

---

PUBLIC MEETING

- I. Call to Order/Flag Salute**
- II. Roll Call**
- III. Opening Statement**
- IV. Adjourn to Privileged Session**
- V. Reconvene to Open Session**
- VI. Resolutions/Reports (Board Discussion Only)**
- VII. Public Comments (Resolutions Only)**
- VIII. Approval of Minutes - November 11th, 20th & 25th, 2019**
- IX. Board Secretary's Report**
- X. Recognition of Outgoing Board Members - Theresa E. Ward & Richard Brescher**
- XI. Resolutions/Reports**
  - i. Personnel - Labor Relations
    - a. Personnel Report (To be distributed after Privileged Session)
  - ii. Administration
    - a. December 10, 2019 Bond Referendum Election
    - b. Statement of Assurance for Health & Safety Evaluation of School Buildings
    - c. Removal From Rolls
  - iii. Curriculum & Instruction
    - a. Field Trip Approval
    - b. Professional Development Documentation
  - iv. Pupil/Special Services
    - a. Out of District Placements
    - b. Special Education Self-Contained Classes, FY '20
  - v. Finance
    - a. Finance Resolutions
- XII. Committee Reports**
  - i. Finance & Facilities Committee
- XIII. Announcements by the President**
  - i. Upcoming Meeting Dates
- XIV. Board Members - Open Discussion**
- XV. Public Comments**
- XVI. Adjournment**

Approval of Minutes – November 11<sup>th</sup>, 20<sup>th</sup> & 25<sup>th</sup>, 2019

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the November 11, 2019 Special Public Meeting, November 20, 2019 Caucus Meeting and the November 25, 2019 Public Meeting.

---

Board Secretary's Report

BE IT

RESOLVED:

that the following reports as of October 31, 2019 be accepted and approved for filing and audit:

A. Report of the Board Secretary (A148)

B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED:

that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

December 10, 2019 Election – Bond Referendum

PROPOSAL: The Board of Education of the Township of Edison in the County of Middlesex, New Jersey (the “Board”) is authorized to (A) undertake the expansion, renovation and alteration of Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School and their sites and (B) expend and issue bonds in the amount not to exceed \$189,500,000 therefor. The State has agreed to provide debt service aid in the amount of 40% of the final eligible costs of the projects. \$77,709,450 of the costs of the project are final eligible costs. The local shares of the projects may be transferred between the projects.

THE PROJECTS: In order to satisfy educational program needs, address overcrowding, ensure a safe and secure learning environment, provide for facilities infrastructure needs and eliminate education in trailers, the Board of Education is seeking to undertake a renovation/building project that will expand, renovate and upgrade Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School and their sites.

The total cost of the expansions, renovations and upgrades set forth in the Proposal is \$189,500,000 and will be funded through the issuance of long term bonds.

STATE FUNDING FOR THE PROJECTS: The State has agreed to contribute just over \$31 million towards the costs of the project. The availability of the State funding is contingent on the passing of the Proposal. The State contribution will be in the form of debt service aid.

<u>Unofficial Results</u>	<u>No. of Votes</u>
Yes Votes	2,640
No Votes	3,677
<u># Registered Voters</u>	60,440
<u>Voters at the Polls</u>	6,317
<u>% of Voters at the Polls</u>	10.45%

Statement of Assurance for Health & Safety Evaluation of School Buildings

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education certifies that all the requirements of the Health and Safety Evaluation of School Buildings are in compliance for the 2019-2020 School Year.

---

Removal From Rolls

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the following student be removed from the Rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
3016242	B Franklin ES	Residency
3006661	H Hoover MS	Residency
3002023	Edison HS	Residency
3009509	H Hoover MS	Residency
3000922	H Hoover MS	Residency

Field Trip Approval

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Sixteen students and two advisors (no instructional days) from John P. Stevens High School's Baseball Team will be attending the Disney High School Spring Training in Orlando, Florida from April 6<sup>th</sup> through April 10<sup>th</sup>, 2020. **There will be no cost to the Board of Education.**
2. One Hundred-forty students and six advisors (three instructional days) from John P. Stevens High School's AP Government will be attending the Government Trip in Washington, DC from May 27<sup>th</sup> through May 29<sup>th</sup>, 2020. **There will be no cost to the Board of Education, except for the cost of substitute teachers.**
3. Thirty students and three advisors (three instructional days) from John P. Stevens High School's JSA Debate Club will be attending Congress in Washington, DC from June 1<sup>st</sup> through June 3<sup>rd</sup>, 2020. **There will be no cost to the Board of Education, except for the cost of substitute teachers.**

Professional Development Documentation –December 2019

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the professional development documentation for December 2019, as annexed hereto.

