Beach Unified School District

Board of Education Minutes of Regular Meeting June 25, 2019

Call to Order

The Regular Meeting of the Board of Education was called to order at 5:00 p.m., at the Central Offices for Laguna Beach Unified, 550 Blumont, Laguna Beach, California.

Roll Call to Establish Quorum

Quorum was established.

Members Present: Jan Vickers

Carol Normandin Peggy Wolff Jim Kelly

Member Absent: Dee Perry

Public Comment on Closed Session Items

There were no members of the public present.

Adjourn to Closed Session

Member Normandin moved to adjourn to Closed Session. Member Wolff seconded. Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes to adjourn to Closed Session at 5:00 p.m. Member Perry was absent. The following topics were discussed.

A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Government Code §54957

B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Government Code §54957

Title: Superintendent of Schools

C. CONFERENCE WITH LABOR NEGOTIATORS

Government Code §54957.6

i. Employee Organization: LaBUFADistrict Negotiator: Leisa Winston

ii. Employee Organization: CSEA

District Negotiator: Leisa Winston

iii. Employee Organization: Unrepresented Employees

District Negotiator: Leisa Winston iv. Employee Organization: Superintendent

District Negotiator: Jan Vickers, School Board President

Member Normandin moved to adjourn from Closed Session. Member Wolff seconded.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes to adjourn to from Closed Session at 6:08 p.m. Member Perry was absent.

Present at Board Meeting

Members Present: Jan Vickers

Carol Normandin Peggy Wolff Jim Kelly

Member Absent: Dee Perry

Employee Group

Representatives: Sara Hopper, President, LaBUFA

Margaret Warder, President, CSEA

Staff: Jason Viloria, Ed.D., Superintendent

Jeff Dixon, Assistant Superintendent, Business Services

Leisa Winston, Assistant Superintendent, Human Resources/Public

Communications

Victoria Webber, Executive Assistant

Anakaren Ureno, Communications Specialist Mike Morrison, Chief Technology Officer

Chad Mabery, Director, Assessment & Accountability

Irene White, Director, Special Education

Ryan Zajda, Director, Facilities

Chris Duddy, Principal, El Morro Elementary

Mike Conlon, Principal, Top of the World Elementary Jenny Salberg, Principal, Thurston Middle School

Pledge of Allegiance

President Vickers invited Member Normandin to lead the Board, staff, and members of the audience in reciting The Pledge of Allegiance to the Flag of the United States of America.

Report of Closed Session Action

President Vickers stated in Closed Session, by a vote of 4-0-1, with Member Perry absent, the Board considered options related to an employee and took action to accept a resignation agreement with the employee.

Adoption of Agenda

Public Comment: None

Member Normandin moved to adopt the agenda. Member Wolff seconded.

Discussion: None

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes to adopt the agenda. Member Perry was absent.

Recognitions

The Board of Education recognized the Outstanding Business and Community Leaders and Partners for 2019:

- a. SchoolPower Endowment President Chris Clark
 The school board recognized outgoing SchoolPower Endowment President Chris Clark for his service and dedication to the students of LBUSD.
- b. Outstanding Business Partner Staff Members from the City of Laguna Beach The LBUSD Board of Education recognized staff members from the City of Laguna Beach, including the Laguna Beach Police Department and the Laguna Beach Fire Department, for outstanding contributions and service to the students of Laguna Beach Unified School District.
- c. Outstanding Service to the Students and Staff of LBUSD Kathleen Fay The school board recognized parent Kathleen Fay for her years of service to the students and staff of LBUSD.

Public Comment (Non- Agenda Items)

Beau Bianchi addressed the Board regarding the hiring of a new volleyball coach at the high school.

Michelle Monda addressed the Board to provide a rebuttal to the article Member Wolff wrote that was published in Stu News.

Jennifer Zeiter addressed the Board calling for transparency and reinstatement of live streaming Board meetings.

Reports

LaBUFA Representative - Sara Hopper, LaBUFA President

• LaBUFA contract passed and was ratified by a vote of 106 to 3.

