

Holmdel Board of Education
Labor, Negotiations & Personnel Committee
Meeting Minutes - December 16, 2019 - 6:30

Board Members Present: V. Flynn, Chair | E. Briamonte, Chair | P. Reddy | T. Wall (absent)

Administrators Present: R. McGarry, Superintendent | M. Petrizzo, Business Admin.
M. Peart, Director of HR & Compliance

Meeting Location: Conference Room

1. Review of Personnel Agenda Items for Upcoming Board Meeting

- Acceptance of Resignation, Maintenance, Buildings and Grounds

Resolved: That the Board accept the resignation of Zachary Rebnicky, Maintenance, Buildings and Grounds effective January 24, 2020.

- Acceptance of Resignation, Lunchroom/Playground Aide, Indian Hill School

Resolved: That the Board accept the resignation of Anthony Scognamillo, Lunchroom/Playground Aide, Indian Hill school effective January 1, 2020.

- Approval of Termination

Resolved: That the Board approve a termination of the employment contract for employee #6308 effective December 19, 2019.

- Approval of Leave of Absence

Resolved: That the Board approve leaves of absence, as follows: [B]

Last Name	First Name	Leave Dates*
Anderson	Cristine	01/16/20-06/15/20 (Intermittent)
Barsh	Jonathan	02/01/20-06/30/20 (Extension)
Blair	Charles	11/27/19-01/15/20
Denton	Jane	12/21/19-01/31/20 (Extension)
Fisher	Kelly	01/06/20-03/03/20

- Approval of Appointment, Custodian, High School

Resolved: That the Board approve the appointment of Marc Ennis, Custodian, High School, at a salary of step 1, \$44,295.40 effective December 19, 2019 through June 30, 2020, pending boiler license and criminal history review. Salary for the 2019/2020 school year to be dependent upon completion of negotiations with HTEA. [B. Shaw – Change in Assignment] [B]

- Approval of Appointment, Custodian-Night Shift, High School

Resolved: That the Board approve the appointment of Andrew DiSanto, Custodian-Night Shift, High School, at a salary of step 1, \$45,608.68 effective January 1, 2020 through June 30, 2020, pending boiler license and criminal history review. Salary for the 2019/2020 school year to be dependent upon completion of negotiations with HTEA. [S. Taylor – Retirement] [B]

- Approval of Appointment, Custodian-Night Shift, W.R. Satz School

Resolved: That the Board approve the appointment of Dina Schultz, Custodian-Night Shift, W.R. Satz School, at a salary of step 1, \$45,608.68 effective January 1, 2020 through June 30, 2020, pending boiler license and criminal history review. Salary for the 2019/2020 school year to be dependent upon completion of negotiations with HTEA. [M. Cruz – Retirement] [B]

- Approval of Appointment, Temporary Leave Replacement, .8 Special Education Teacher, Holmdel High School

Resolved: That the Board approve the appointment of Kevin Vitale, Temporary Leave Replacement .8 Special Education Teacher, Holmdel High School, step 2-4 (3) BA, at a salary of \$53,175.00 prorated, effective December 14, 2019 through April 10, 2020. Salary for the 2019/2020 school year to be dependent upon completion of negotiations with HTEA. [R. Bandini – Leave] [B]

- Approval of Change in Assignment/Salary, Buildings and Grounds

Resolved: That the Board approve Matthew DiBlasi, at a salary of \$69,442.60 effective December 1, 2019, as follows:

From: Head of Maintenance
To: Head of Maintenance and Grounds

- Approval of Change in Location/Hours, Special Education Monitors

Resolved: That the Board approve changes in Location/Hours, Special Education Monitors, effective retroactive from October 28, 2019, as follows:

Last Name	First Name	Hours From	Location From	Hours To	Location To
Gargano	Angela	6.75 hours	W.R. Satz School	7.0 hours	Holmdel High School
Wagner	Patricia	7.0 hours	Holmdel High School	6.5 hours	Village School

- Extra Level of Staffing

Resolved: That the Board approve an extra level of staffing effective December 2, 2019 through April 10, 2020, as follows: [B]

Last Name	First Name	Location	Proportion
Snodgrass	MaryKaye	Holmdel High School	.2