---



**Professional Development Approval Documentation  
December 2019 Board Agenda**

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
*Dougherty, Megan	JAMS	10/23/19 & 10/24/19	Student Success – AVID	Edison, NJ	\$550.00	N/A	N/A	Professional Development
*Kramer, Lauren	JAMS	10/23/19 & 10/24/19	Student Success – AVID	Edison, NJ	\$550.00	N/A	N/A	Professional Development
*Silva Dias, Andre	JAMS	10/23/19 & 10/24/19	Student Success – AVID	Edison, NJ	\$550.00	N/A	N/A	Professional Development
*Pavese, Vito	WWMS	10/23/19 & 10/24/19	Student Success – AVID	Edison, NJ	\$550.00	N/A	N/A	Professional Development
Volk, Jessica (Date Change -Previously approved on 10/16/19 Agenda for 12/10/19)	TJMS	12/09/19	NJASL Annual Conference	East Brunswick, NJ	\$160.00	N/A	N/A	Professional Development
Ellermann, Patricia (RESCIND)	Ed Center	12/11/19	Unstoppable Writing Teach: Tools & Tips to Create A Classroom Filled w/Unstoppable Writers	New Brunswick, NJ	\$140.00	N/A	N/A	Professional Development
Abatemarco, Donna (Replacing P. Ellermann-Previously approved on 10/16/19 Agenda)	Ed Center	12/11/19	Unstoppable Writing Teach: Tools & Tips to Create A Classroom Filled w/Unstoppable Writers	New Brunswick, NJ	\$140.00	N/A	N/A	Professional Development
Agmana, Eleanor (RESCIND)	EHS	01/15/20 – 01/17/20	Southeastern University Preview for Educational Professionals	Lakeland, FL	N/A	\$150.00	\$30.00	Professional Development
Jones, Nicole	TJMS	02/03/20	Intervention Strategies for Struggling Learners	New Brunswick, NJ	\$205.00	N/A	N/A	Professional Development
Osmond, Kelly	JAMS	02/03/20	Intervention Strategies for Struggling Learners	New Brunswick, NJ	\$205.00	N/A	N/A	Professional Development
Gavric, Karen	HHMS	02/03/20	Intervention Strategies for Struggling Learners	New Brunswick, NJ	\$205.00	N/A	N/A	Professional Development

\*\*Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

\* As per previously approved by the Superintendent of Schools

Out-of-District Placements – December 2019

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3006774	11/22/19	Rutgers Day School	N/A	(55,292)	Terminated Placement <i>(Pending Placement)</i>
3027788	11/22/19	Piscataway Regional Day-ESCNJ	N/A	(29,760)	Terminated Placement <i>(Transferred out of the District)</i>
2014063	12/09/19	Gateway School	Douglass Developmental Disabilities Center	71,944 Pro-rated	IEP Team Decision <i>(Change of Placement)</i>
3023993	09/06/19	Thomas Jefferson Middle School	Strang School	67,187 Pro-rated	New Placement <i>(DCPP Placement)</i>
3010946	12/02/19	Green Brook Middle School-LEAD	Collier Youth Services	59,580 Pro-rated	IEP Team Decision <i>(Change of Placement)</i>
3004048	11/25/19	Somerset Career Center-SCESC	Somerset Secondary Academy-SCESC	58,860 Pro-rated	IEP Team Decision <i>(Change of Placement)</i>
3010665	11/25/19	Juvenile Justice Commission	Somerset Secondary Academy-SCESC	58,860 Pro-rated	IEP Team Decision <i>(Readmission to the District)</i>

Special Education Self-Contained Classes, FY '20

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following special education self-contained classes, Fiscal Year 2020:

- 8 Half-Day Preschool Disabled Classes at FD Roosevelt School
- 13 Full-Day Preschool Disabled Classes at FD Roosevelt School
- 6 Half-Day Preschool Disabled Classes at Edison Early Learning Center
- 2 Half-Day Integrated Preschool Classes at Edison Early Learning Center
- 2 Half-Day Integrated Preschool Classes at FD Roosevelt School
- ~~5 Autistic Classes at Benjamin Franklin Elementary School~~
- 2 Autistic Classes at Lincoln Elementary School
- 3 Autistic Classes at John Marshall Elementary School
- 1 Learning/Language Disabilities Class at James Madison Intermediate School
- 2 Autistic Classes at James Madison Primary School
- 2 Learning/Language Disabilities Classes at James Madison Primary School
- 7 Autistic Classes at James Monroe Elementary School
- 4 Autistic Classes at Martin Luther King Elementary School
- 4 Autistic Classes at Washington Elementary School
- 3 Multiple Disabilities Classes at Menlo Park Elementary School
- 2 Learning/Language Disabilities Classes Lindeneau Elementary School
- 1 Autistic Class at Woodrow Wilson Middle School
- 1 Multiple Disabilities Class at John Adams Middle School
- 1 Autistic Class at Thomas Jefferson Middle School
- 1 Autistic Class at Herbert Hoover Middle School
- 3 Learning/Language Disabilities Classes at Herbert Hoover Middle School
- 3 Learning/Language Disabilities Classes at Edison High School
- 2 Multiple Disabilities Classes at John P. Stevens High School
- 2 Autistic Classes at John P. Stevens High School

1. Emergency Repair of Water Main Break

WHEREAS, the Edison School District (the "District") experienced a water main break at the James Madison Complex on November 20, 2019; and

WHEREAS, time was of the essence to get the water main repaired; and

WHEREAS, the District has utilized the services of B&W Construction Company of NJ Inc., PO Box 574, South River, NJ 08882 for repairs to water mains in the past; and

WHEREAS, the District did not have time to solicit bids or quotes for the repair.