CSEA Representative - Margaret Warder, CSEA President

- Great year-end
- Correction to the CSEA scholarship information
 - o Three scholarships were presented to high school seniors

Board Members

Board members reported as follows:

Member Kelly

• No report

Member Perry

Absent

Member Wolff

• Attended promotions and graduation

Member Normandin

Attended promotions and graduation

President Vickers

- Attended the staff appreciation BBQ. Thanked administration for hosting and serving staff
- Attended promotions and graduation
- Complimented Leisa Winston and Anakaren Ureno on the Annual Report

Superintendent Viloria

- Thanked LaBUFA and CSEA Presidents and Vice Presidents for having a representative attend all Board meetings
 - He is appreciative of the partnership and communication with both bargaining units
- Complimented Dawn Hunnicutt on her commencement speech at the LBHS graduation
- Stated his appreciation for staff

Cabinet

Leisa Winston, Assistant Superintendent, Human Resources and Public Communications

• No report

Jeff Dixon, Assistant Superintendent, Business Services

No report

Alysia Odipo, Assistant Superintendent, Instructional Services

• No report - absent

PUBLIC HEARINGS

President Vickers read each public hearing title and opened and closed each accordingly.

a. Public Disclosure of Collective Bargaining Agreement in Accordance with AB 1200 (Chapter 1213/1991), Government Code 3547.5 and CCR, Title V, Section 15449; and 2019-2020 Negotiated Agreement with the California School Employees Association (CSEA) and its Laguna Beach Chapter #131

Opened: 6:35 p.m.

Public Comment: None

Closed: 6:35 p.m.

b. Public Disclosure of Collective Bargaining Agreement in Accordance with AB 1200 (Chapter 1213/1991), Government Code 3547.5 and CCR, Title V, Section 15449; and 2019-2020 Negotiated Agreement with Laguna Beach Unified Faculty Association (LaBUFA) (Action item 18)

Opened: 6:35 p.m.

Public Comment: None

Closed: 6:35 p.m.

c. Public Disclosure of Proposal in Accordance with AB 1200 (Chapter 1213/1991), Government Code 3547.5 and CCR, Title V, Section 15449; and 2019-20 Proposal with Non-Represented Classified and Certificated Employees (Action item 19)

Opened: 6:35 p.m.

Public Comment: None

Closed: 6:36 p.m.

CONSENT CALENDAR

President Vickers pulled item 13. a., approval of June 11 minutes to be voted on separately. Member Kelly moved approval of Consent Calendar items b - k. Member Wolff seconded.

Public Comment: None

Discussion:

- a. Approval of Minutes June 11, 2019 Regular Meeting
- b. Approval/Ratification of Personnel Report
- c. Approval Conference/Workshops Superintendent
- d. Approval of Agreements for Contracted Services Special Education
- e. Approval of Agreements for Contracted Services Technology Services
- f. Approval of Gifts Checks Totaling \$3,400.00
- g. Approval/Ratification of Certificated Payroll 11A in the Amount of \$2,237,962.13 Approval/Ratification of Classified Payroll 11B in the Amount of \$867,251.16 Approval/Ratification of Classified Payroll 11C in the Amount of \$45,189.53
- h. Approval/Ratification of Warrants #398023 through #398164 in the amount of \$480,035.76 Dates: 06/03/2019 through 06/14/2019
- i. Approval. Of the Consolidated Application Reporting Systems (CARS) Application for Funding for the 2019-20 School Year
- j. Approval of Memorandum of Understanding (MOU) Between the Orange County Superintendent of Schools and the Laguna Beach Unified School District for the Provision of Special Education Students
- k. Approval of Independent Contractor Agreement with Chris McNeany for the Rescue Bear Program at Thurston Middle School in an Amount Not-to-Exceed \$8,640

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Member Normandin moved to approve item 13. a., approval of June 11 minutes. Member Wolff seconded. President Vickers requested it be noted in the minutes that Member Perry was not excluded from Closed Session on June 11, but was absent on her own accord.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

INFORMATION ITEMS

None

ACTION ITEMS

Approval of the Local Control and Accountability Plan

Dr. Viloria introduced the item, stating the public hearing was held on June 11, 2019.

Public Comment: None

Board Member Questions: None

Member Normandin moved approval. Member Kelly seconded.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Approval of the Final 2019-2020 All Funds Budget

Mr. Dixon introduced the item, stating the public hearing was held on June 11, 2019 and noting one change to the components of the ending fund balance, which included approved salary increases.

Public Comment: None

Board Member Questions: None

Member Kelly moved approval. Member Wolff seconded.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Approval of Resolution #19-03: Resolution of the Board of Education Acting as the Legislative Body of Community Facilities District No. 98-1 of the Laguna Beach Unified School District Authorizing the Levy of Special Taxes Within Community Facilities District No. 98-1 for Fiscal Year 2019-2020

Mr. Dixon introduced the item.