- Approval of Appointment, Teacher Interventionists, Extra Hours

Resolved: That the Board approve the appointment of staff members as Title I, Part A teacher interventionist for extra hours, on an as need basis, at their pupil rate, for the 2019-2020 school year, as follows: [B]

Last Name	First Name	Location	Position*
Stauffer	Megan	W.R. Satz School	Learning Coach

*Funded by Title I-A

- Approval of Schedule B Appointments

Resolved: That the Board approve the Schedule B appointments for the 2019-2020 school year as per attachment: [B]

Position	Last	First	Location	Stipend*
Baseball Coach	Saler	Daren	W.R. Satz School	\$ 4,558.00
Baseball Coach - Head	Arecchi	Christopher	Holmdel High School	\$ 7,677.00
Baseball Coach - Assistant	Casha	Gregory	Holmdel High School	\$ 5,117.00
Baseball Coach - Assistant	Hart	Colin	W.R. Satz School	\$ 3,054.00
Basketball Coach - (Girls)	Bailey	Heather	W.R. Satz School	\$ 4,558.00
Communication Network	DeVivo	James	Holmdel High School	\$ 1,920.00
Golf Coach - (Boys)	Boehmcke	Shawn	Holmdel High School	\$ 3,838.00
Golf Coach - (Girls)	Bradley	Kathleen	Holmdel High School	\$ 3,838.00
Lacrosse Coach - Head (Boys)	Quinn	Brendan	Holmdel High School	\$ 7,677.00
Lacrosse Coach - Head (Girls)	Reichardt	Danielle	Holmdel High School	\$ 7,677.00
Lacrosse Coach - Assistant (Boys)	Lawlor	Connor	Holmdel High School	\$ 5,117.00
Softball Coach - Head	Bosmans	Nora	Holmdel High School	\$ 7,677.00
Softball Coach - Assistant	Gurney	David	Holmdel High School	\$ 5,117.00
Softball Coach - Assistant	Dañldecker	Corine	Holmdel High School	\$ 5,117.00
Softball Coach	Devaney	Sean	W.R. Satz School	\$ 4,558.00
Softball Coach - Assistant	Bird	John	W.R. Satz School	\$ 3,054.00
Tennis Coach - Head	Chelednik	Charles	Holmdel High School	\$ 5,276.00
Tennis Coach	Kalajian	Sophia	W.R. Satz School	\$ 4,558.00
Track Coach - Head (Boys)	Herman	Thomas	Holmdel High School	\$ 7,677.00
Track Coach - Head (Girls)	Cole	Jonathan	Holmdel High School	\$ 7,667.00
Track Coach - Assistant (Boys)	Bienkowski	Sean	Holmdel High School	\$ 5,117.00
Track Coach - Assistant (Girls)	Blustein	Lynn	Holmdel High School	\$ 5,117.00
Track Coach - Assistant (Girls)	Pszenczny	Emily	Holmdel High School	\$ 5,117.00
Track Coach	Notarcola	Tammy	W.R. Satz School	\$ 4,558.00
Track Coach	Graham	John	W.R. Satz School	\$ 4,558.00

*Stipend for 2019/2020 school year to be dependent upon completion of negotiations with HTEA.

- Approval of Appointment, Volunteer, Holmdel High School

Resolved: That the Board approve Volunteers at Holmdel High School for the 2019/2020 school year, as follows:

Last Name	First Name	Volunteer Position
Bienkowski	Sean	Indoor Track
Rohr	Billy	Lacrosse

- Approval of Appointment, Day-to-Day Substitutes, 2019-2020 School Year

Resolved: That the Board approve the appointment of day-to-day substitutes, as follows: [B]

Last Name	First Name	Substitute Position(s)	Effective Date
Lograno	Luke	Teacher	12/11/19

2. QSAC - Policy Updates - Second/Final Reading
3. Brown & Brown Advisors Presentation for 12/18/2019 Meeting: The B&B representative provided an overview to the Committee regarding the district's health care plan and potential ways in which a plan change can provide significant savings to the district and staff members. We anticipate receiving some presentation slides from B&B regarding the issues that were discussed, and will circulate with the Board in advance of the meeting. The Committee also discussed having this presented to the Board at the January meeting rather than in December.
4. Items for the Good of the Order