NOW, THEREFORE,

BE IT RESOLVED: that the repair of the water main break at the James Madison Complex and the repair services provided by B&W Construction Company of NJ Inc. be declared as an emergency purchased service, thereby forgoing the State requirement to obtain quotes or bids.

2. Woodrow Wilson Middle School Modular Classrooms Brick Façade Project

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of SSP Architects, 1011 Route 22, Suite 203, Bridgewater, NJ 08807 to provide the plans and specifications for a brick façade to be installed on the modular classrooms located at Woodrow Wilson Middle School, for a fee not to exceed \$14,800.

3. Cooperative Bid – Pest Control

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the Educational Data Cooperative Bid for Pest Control to Alliance Commercial Pest Control, Inc., 1 Steven Avenue, Tinton Falls, NJ 07724, for the 2019-2020 School Year, at a rate of \$29.25 Per Hour for Any/All Professional Services, with a 10.00% Mark-Up Added to All Non-Salary Charges.

4. Non-Public School Security Aid Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
83806	Plaza Child Care	V.E. Ralph	792.87
MRESC15/1670	Wardlaw Hartridge School	Open Systems	36,235.52
120619	Stem Academy for Young Kids	Window Film Depot	3,900.00

5. Non-Public Technology Initiative Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
LBRC17	Wardlaw Hartridge School	CDW-G	105.04
111919	Wardlaw Hartridge School	Apple Inc.	1,495.00

6. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
Washington ES	2 Battery Backups
	3 HP Laptops
	1 Dell Monitor
Woodbrook ES	4 Color Printers
	1 HP Printer
	1 Active Board
	1 Chromebook

7. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated November 30, 2019 payable by Cycle Checks No. 155237 through No. 155717 inclusive, totaling \$26,166,621.89 from the Board of Education General Account in Investors Bank.

8. Transportation Report – December 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the December 2019 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>2019-2020 School Year - Special Education Student Runs</u>				
ESO1	ESC	Edison HS	11/25/19-01/24/20	243.00
<u>2019-2020 School Year - Displaced Student Jointure Runs</u>				
BENH	ESC	B Franklin ES	11/21/19-06/30/20	170.00 Aide - 55.00
EHH3	ESC	Edison HS	11/21/19-06/30/20	145.00
LNHM	ESC	Lincoln ES	11/21/19-06/30/20	187.93
<u>2019-2020 School Year - Rescinded Displaced Student Jointure Runs</u>				
EHH2	ESC	Edison HS	11/27/19	98.00 Aide - 30.00

UPCOMING MEETINGS

Event - Reorganization Meeting  
Date - Monday, January 6, 2020  
Location - Education Center (Caucus Room)  
Time - 7:00 P.M.

Event - Caucus Meeting  
Date - Wednesday, January 22, 2020  
Location - Education Center (Caucus Room)  
Time - 7:00 P.M.

Event - Public Meeting  
Date - Monday, January 27, 2020  
Location - John P. Stevens High School (Auditorium)  
Time - 7:00 P.M.

**A. PERSONNEL – LABOR RELATIONS**

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

**1. RESIGNATIONS/TERMINATIONS**

Brzowski, Marcella – Lunch Aide James Madison Primary School	Effective: 12/13/19 Reason: Personal
Cardillo, James – Teacher – English John P. Stevens High School	Effective: 12/19/19 Reason: Internal Transfer
Carranza, Vikiana – Lunch Aide James Madison Primary School	Effective: 12/06/19 Reason: Personal
Cordiello, Joelle – Teacher – Mathematics John P. Stevens High School	Effective: 01/31/20 Reason: Personal
Dabbiru, Lavanya – Lunch Aide Woodbrook School	Effective: 12/06/19 Reason: Personal
Durrett, Cory – Custodian Woodbrook School	Effective: 12/31/19 Reason: Personal
Mota-Rojas, Krystal – Lunch Aide Lindeneau School	Effective: 11/27/19 Reason: Personal
Russo, Katie – Lunch Aide Menlo Park School	Effective: 12/05/19 Reason: Personal
Spiess, Kari – Assistant Softball Coach – Spring Edison High School	Effective: 12/11/19 Reason: Personal

**2. RETIREMENTS**

ID #102558 Lindeneau School	Effective: 01/31/20 25 years, 4 months of service
--------------------------------	--