Public Comment: None

Board Member Questions: None

Member Kelly moved approval. Member Wolff seconded.

Motion carried 4-0-1 by a roll call vote. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Approval/Ratification of Collective Bargaining Agreement in Accordance with AB 1200 (Chapter 1213/1991), Government Code 3547.5 and CCR, Title V, Section 15449; and 2019-2020 Negotiated Agreement with the California School Employees Association (CSEA) and its Laguna Beach Chapter #131

Mrs. Winston introduced the item. The public hearing was conducted earlier in the meeting.

Public Comment: None

Board Member Questions: None

Member Kelly moved approval. Member Wolff seconded.

Board Discussion: The Board continues to be impressed with the Interest Based Bargaining process and appreciates the work and partnerships with the CSEA.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Approval/Ratification of Collective Bargaining Agreement in Accordance with AB 1200 (Chapter 1213/1991), Government Code 3547.5 and CCR, Title V, Section 15449; and 2019-2020 Negotiated Agreement with Laguna Beach Unified Faculty Association (LaBUFA)

Mrs. Winston introduced the item. The public hearing was conducted earlier in the meeting.

Public Comment: None

Board Member Questions: None

Member Kelly moved approval. Member Wolff seconded.

Board Discussion: The Board continues to be impressed with the Interest Based Bargaining process and appreciates the work and partnerships with the LaBUFA.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Approval/Ratification of Proposal in Accordance with AB 1200 (Chapter 1213/1991), Government Code 3547.5 and CCR, Title V, Section 15449; and 2019-20 Proposal with Non-Represented Classified and Certificated Employees

Mrs. Winston introduced the item. There are 27 employees represented in this proposal.

Public Comment: None

Board Member Questions: None

Member Kelly moved approval. Member Wolff seconded.

Board Discussion: The Board appreciates being reminded of the unrepresented employees as well as they do not have a bargaining unit to represent them.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Agreement with Harbottle Law Group for Legal Counsel for 2019-2020 with a Not-to-Exceed Amount of \$100,000

Dr. Viloria introduced the item.

Public Comment: None

Board Member Questions: None

Member Kelly moved approval. Member Wolff seconded.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Agreement with the Law Firm of Fagen Friedman & Fulfrost for General Legal Services to the Laguna Beach Unified School District's Instructional Services Office with a Not-to-Exceed Amount of \$30,000

Dr. Viloria introduced the item.

Public Comment: None

Board Member Questions: None

Member Wolff moved approval. Member Normandin seconded.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Approval of Amended Employment Contracts for the Assistant Superintendent, Business Services and Assistant Superintendent, Human Resources and Public Communications Effective Through June 20, 2022

Dr. Viloria introduced the item.

Public Comment: None

Board Member Questions: None

Member Wolff moved approval. Member Normandin seconded.

There is a correction needed to page 2 on Mr. Dixon's contract to amend the pronoun from her to his.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Approval of Employment Contract Amendment for the Superintendent

President Vickers introduced the item.

Public Comment: None

Board Member Questions: None

Member Normandin moved approval. Member Wolff seconded.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes. Member Perry was absent.

Board Member Requests for Items for Future Meetings and Board Member Requests for Information

Public Comment: None

Member Kelly asked to bring forward a contract for the Aspen Group for discussion and potential approval by the Board for the complete Coherent Governance Project.

Member Wolff read the letter she submitted to Stu News into the record.

Member Normandin commented on the Board's responsibility to the District. She stated she would like to create a Board subcommittee for Board communication. Consensus was reached and she will talk to attorney Mark Bressee. Member Normandin also asked that the rules for public comment be posted on the screens while people are speaking so there is no confusion as to the rules set forth by the Board.

President Vickers commented on the importance of confidentiality and that the Board owes it to the employees and students to keep information private.

She also noted the Bruce Hopping commemorative plaque at the high school is not current.

President Vickers noted a special meeting will take place on Thursday, June 27 at 8:00 a.m. Member Perry will be absent due to vacation.

Adjournment

Member Normandin moved to adjourn. Member Wolff seconded.

The next regular Board meeting is scheduled for July 16, 2019.

Motion carried 4-0-1. Members Vickers, Normandin, Wolff, and Kelly voted yes to adjourn the meeting. Member Perry was absent. The meeting adjourned at 7:10 p.m.

Carol Normandin Clerk of the Board July 16, 2019