# PUBLIC SCHOOLS OF EDISON TOWNSHIP Office of Human Resources

#### JOB DESCRIPTION

## I. TITLE

**Primary Literacy Coach** 

#### II. PRIMARY FUNCTION

Assists in the development, implementation, and assessment of the approved reading program and model of literacy instruction for grades K-2 and work with staff to help better meet the needs of at risk or struggling K-2 students.

# III. REPORTS TO

Chief Academic Officer/Assistant Superintendent of Curriculum and Instruction or designee

### IV. QUALIFICATIONS

- Must hold New Jersey certification in Elementary Education
- Reading Specialist Certification preferred
- Experience teaching grades K-2 literacy preferred
- Experience in effective literacy instruction for at-risk students
- Such other qualifications of academic, professional and personal excellence as the Edison Township Board of Education may specify

#### V. MAJOR DUTIES AND RESPONSIBILITIES

Works with the Chief Academic Officer/Assistant Superintendent of Curriculum and Instruction, and supervisors as a resource to teachers to:

- Model effective literacy instruction in a primary classroom
- Assist in the development of and evaluation of the District's K-2 literacy program
- Provide professional development for primary staff by providing:
  - Coaching
  - Team Teaching
  - o Demonstration lessons and model innovative strategies for primary literacy instruction
  - Assist staff with strategies for students with special needs, ESL students and struggling learners
- Assist in the diagnosis of reading strengths and weaknesses of individual students and groups of students
- Assist, as appropriate, in the determination of student placement of instructional groups
- Confer with teachers and other personnel regarding all elements of the reading program, especially student needs for improvement
- Maintain appropriate records relating to the reading program
- Provide a program of on-going direct instruction to students, especially those identified for the BSI/ESL programs if needed
- Performs such other duties as may be assigned by the Superintendent or designee

# VI. TERMS OF EMPLOYMENT

In accordance with the provisions of the BOE/ETEA contract

/Job Description/Section V Primary Literacy Coach

Approved: 1/23/17