**3. APPOINTMENTS-employment verification pending (N.J.S.A. 18A:6-7.6, et. Seq)**

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Josso, Anthony Effective TBD-04/16/20	\$40,000 (pro-rated) Montclair State University	Leave of Absence	Long Term Substitute Teacher – Music Lindeneau School (C. Zhang)
Lieu, Mai-Anh Effective 12/19/19-06/30/20	Step 1/MA \$53,605 (pro-rated) Rutgers University	Transfer	Teacher – English John P. Stevens High School (J. Cardillo)

Rovito, Joseph Effective 02/18/20-06/30/20	Step 3/BA \$51,000 (pro-rated) Kean University	Retirement	Teacher – Health & PE John P. Stevens High School (J. Leight)
Volkman, Christina Effective 12/11/19-04/01/20	\$40,000 (pro-rated) Coastal Carolina University	Leave of Absence	Long Term Substitute Teacher – Elementary James Madison Primary School (J. Sanchez)
Woodard, Amy Effective TBD-06/30/20	Step 3/MA \$54,605 Mary Grove College	Resignation	Teacher – Vocal Music Benjamin Franklin School (K. Pepe)
<u>Support Staff</u> Ballard, Eugene Effective 01/02/20-06/30/20	<u>Step/Salary</u> Step 1 \$39,128 (pro-rated)	<u>Reason for Vacancy</u> 19-20 Budget	<u>Position/Location</u> Armed Security Officer Ben Franklin School (New Position)
Chupela, Andrew Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer Menlo Park School (New Position)
Cifelli, Joseph Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer Martin Luther King, Jr. School (New Position)
Goforth, Patricia Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer James Madison Primary School (New Position)
Kapinos, Christopher Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer John Marshall School (New Position)
Katana-Foster, Lisa Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer Woodbrook School (New Position)
Kirsh, Louis Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer James Monroe School (New Position)
Kletter, Lauren Effective 01/02/20-06/30/20	Step 1/BA \$19,005 (pro-rated)	Retirement	Paraprofessional FDR Building (B. LeFrak)



Lodi, Sabiha Effective 10/22/19-06/30/20	Step 1/BA / Stipend \$19,255 (pro-rated)	19-20 Budget	Paraprofessional John Marshall School (New Position)
McElwain, John Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer Woodrow Wilson Middle School (New Position)
Montalvo, David Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer Herbert Hoover Middle School (New Position)
Negron, Elyse Effective TBD-06/30/20	Step 1/Stipend \$18,255 (pro-rated)	Resignation	Paraprofessional Lindeneau School (A. Dulina)
Padilla, John Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer Thomas Jefferson Middle School (New Position)
Pape, Joseph Effective 12/04/19-06/30/20	Step 1 \$39,861 (pro-rated)	19-20 Budget	Custodian Woodrow Wilson/James Madison Intermediate School (New Position)
Patel, Hemangini Effective TBD-06/30/20	Step 1 \$45,396 (pro-rated)	19-20 Budget	Administrative Secretary-Transportation Education Center (New Position)
Perez, Sandra Effective 12/09/19-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for M. Nieves)
Vincent, Luites Effective 12/16/19-06/30/20	Step 1 \$39,861 (pro-rated)	Transfer	Custodian Lincoln School (for R. Muller)
Williams, Gregory Effective 12/16/19-06/30/20	Step 1 \$39,128	19-20 Budget	Armed Security Officer John Adams Middle School (New Position)
Warnick, Dennis Effective 01/02/20-06/30/20	Step 1 \$39,861 (pro-rated)	19-20 Budget	Armed Security Officer Edison High School (New Position)

4. LEAVES OF ABSENCE

Bonner, Meredith -Teacher -Grade 3 Lindeneau School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	03/23/20-04/06/20 04/07/20-05/18/20 05/19/20-06/30/20
Cintron Marquez, Lizbeth - Lunch Aide Woodbrook School	Medical	With Pay	10/31/19-11/24/19
Codero, Ami – LDTC Edison High School	NJ FMLA	Without Pay	01/06/20-03/01/20
Doherty, Cynthia – Administrative Secretary-Payroll Education Center	Medical-Revised	With Pay	11/12/19-12/15/19
Fernandez, Anne – Teacher-Visual Arts Edison High School	Medical-Revised Maternity-Revised Fed/FMLA- Revised NJ FMLA- Revised Child Care- Revised	With Pay With Pay Without Pay Without Pay Without Pay & Benefits	10/21/19-11/03/19 11/04/19-12/04/19 12/05/19-12/29/19 12/30/19-03/23/20 03/24/20-05/15/20
Grajko, Jennifer – Teacher-Special Education Herbert Hoover Middle School	Medical	With Pay	12/09/19-12/22/19
Gurnovich, Christina – Teacher- Kindergarten Lindeneau School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	03/09/20-03/31/20 04/01/20-05/12/20 05/13/20-06/30/20
Hancock, Janet – Lunch Aide James Monroe School	Medical Medical	With Pay Without Pay	11/26/19-12/13/19 12/14/19-01/08/20
Jones, Ellen – Teacher-English Herbert Hoover Middle School	Medical Maternity Fed/FMLA NJ FMLA	With Pay With Pay Without Pay Without Pay	02/03/20-02/10/20 02/11/20-02/21/20 02/22/20-03/23/20 03/24/20-06/30/20
Kantlehner, Thomas –Teacher – Special Education Edison High School	Medical	With Pay	11/27/19-12/22/19
Kelly, Karen – Teacher – Mathematics Thomas Jefferson Middle School	NJ FMLA- Intermittent	Without Pay	12/09/19-03/31/20
Maney, Eric – Teacher-Social Studies Thomas Jefferson Middle School	Military Leave – Revised	With Pay	09/01/19-01/31/20

