

Alum Rock Union Elementary School District

QSS Paycheck Reference Guide

THIS WILL PROVIDE YOU WITH A QUICK REFERENCE FOR READING YOUR PAYCHECK

Calendar Year to Date	Earned / paid amounts for the calendar year January through December	
NML	Normal Salary earned / paid this pay period	
LOGN	Additional pay for years rendered based on collective bargaining unit	
NITN	Additional pay for working a split shift or night shift	
DEGN	Additional stipend for Masters and Doctorate degrees	
Total Gross	Earned / paid this pay period	
Taxable Gross	Taxable earning after Tax Deferred Deductions are subtracted	
STATUTORY DEDUCTIONS	Federal Tax	Federal regular taxes taken on monthly income from W4 form
	State Tax	California regular taxes taken on monthly income based on W4 or DE-4 form
	OASDI	Old Age, Survivors and Disability Insurance (Social Security), 6.2% of gross salary
	Medicare	Federal Insurance Contributions Act (Medicare portion), 1.45% of gross salary
	SDI	State Disability Insurance (SDI), Employee pays 1% of gross salary—Applies to classified employees only
	PERS	Public Employee Retirement System (CalPERS) – Rates for FY 2019/20: Employee rate for both Classic and PEPR Members is 7% of gross salary Employer rate is 19.721%
	STRS	State Teacher’s Retirement System (CalSTRS) – Rates for FY 2019/20: For Members 2% at 60 it’s 10.25% and Members 2% at 62 it’s 10.205% of gross salary Employer rate is 17.10%
	Unemployment Ins.	Employer pays .05% of gross salary
Workers Comp	Workers’ Compensation Insurance—Employer paid 3.08960% on gross salary	
Voluntary Deductions	Your voluntary deductions are listed in detail; amounts deducted for the current pay period as well as amounts deducted for the calendar year-to-date are shown	
Due	Monies paid into your association or union	
Deferred Pay Withhold (DFR)	Voluntary deduction for a 10 and/or 11-month employee electing to split the Net Pay over 12 months. This does not affect their gross wages or taxable income: 10 – month employee, monthly deferred pay is 16.66% of the net pay 11 - month employee, monthly deferred pay is 8.33% of the net pay	
Net Pay Check	Total amount of monies after deductions	
Sick Leave Balance	Sick leave balance as of the previous pay period	
Vacation Balance	Vacation balance as of the previous pay period	