

1. In Attendance:

Andrea Doan	President
Meredith Atkins	Vice-President
Franziska Eckerlin	Treasurer
Karen Yeh	Secretary
Jia Li	Volunteer Coordinator
Kristin Wyatt	Community Coordinator
Christine Han	Community Coordinator

Monica Maling	Invited Guest
Russell Smith	Invited Guest
Kris Gaskins	Invited Guest

2. Meeting called to order

3. Review and approval of minutes from November meeting - Approved

4. Review of Friday Coffee on Dec. 6

- Good attendance. Board attended and had a great visit. They were very pleased.
- No coffee in January.
- Feb 7 coffee, Karen providing food. Protein options appreciated.

5. Learning Event with Laura Schneider on Jan. 22

“The Five Pillars of Social Competency”

- Food order by Franziska: Pizza
- Set up: Kristin, Karen, Meredith
- Clean up: Christine, Monica

Teachers can get STARS credit for the talk.

General EPC Meeting on night of Learning Event, approve minutes from September meeting.

May need to move to different location, like activity room, depending on projected attendance.

6. Annual Fund Updates

Any final attempt to increase participation?

- 68% total parent participation to date.
- Close to 150k to date. Last year around 135k plus auction = 200k
- Goal = 75% participation
- EPC proposes a special event if the community reaches participation goal: EPC Executive Committee with support by two Clubhouse staff will provide childcare for date night! Children have dinner and watch movie. Monica will run it by admin team.

7. Possible speakers for Learning Event: Diversity, Equity, and Inclusion (DEI)

Rosetta Lee, Diversity Speaker and Trainer, Seattle Girls' School
Alison Park, Blink Consulting

Meredith presented information about Rosetta Lee. She offers training modules for children grades K-2, 2-5, middle school, high-school, and adults. One idea is to have her for a day and present to children, teachers, and parents. She has training modules of specific interest for Eton, for example “Inclusion in the Early Years.”

Discussion: Speakers for learning events should not just provide duplication of diversity training that is required at workplaces. Would like speakers to go beyond with information that is relevant specifically to parenting and address topics such as:

- how to translate what you learn to your personal life;
- how to communicate ideas to your child'
- how to speak about topics at your child's level of understanding; and
- how to support child learning about diversity.

Parents can learn how Eton is supporting learning on DEI, how parents can support awareness for their children even if they may not agree, and how to provide most age appropriate learning experience.

From Russel and Kris: Eton's diversity statement is being explored and revised. One of four areas of strategic plan is Diversity Equity Inclusion (DEI). DEI Committee will be formed. Make up of committee has not yet been decided but will include faculty, staff, board members, and possibly parents.

Possible Strategy: Speaker could come in Spring 2020 to work with committee on preparing for Fall 2020 DEI programming.

Teachers have already been involved in training on stereotypes, affinity groups, implicit bias, and "The Danger of a Single Story."

8. Amendment to Bylaw Proposal

Change number of reps for each level such that one person can serve as rep for more than one level. Andrea is working with board, will vote in February.

9. Nomination for next year's EPC executive committee

Need to nominate a nominating committee (need representation from each level), and Michelle is the Chair. Let Andrea or Michelle know if people are interested in roles for next year.

Nominating Committee chosen:

Jia Li, Christine – Pre-elementary
Andrea Doan- Lower Elementary
Franzeska Eckerlin– Upper Elementary
Kristin Wyatt– Middle School

Possible new members for next year:

Coral Zhu expressed interest in Treasurer
Erdan Sun, Tiffany Sparks-Keeney, and Florence Bernhard have expressed interest in being involved

10. Other Business

Community celebration, if it will be yearly event, need to appoint chair?

Treasurer Report: EPC budget is \$6,500. Have spent \$1,300 to date. Anticipated upcoming expenses: Learning Events, All-School Ice Skating Event.

Community Celebration, if yearly, may be funded by school instead of EPC.

11. Adjourn

Next EPC Executive meeting is January 24, 2020 at 9:00 a.m. in Casa 207.