Meek, Nicole – District Interventionist Lindeneau School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	02/17/20-03/01/20 03/02/20-04/12/20 04/13/20-06/30/20
Mellaci, Colleen-Teacher – Grade 1 James Madison Primary School	Child Care- Revised	Without Pay & Benefits	01/09/20-06/30/20
Orzechowski, Melissa – Teacher – Mathematics John Adams Middle School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	03/03/20-03/30/20 03/31/20-05/11/20 05/12/20-06/30/20
Piercey, Michelle –Teacher-Spanish Benjamin Franklin School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	03/02/20-03/14/20 03/15/20-04/25/20 04/26/20-06/30/20
Ribaldo, Nicole – Teacher Special Education Washington School	Medical-Revised Maternity-Revised NJ FMLA- Revised	With Pay With Pay Without Pay	11/06/19-11/18/19 11/19/19-12/30/19 12/31/19-03/24/20
Rizzi, Concetta – Lunch Aide Menlo Park School	Medical-Revised	Without Pay	09/26/19-01/14/20
Ruda, Craig – Security Guard Herbert Hoover Middle School	Medical	With Pay	12/31/19-01/12/20
Scollon, Elizabeth – Teacher - Special Education Edison High School	Medical	With Pay	12/10/19-01/01/20
Wong, Karen –Teacher-ESL Washington School	Medical Maternity Fed/FMLA NJ FMLA	With Pay With Pay Without Pay Without Pay	02/26/20-03/23/20 03/24/20-04/27/20 04/28/20-05/04/20 05/05/20-06/30/20

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Accatatta, Kathleen	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-TBD	Revised End Date	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-12/17/19 (for A. Whitney)
Acha, Irina	Teacher – Spanish (1.0) Edison High School Salary \$50,000 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Spanish (1.2) Edison High School Salary \$58,200 Effective 12/11/19-04/22/20 (for A. Van de Wetering)

Cardillo, James	Teacher – English John P. Stevens High School Salary \$109,323 Effective 09/01/19-06/30/20	Retirement	School Counselor John P. Stevens High School Salary \$114,513 Effective 12/20/19-06/30/20 (for V. Clayton)
Chrapuch, Casey	Long Term Substitute Teacher-Social Studies Thomas Jefferson Middle School Effective 09/01/19-12/31/19	Military Leave of Absence	Long Term Substitute Teacher-Social Studies Thomas Jefferson Middle School Effective 09/01/19-01/31/20 (for E. Maney)
Collado, Soranlly	Teacher – Spanish (1.0) Edison High School Salary \$54,105 Effective 12/09/19-06/30/20	Leave of Absence	Teacher – Spanish (1.2) Edison High School Salary \$62,305 Effective 12/11/19-04/22/20 (for A. Van de Wetering)
Curcio, Michelle	Teacher – English (1.2) Edison High School Effective 11/06/19-12/13/19	Revised Date	Teacher – English (1.2) Edison High School Effective 11/06/19-01/16/20 (for J. DiOrio)
Duggan, Jennine	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-TBD	Revised End Date	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-12/17/19 (for A. Whitney)
Franey, Erin	Teacher – Spanish (1.0) Edison High School Salary \$57,605 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Spanish (1.2) Edison High School Salary \$65,805 Effective 12/11/19-04/22/20 (for A. Van de Wetering)
Garcia, Christopher	Teacher – Health & PE (1.2) John P. Stevens High School Effective 11/15/19-12/23/19	Revised End Date	Teacher – Health & PE (1.2) John P. Stevens High School Effective 11/15/19-02/14/20 (for J. Leight)
Jimenez, Paola	Teacher – Spanish (1.0) Edison High School Salary \$56,000 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Spanish (1.2) Edison High School Salary \$64,200 Effective 12/11/19-04/22/20 (for A. Van de Wetering)
Jones, Robert	Teacher – Health & PE (1.2) John P. Stevens High School Effective 11/15/19-12/23/19	Revised End Date	Teacher – Health & PE (1.2) John P. Stevens High School Effective 11/15/19-02/14/20 (for J. Leight)

LaDuna, Jeneen	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-TBD	Revised End Date	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-12/17/19 (for A. Whitney)
Marhefka, Antonella	Teacher – Italian (1.0) Edison High School Salary \$60,250 Effective 09/01/19-06/30/20	Increased Enrollment	Teacher – ESL (1.2) Edison High School Salary \$68,450 Effective 12/17/19-06/30/20
McGowan, Kristian	Teacher – Grade 5 Menlo Park School Salary \$54,000 Step 5/BA Effective 11/25/19-06/30/20	Incorrect Step/Salary	Teacher-Grade 5 Menlo Park School Salary \$52,000 Step 4/BA Effective 11/25/19-06/30/20 (M. Sones)
Nixon, Christine	Teacher-Health & PE (1.2) John P. Stevens High School Effective 09/01/19-06/30/20	Revised Date	Teacher-Health & PE (1.2) John P. Stevens High School Effective 11/15/19-02/14/20 (for J. Leight)
Ortiz, Katie	Teacher-Special Education (1.2) Edison High School Effective 11/06/19-12/13/19	Revised End Date	Teacher-Special Education (1.2) Edison High School Effective 11/06/19-01/16/20 (for J. DiOrio)
Pagano, Christopher	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-TBD	Revised End Date	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-12/17/19 (for A. Whitney)
Pan, Jose	Teacher – Spanish (1.0) Edison High School Salary \$100,153 Effective 09/01/19-06/30/20	Leave of Absence	Teacher - Spanish (1.2) Edison High School Salary \$108,353 Effective 12/11/19-04/22/20 (for A. Van de Wetering)
Pelliccio, Jacqueline	Teacher-English (1.2) Edison High School Effective 11/06/19-12/13/19	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-01/16/20 (for J. DiOrio)
Ronco, Patrick	Teacher-Health & PE (1.2) John P. Stevens High School Effective 11/15/19-12/13/19	Revised End Date	Teacher-Health & PE (1.2) John P. Stevens High School Effective 11/15/19-02/14/20 (for J. Leight)
Siter, Michael	Teacher-Health & PE (1.2) John P. Stevens High School Effective 11/15/19-12/23/19	Revised End Date	Teacher – Health & PE (1.2) John P. Stevens High School Effective 11/15/19-02/14/20 (for J. Leight)

Smith, Corrinne	Teacher-English (1.2) Edison High School Effective 11/06/19-12/13/19	Revised End Date	Teacher – English (1.2) Edison High School Effective 11/06/19-01/16/20 (for J. DiOrio)
Spiess, Kari	Teacher – English (1.2) Edison High School Effective 11/06/19-12/13/19	Revised End Date	Teacher – English (1.2) Edison High School Effective 11/06/19-01/16/20 (for J. DiOrio)
VanPell, Melanie	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-TBD	Revised End Date	Teacher-Special Education (1.2) Edison High School Effective 09/04/19-12/17/19 (for A. Whitney)
<u>Support Staff</u> Androvich, Christopher	<u>From</u> Security Guard Benjamin Franklin School Effective 07/01/19-06/30/20	<u>Reason for</u> <u>Change</u> Transfer	<u>To</u> Security Guard Thomas Jefferson Middle School Effective 01/03/20-06/30/20
Carralero, Mateo	Security Guard Thomas Jefferson Middle School Effective 07/01/19-06/30/20	Transfer	Security Guard Early Learning Center Effective 12/16/19-06/30/20 (Modified Duty)
DeVito, Matthew	Security Guard James Monroe School Effective 07/01/19-06/30/20	Transfer	Security Guard Lincoln School Effective 01/03/20-06/30/20
Farkade, Yogini	Paraprofessional John Marshall School Salary \$19,005 Effective 10/14/19-06/30/20	AU Stipend	Paraprofessional John Marshall School Salary \$19,255 Effective 10/14/19-06/30/20
Gulama, Abraham	Paraprofessional Thomas Jefferson Middle School Salary \$22,295 Effective 09/01/19-06/30/20	AU Stipend	Paraprofessional Thomas Jefferson Middle School Salary \$22,545 Effective 09/01/19-06/30/20
McNulty, Cindy	Facility Manager- Elementary Woodbrook School Salary \$78,724 Effective 09/01/19-06/30/20	Resignation	Facility Manager- Middle School Woodrow Wilson Middle School Salary \$79,550 Effective 12/16/19-06/30/20
Stevens, Ricky	Security Guard Martin Luther King, Jr. School Effective 09/01/19-06/30/20	Transfer	Security Guard J.P. Stevens High School Effective 01/03/20-06/30/20

West, Jennifer	Security Guard Washington School Effective 09/01/19-06/30/20	Transfer	Security Guard J.P. Stevens High School Effective 12/17/19-06/30/20
----------------	--	----------	---

6. LONGEVITY

<u>Teacher</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Amaral, Lori Ann	LNC	01/25/20	20	\$105,499	\$106,443
Amin, Hetal	MON	01/01/20	18	\$105,488	\$105,969
Amodio, James	EDH	01/01/20	17	\$107,786	\$108,281
Arminio, Jennifer	HHM	01/01/20	17	\$107,166	\$107,661
Baer, Aimee	EDH	01/01/20	17	\$102,420	\$102,892
Balogh-Sileski, Michele	MEN	01/13/20	19	\$106,969	\$107,450
Bell, Cheryl	MON	01/11/20	22	\$107,915	\$108,386
Biondi, Brian	JAM	01/01/20	24	\$112,733	\$113,227
Cafaro, Joanna	JMP	01/20/20	20	\$100,326	\$100,780
Chaballa, Stephen	JAM	01/01/20	24	\$104,019	\$104,473
Ciccarella, Linda	WBR	01/16/20	16	\$103,862	\$104,353
Crowley, Suzanne	JPH	01/20/20	15	\$100,275	\$100,756
DeZaio, Lynn	WBR	01/01/20	15	\$94,304	\$94,758
Dodd Harris, Jennifer	EDH	01/01/20	18	\$105,488	\$105,969
Downey, Michele	EDH	01/26/20	23	\$104,065	\$104,519
Farrell, Kelli	HHM	01/08/20	17	\$102,920	\$103,3921
Fingerman, Ann Marie	JAM	01/07/20	21	\$96,051	\$96,523
Fuentes, Amy	MON	01/01/20	16	\$107,791	\$108,286
Gorman, Melissa	HHM	01/10/20	15	\$97,927	\$98,399
Haggard, Kristin	WWM	01/16/20	19	\$105,969	\$106,450
Kacani, Susan	JPH	01/12/20	20	\$101,750	\$102,658
Kantar, Natalie	JMI	01/29/20	22	\$104,111	\$104,565
Keefe, Kristine	JPH	01/01/20	17	\$105,761	\$106,215
Lasko, Kylie	JPH	01/01/20	18	\$104,612	\$105,084

Legra-Liotti, Jessica	JPH	01/01/20	17	\$103,140	\$103,612
<u>Guidance/CST</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Caffiero, Beth	WWM	01/27/20	18	\$113,419	\$113,938
Davis, Nicole	JAM	01/01/20	15	\$106,641	\$107,155
Fassilis, Despina	EC	01/01/20	17	\$112,679	\$113,199

**7. STIPEND FOR TRANSPORTATION ADDITIONAL SUPPORT**

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Amount</u>	<u>Effective</u>
Benedict	Richard	Acting Transportation Supervisor (J. Griffiths)	\$10,000	10/18/19-12/31/19

**8. ELEMENTARY LITERACY AND MATH ACADEMY– CEIS FUNDED EFFECTIVE - 11/26/19 – 06/17/20 (as needed contingent upon enrollment) Teachers \$35/45 minute session**

Abene, Patricia	Facendo, Jennifer	Perillo, Frances
Adams, Denise	Fernandez, Brielle	Petry, Emilie
Alexa, Dana	Figueroa, Jennifer	Pickton, Elisa
Altman, Jennifer	Foley, Caitlin	Proper, Emma
Alvi, Naheed	Francis, Allison	Ramirez, Amanda
Amin, Hetal	Frustol, Heidi	Rawson, Victoria
Andel, Cailean	Fuller, Lana	Ring, Michelle
Anwander, Shannon	Furst, Jamie	Rodrigues, Dawn
Appaiah, Sulekha	Galligan, Lora	Rokosz, Jill
Aurelio, Amy	Garcia, Gisela	Romeo, Lisa
Babst, Denise	Geletei, Gina	Rosato, Stephanie
Baker, Leah	Georgianna, Monika	Rossi, Nereo
Ballon, Miguelangelo	Gluchowski, Kathleen	Sampson, Nicole
Balogh-Sileski, Michele	Griffin, Suzanne	Sandler, Paula
Barry, Naomi	Gu, Linda	Santiago, Edna
Barton, Jacqueline	Gurney, Rachel	Schaefer, Mary
Beni, Christine	Horvath, Kelly	Schaffter, Kristen
Beyer, Ruth	Hunter, Tracey	Schimpf, Chelsea
Bilodeau, Allison	Jones, Michele	Schutz, Stacy
Blair, Therese	Kane, Karen	Sesta, Michelle
Blum, Michelle	Kavinski, Chelsea	Shah, Boskie
Boguszewski, Melanie	Kiesel-Smith, Lenora	Silvestri, Lynette
Brownlie, Kathryn	King, Katherine	Snee, Elizabeth
Brown, Lylloth	Klein, Renee	Samolewicz, Christopher
Brown, Nicole	Korczyk, Kathy	Soto, Jennifer A.
Buckley, Kathleen	Kowalsky, Tori	Speckin, Maureen
Byington, Kelly	Kregeloh, Lauren	Squeri, Monica
Cairola, Erica	Labanich, Kimberly	Steinhart, Malissa
Calenda, Kristen	Lee-Garcia, Cherri	Sussman, Ashley
Callas, Ann Marie	Levy, Brenna	Tariq, Nadia
Cash, Briana	Lyons, Caitlyn	Tomasiello, Taylor
Cassidy, Mary	Mandelbaum, Jessica	Tornambe, Melissa
Cervelli, Michele	Marcus, Jack	Triolo, Rosemarie
Cherukara, Sophy	Masnica, Jennifer	Tunnell, Samantha
Cirillo, Darlene	Mattia, Dana	Turkovic, Kristen Anne



Civile, Robert	Mc Carroll, Meagan	Tybus, Elizabeth
Cohen, Diane	Mendoza, Alexandra	Vilensky, Deborah
Colleto, Kerri	Mignella, Danielle	Viola, Gina
Collins, Catheriine	Miller, Ashley	Vogel, Ruth
Concodora, Janet	Miller, Nicole	Wahid, Sonya
Crimmins, Stephanie	Milton, Linda	Walchez, Geniris
Crincoli, Vincent	Minitelli, Theresa	Wallace, Rachael
Cumello, Marisa	Minto, Kathryn	Wallitsch, Jennifer
D’Angelo, Kimberli	Misko, Jennifer	Weber, Timothy
D’Aronzo, Felicia	Mitchell, Jennifer	Wein, Samantha
Davala, Jessica	Molle, Sara	Weiss, Dana
Deter, Janet	Mosko, Diane	Wilson, Christina
Devestern, Dawn	Murillo, Cleis	Windrem, Samantha
Di Vila, Melissa	Myers, Michele	Winik, Laura
Dorflinger, Michele	Nienburg, Antoinette	Wojcik, Kelly
Drews, Kristen	Novesky, Jamierose	Woods, Victoria
Drury, Catherine	O’Brien, Dina	Woodward, Samantha
Durkin, Lisa	Oshinski, Jennifer	Yannuzzi, Valerie
Dwyer, Joseph	Paull, Meghan	Zadroga, Brittany
Edwards, Kathleen	Pellicane, Catherine	Zambrano, Dawn

Substitute Teachers \$35/45 min. session

Barros, Vanessa	Jackson, Cheryl	Nuesa, Catherine
Bruno, Samantha	Kasternakis, Kassy	Ohlson, Kelly
Cardoso, Stephanie	Krygina, Alona	Pantina, Alexandria
Cook, Victoria	Larino, Pricilla	Scharf, Caroline
Coscarelli, Barbara	Lubonski, Sherrie	Tarby, Rebecca
Cowley, Cristin	Luminiello, Jodi	Thompson, Jennifer
De Zaio, Lauren	Mc Cann, Stephanie	Thuring, Shannon
De Zaio, Lynn	Mosher, Suzanne	Williams, Joelle
Floersch, Laura	Nigro, Natalie	Yoson, Stephanie
Freeman, Rachel	Northup, Melissa	Zia, Imran

Paraprofessionals \$25/45 min. session

Adinolfé, David	Eichert, Cathy	Sullivan, Alexandra
Austin, Suzanne	Giardina, Elaine	Talke, Elizabeth
Buchinski, Lisa	Petrucci, Hope	Teeling, MaryLynn
Cox, Susan	Pradhan, Chandana	

9. ADULT SCHOOL – ESL – 01/08/20-06/20/20 – Title IIIA Funded

Teachers - \$35/hr

Milton, Jessica	Shahid, Shaheena
-----------------	------------------

Paraprofessionals \$25/hr

Austin, Suzanne	Banos, Nancy	Vergara, Claudia
-----------------	--------------	------------------

10. SUBSTITUTE STAFF – AS NEEDED FOR THE 2019-2020 SCHOOL YEAR

Teachers – State Certified \$100/day – County Certified \$80/day

Anand, Anupriya	Bhalerao, Priti	Bysani, Premalatha
Camardi, Doreen	Corrigan, Alex	Fischer, Alben
Gonzalez, Theresa	Hofstra, Andrea	Kaplan, Myles

Lecky, Thomas  
 Rothchild, Rachel  
 Yaniak, Megan

Maheswaran, Archana  
 Thirithipulli, Anitha

Mopuru, Hymavathi  
 Vyas, Chingari

Substitute Counselor - \$110/day  
 Yildiz, Hilal

Substitute Custodian – \$15.00/hr  
 Crawford, Richard

11. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – Additional graduate credits earned, effective 09/01/19 – 06/30/20

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Grimaldi, Nanci	Step OG 4 MA \$101,192	Step OG 4 MA+15 \$103,068
Gupta, Brenda	Step 5 MA+15 \$62,416	Step 5 MA+30 \$64,346
Papernik, James	Step OG 3 MA+15 \$103,387	Step OG 3 MA+15 \$103,868 REVISED
Rudnick, Amy	Step OG 2 MA+15 \$104,287	Step OG 2 MA+15 \$104,768 REVISED

12. 2019-2020 COACHING APPOINTMENTS

<u>High School – WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Track – Assistant Coach – EDH	Clark, Patrick	\$4,363	1
<u>High School – SPRING</u>			
Boys Volleyball – Assistant Coach-EDH	Morrow, Denise	\$4,826	5
Softball – Head Coach – EDH	Muldowney, Marylynn	\$6,719	1
Boys LaCrosse – Assistant Coach – EDH	Slusser, Kenneth	\$4,826	5